

2.2 Individual presentation of the Directors

PIERRE CAMBEFORT

Director



Biography

Pierre Cambefort is a graduate of Stanford and holds an engineering degree from the École Supérieure de Physique et de Chimie Industrielles de Paris. He began his career as a research and development engineer in the chemical sector (1989). He was a volunteer under the National Service for Companies (service national en entreprise) programme in Frankfurt (1990-1991). In 1991, **he joined the Caisse Nationale de Crédit Agricole as an Inspector**. Then in 1995, he moved to Caisse Régionale de Crédit Agricole de Paris et d'Île-de-France where he held various positions, first as **Head of Risk Management** and later in the **credit development business, of which he became Head in 2000**.

From 2002, he headed up the **Marketing and Communication Department**. In 2004 he joined Crédit Agricole S.A. as Head of Private Individual Markets department. He became Deputy Chief Executive Officer of Caisse Régionale Centre-Est in 2006.

Pierre Cambefort was appointed **Deputy Chief Executive Officer of Crédit Agricole CIB** in 2010, a role he fulfilled until 2013.

Since September 2013, he has been **Chief Executive Officer of Caisse Régionale Nord Midi-Pyrénées**.

The Board benefits from his qualities and the expertise he has acquired through his **experience in the banking and finance sectors**, as well as his **knowledge of the United States**.

Date of first appointment:

27/10/2025

Expiry of term: Ordinary General Meeting called to approve the financial statements for the year ended 31/12/2025

Age: 61

Nationality: French

Business address:

Caisse Régionale du Crédit Agricole Mutuel Nord Midi-Pyrénées

219 avenue François Verdier
81000 Albi

Number of shares held: 200

Main areas of expertise



Internal governance and compensation



Accounting and financial information



Social and environmental issues



Risk management, compliance, internal audit



Asset management and financial markets



Strategic planning



Sales / Marketing



Information technology and security



Legal requirements and regulatory framework

Other offices and positions held as at 31/12/2025

In other listed companies

- Director, member of the Risks Committee and of the US Risks Committee of Crédit Agricole S.A.

In Crédit Agricole group companies

- Chief Executive Officer of Caisse Régionale Nord Midi-Pyrénées
- Chairman and Chief Executive Officer of SAS Inforsud Gestion
- Director of SAS Rue La Boétie
- Director of SAS Doxallia
- Director of SAS Cofilmo
- Director of SAS Destination Pro (Propulse)
- Member of the Supervisory Board of SNC CA Technologies et Services (CATS)

In other structures (excluding asset management structures)

- Director of the Youth Action (Fond'actions jeunes) Endowment Fund of Crédit Agricole Nord Midi-Pyrénées
- Representative of Caisse Régionale Nord Midi-Pyrénées, Director of SA Grand Sud-Ouest Capital, GSO Innovation and GSO Financement
- Representative of Caisse Régionale Nord Midi-Pyrénées, Chairman of SAS NMP Immo

Offices held and expired in the last five years (2021 to 2025)

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VIRGINIE CAYATTE

(Independent) director

Chair of the Audit Committee and member of the Strategy and CSR Committee

Biography

Virginie Cayatte began her career in 1995 as an **analyst** in the **Mergers & Acquisitions** team of the AXA group and then became head of the Asset Management Financing team. From 2002 to 2003, she worked as assistant to the head of the "Savings and Financial Markets" office in charge of regulation relating to management and employee savings, accounting and corporate governance, within the Senior Management of the Treasury then as **head of the "Savings and Financial Markets"** office in charge of the regulation of financial markets and their stakeholders in 2003 until 2005. From 2006 to 2007, she was **Secretary General of the Finance and Innovation Competitiveness division**. In 2007, Virginie Cayatte joined AXA IM as **Corporate Finance and Strategy Director, then Chief Financial Officer in 2010**. She became Director of AXA IM IF and left the Group at the end of 2014.

From January 2015, Virginie Cayatte held the position of **Chief Financial Officer** in charge of Finance, Real Estate and Purchasing at Solocal Group, which she left at the end of 2017.

In 2018, she joined the **Adisseo** group, majority-owned by the **Chinese group BlueStar SinoChem**, where she held the position of **Chief Financial Officer**.

Beyond her expertise in the financial and strategic fields, she also brings her knowledge of the Chinese market to the Amundi Board of Directors.

Date of first appointment:

12/11/2015

Expiry of term: Ordinary General Meeting called to approve the financial statements for the year ended 31/12/2027⁽¹⁾

Age: 55

Nationality: French

Business address:

Adisseo
10 place du Général de Gaulle
92160 Antony

Number of shares held: 250

Main areas of expertise



Internal governance and compensation



Accounting and financial information



Social and environmental issues



Risk management, compliance, internal audit



Asset management and financial markets



Strategic planning



Information technology and security



Legal requirements and regulatory framework

Other offices and positions held as at 31/12/2025

In other listed companies

- Chief Financial Officer of Bluestar Adisseo Company Ltd*

In other unlisted companies

- Financial Director of Adisseo
- Director of Adisseo Asia Pacific Pte Ltd*
- Director of Adisseo Life Science (Shanghai) Co., Ltd*
- Director and Vice-President of Adisseo USA Inc.*
- Member of the Executive Committee of the Drakkar Group S.A branch.*
- Supervisor of Nutriad Holding B.V.*
- Director of Adisseo España S.A.*
- Director of Adisseo Venture*
- Director Of Nutriad International*
- Director and member of the Audit Committee of Bluestar Adisseo Nanjing Co., Ltd*
- Director of Bluestar Adisseo Nutrition Group Limited*
- Director of Calysta INC.*
- Director of Drakkar Group S.A.*
- Director of Sinochem Bluestar Adisseo Animal Nutrition Technology (Quanzhou) Co., Ltd*
- Director of Adisseo France S.A.S.

