

# Individual presentation of directors

whose ratification, renewal or appointment is submitted for your approval



## PIERRE CAMBEFORT

Director

### Biography

Pierre Cambefort is a graduate of Stanford and holds an engineering degree from the École Supérieure de Physique et de Chimie Industrielles de Paris. He began his career as a research and development engineer in the chemical sector (1989). He was a volunteer under the National Service for Companies (service national en entreprise) programme in Frankfurt (1990-1991). In 1991, **he joined the Caisse Nationale de Crédit Agricole as an Inspector**. Then in 1995, he moved to Caisse Régionale de Crédit Agricole de Paris et d'Île-de-France where he held various positions, first as **Head of Risk Management** and later in the **credit development business, of which he became Head in 2000**.

From 2002, he headed up the **Marketing and Communication Department**. In 2004 he joined Crédit Agricole S.A. as Head of Private Individual Markets department. He became Deputy Chief Executive Officer of Caisse Régionale Centre-Est in 2006.

Pierre Cambefort was appointed **Deputy Chief Executive Officer of Crédit Agricole CIB** in 2010, a role he fulfilled until 2013.

Since September 2013, he has been **Chief Executive Officer of Caisse Régionale Nord Midi-Pyrénées**.

The Board benefits from his qualities and the expertise he has acquired through his **experience in the banking and finance sectors**, as well as his **knowledge of the United States**.

#### Date of first appointment:

27/10/2025

**Expiry of term:** Ordinary General Meeting called to approve the financial statements for the year ended 31/12/2025

**Age:** 61

**Nationality:** French

#### Business address:

Caisse Régionale du Crédit Agricole Mutuel Nord Midi-Pyrénées

219 avenue François Verdier  
81000 Albi

**Number of shares held:** 200

### Main areas of expertise



Internal governance and compensation



Accounting and financial information



Social and environmental issues



Risk management, compliance, internal audit



Asset management and financial markets



Strategic planning



Sales / Marketing



Information technology and security



Legal requirements and regulatory framework

### Other offices and positions held as at 31/12/2025

#### In other listed companies

- Director, member of the Risks Committee and of the US Risks Committee of Crédit Agricole S.A.

#### In Crédit Agricole group companies

- Chief Executive Officer of Caisse Régionale Nord Midi-Pyrénées
- Chairman and Chief Executive Officer of SAS Inforsud Gestion
- Director of SAS Rue La Boétie
- Director of SAS Doxallia
- Director of SAS Cofilmo
- Director of SAS Destination Pro (Propulse)
- Member of the Supervisory Board of SNC CA Technologies et Services (CATS)

#### In other structures (excluding asset management structures)

- Director of the Youth Action (Fond'actions jeunes) Endowment Fund of Crédit Agricole Nord Midi-Pyrénées
- Representative of Caisse Régionale Nord Midi-Pyrénées, Director of SA Grand Sud-Ouest Capital, GSO Innovation and GSO Financement
- Representative of Caisse Régionale Nord Midi-Pyrénées, Chairman of SAS NMP Immo

### Offices held and expired in the last five years (2021 to 2025)



## LAURENCE DANON-ARNAUD

(Independent) director

Chair of the Strategy and CSR Committee and Chair of the Compensation Committee

### Biography

Laurence Danon started her career in 1984 at the Ministry for Industry. In 1989, she joined the ELF Group where she exercised commercial duties within the Polymer Division. In 1991, she became Director of the Industrial Speciality Division before being appointed in 1994 as Head of the Global Division of Functional Polymers. In 1996, she was entrusted with the **Executive Management of Ato-Findley Adhésives**, which subsequently became Bostik, a subsidiary of the Total Group, the world number two in adhesives. Appointed as **Chair and CEO of Printemps and member of PPR's Executive Committee** in 2001, she left her post in 2007 after the successful sale of Printemps in October 2006.

Laurence Danon then joined **Edmond de Rothschild Corporate Finance** in 2007 as a **Management Board** member, and was then Chair of the Management Board until December 2012. She joined the investment bank **Leonardo & Co.** in early 2013 as **Chair of the Board of Directors**.

Following the sale of Leonardo & Co. SAS to Natixis in June 2015, Laurence Danon joined her **family office Primerose SAS**.

