



William KADOUCH-CHASSAING

DIRECTOR CO-OPTED BY THE BOARD OF DIRECTORS ON 1 AUGUST 2018

Age:
49

Nationality:
French

Date of first appointment
01/08/2018

Term of office ends: ordinary
general meeting called
to approve the financial
statements for the year ending:
31/12/2020

Number of shares held:
200

Biography

William Kadouch-Chassaing began his career in 1992 in the office of the Minister of Transport. He concurrently worked as a *professeur agrégé* (associate professor) in economics and social sciences at the university level. In 1996, he joined JP Morgan as an economist and strategist before joining the Mergers & Acquisitions Department in 1998, where he was notably in charge of the coverage of media groups in Europe. In 2007, he became a Senior Banker for Société Générale Corporate & Investment Banking. Six years later, he was appointed Deputy Chief Financial Officer and Head of Group Strategy, becoming a member of the Group's General Management Committee.

William Kadouch-Chassaing holds the position of Group Chief Financial Officer since May 2018.

Three main areas of expertise



OTHER POSITIONS AND OFFICES HELD AT 31/12/2018

Company	Positions and offices held	Start of term of office
In Crédit Agricole Group companies:		
None		
In other listed companies:		
Société Générale Group	CFO Member of General Management Committee	2018 2013
In other unlisted companies:		
None		
In other entities:		
Université Sorbonne Nouvelle	Director	2015

OFFICES HELD IN THE LAST FIVE YEARS (2014-2018) WHICH HAVE EXPIRED

Company	Positions and offices held	Term of office
In Crédit Agricole Group companies:		
Amundi*	Director	2013-2015
In other listed companies:		
Société Générale Group	Director of Group Strategy Deputy CFO	2013-2018
Société Générale Group Algérie**	Member of the Supervisory Board	2016-2018
In other unlisted companies:		
None		
In other entities:		
None		

* Amundi Group company.
** Foreign company

The Board of Directors recommends that the co-option of William Kadouch-Chassaing be approved to replace Laurent Goutard on the Board. In accordance with the partnership agreement linking Amundi, Société Générale and Crédit Agricole, William Kadouch-Chassaing was designated on the proposal of Société Générale. Amundi's Board values his financial and strategy expertise, combined with his knowledge of Amundi, at which he was a Director before the IPO. William Kadouch-Chassaing's term as Director will last until the Annual Meeting to approve the 2020 financial statements.



Accounting and financial information



Risk management, compliance, audit



Asset management and financial markets



Strategic planning



Governance and Compensation



Sales and Marketing



Banking regulations



International group management



Virginie CAYATTE

DIRECTOR (INDEPENDENT)

Member of the Audit Committee and the Risk Management Committee

Age:

48

Nationality:

French

Date of first appointment

30/09/2015

Term of office ends: ordinary general meeting called to approve the financial statements for the year ending:

31/12/2018

Number of shares held:

250

Biography

Virginie Cayatte began her career in 1995 as an analyst in the Merger & Acquisitions team of the AXA Group, then became Head of the Financing and Cash Management Division of the AXA Group. From 2002 to 2003, she served as Deputy Head of the "Savings and Financial Markets" office in charge of regulations relating to management and employee savings, accounting and corporate governance, within the General Directorate of the French Treasury. She then became Head of the "Savings and Financial Markets" office, with responsibility for the regulation of financial markets and their operators, from 2003 until 2005. From 2006 to 2007, she was Secretary General to the Finance and Innovation Competitiveness Division. In 2007, Ms Cayatte returned to AXA IM where she was appointed Corporate Finance and Strategy Director, then Chief Financial Officer in 2010. She became director of Axa IM IF, and left the Group at the end of 2014.

From January 2015 Virginie Cayatte was CFO with responsibility for Finance, Real Estate and Purchasing at Solocal Group, a role she left at end-2017. In 2018, she joined the Adisseo group, owned by Chinese group BlueStar, as CFO.

Three main areas of expertise



OTHER POSITIONS AND OFFICES HELD AT 31/12/2018

Company	Positions and offices held	Start of term of office
In Crédit Agricole Group companies:		
None		
In other listed companies:		
None		
In other unlisted companies:		
Adisseo	CFO	2018
In other entities:		
None		

OFFICES HELD IN THE LAST FIVE YEARS (2014-2018) WHICH HAVE EXPIRED

Company	Positions and offices held	Term of office
In Crédit Agricole Group companies:		
None		
In other listed companies:		
Solocal Group	CFO, member of the Executive Committee	2015-2017
In other unlisted companies:		
Pages Jaunes SA AXA IM IF	Director	2015-2017 2013-2014
Axa IM	Head of Corporate Finance and Strategy	2007-2014
In other entities:		
None		

The Board of Directors recommends that Virginie Cayatte be reappointed as a Director due to her financial expertise, experience in asset management and opening to the Asian market. Virginie Cayatte would be reappointed as an independent Director for a period of three years.