Offices held and expired in the last five years (2021 to 2025)

In other unlisted companies

- Supervisor of Bluestar Adisseo Nanjing Co., Ltd*
- Member of the Supervisory Committee of Adisseo Eurasia SARL*

In other structures (excluding asset management structures)

- Director of Adisseo Animal Nutrition Private Limited*
- Member of the Executive Committee of Association Sportive du Bois de Boulogne

(1) Virginie Cayatte has undertaken to resign as a Director before the expiry of her term of office and no later than November 2027, on which date she would no longer be considered as independent within the meaning of the AFEP-MEDEF Code.

* Company incorporated under foreign law.



LAURENCE DANON-ARNAUD

(Independent) director

Chair of the Strategy and CSR Committee and Chair of the Compensation Committee

Biography

Laurence Danon started her career in 1984 at the Ministry for Industry. In 1989, she joined the ELF Group where she exercised commercial duties within the Polymer Division. In 1991, she became Director of the Industrial Speciality Division before being appointed in 1994 as Head of the Global Division of Functional Polymers. In 1996, she was entrusted with the **Executive Management of Ato-Findley Adhésives**, which subsequently became Bostik, a subsidiary of the Total Group, the world number two in adhesives. Appointed as **Chair and CEO of Printemps and member of PPR's Executive Committee** in 2001, she left her post in 2007 after the successful sale of Printemps in October 2006.

Laurence Danon then joined **Edmond de Rothschild Corporate Finance** in 2007 as a **Management Board** member, and was then Chair of the Management Board until December 2012. She joined the investment bank **Leonardo & Co.** in early 2013 as **Chair of the Board of Directors**.

Following the sale of Leonardo & Co. SAS to Natixis in June 2015, Laurence Danon joined her **family office Primerose SAS**.

In particular, she brings her skills as a former manager in the strategic and financial fields and oversees gender issues.

Date of first appointment:

12/11/2015

Expiry of term: Ordinary General Meeting called to approve the financial statements for the year ended 31/12/2025

Age: 69

Nationality: French

Business address:

Primerose SAS
1 rue d'Anjou
75008 Paris

Number of shares held: 480

Main areas of expertise



Governance and compensation



Accounting and financial information



Social and environmental issues



Risk management, compliance, internal audit



Strategic planning



Sales / Marketing

Other offices and positions held as at 31/12/2025

In other listed companies

- Director of Gecina
- Director of Plastiques du Val de Loire

In other unlisted companies

- Chair of Primerose SAS

In other structures (excluding asset management structures)

- Member of the Academy of Technologies

Offices held and expired in the last five years (2021 to 2025)

In other listed companies

- Director of Groupe Bruxelles Lambert*
- Director and Chairman of the Audit Committee of TF1

* Company incorporated under foreign law.



PATRICE GENTIÉ

Director

Biography

Patrice Gentié began his career in 1985 as an oenologist in the Plaimont Group, then in 1986 he joined the family vine nursery business, which he still manages.

He joined Crédit Agricole group in 1998 by becoming a Director of the Sainte Livrade local bank, then a Director of the Lot-et-Garonne regional bank from 1999 to 2001. In 2004, he was elected Chairman of his local bank, and then became a Director of the Caisse Régionale d'Aquitaine in 2007. In parallel, he was Secretary General of the French Federation of Vine Nurseries from 2006 to 2016, and administrator of the French Institute of Vine and Wine from 2012 to 2018.

He was elected Deputy Vice-Chairman of the **Aquitaine regional bank** from 2011 to 2019, and became its **President** in 2019.

Beyond his actions to support **territorial socio-economic development** in the Aquitaine region, Patrice Gentié has personally developed his skills in the **IT field**.

Date of first appointment:

10/05/2021

Expiry of term: Ordinary General Meeting called to approve the financial statements for the year ended 31/12/2026

Age: 62

Nationality: French

Business address:

Caisse Régionale Crédit Agricole d'Aquitaine

106 Quai de Bacalan

33076 Bordeaux

Number of shares held: 200

Main areas of expertise



Governance and compensation



Accounting and financial information



Social and environmental issues



Risk management, compliance, internal audit



Strategic planning



Sales / Marketing



Information technology and security

Other offices and positions held as at 31/12/2025

In Crédit Agricole group companies

- Director and Chairman of Caisse Locale de Saint Livrade
- Director and Chairman of the Caisse Régionale d'Aquitaine
- Permanent representative of the Caisse Régionale d'Aquitaine, member of the Supervisory Board of CA Grands Crus
- Permanent representative of the Caisse Régionale d'Aquitaine, Director of Grand Sud-Ouest Capital and GSO Financement
- Director of GSO Innovation
- Permanent representative of Caisse Régionale d'Aquitaine, Director of Grands Crus Investissement
- Director and Chairman of Foncaris

