

GOVERNANCE of AMUNDI Company

Extracts from the
Universal Registration
Document 2022





Yves PERRIER⁽¹⁾
Chair of the Board of Directors since 2021

14 MEMBERS OF THE BOARD OF DIRECTORS



Philippe BRASSAC⁽¹⁾
Director since 2022
Chief Executive Officer of Crédit Agricole SA



Virginie CAYATTE
Independent director since 2015
Financial Director of Adisseo



Laurence DANON-ARNAUD
Independent director since 2015
Chair of Primerose SAS



Christine GANDON
Director since 2021
Chair of the Nord-Est Regional Bank of Crédit Agricole



Patrice GENTIÉ
Director since 2021
Chair of the Aquitaine Regional Bank of Crédit Agricole



Michel MATHIEU
Director since 2016
Chief Executive Officer of LCL Deputy General Manager of Crédit Agricole SA



Robert LEBLANC
Independent director since 2015
Chair and Chief Executive Officer of Aon France



Michèle GUIBERT
Director since 2020
Chief Executive Officer of the Côtes d'Armor Regional Bank of Crédit Agricole



Hélène MOLINARI
Independent director since 2015
Manager of AHM Conseil



Christian ROUCHON
Director since 2009
Chief Executive Officer of the Languedoc Regional Bank of Crédit Agricole



Nathalie WRIGHT
Independent director since 2022
Chief Digital, IT and Sustainability Officer of the Rexel Group



Joseph OUEDRAOGO
Director elected by the employees since 2022
Head of Market Risk Project Management, Amundi Asset Management



Jean-Michel FOREST
Non-voting member since 2015
Chair of the Loire Haute-Loire Regional Bank of Crédit Agricole

(1) In 2021, Yves Perrier accepted the chairmanship of Amundi's Board of Directors in order to support the company during a transition period. This period will end following the Annual General Meeting which will be held on 12 May 2023. Consequently, Amundi's Board of Directors approved the following changes to the governance at its meeting of 13 March 2023: Philippe Brassac, who joined the Board of Directors in October 2022, will replace Yves Perrier as Chairman following the Annual General Meeting of May 12; Yves Perrier will be appointed Honorary Chairman of the company.