Accounting and financial information



Governance and Compensation



Risk management, compliance, audit



Sales and Marketing



Asset management and financial markets



Banking regulations



Strategic planning



International group management



Robert LEBLANC

DIRECTOR (INDEPENDENT)

Member of the Audit Committee and of the Nominations Committee, Chairman of the Compensation Committee

Age:

61

Nationality:

French

Date of first appointment

30/09/2015

Term of office ends: ordinary general meeting called to approve the financial statements for the year ending:

31/12/2018

Number of shares held:

200

Biography

Robert Leblanc began his career in 1979 as a consultant within Andersen Consulting, Paris. In 1987, he was appointed as project manager with the CEO of the Société des Bourses Françaises, a position he left in 1990 to join the AXA Group as Deputy CEO of Meeschaert Rousselle. From 1992 to 1998, he served as Deputy CEO, then as CEO, of Uni Europe (later AXA Courtage). In 1998, Robert Leblanc joined the SIACI Group, of which he was CEO until 2001, then was Chairman of the Management Board, from 2001 to 2007. In April 2007, he was appointed Senior Advisor of APAX FRANCE, a position he occupied until 2009. Robert Leblanc was also Chairman of the Ethics Committee of the MEDEF between 2008 and 2013 and Chairman of the Movement of Christian Entrepreneurs and Managers (*Mouvement des entrepreneurs et dirigeants chrétiens*) between 2010 and 2014. Robert LEBLANC is currently the Chairman and CEO of Aon France (since 2009) and is a member of the Global Executive Committee of Aon Risk Solutions. Author of *Liberalism is a humanism* (Albin Michel, 2017).

Three main areas of expertise



OTHER POSITIONS AND OFFICES HELD AT 31/12/2018

Company	Positions and offices held	Start of term of office
In Crédit Agricole Group companies:		
Amundi	Member of Médicis Committee	2011
In other listed companies:		
None		
In other unlisted companies:		
RL Conseil AON Holdings France SNC	Manager	2007 2009
AON France SAS	Chairman and Chief Executive Officer	2009
International Space Brokers France - ISB France	Director	2009
In other entities:		
Chambre Syndicale des Courtiers d'Assurance	Honorary Chairman	2008
Fondation Avenir Patrimoine à Paris	Chairman	2014
Aspen France	Director	2017

OFFICES HELD IN THE LAST FIVE YEARS (2014-2018) WHICH HAVE EXPIRED

Company	Positions and offices held	Term of office
In Crédit Agricole Group companies:		
None		
In other listed companies:		
None		
In other unlisted companies:		
AON Risk Solutions	Member of Global Executive Committee	2009-2018
AON Tunisia*	Director	2010-2018
In other entities:		
MEDEF	Chairman of the Ethics Committee	2016-2018
Movement of Christian Entrepreneurs and Executives	Chairman	2010-2014

* Foreign company

The Board of Directors recommends that Robert Leblanc be reappointed as a Director due to his expertise in the area of governance, remuneration and ethics, combined with experience in managing an international group. Robert Leblanc would be reappointed as an independent Director for a period of three years.



Accounting and financial information



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Banking regulations



International group management



Xavier MUSCA

CHAIRMAN OF THE BOARD OF DIRECTORS

Member of the Strategic and CSR Committee, of the Compensation Committee and of the Nominations Committee

Age:
58

Nationality:
French

Date of first appointment
24/07/2012

Term of office ends: ordinary general meeting called to approve the financial statements for the year ending:
31/12/2018

Number of shares held:
300

Biography

Mr Musca began his career at the French Inspectorate-General for Finance in 1985. In 1989, he joined the French Treasury Directorate, where he became Head of the European affairs office. In 1993, he was called to the cabinet of Prime Minister Edouard Balladur, as technical adviser, then returned to the French Treasury Directorate in 1995, successively as head of the financial markets office then as Deputy Director for Europe - monetary and international affairs, and Head of the French State's Financing Department, and the Economy Department. Between 2002 and 2004, he was Cabinet Director for Francis Mer, Minister of Economy, Finances and Industry. In 2004, he became director of the French Treasury. He left the French Treasury Directorate in February 2009 to become Deputy Secretary General to the French President, in charge of economic affairs. In February 2011, he became Secretary General to the French President.

Xavier Musca has been Deputy Chief Executive Officer of Crédit Agricole S.A. since 2012 and the Second Effective Director since 2015. He has been the Chairman of Amundi's Board of Directors since 2016.