In other structures (excluding asset management structures)

- Treasurer of Atavit 47
- Treasurer of Escola Occitana d'estiu
- Director and Vice-Chairman of CER France 47
- Manager of Pépinières Viticoles Gentié SARL
- Director of the French Federation of Wine Nurseries
- Deputy Chairman of the Gironde Sud-Ouest Union of Vine Nurseries
- Manager of Pépinières Viticoles Gentié SCA
- Chairman of the Le Guide group of employers
- Chairman of the Le Guide partnership

Offices held and expired in the last five years (2021 to 2025)

In Crédit Agricole group companies

- Permanent representative of Caisse Régionale d'Aquitaine, Director of Agri Sud-Ouest Innovation
- Director of Agrica Gestion

In other structures (excluding asset management structures)

- Director of CUMA La Vendangeuse Villeneuveise
- Member of the FranceAgriMer Wood and Seedling Committee
- Vice-Chairman of Les Archers du Castel
- Director of CCPMA Prévoyance
- Permanent representative of Caisse Régionale d'Aquitaine, Director of CER France 47



G RALD GR GOIRE

Director

Biography

G rald Gr goire began his career at Cr dit Agricole du Midi, holding **sales positions** for professional and corporate clients. He joined the **Group General Inspection division** at Cr dit Agricole S.A. in 2002. In 2010, he was appointed **Director of the Professional Customers Market** within the Regional Banks division of Cr dit Agricole S.A. In 2012, he became **Deputy Chief Executive Officer of Cr dit Agricole FriulAdria**, Italy, in charge of support functions. In 2017, he was appointed **Deputy Chief Executive Officer of Cr dit Agricole de l'Anjou et du Maine**, in charge of developing the business customers market and banking/insurance services as well as the finance, risk and real estate functions. In 2020 he became **Chief Executive Officer of Cr dit Agricole Alsace Vosges**.

In 2023, he was appointed Deputy Chief Executive Officer of Cr dit Agricole S.A., in charge of the Customer and Development division. Since 1 June 2025, he has been **Deputy Chief Executive Officer of Cr dit Agricole S. A., in charge of the Customer, Development and Innovation division**. This division is made up of the Markets, Transformation/Distribution and Digital Development, Brand and Customer Communication and Relationships with Regional Banks departments, in addition to Payments, Cr dit Agricole Immobilier and the start-up studio La Fabrique.

G rald Gr goire **has been a member of the Executive Committee of Cr dit Agricole S.A.** since 1 July 2023, and is a graduate of Montpellier Business School.

In addition to his **solid sales skills**, he brings his client knowledge acquired at the heart of the regional banks, as well as his **international experience**, particularly in Italy.

Date of first appointment:

06/02/2024

Expiry of term: Ordinary General Meeting called to approve the financial statements for the year ended 31/12/2026

Age: 51

Nationality: French

Business address:

Cr dit Agricole S.A.
12, place des Etats-Unis
92120 Montrouge

Number of shares held: 200

Main areas of expertise



Governance and compensation



Accounting and financial information



Risk management, compliance, internal audit



Strategic planning



Sales / Marketing



Legal requirements and regulatory framework

Other offices and positions held as at 31/12/2025

In Cr dit Agricole group companies

- Director of Cr dit Agricole Immobilier
- Director of Cr dit Agricole Assurances, Predica, Pacifica and Cr dit Agricole Assurances Retraite
- Director of Cr dit Agricole Payment Services
- Director of Banque Degroof Petercam*
- Deputy General Manager of Cr dit Agricole S.A. in charge of the Customer, Development and Innovation division and member of the Executive Committee of Cr dit Agricole S.A.
- Chairman of the Groupement Cartes Bancaires
- Director of Estey SAS Holding
- Director of FI / Breega Venture

Offices held and expired in the last five years (2021 to 2025)

In Cr dit Agricole group companies

- Director of SAS Rue La Bo tie
- Director of CAMCA Mutuelle and CAMCA Courtage
- Director of CA Pleinchamp
- Director of Cofilmo
- Director of CA Titres
- Director of CA Nextbank
- Member of the Management Board of Uni-M dias
- Member of the Supervisory Board of CA Titres
- Chief Executive Officer of Cr dit Agricole Alsace Vosges
- Deputy Chief Executive Officer of Cr dit Agricole S.A. in charge of the Customer and Development division and member of the Executive Committee of Cr dit Agricole S.A.
- Non-voting director of Cr dit Agricole Assurances and Pacifica
- Director of Adicam
- Chairman of Uni-M dias SAS
- Member of the Management Board of Fireca Portages de Projets
- Director of Fireca Innovations et Participations
- Director of BforBank; member of the Audit and Risks Committee of BforBank
- Director of Cr dit Agricole Services Immobiliers
- Chairman of Cr dit Agricole Sant  et Territoires
- Director of Cr dit Agricole Transitions et Energies
- Director of La Fabrique by CA
- Director of CAWL

* Company incorporated under foreign law.