OVERVIEW OF THE BOARD OF DIRECTORS

41.7%

INDEPENDENT ⁽¹⁾⁽²⁾

50%

WOMEN ⁽²⁾⁽³⁾

60 years

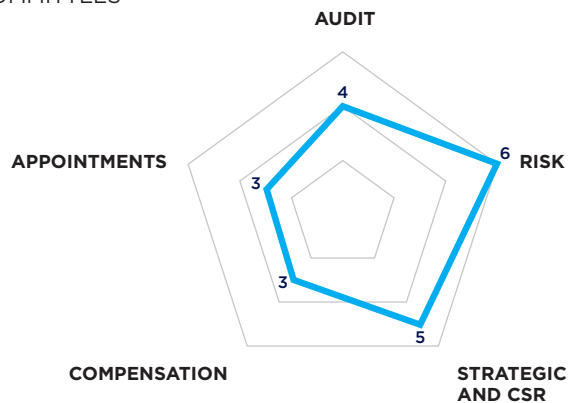
AVERAGE AGE

5

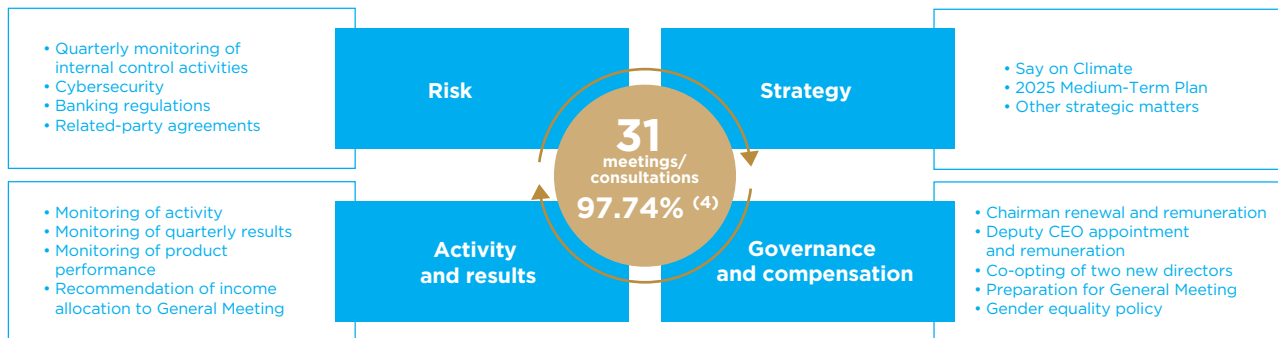
SPECIALISED COMMITTEES

- STRATEGIC AND CSR
- AUDIT
- RISK MANAGEMENT
- COMPENSATION
- APPOINTMENTS

NUMBER OF MEETINGS/CONSULTATIONS OF THE DIFFERENT COMMITTEES



SUMMARY OF THE BOARD'S WORK IN 2022



OVERVIEW OF THE GROUP'S MANAGEMENT BODIES

GENERAL MANAGEMENT COMMITTEE ⁽⁵⁾

14

MEMBERS

3

nationalities

4

women

EXECUTIVE COMMITTEE ⁽⁶⁾

30

MEMBERS

6

nationalities

11

women

(1) In accordance with Recommendation 10.3 of the AFEP-MEDEF Code, the director elected by employees is not taken into account when calculating this percentage.

(2) In the absence of regulatory constraints, non-voting members are not taken into account in calculations.

(3) In accordance with Article L. 225-27 para. 2 of the French Commercial Code, the Director elected by the employees is not taken into account when calculating this percentage.

(4) Total number and overall attendance rate at Committee meetings and Board of Directors' meetings.

(5) The Management Committee, in which the Group's main business units are represented, makes it possible to efficiently strengthen the consistency of the decisions taken.

(6) The Executive Committee aims to enable the coordinated and effective deployment of the strategy in all countries in which the Amundi Group is present.

2.2 INDIVIDUAL OVERVIEW OF THE DIRECTORS AND THE NON-VOTING MEMBER



Philippe BRASSAC

DIRECTOR CO-OPTED BY THE MEETING OF THE BOARD OF DIRECTORS OF 27 OCTOBER 2022

Member of the Strategic and CSR Committee

Age: 63 **Nationality:** French

Date of first appointment: 27/10/2022

Term of office ends: Ordinary general meeting called to approve the financial statements for the year ending 31/12/2024

Number of shares held: 200

Main areas of expertise	Biography	
Asset management and financial markets Social and environmental issues Strategic planning Accounting and financial information Risk management, compliance and internal audit Information technology and security Governance and compensation Sales and marketing Legal requirements and regulatory framework	<p>A graduate of the École Nationale de la Statistique et de l'Administration Économique (ENSAE), with a diploma in advanced studies in mathematics, Philippe Brassac joined Crédit Agricole du Gard in 1982. He held several operational positions there before being appointed in 1994 as Deputy CEO of Crédit Agricole des Alpes-Maritime, now Crédit Agricole Provence Côte d'Azur. In 1999, he joined Caisse nationale de Crédit Agricole as Director of Relations with the Regional Banks. In 2001, he was appointed CEO of Crédit Agricole Provence Côte d'Azur. In 2010, he also became Secretary General of the Fédération Nationale du Crédit Agricole - FNCA and Vice-Chairman of the Board of Directors of Crédit Agricole SA. In May 2015, he was appointed Chief Executive Officer of Crédit Agricole SA.</p> <p>In 2009, he became an Officer of the Order of Agricultural Merit, then in 2016 of the National Order of Merit, and in 2022, of the National Order of the Legion of Honour.</p> <p>Having joined the Company's Board in October 2022, Philippe Brassac brings his convictions and skills in the area of ecological transition, social value and financial inclusion, the themes at the heart of the Crédit Agricole Group's raison d'être and development strategy.</p>	
Other positions and offices held as at 31/12/2022	Offices held in the last five years (2018-2022) which have expired	
In Crédit Agricole Group companies		
Since 2015: <ul style="list-style-type: none"> Chief Executive Officer of Crédit Agricole SA Chair and member of the Compensation Committee of Crédit Agricole Corporate and Investment Bank (CA-CIB) Chairman of LCL - Le Crédit Lyonnais SA 		
In other listed companies		
None		
In other unlisted companies		
None		
In other entities (excluding asset structures)		
Since 2015: <ul style="list-style-type: none"> Member of the Executive Committee of the French Banking Federation (FBF) Since 2022: <ul style="list-style-type: none"> Chair of the Executive Committee of the French Banking Federation (FBF) 	From 2017 to 2018: <ul style="list-style-type: none"> Chair of the Executive Committee of the French Banking Federation (FBF) From 2020 to 2021: <ul style="list-style-type: none"> Chair of the Executive Committee of the French Banking Federation (FBF) 	