**In particular, she brings her skills as a former manager in the strategic and financial fields and oversees gender issues.**

**Date of first appointment:**

12/11/2015

**Expiry of term:** Ordinary General Meeting called to approve the financial statements for the year ended 31/12/2025

**Age:** 69

**Nationality:** French

**Business address:**

Primerose SAS  
1 rue d'Anjou  
75008 Paris

**Number of shares held:** 480

### Main areas of expertise



Governance and compensation



Accounting and financial information



Social and environmental issues



Risk management, compliance, internal audit



Strategic planning



Sales / Marketing

### Other offices and positions held as at 31/12/2025

**In other listed companies**

- Director of Gecina
- Director of Plastiques du Val de Loire

**In other unlisted companies**

- Chair of Primerose SAS

**In other structures (excluding asset management structures)**

- Member of the Academy of Technologies

### Offices held and expired in the last five years (2021 to 2025)

**In other listed companies**

- Director of Groupe Bruxelles Lambert\*
- Director and Chairman of the Audit Committee of TF1

\* Company incorporated under foreign law.



## CLOTILDE L'ANGEVIN

**Director**  
**Member of the Compensation Committee**

### Biography

Clotilde L'Angevin began her career in 2003 at the National Institute of Statistics and Economic Studies, before joining the Treasury Department in 2005 as **Deputy Head of the Economic and Monetary Union Office**. In 2007, she became **Technical Advisor** to the Prime Minister for macroeconomics and economic forecasting. In 2009, she joined the Ministry of Finance as **Head of "International Diagnostics and Forecasts"**, before being appointed **General Secretary of the Paris Club and Head of "International Debt" at the General Directorate of the Treasury in 2011**.

She joined the Crédit Agricole S.A. Group in 2015 as **Head of Strategy** and in 2019, she was appointed **Head of the Financial Communication and Debt and Equity Investor Relations Department**. In 2023, she became **Deputy Chief Executive Officer of Crédit Agricole d'Ile-de-France**, in charge of development, including the retail and distribution network, corporates, private equity, marketing, markets, and the transition and health sectors.

She was appointed **Deputy Chief Executive Officer in charge of the Finance and Steering division** and a member of the Executive Committee of **Crédit Agricole S.A.** in June 2025. Clotilde L'Angevin is a **graduate of the Ecole Polytechnique (2001) and the National School of Statistics and Economic Administration (2002)**, and holds a **Master's degree in Economics from the London School of Economics (2003)**.

Aged **47**, she has acquired experience and **expertise** in the **economic, financial and banking sectors**, which has strengthened the Board's skills in these areas.

**Date of first appointment:**

27/10/2025

**Expiry of term:** Ordinary General Meeting of shareholders' called to approve the financial statements for the year ended 31/12/2027

**Age:** 47

**Nationality:** French

**Business address:**

Crédit Agricole S.A.  
12, place des Etats-Unis  
92120 Montrouge

**Number of shares held:** 200

### Main areas of expertise



Governance and compensation



Accounting and financial information



Social and environmental issues



Risk management, compliance, internal audit



Asset management and financial markets



Strategic planning



Sales / Marketing



Legal requirements and regulatory framework

### Other offices and positions held as at 31/12/2025

#### In Crédit Agricole group companies

- Director and Chair of the Audit and Risk Committee of BforBank
- Representative of Crédit Agricole S.A., Chair of Evergreen Montrouge
- Representative of Crédit Agricole S.A., Manager of Quentyvel
- Director of Crédit Agricole Capital Investissement & Finance

### Offices held and expired in the last five years (2021 to 2025)

#### In Crédit Agricole group companies

- Director of Indosuez Gestion
- Director of Crédit Agricole Assurances
- Director and member of the Audit and Accounts Committee of Prédica
- Director and member of the Audit and Accounts Committee of Pacifica
- Director and member of the Risk Committee of Crédit Agricole Consumer Finance



## NICOLAS MAURÉ

**Director**  
**Member of the Appointments Committee**

### Biography

Nicolas Mauré holds a Master's degree in Agricultural Economics from the IHEDREA (French Institute of Higher Studies in Rural Law and Agricultural Economics) and a Bachelor's degree in General Biology and Earth Sciences from the Paul Sabatier University in Toulouse. He represents the 8th generation of farmers in his family in cereal production in Castelginest.

He established his farm in 2003 thanks to the young farmer grant. He is now a **managing partner in a family farm and involved in an agricultural cooperative**. In a world undergoing profound change, he encourages democratisation of the use of **technological innovations within France**.