MICHÈLE GUIBERT

Director

Chair of the Risk Management Committee and member of the Audit Committee

Biography

Having graduated from the Institut Technique de Banque and completed a Masters degree in Applied Mathematics and IT, Michèle Guibert began her career at the Morbihan regional bank, where she held **posts in management control, management and then marketing**. She then joined the Val de France regional bank, where she worked as Specialist Distribution Manager, which included **wealth management**, before becoming **Head of Distribution**. She also held this position at the Vendée regional bank, which she joined in 2005, and was appointed **Director of Development and Client Relations** in 2009, including responsibility for the *retail* markets. In 2012, she became Deputy CEO of the Toulouse 31 regional bank. At the beginning of 2017, she joined Crédit Agricole S.A. where she held the position of **Client Relations and Innovation Director** within the DCI division and Managing Director of FIRECA. Since May 2019, she has worked at **Caisse Régionale des Côtes d'Armor**, where she holds the position of **Chief Executive Officer**.

She contributes her expertise in **sales/marketing** and **digital innovation**, as well as in **risk management**.

Date of first appointment:

30/07/2020

Expiry of term: Ordinary General Meeting called to approve the financial statements for the year ended 31/12/2026

Age: 58

Nationality: French

Business address:

Caisse Régionale du Crédit Agricole des Côtes d'Armor
La Croix Tual - Ploufragan
22098 Saint-Brieuc

Number of shares held: 200

Main areas of expertise



Governance and compensation



Accounting and financial information



Social and environmental issues



Risk management, compliance, internal audit



Asset management and financial markets



Strategic planning



Sales / Marketing



Information technology and security



Legal requirements and regulatory framework

Other offices and positions held as at 31/12/2025

In Crédit Agricole group companies

- Chief Executive Officer of Caisse Régionale des Côtes d'Armor
- Permanent representative of the Chair of the Village by CA, Côtes d'Armor
- Member of the Supervisory Board of Square Habitat Bretagne
- Director of UNEXO
- Director of the Institut de Formation du Crédit Agricole Mutuel (IFCAM)
- Director and member of the Risk Committee of CA Indosuez
- Director of COFILMO
- Director of Foncaris
- Member of the Supervisory Committee of Fonds CA Transitions

In other structures (excluding asset management structures)

- Chair of Côtes d'Armor Business Oscars
- Member of the Côtes d'Armor Tourism Trophies
- Director of the Association du Statut National des Cadres de Direction (ASNCD)

Offices held and expired in the last five years (2021 to 2025)

In Crédit Agricole group companies

- Deputy Secretary General of Crédit Agricole in Brittany
- Secretary General of Crédit Agricole in Brittany
- Director of Crédit Agricole Protection Sécurité (CAPS-NEXECCUR)



CLOTILDE L'ANGEVIN

Director
Member of the Compensation Committee

Biography

Clotilde L'Angevin began her career in 2003 at the National Institute of Statistics and Economic Studies, before joining the Treasury Department in 2005 as **Deputy Head of the Economic and Monetary Union Office**. In 2007, she became **Technical Advisor** to the Prime Minister for macroeconomics and economic forecasting. In 2009, she joined the Ministry of Finance as **Head of "International Diagnostics and Forecasts"**, before being appointed **General Secretary of the Paris Club and Head of "International Debt" at the General Directorate of the Treasury in 2011**.

She joined the Crédit Agricole S.A. Group in 2015 as **Head of Strategy** and in 2019, she was appointed **Head of the Financial Communication and Debt and Equity Investor Relations Department**. In 2023, she became **Deputy Chief Executive Officer of Crédit Agricole d'Ile-de-France**, in charge of development, including the retail and distribution network, corporates, private equity, marketing, markets, and the transition and health sectors.

She was appointed **Deputy Chief Executive Officer in charge of the Finance and Steering division** and a member of the Executive Committee of **Crédit Agricole S.A.** in June 2025. Clotilde L'Angevin is a **graduate of the Ecole Polytechnique (2001)** and the **National School of Statistics and Economic Administration (2002)**, and holds a **Master's degree in Economics from the London School of Economics (2003)**.

Aged **47**, she has acquired experience and **expertise** in the **economic, financial and banking sectors**, which has strengthened the Board's skills in these areas.

Date of first appointment:

27/10/2025

Expiry of term: Ordinary General Meeting of shareholders' called to approve the financial statements for the year ended 31/12/2027

Age: 47

Nationality: French

Business address:

Crédit Agricole S.A.
12, place des Etats-Unis
92120 Montrouge

Number of shares held: 200

Main areas of expertise



Governance and compensation



Accounting and financial information



Social and environmental issues



Risk management, compliance, internal audit



Asset management and financial markets



Strategic planning



Sales / Marketing



Legal requirements and regulatory framework

Other offices and positions held as at 31/12/2025

In Crédit Agricole group companies

- Director and Chair of the Audit and Risk Committee of BforBank
- Representative of Crédit Agricole S.A., Chair of Evergreen Montrouge
- Representative of Crédit Agricole S.A., Manager of Quentyvel
- Director of Crédit Agricole Capital Investissement & Finance

Offices held and expired in the last five years (2021 to 2025)

In Crédit Agricole group companies

- Director of Indosuez Gestion
- Director of Crédit Agricole Assurances
- Director and member of the Audit and Accounts Committee of Prédica
- Director and member of the Audit and Accounts Committee of Pacifica
- Director and member of the Risk Committee of Crédit Agricole Consumer Finance



NICOLAS MAURÉ

Director
Member of the Appointments Committee

Biography

Nicolas Mauré holds a Master's degree in Agricultural Economics from the IHEDREA (French Institute of Higher Studies in Rural Law and Agricultural Economics) and a Bachelor's degree in General Biology and Earth Sciences from the Paul Sabatier University in Toulouse. He represents the 8th generation of farmers in his family in cereal production in Castelnest.