Virginie CAYATTE

INDEPENDENT DIRECTOR

Member of the Audit Committee and the Risk Management Committee

Age: 52 **Nationality:** French

Date of first appointment: 30/09/2015

Term of office ends: Ordinary general meeting called to approve the financial statements for the year ending 31/12/2024

Number of shares held: 250

Main areas of expertise

-  Accounting and financial information
-  Strategic planning
-  Asset management and financial markets
-  Risk management, compliance and internal audit
-  Governance and compensation
-  Legal requirements and regulatory framework

Biography

Virginie Cayatte began her career in 1995 as an **analyst** in the **Merger & Acquisitions** team of the AXA Group, then became Head of the Financing and Cash Management Division of the AXA Group. From 2002 to 2003, she served as Deputy Head of the Savings and Financial Markets office in charge of regulations relating to management and employee savings, accounting and corporate governance, within the General Directorate of the French Treasury. She then became **Head of the Savings and Financial Markets office**, with responsibility for the regulation of financial markets and their operators, from 2003 until 2005. From 2006 to 2007, she was **Secretary General to the Finance and Innovation Competitiveness Division**. In 2007, she returned to AXA IM where she was appointed **Corporate Finance and Strategy Director**, then Chief Financial Officer in 2010. She became Director of AXA IM IF and left the Group at the end of 2014.

From January 2015, Virginie Cayatte was **CFO** with responsibility for Finance, Real Estate and Purchasing at Solocal Group, a role she left at the end of 2017.

In 2018, she joined as **CFO** of the **Adisseo** Group, whose major shareholder is the Chinese group BlueStar ChemChina and is listed on the Shanghai Stock Exchange.

Beyond her financial expertise, she also brings her knowledge of the **Chinese market** to Amundi's Board of Directors.

Other positions and offices held as at 31/12/2022

Offices held in the last five years (2018-2022) which have expired

In Crédit Agricole Group companies

None

In other listed companies

None

From 2015 to 2017:

- Financial Director and member of the Executive Committee of Solocal Group

In other unlisted companies

Since 2018:

- Financial Director of Adisseo
- Director of Adisseo Animal Nutrition Private Limited*
- Director of Asia-Pacific Pte Ltd*
- Director of Adisseo Life Science (Shanghai) Co., Ltd*
- Director and Vice-President of Adisseo USA Inc.*
- Supervisor of Bluestar Adisseo Nanjing Co., Ltd*
- Member of the Management Committee of the Drakkar Group SA Branch*
- Supervisor of Nutriad Holding BV*

Since 2019:

- Director of Adisseo España SA*
- Member of the Supervisory Committee of Adisseo Eurasia SARL*
- Director of Adisseo Venture*

Since 2021:

- Director Of Nutriad International*

From 2015 to 2017:

- Director of Pages Jaunes SA

In other entities (excluding asset structures)

Since 2019:

- Member of the Management Committee of Association Sportive du Bois de Boulogne

None

* Foreign company.



Laurence DANON-ARNAUD

INDEPENDENT DIRECTOR

Chair of the Strategic and CSR Committee, Member of the Compensation Committee

Age: 66 **Nationality:** French

Date of first appointment: 30/09/2015

Term of office ends: Ordinary general meeting called to approve the financial statements for the year ending 31/12/2022

Number of shares held: 480

Main areas of expertise



Strategic planning



Accounting and financial information



Governance and compensation



Social and environmental issues

Biography

Laurence Danon started her career in 1984 at the Ministry for Industry. In 1989, she joined the ELF Group where she exercised commercial duties within the Polymer Division. In 1991, she became Director of the Industrial Speciality Division before being appointed in 1994 as Head of the Global Division of Functional Polymers. In 1996, she was entrusted with the Executive Management of Ato-Findley Adhésives, which subsequently became Bostik, a subsidiary of the Total Group, the world number two in adhesives. Appointed as Chair and CEO of Printemps and member of PPR's Executive Committee in 2001, she left her post in 2007 after the successful sale of Printemps in October 2006.

Laurence Danon then joined Edmond de Rothschild Corporate Finance in 2007 as a Management Board member, and was then Chair of the Management Board until December 2012. She joined the investment bank Leonardo & Co. in early 2013 as Chairman of the Board of Directors.