In parallel with his agricultural activity, he is a **producer of renewable energy**, and knows the economic world well thanks to his various commitments. He was a Director of Caisse Locale de Toulouse Nord from 2005 to 2008, then became Chairman of Caisse Locale de Toulouse Nord in 2008. He became a member of the Board of Directors of the Caisse Régionale Toulouse 31 in 2009, then Vice-Chairman in March 2017.

Nicolas Mauré has been Chairman of Caisse Régionale Toulouse 31 since April 2020.

**Aged 49**, he has a perfect knowledge of agriculture and the local economy, as well as an **appetite for innovation, new technologies and renewable energies**.

**Date of first appointment:**

27/05/2025<sup>(1)</sup>

**Expiry of term:** Ordinary General

Meeting of Shareholders called to approve the financial statements for the year ended

31/12/2025

**Age:** 49

**Nationality:** French

**Business address:**

Caisse Régionale du Crédit Agricole Toulouse 31

6, Place Jeanne d'Arc

31005 Toulouse

**Number of shares held:** 200

### Main areas of expertise



Governance and compensation



Accounting and financial information



Social and environmental issues



Risk management, compliance, internal audit



Asset management and financial markets



Strategic planning



Information technology and security



Legal requirements and regulatory framework

### Other offices and positions held as at 31/12/2025

#### In Crédit Agricole group companies

- Chairman of Caisse Locale Toulouse Nord
- Chairman of Caisse Régionale Toulouse 31
- Chairman of Crédit Agricole Toulouse 31 Initiatives
- Director of Grand Sud-Ouest Capital
- Director of Grand Sud-Ouest Financement
- Director of Grand Sud-Ouest Innovation
- Director of Pleinchamp
- Director of SAS rue la Boétie
- Director of the Grameen Crédit Agricole Foundation
- Director of Crédit Agricole Transitions et Energies
- Member of the Supervisory Board of SAS Crédit Agricole Innovation et Territoire
- Member of the Supervisory Board of Crédit Agricole Technologies et Services
- Liquidator of the Crédit Agricole Toulouse 31 Foundation

#### In other structures (excluding asset management structures)

- Chairman of SAS Mauré-Energie
- Managing Partner of the Mauré Rural Land Group
- Managing Partner of SCEA Mauré Hers et Girou

### Offices held and expired in the last five years (2021 to 2025)

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(1) Nicolas Mauré was co-opted at the Board of Directors' meeting on 27 May 2025. Previously, he was a non-voting director (from 2023).



## DOMINIQUE POTIRON

Proposed as a new Director (Independent)

### Biography

Partner at Spencer Stuart until December 2025, Dominique Potiron has supported the boards, general management and executive committees of domestic and international groups for nearly 29 years in the optimization of their corporate governance performance as well as in the development of key talents. As a member of the "Board & CEO Succession" and "Financial Services" practices at the global level, she has led numerous executive search missions in France, Europe and Asia in the field of asset management and banking, as well as with the financial departments of listed companies. The governance activity focuses in particular on the evaluation of the collective functioning of the boards and their committees, as well as on the evolution of their compositions, with a marked commitment to their feminization. She was Managing Director of the Paris office and previously co-head of the Financial Services practice for Europe. She was also a member of the firm's Director Nomination Committee, as well as until 2020 of the Global Partners Committee. Finally, she was a member and co-rapporteur of the IFA's Nomination and Remuneration Commission. Prior to joining Spencer Stuart, she was a consultant in the Finance practice at another executive search firm, where she developed the recruitment business in asset management and capital markets. Prior to that, she spent five years in a number of sales management positions in financial and brokerage institutions, where she specialized in European capital markets activities. She began her career in 1985 as Deputy Treasurer at the Banque Populaire Fédérale de Développement, the central body of the mutual group.

Dominique Potiron holds a 3rd cycle in Finance from the University of Paris 1 Panthéon Sorbonne.

**She will be able to usefully complement the Board's expertise on governance and remuneration issues and provide the Board with the benefit of her experience in human issues, particularly in the context of the asset management activity at the global level.**

**Date of first appointment:** AG 2026

**Expiry of term:**

Ordinary General Meeting of Shareholders called to approve the financial statements for the year ended 31/12/2028

**Age:** 65 years

**Nationality:** French

**Business address:**

None

**Number of shares held:**

Coming soon

### Main areas of expertise



Governance and compensation



Social and environmental issues



Strategic Planning



Sales / Marketing



Asset Management and financial markets

### Other offices and positions held as at 31/12/2025

- None

### Offices held and expired in the last five years (2021 to 2025)

- None