He established his farm in 2003 thanks to the young farmer grant. He is now a **managing partner in a family farm and involved in an agricultural cooperative**. In a world undergoing profound change, he encourages democratisation of the use of **technological innovations within France**.

In parallel with his agricultural activity, he is a **producer of renewable energy**, and knows the economic world well thanks to his various commitments. He was a Director of Caisse Locale de Toulouse Nord from 2005 to 2008, then became Chairman of Caisse Locale de Toulouse Nord in 2008. He became a member of the Board of Directors of the Caisse Régionale Toulouse 31 in 2009, then Vice-Chairman in March 2017.

Nicolas Mauré has been Chairman of Caisse Régionale Toulouse 31 since April 2020.

Aged 49, he has a perfect knowledge of agriculture and the local economy, as well as an **appetite for innovation, new technologies and renewable energies**.

Date of first appointment:

27/05/2025⁽¹⁾

Expiry of term: Board of Directors' Meeting called to approve the financial statements for the year ended 31/12/2025

Age: 49

Nationality: French

Business address:

Caisse Régionale du Crédit Agricole Toulouse 31
6, Place Jeanne d'Arc
31005 Toulouse

Number of shares held: 200

Main areas of expertise



Governance and compensation



Accounting and financial information



Social and environmental issues



Risk management, compliance, internal audit



Asset management and financial markets



Strategic planning



Information technology and security



Legal requirements and regulatory framework

Other offices and positions held as at 31/12/2025

In Crédit Agricole group companies

- Chairman of Caisse Locale Toulouse Nord
- Chairman of Caisse Régionale Toulouse 31
- Chairman of Crédit Agricole Toulouse 31 Initiatives
- Director of Grand Sud-Ouest Capital
- Director of Grand Sud-Ouest Financement
- Director of Grand Sud-Ouest Innovation
- Director of Pleinchamp
- Director of SAS rue la Boétie
- Director of the Grameen Crédit Agricole Foundation
- Director of Crédit Agricole Transitions et Energies
- Member of the Supervisory Board of SAS Crédit Agricole Innovation et Territoire
- Member of the Supervisory Board of Crédit Agricole Technologies et Services
- Liquidator of the Crédit Agricole Toulouse 31 Foundation

In other structures (excluding asset management structures)

- Chairman of SAS Mauré-Energie
- Managing Partner of the Mauré Rural Land Group
- Managing Partner of SCEA Mauré Hers et Girou

Offices held and expired in the last five years (2021 to 2025)

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(1) Nicolas Mauré was co-opted at the Board of Directors' meeting on 27 May 2025. Previously, he was a non-voting director (from 2023).



JEAN-CHRISTOPHE MIESZALA

(Independent) Director

Member of the Strategy and CSR Committee, the Compensation Committee, the Appointments Committee and the Risk Management Committee

Biography

Jean-Christophe Mieszala was a French public servant and worked at the World Bank, before joining **McKinsey&Company** in 1994.

After several years in the United States, he was elected Partner in France in 2000, then Senior Partner in 2006. He held the positions of **Managing Partner France** from 2010 to 2017, then **Global Chief Risk Officer** from 2018 to 2024. He was also a **member of McKinsey's Shareholders Council (Global Board)** from 2018. He left McKinsey in September 2024.

In addition to advising companies for nearly 30 years, he has contributed to various think tanks (WEF, Institut de l'Entreprise, MGI, etc.) and market initiatives concerning the French financial system and the French industrial ecosystem.

Jean-Christophe Mieszala is a member of the Banque de France Advisory Committee, and a member of the Board of Directors of the Ecole des Mines ParisTech and of Allianz France.

A graduate of the Ecole Polytechnique (class of 1985), Jean-Christophe Mieszala followed the training of the Corps des Mines (French civil service) until 1991 and obtained his MBA with honours from INSEAD in 1994.

He brings to the Board of Directors his excellent **knowledge of the financial sector, expertise in business strategy and international experience**, particularly in the United States.

Date of first appointment:

27/05/2025

Expiry of term: Ordinary General Meeting called to approve the financial statements for the year ended 31/12/2027

Age: 60

Nationality: French

Business address:

None

Number of shares held: 200

Main areas of expertise



Governance and compensation



Accounting and financial information



Social and environmental issues



Risk management, compliance, internal audit



Asset management and financial markets



Strategic planning



Sales / Marketing



Information technology and security



Legal requirements and regulatory framework

Other offices and positions held as at 31/12/2025

In other unlisted companies

- Director of Allianz France SA

In other structures

- Director of Mines Paris – PSL

Offices held and expired in the last five years (2021 to 2025)

In Crédit Agricole group companies

- Member of the Supervisory Committee of Orphoz SAS
- Director of McKinsey & Company*

In other structures (excluding asset management structures)

- Member of the Banque de France Advisory Committee
- Director of the École Polytechnique Alumni Association

* Company incorporated under foreign law.