Subsequent to the sale of Leonardo & Co. SAS to Natixis in June 2015, Laurence Danon joined her **family business, Primerose SAS**. In particular, she brings her existing managerial skills in the strategic and financial fields and oversees diversity issues.

Other positions and offices held as at 31/12/2022

Offices held in the last five years (2018-2022) which have expired

In Crédit Agricole Group companies

None

In other listed companies

Since 2017:

- Director of Gecina

Since 2021:

- Director of the Plastivaloire Group

From 2017 to 2021:

- Director of Groupe Bruxelles Lambert*

From 2010 to 2022:

- Director and Chair of the Audit Committee of TF1

In other unlisted companies

Since 2015:

- Chair of Primerose SAS

None

In other entities (excluding asset structures)

Since 2015:

- Member of the Academy of Technologies

None

* Foreign company.



Christine GANDON

DIRECTOR

Age: 56 **Nationality:** French

Date of first appointment: 29/07/2021

Term of office ends: Ordinary general meeting called to approve the financial statements for the year ending 31/12/2022

Number of shares held: 250

Main areas of expertise



Accounting and financial information



Social and environmental issues



Risk management, compliance and internal audit



Information technology and security

Biography

An agronomist by training, specialising in economic and social sciences (Paris-Grignon), Christine Gandon held positions as IT project manager at Générale Sucrière, then head of new facilities and deputy head of manufacturing at Sucreries du Nord-Est, before becoming manager of a farm at Gourgançon in the Marne region from 1995.

She has been a member of the Board of Directors of the Fère-Champenoise and Sommesous local mutual fund since 2007. She became its Chair in 2009, and has remained Vice-Chair since 2016. She became a director of **Regional Bank du Nord-Est** in 2012, and was Vice-Chair from 2015, before being elected **Chair** in 2017.

In addition to her expertise in **environmental risk** in connection with her farming experience, Christine Gandon has also worked in the **social and solidarity economy** in her capacity as Chair of the Association and Federal Treasury at the ADMR, a position she held until 2017.

Other positions and offices held as at 31/12/2022

Offices held in the last five years (2018-2022) which have expired

In Crédit Agricole Group companies

Since 2007:

- Director of Caisse Locale de Fère Champenoise et Sommesous

Since 2012:

- Director of Regional Bank du Nord-Est

Since 2014:

- Member of the Executive Committee of Regional Bank du Nord-Est

Since 2016:

- Vice-Chair of Caisse Locale de Fère Champenoise et Sommesous

Since 2017:

- Chair of Regional Bank du Nord-Est
- Member of boards and committees of the Fédération Nationale du Crédit Agricole

Since 2018:

- Director of Adicam
- Director of CAMCA Mutuelle
- Member of the Supervisory Committee of CAMCA Courtage

Since 2019:

- Director of Crédit Agricole Leasing and Factoring

Since 2020:

- Chair of CAMCA Audit and Risk Management Committee
- Director of CAMCA Assurance
- Director of CAMCA Réassurance
- Member of the Supervisory Board of CA Titres

Since 2021:

- Director and member of the Audit and Risk Management Committee of COFILMO
- Representative of Confédération Nationale de la Mutualité, de la Coopération et du Crédit Agricole (CNMCCA), Director of Centre Exposition Concours Agricole (CENECA), Director and Treasurer of VIVEA

Since 2022:

- Director of CA Italia*
- Representative of Confederation Nationale de la Mutualité, de la Coopération et de Crédit Agricole (CNMCCA), alternate member of Codar (Commission responsible for the orientation and development of insurance for crop damage) on CNGRA (National Risk Management Committee in Agriculture)

**Other positions and offices held
as at 31/12/2022**
**Offices held in the last five years (2018-2022)
which have expired**

In other listed companies	
None	
In other unlisted companies	
<p>Since 2015:</p> <ul style="list-style-type: none"> • Director of Luzerne Recherche Développement (L.R.D.) SAS • Representative on the Marne Agricultural Council (CAF) - Maison des Agriculteurs <p>Since 2017:</p> <ul style="list-style-type: none"> • Permanent representative of Regional Bank du Nord-Est, Director of Terrasolis • Permanent member of Regional Bank du Nord-Est, secretary, member of the Competitiveness Division of B4C - Bioeconomy For Change (formerly IAR - Industries and Agri-Resources) • Representative to the Board of Agriculture/CAF Aisne - Maison de l'Agriculture 	
In other entities (excluding asset structures)	
<p>Since 1995:</p> <ul style="list-style-type: none"> • Manager of Pellot Henrat EARL, a limited liability agricultural company <p>Since 2018:</p> <ul style="list-style-type: none"> • Manager of Montepreux EURL (single-owner limited liability company) 	