Three main areas of expertise



OTHER POSITIONS AND OFFICES HELD AT 31/12/2018

Company	Positions and offices held	Start of term of office
In Crédit Agricole Group companies:		
Crédit Agricole	Deputy Chief Executive Officer, Member of Management Committee, Member of Executive Committee	2012
CA Consumer Finance	Chairman of the Board of Directors	2015
Predica	Vice-Chairman of the Board of Directors	2012
CA Assurances Cariparma	Director	2012 2012
Pacifica	Permanent representative of Crédit Agricole S.A., Director	2012
In other listed companies:		
CAP Gemini	Director	2014
CAP Gemini	Chairman of the Audit Committee	2016
In other unlisted companies:		
None		
In other entities:		
None		

OFFICES HELD IN THE LAST FIVE YEARS (2014-2018) WHICH HAVE EXPIRED

Company	Positions and offices held	Term of office
In Crédit Agricole Group companies:		
Amundi*	Chairman of the Nominations Committee and Compensation Committee	2012-2015
Crédit du Maroc	Vice-Chairman of the Supervisory Board	2012-2015
CA Egypt UBAF	Vice-Chairman of the Board of Directors	2012-2015 2012-2015
Amundi*	Director	2012-2016
CACEIS		2014-2015
Crédit Agricole Creditor Insurance		2012-2017
Cariparma	Member of the Compensation Committee	2012-2017
In other listed companies:		
Banco Espírito Santo	Director	2012-2014
In other unlisted companies:		
Bespar	Director	2012-2014
In other entities:		
None		

* Amundi Group company.

The Board of Directors recommends that Xavier Musca, Chairman of the Board of Directors, be reappointed as a Director due to his expertise, his professional experience and his position as Deputy Chief Executive Officer of Crédit Agricole SA, the Company's main shareholder. If Xavier Musca is reappointed as a Director for three years, the Board would be called on to renew his position as Chairman of the Board.



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International group management



Yves PERRIER

DIRECTOR AND CHIEF EXECUTIVE OFFICER

Member of the Strategic and CSR Committee

Age:
64

Nationality:
French

Date of first appointment:
23/12/2009

Term of office ends: ordinary general meeting called to approve the financial statements for the year ending:
31/12/2018

Number of shares held:
2700

Biography

Yves Perrier began his career in auditing and consultancy, where he worked for ten years. He joined Société Générale in 1987, where he was Finance Director. From 1999 to 2003, he was a member of the Executive Committee of Crédit Lyonnais, in charge of finance, risk management and internal audit functions. Following the acquisition of Crédit Lyonnais by Crédit Agricole, he became Deputy CEO of Calyon (later CA-CIB). In September 2007, he took over as Head of Asset Management and Institutional Client Services at Crédit Agricole S.A., as Chairman and CEO of Crédit Agricole Asset Management and Chairman of the CACEIS Board of Directors. In 2009, he was the architect behind the creation of Amundi and was appointed its CEO on 1 January 2010.

Since September 2015, Yves Perrier has been Deputy CEO in charge of the Savings, Insurance and Real Estate Division of Crédit Agricole S.A.

Three main areas of expertise



OTHER POSITIONS AND OFFICES HELD AT 31/12/2018

Company	Positions and offices held	Start of term of office
In Crédit Agricole Group companies:		
Amundi Asset Management*	Chairman of SAS	2018
Crédit Agricole S.A.	Deputy CEO in charge of the Savings, Insurance and Real Estate Division	2015
Pacifica Crédit Agricole Assurances	Director	2015
Predica Crédit Agricole Immobilier	Permanent representative of Crédit Agricole S.A., Director	2015
In other listed companies:		
None		
In other unlisted companies:		
None		
In other entities:		
AFG	Honorary Chairman	2017
Paris Europlace	Vice Chairman	2018

OFFICES HELD IN THE LAST FIVE YEARS (2014-2018) WHICH HAVE EXPIRED

Company	Positions and offices held	Term of office
In Crédit Agricole Group companies:		
Amundi Asset Management*	Chairman and Chief Executive Officer	2007-2018
Crédit Agricole S.A.	Head of Asset Management and Institutional Client Services division	2017-2015
CACEIS Société Générale Gestion*	Chairwoman of the Board of Directors	2017-2015
CA Titres	Member of the Supervisory Board	2009-2015
Euro Securities Partners	Director	2013-2015
LCH Clearent SA		2014-2016
LCH Clearent Group		2014-2016
In other listed companies:		
None		
In other unlisted companies:		
Maïke Automobile SAS	Member of the Supervisory Board	2013-2016
In other entities:		
AFG	Chairman	2015-2017

* Amundi Group company

The Board of Directors recommends that Yves Perrier be reappointed as a Director due to his expertise and professional experience in asset management and his position as Deputy General Manager of Crédit Agricole SA in charge of Savings Management, Insurance and Property Division, the Company's main shareholder. Yves Perrier would be reappointed as a Director for a periode of three years.