H  L  NE MOLINARI

(Independent) director
Chair of the Appointments Committee

Biography

H  l  ne Molinari began her career in 1985 with Capgemini as information technology consultant. She then joined the Robeco Group in 1987 to develop the institutional sales activity. In 1991, she participated in the creation of AXA Asset Managers (future AXA Investment Managers), and took over the management of the Retail team before becoming **Marketing and e-business Director** in 2000, then **Communication and Brand Director** in 2004, at the global level. In 2005, she joined Laurence Parisot at the head of Medef, of which she was appointed Deputy CEO and member of the Executive Council in 2011.

In 2014, she became a corporate officer of Ahm Conseil, a company specialised in the organisation of cultural events.

H  l  ne Molinari, deeply committed in the **sustainable development** and **biodiversity** fields, has been the co-founding Chair of the philanthropic association **SUMus** since 2020, whose aim is to jointly construct a new paradigm in harmony with the **Living World with a positive workplace, societal and economic impact**, with Venice as its pilot city. SUMus is also working to develop a regenerative economy and impact investment funds.

Beyond her business and marketing expertise, H  l  ne Molinari brings her knowledge of **social and environmental issues** as well as **sustainability** issues more generally.

Date of first appointment:

12/11/2015

Expiry of term: Ordinary General Meeting called to approve the financial statements for the year ended 31/12/2025

Age: 62

Nationality: French

Business address:

AHM

19 B rue des Poissonniers

92200 Neuilly-sur-Seine

Number of shares held: 200

Main areas of expertise



Governance
and compensation



Social and environmental
issues



Asset management and
financial markets



Strategic planning



Sales / Marketing

Other offices and positions held as at 31/12/2025

In other listed companies

- Member of the Supervisory Board and Chair of the IDI CSR Committee

In other unlisted companies

- Chair of Ahm Conseil (formerly manager)
- Manager of Ahm Immobilier
- Director of Albingia
- Member of the Supervisory Board of Financiere de l'  cllosion SAS

In other structures (excluding asset management structures)

- Founding member and member of the Steering Committee of the "Prix de la femme d'influence" (Women of Influence Awards)
- Co-founding Chair of the charitable association SUMus
- Member of the Ceebios cooperative

Offices held and expired in the last five years (2021 to 2025)

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JOSEPH OUEDRAOGO

Director elected by the employees

Biography

Joseph Ouedraogo began his career in 2001 at Sungard-Cadextan as an **IT consultant** with Crédit Lyonnais Asset Management. In 2007, he joined the Amundi Group as IT project manager. In 2012, he joined CPR Asset Management as a financial engineer in the quantitative analysis and research department, working on introducing ESG criteria to funds and making use of issuers' non-financial ratings. In 2017, he joined Amundi IT Services, in charge of the Pioneer integration project at Amundi. Since 2018, he has held the position of **Market Risk Project Manager at Amundi Asset Management**.

Elected by the employees of Amundi's Social and Economic Unit in 2022, then re-elected in March 2025, Joseph Ouedraogo holds a **Chartered Financial Analyst (CFA) certificate**, a **postgraduate degree in Computer Science**, and in 2023, he obtained **the Company Director Certificate from Sciences PO-IFA**.

Date of first appointment:
25/03/2022

Expiry of term: Ordinary General Meeting called to approve the financial statements for the year ended 31/12/2027

Age: 50

Nationality: French

Business address:

Amundi Asset Management
91-93 boulevard Pasteur
75015 PARIS

Number of shares held: 642.9371
through the Amundi Actionnariat
employee savings fund

Main areas of expertise



Accounting and financial information



Social and environmental issues



Risk management, compliance, internal audit



Asset management and financial markets



Information technology and security

Other offices and positions held as at 31/12/2025

In Crédit Agricole group companies

- Head of Market Risk Project Management with Amundi Asset Management SAS*
- Member of the Supervisory Board of the Amundi Actionnariat Fund*

Offices held and expired in the last five years (2021 to 2025)

-

* Amundi Group company.



NATHALIE WRIGHT

(Independent) director

Member of the Risk Management Committee and the Audit Committee

Biography

With a Master's degree in economics, and degrees from IEA Paris and INSEAD, Nathalie Wright began her career in 1987 at Digital and then at Newbridge Networks, where she held a number of managerial positions in finance, marketing and operations. From 1999, she held various management positions at Verizon before joining AT&T in 2005 as Chief Executive Officer for France, Southern Europe and the Middle East. In 2009, she joined Microsoft France as Public Sector Director and, from 2011, as Chief Executive Officer in charge of the Large Companies and Strategic Partnerships Division. In 2017 she was appointed VP Software and a member of the Executive Committee of IBM France before joining **Rexel** in 2018 as Group Digital and IT Transformation Director, and a member of the Executive Committee. From January 2022 to October 2023, she held the position of **Chief Digital, IT and Sustainability Officer**.

Nathalie Wright is also a member of Women in Leadership since 2014.

The skills Nathalie Wright brings to the Board include, in particular, **digital** and **IT** expertise, as well as experience in the areas of **climate** and **carbon emissions**.