* *Foreign company.*



Patrice GENTIÉ

DIRECTOR

Age: 59 **Nationality:** French

Date of first appointment: 10/05/2021

Term of office ends: Ordinary general meeting called to approve the financial statements for the year ending 31/12/2023

Number of shares held: 200

Main areas of expertise



Accounting and financial information



Information technology and security



Sales and marketing



Social and environmental issues

Biography

Patrice Gentié began his career in 1985 as an oenologist in the Plaimont Group, then in 1986 he joined the family vine nursery business, which he still manages.

He joined the Crédit Agricole Group in 1998 as a director of the Caisse Locale de Sainte Livrade, then as a director of the Regional Bank du Lot-et-Garonne from 1999 to 2001. In 2004, he was elected Chair of his local Caisse, and then became a director of the Regional Bank d'Aquitaine in 2007. In parallel, he was Secretary General of the French Federation of Vine Nurseries from 2006 to 2016, and administrator of the French Institute of Vine and Wine from 2012 to 2018.

He was elected Deputy Chair of the **Regional Bank d'Aquitaine** from 2011 to 2019, becoming **Chair** in 2019.

Besides his initiatives to promote **socio-economic development** in the Aquitaine region, Patrice Gentié has developed personal skills in the **IT field**.

Other positions and offices held as at 10/05/2022

Offices held in the last five years (2018-2022) which have expired

In Crédit Agricole Group companies

Since 1998:

- Director of Caisse Locale de Saint Livrade

Since 2004:

- Chair of Caisse Locale de Saint Livrade

Since 2007:

- Director of Regional Bank d'Aquitaine

Since 2017:

- Permanent representative of Regional Bank d'Aquitaine, Director of CER France 47

Since 2019:

- Chair of Regional Bank d'Aquitaine
- Permanent representative of Regional Bank d'Aquitaine, member of the Supervisory Board of CA Grands Crus
- Permanent representative of Regional Bank d'Aquitaine, Director of Grand Sud-Ouest Capital

Since 2020:

- Permanent representative of Regional Bank d'Aquitaine, Director of Grands Crus Investissement
- Director of Foncaris

Since 2021:

- Permanent representative of Regional Bank d'Aquitaine, Director of Agri Sud-Ouest Innovation
- Chair of Foncaris

Since 2022:

- Director of Agrica Gestion

From 2011 to 2019:

- Deputy Vice-Chair of Regional Bank of Crédit Agricole d'Aquitaine

In other listed companies

None

**Other positions and offices held
as at 10/05/2022**

**Offices held in the last five years (2018-2022)
which have expired**

In other unlisted companies

Since 2019:

- Director of GSO Financement

**In other entities
(excluding asset structures)**

Since 1994:

- Treasurer of Atavit 47

Since 1995:

- Treasurer of Escola Occitana d'estiu

Since 1996:

- Member of the FranceAgriMer Wood and Seedling Committee

Since 1998:

- Director of CER France 47

Since 2000:

- Manager of Pépinières Viticoles Gentié
- Vice-Chair of CER France 47

Since 2003:

- Director of the French Federation of Wine Nurseries

Since 2005:

- Deputy Chair of the Gironde Sud-Ouest Union of Vine Nurseries
- Manager of Pépinières Viticoles Gentié SCA

Since 2006:

- Chair of the Le Guide group

Since 2010:

- Chair of the Le Guide civil society

Since 2021:

- Director of CCPMA Prévoyance

From 2012 to 2018:

- Director of the French Institute of Vine and Wine

From 2000 to 2019:

- Member of the Permanent Technical Committee on Selection (CTPS) Vine section

From 1987 to 2021:

- Director of CUMA La Vendangeuse Villeneuveoise

From 2005 to 2021:

- Vice-Chair of Les Archers du Castel



Michèle GUIBERT

DIRECTOR

Member of the Risk Management Committee

Age: 55 **Nationality:** French

Date of first appointment: 30/07/2020

Term of office ends: Ordinary general meeting called to approve the financial statements for the year ending 31/12/2023

Number of shares held: 200

Main areas of expertise



Risk management, compliance and internal audit



Strategic planning



Sales and marketing



Governance and compensation



Legal requirements and regulatory framework

Biography

Having graduated from the Institut Technique de Banque and completed a Masters degree in Applied Mathematics and IT, Michèle Guibert began her career at Regional Bank de Crédit Agricole du Morbihan, where she held **posts in management control, management and then marketing**. She then joined Regional Bank de Crédit Agricole du Val de France, where she worked as Specialist Distribution Manager, which included wealth management, before becoming **Head of Distribution**. She also performed this role at Regional Bank de Crédit Agricole Atlantique Vendée, which she joined in 2005, before being appointed **Head of Development and Customer Relations** in 2009, a role that included responsibility for retail markets. In 2012, she became Deputy CEO of Regional Bank de Crédit Agricole Toulouse 31. At the beginning of 2017, she joined Crédit Agricole SA where she worked as **Head of Customer Relations and Innovation** at the DCI division and as Chief Executive Officer of FIRECA. Since May 2019, she has worked at **Regional Bank des Côtes d'Armor**, where she holds the position of **Chief Executive Officer**.

Her experience means she can bring her expertise in the fields of **retail sales/marketing** as well as **digital innovation**.

Other positions and offices held as at 31/12/2022

Offices held in the last five years (2018-2022) which have expired

In Crédit Agricole Group companies

Since 2019:

- Chief Executive Officer of Regional Bank du Crédit Agricole des Côtes d'Armor
- Chair of the Village by CA, Côtes d'Armor
- Member of the Supervisory Board of Square Habitat Bretagne
- Director of Crédit Agricole Protection Sécurité (CAPS-NEXECUR)
- Director of UNEXO
- Director of the Institut de Formation du Crédit Agricole Mutuel (IFCAM)
- Director of CA Indosuez Wealth Management
- Member of the Transformation and Performance Committee and the Agriculture and Agri-Food Committee at FNCA

Since 2020:

- Deputy Secretary General of Crédit Agricole, Brittany
- Member and rapporteur of the FNCA Commission Vie Mutualiste et Identité.

Since 2021:

- Director of COFILMO

Since 2022:

- Member of the Supervisory Committee of Fonds CA Transitions

From 2017 to 2019:

- Head of Customer Relations at Crédit Agricole SA
- CEO of the Crédit Agricole Investment and Research Fund (FIRECA)

From 2019 to 2022:

- Member of the FNCA Transformation and Performance Committee

From 2020 to 2022:

- Deputy Secretary General of Crédit Agricole, Brittany
- Member and Deputy Rapporteur of the FNCA Quality and Operations Transformation Committee

In other listed companies

None

In other unlisted companies

None

In other entities (excluding asset structures)

Since 2019:

- Member of the Association Nationale des Cadres de Direction (ANCD)
- Chair of Côtes d'Armor Business Oscars
- Member of the Côtes d'Armor Tourism Awards

Since 2020:

- Director of the Syndicat National des Cadres de Direction (SNCD)

From 2019 to 2022:

- Director of the Union Patronale Interprofessionnelle d'Armor (UPIA)



Robert LEBLANC

INDEPENDENT DIRECTOR

Member of the Audit Committee and of the Appointments Committee,
Chair of the Compensation Committee

Age: 65 **Nationality:** French

Date of first appointment: 30/09/2015

Term of office ends: Ordinary general meeting called to approve the financial statements for the year ending 31/12/2024

Number of shares held: 200

Main areas of expertise



Risk management,
compliance and
internal audit



Governance and
compensation



Social and
environmental issues



Accounting and
financial information

Biography

Born and raised in Morocco, Robert Leblanc is a graduate of the École Polytechnique and holds a doctorate in organisational strategy from the Université Paris-Dauphine. He started his career at Arthur Andersen as a consultant, before becoming Chief Executive Officer of the Paris Stock Exchange. He then held management positions in major insurance groups (AXA, SIACI and AON, where he has been since 1990). In parallel to his professional career, Robert Leblanc was twice Chair of the **Medef Ethics Committee**, was Chair of the EDC (Entrepreneurs et Dirigeants Chrétiens) from 2010 to 2014, and was then Chair of the Fondation Avenir du Patrimoine in Paris from 2014 to 2019.

Robert Leblanc has been the **Chair of Aon France since 2009**. Author of "Le libéralisme est un humanisme" [Liberalism is a humanism] (Albin Michel, 2017). He has also been Vice-Chair of Fondation Notre-Dame since 2019. In particular, Robert Leblanc brings his expertise in the field of **governance and social issues**.