Date of first appointment:

09/12/2022

Expiry of term: Ordinary General Meeting called to approve the financial statements for the year ended 31/12/2026

Age: 61

Nationality: French

Business address:

None

Number of shares held: 200

Main areas of expertise



Governance and compensation



Accounting and financial information



Social and environmental issues



Risk management, compliance, internal audit



Strategic planning



Sales / Marketing



Information technology and security



Legal requirements and regulatory framework

Other offices and positions held as at 31/12/2025

In other listed companies

- Director, member of the Audit Committee and Chair of the Appointments, Compensation and Sustainable Development Committee of Quadient

In other unlisted companies

- Member of the Supervisory Board, Chair of the Innovation and Sustainable Development Committee and member of the Risk and Security Committee of the Keolis Group

In other structures (excluding asset management structures)

- Member of the Board of Directors of WIL – Women In Leadership
- Chair of the association Compagnie de la 25ème Nuit

Offices held and expired in the last five years (2021 to 2025)

In other listed companies

- Chief Executive Officer of the Rexel Group, Nordic region
- Group Director Digital and IT Transformation and member of the Executive Committee of the Rexel Group
- Digital, IT and Sustainable Development Director and member of the Executive Committee of the Rexel Group
- Member of the Quadient Strategy and CSR Committee

In other structures (excluding asset management structures)

- Member of the "Entreprendre pour Apprendre" Federation
- Member of the ChapterZero Association

2.3.3 Individual information on the Executive Corporate Officers



OLIVIER GAVALDA

Chairman of the Board of Directors
Member of the Strategy and CSR Committee

Biography

Olivier Gavalda holds a Master's degree in Econometrics and a postgraduate diploma from Arts et Métiers in Organisation/IT. He has spent his entire career at Crédit Agricole.

He joined the Caisse Régionale du Midi in 1988 and held successive positions as **Organisation Project Manager, Branch Manager, Training Manager** and finally as **Head of Marketing**. In 1998, he moved to Caisse Régionale Paris & d'Île-de-France as **Regional Director**. In 2002, he was appointed **Deputy Chief Executive Officer** of Caisse Régionale Sud Rhône-Alpes in charge of development and human resources. On 1 January 2007, he was appointed **Chief Executive Officer** of Caisse Régionale de Champagne Bourgogne. In March 2010, Olivier Gavalda became **Head of the Regional Banks division** within **Crédit Agricole S.A.** In 2015, he was appointed **Deputy Chief Executive Officer in charge of the Development, Customer and Innovation division of Crédit Agricole S.A.** In 2016, he became **Chief Executive Officer of Caisse Régionale Paris & d'Île-de-France**.

From November 2022, Olivier Gavalda was **Deputy Chief Executive Officer of Crédit Agricole S.A.**, in charge of Universal Banking.

Since 14 May 2025, he has been **Chief Executive Officer of Crédit Agricole S.A.**

Olivier Gavalda was appointed Chairman of the Board in May 2025. He brings his **strategic vision**, as well as his **multi-disciplinary experience in banking and finance**.

Date of first appointment:

27/05/2025

Expiry of term: Ordinary General Meeting called to approve the financial statements for the year ended 31/12/2027

Age: 62

Nationality: French

Business address:

Crédit Agricole S.A.
12, place des Etats-Unis
92120 Montrouge

Number of shares held: 200

Main areas of expertise



Governance and compensation



Accounting and financial information



Social and environmental issues



Risk management, compliance, internal audit



Asset management and financial markets



Strategic planning



Sales / Marketing



Information technology and security



Legal requirements and regulatory framework

Other offices and positions held as at 31/12/2025

In other listed companies

- Chief Executive Officer of Crédit Agricole S.A.

In Crédit Agricole group companies

- Chairman of the Board of Directors of Crédit Agricole Corporate & Investment Bank (CA-CIB)

Offices held and expired in the last five years (2021 to 2025)

In other listed companies

- Director of Worldline

In Crédit Agricole group companies

- Deputy Chief Executive Officer of Crédit Agricole S.A.
- Chief Executive Officer of Caisse Régionale de Crédit Agricole, Paris & d'Île-de-France
- Director of CA Santé et Territoires
- Chairman of the Management Board of IDIA
- Director of IFCAM
- Chairman of the Board and Chair of the Appointments Committee of Crédit Agricole Personal Finance & Mobility (CAPFM)
- Vice-Chairman and Director of CA Italia*
- Chairman then Director of CA Transitions et Énergies (CATE)
- Director of CA Assurances
- Permanent Representative of Crédit Agricole S.A., Director of Pacifica and CA Assurances Retraite
- Permanent Representative Director of Crédit Agricole S.A., Vice-Chairman and Director Predica
- Director of Edokial
- Chairman of the Board of Crédit Agricole Group Infrastructure Platform (CA-GIP)
- Chairman of Crédit Agricole Technologies et Services (CA-TS)
- Director and Member of the Audit Committee of Crédit Agricole Corporate & Investment Bank (CA-CIB)
- Member of the Federal Bureau of the National Federation of Crédit Agricole (FNCA) and Director and member of the management body of SAS rue la Boétie
- Chairman of Crédit Agricole Serbia*

* Company incorporated under foreign law.



VALÉRIE BAUDSON

Chief Executive Officer

Biography

Valérie Baudson began her career in 1995 in the General Inspection Department of Banque Indosuez. She then joined Crédit Agricole Cheuvreux as **Secretary General**, then **Marketing Director for Europe**.

Valérie Baudson joined the Amundi Group in 2007 and oversaw the **creation of the ETF, Index & Smart Beta** business line from 2008. She became a member of the Executive Committee in 2013, then a member of the Executive Committee in 2016 as **Chief Executive Officer of CPR AM**, an active management company recognised in particular for its **thematic & ESG expertise**. In 2020, she also took over management of the new division dedicated to Third-Party Distribution and Private Banking and oversaw the subsidiaries in Germany and Spain.