Other positions and offices held as at 31/12/2022

Offices held in the last five years (2018-2022) which have expired

In Crédit Agricole Group companies

None

In other listed companies

None

In other unlisted companies

Since 2007:

- Manager of RL Conseil

Since 2009:

- Manager of Aon Holdings France SNC
- Chair of Aon France SAS

Since 2021:

- Member of the Supervisory Board of Vision d'Entreprise SAS

From 2010 to 2018:

- Director of Aon Tunisia*

From 2009 to 2019:

- Director of International Space Brokers France – ISB France

From 2019 to 2020:

- Chair of Chapka, a subsidiary of Aon France
- Chair of Ovatio, a subsidiary of Aon France
- Chair of Apollo, a subsidiary of Aon France

In other entities (excluding asset structures)

Since 2008:

- Honorary Chair of Chambre Syndicale des Courtiers d'Assurance

Since 2017:

- Director of Aspen France

Since 2019:

- Vice-Chair of Fondation Notre-Dame

From 2016 to 2018:

- Chair of the Medef Ethics Committee

From 2014 to 2019:

- Chair of Fondation Avenir Patrimoine in Paris

* Foreign company.



Michel MATHIEU

DIRECTOR

Age: 64 **Nationality:** French

Date of first appointment: 28/04/2016

Term of office ends: Ordinary general meeting called to approve the financial statements for the year ending 31/12/2023

Number of shares held: 200

Main areas of expertise

-  Governance and compensation
-  Sales and marketing
-  Legal requirements and regulatory framework
-  Asset management and financial markets
-  Social and environmental issues
-  Strategic planning
-  Accounting and financial information
-  Risk management, compliance and internal audit
-  Information technology and security

Biography

Michel Mathieu began his career at Crédit Agricole Gard in 1983. He went on to become Manager in 1990 and in 1995 joined Regional Bank du Midi as Deputy CEO. In 1999, he was appointed CEO of Regional Bank du Gard and then, from 2005, of Regional Bank du Midi. Caisses Régionales du Gard and Regional Bank du Midi were merged in 2007 and Michel Mathieu took charge as CEO of the newly created merged Bank, Regional Bank du Languedoc. In 2010, Michel Mathieu moved to Crédit Agricole SA as **Deputy CEO responsible for Group central functions** and, from May 2015, for asset management and insurance. In August 2015 he became Crédit Agricole SA Deputy CEO responsible for retail banking subsidiaries, including LCL and international, and for the operations and transformation function. Since April 2016, he has been **CEO of LCL**, and remains in charge of Crédit Agricole SA's retail banking subsidiaries division (LCL and International), Member of the Executive Committee. In his career, Michel Mathieu brings to the Board of Directors his solid knowledge of the **banking world**, particularly on an **international** level.

Other positions and offices held as at 31/12/2022

Offices held in the last five years (2018-2022) which have expired

In Crédit Agricole Group companies

Since 2010:

- Director of CA Italia* (formerly Cariparma)
- Member of the FNCA Combined Senior Executives Committee

Since 2015:

- Deputy CEO, Head of Subsidiaries and Local Banking division of Crédit Agricole SA

Since 2016:

- Chief Executive Officer of LCL
- Permanent Representative of LCL, Director of Prédica
- Chairman of the Board of Directors of Crédit Agricole Creditor Insurance

Since 2017:

- Director of the Institut de Formation du Crédit Agricole Mutuel (IFCAM)

From 2012 to 2020:

- Director of Crédit Agricole Egypt*

From 2015 to 2020:

- Vice-Chair of the Supervisory Board of Crédit du Maroc*

From 2017 to 2022:

- Director of the Institut de Formation du Crédit Agricole Mutuel (IFCAM)

In other listed companies

None

In other unlisted companies

None

In other entities (excluding asset structures)

None

* Foreign company.



Hélène MOLINARI

INDEPENDENT DIRECTOR

Chair of the Appointments Committee

Age: 59 **Nationality:** French

Date of first appointment: 30/09/2015

Term of office ends: Ordinary general meeting called to approve the financial statements for the year ending 31/12/2022

Number of shares held: 200

Main areas of expertise



Governance and compensation



Social and environmental issues



Asset management and financial markets



Sales and marketing

Biography

Hélène Molinari began her career in 1985 with Capgemini as information technology consultant. She then joined the Robeco Group in 1987 to develop the institutional sales activity. In 1991, she helped to set up AXA Asset Managers (later AXA Investment Managers), with responsibility for the Retail team, before becoming the **Marketing and E-business Director** in 2000. Then, in 2004, she became Global **Communication and Brand Director**. In 2005, she joined Laurence Parisot at the head of Medef, of which she was appointed Deputy CEO and member of the Executive Council in 2011.