In parallel, Valérie Baudson held a mandate as Director of the listed entity ERAMET from 2015 to 2016, and became a member of the Strategic Committee of the French Financial Management Association (AFG) in 2018 and Chairman of the Paris Europlace College of Institutional Investors from 2019.

Since 10 May 2021, Valérie Baudson has been **Chief Executive Officer** of Amundi. She is also Deputy General Manager and a member of the Executive Committee of Crédit Agricole S.A.

In 2022, she was promoted to the rank of Chevalier de la Légion d'Honneur, and also received the **2022 Financier of the Year Award**.

Valérie Baudson is a graduate of HEC with a specialisation in Finance and holds the Company Directorship Certificate from the Sciences Po-IFA University in Paris.

Date of first appointment:

10/05/2021

Age: 54

Nationality: French

Business address:

AMUNDI
91-93 boulevard Pasteur
75015 Paris

Number of shares held:

12,586 shares and 1,232.6956 units through the Amundi Actionnariat employee savings fund

Main areas of expertise



Governance and compensation



Accounting and financial information



Social and environmental issues



Risk management, compliance, internal audit



Asset management and financial markets



Strategic planning



Sales / Marketing



Information technology and security



Legal requirements and regulatory framework

Other offices and positions held as at 31/12/2025

In other listed companies

- Director of Safran

In Crédit Agricole group companies

- Chair of Amundi Asset Management SAS*
- Director of CA Indosuez (formerly CA Indosuez Wealth (France))
- She is a member of the Executive Committee of Crédit Agricole S.A.
- Non-voting director of Crédit Agricole Assurances, Prédica, Pacifica and Crédit Agricole Assurances Retraite

In other structures (excluding asset management structures)

- Chair of the Paris Europlace College of Institutional Investors

Offices held and expired in the last five years (2021 to 2025)

In Crédit Agricole group companies

- Chair of the Supervisory Board of Amundi Deutschland GmbH**
- Chief Executive Officer and Director of CPR Asset Management*
- Chair of the Board of Directors of Amundi Index Solutions**
- Deputy Chief Executive Officer of Amundi Asset Management SAS*
- Chair of the Supervisory Board of Anatec*

In other structures (excluding asset management structures)

- Member of the Strategic Committee of the French Financial Management Association (AFG)

* Amundi Group company.

** Company incorporated under foreign law.



NICOLAS CALCOEN

Deputy Chief Executive Officer

Biography

Nicolas Calcoen began his career at the Budget Department of the French Ministry of Economy, Finance and Industry in 1998. From 2002 to 2005, he was an Economist in the Public Finance Department of the International Monetary Fund (Washington, DC). In 2005, he joined the private staff of the finance Minister and the Minister responsible for the budget, first as a technical advisor and then as Deputy Chief of Staff to the budget Minister and budget advisor to the finance Minister. From 2007 to 2010 he was Deputy Chief of Staff of the Minister for the budget, government accounts, the civil service and state reform. In 2010 he became Head of Strategy and Development at Amundi, then Head of Finance and Strategy in 2012.

Nicolas Calcoen has been Amundi's **Deputy Chief Executive Officer and Head of the Strategy, Finance and Control division** since April 2022. He is also a member of the Executive Committee of Crédit Agricole S.A..

Nicolas Calcoen graduated from the École Nationale d'Administration (ENA) in 1998. He is also a graduate of the Institut d'Études Politiques de Paris (1992) and holds a French postgraduate qualification (DEA) in Economics and International Finance from the Institut d'Études Politiques de Paris (1994).

Date of first appointment:

01/04/2022

Age:

53

Nationality:

French

Business address:

AMUNDI
91-93 boulevard Pasteur
75015 PARIS

Number of shares held:

16,042 shares and 2077.0346 units
of the Amundi Actionnariat
employee savings fund

Main areas of expertise



Governance
and compensation



Accounting and
financial
information



Social and
environmental issues



Risk management,
compliance,
internal audit



Asset
management and
financial markets



Strategic
planning



Information
technology
and security



Legal requirements
and regulatory
framework

Other offices and positions held as at 31/12/2025

In Crédit Agricole group companies

- Deputy Chief Executive Officer and member of the Supervisory Board of Amundi Asset Management SAS*
- Member of the Executive Committee of Crédit Agricole S.A.

Offices held and expired in the last five years (2021 to 2025)

In Crédit Agricole group companies

- Chairman of the Supervisory Committee of Amundi Asset Management SAS*
- Director of Amundi Intermédiation*
- Chief Executive Officer of Amundi Ventures*
- Chairman of the Board of Directors of Amundi Finance*
- Director and Chairman of the Audit Committee of KBI Global Investors Ltd **

- Permanent representative of Amundi, director of CPR AM*
- Director of Amundi SGR S.p.A.. **
- Deputy Chief Executive Officer of Amundi Asset Management*
- Chairman of the Board of Directors of Amundi Japan Ltd **
- Chairman of the Board of Directors of BFT Investment Managers*

In other structures (excluding asset management structures)

- Chairman of the European Fund and Asset Management Association (EFAMA)

* Amundi Group company.

** Company incorporated under foreign law.