In 2014, she became a corporate officer of Ahm Conseil, a company specialised in the organisation of cultural events.

Hélène Molinari, deeply committed in the **sustainable development** and **biodiversity** fields, has been the co-founding Chair of the philanthropic association **SUMus** since 2020, whose aim is to jointly construct a new paradigm in harmony with the Living World with a positive workplace, societal and economic impact, with Venice as its pilot city.

Other positions and offices held as at 31/12/2022

Offices held in the last five years (2018-2022) which have expired

In Crédit Agricole Group companies

None

In other listed companies

Since 2020:

- Member of the Supervisory Board of IDI

From 2012 to 2020:

- Member of the Supervisory Board and Member of the Nominations, Compensation and Governance Committee of Lagardère SCA

In other unlisted companies

Since 2014:

- Manager of Ahm Conseil

Since 2017:

- Manager of Ahm Immobilier

Since 2019:

- Director of Albingia
- Member of the Supervisory Board of Financière de l'Écllosion SAS

From 2014 to 2018:

- Senior Advisor of Capival

From 2013 to 2020:

- Member of the Strategic Committee of Be-Bound

In other entities (excluding asset structures)

Since 2010:

- Member of the Steering Committee of the "Tout le monde chante contre le cancer" association

Since 2013:

- Member of the Steering Committee for the "Prix de la femme d'influence" (Women of Influence Awards)

Since 2020:

- Founding Chair of the charitable association SUMus

From 2013 to 2018:

- Director of the Boyden Foundation



Joseph OUEDRAOGO

DIRECTOR ELECTED BY EMPLOYEES ON 25 MARCH 2022

Age: 48 **Nationality:** French

Date of first appointment: 25/03/2022

Term of office ends: Ordinary general meeting called to approve the financial statements for the year ending 31/12/2024

Number of shares held: 481.9042 through the Amundi Actionnariat company mutual fund

Main areas of expertise

-  Accounting and financial information
-  Information technology and security
-  Social and environmental issues
-  Asset management and financial markets
-  Risk management, compliance and internal audit

Biography

Joseph Ouedraogo began his career in 2001 at Sungard-Cadextan as an **IT consultant** with Crédit Lyonnais Asset Management. In 2007, he joined the Amundi Group as head of IT projects. In 2012, he joined CPR Asset Management as a financial engineer in the quantitative analysis and research department, working on introducing ESG criteria to funds and making use of issuers' non-financial ratings. In 2017, he joined Amundi Technology, where he was in charge of the Pioneer integration project at Amundi. Since 2018, he has held the position of **Market Risk Project Manager at Amundi Asset Management**.

Elected by employees of Amundi UES on 25 March 2022, Joseph Ouedraogo holds a CFA certificate, a **DEA postgraduate qualification in Computer Science** and is currently taking the Sciences PO-IFA Company Director certificate.

Other positions and offices held as at 31/12/2022

Offices held in the last five years (2018-2022) which have expired

In Crédit Agricole Group companies

Since 2018:

- Head of Market Risk Project Management with Amundi Asset Management SAS*

Since 2022:

- Member of the Supervisory Board of the Amundi Actionnariat Fund*

In other listed companies

None

In other unlisted companies

None

In other entities (excluding asset structures)

None

* Amundi Group company.



Christian ROUCHON

DIRECTOR

Chair of the Audit Committee and the Risk Management Committee

Age: 62 **Nationality:** French

Date of first appointment: 23/12/2009

Term of office ends: Ordinary general meeting called to approve the financial statements for the year ending 31/12/2022

Number of shares held: 200

Main areas of expertise

-  Accounting and financial information
-  Risk management, compliance and internal audit
-  Legal requirements and regulatory framework
-  Information technology and security
-  Strategic planning
-  Governance and compensation
-  Sales and marketing

Biography

Christian Rouchon joined the Crédit Agricole Group in 1988 as Accounting and Finance Manager of Regional Bank de la Loire, then of Regional Bank Loire Haute-Loire in 1991, before becoming its **Chief Financial Officer** in 1994. In 1997, he was appointed as **Information Systems Manager** of Regional Bank Loire Haute-Loire. In 2003, he became Deputy Chief Executive Officer in charge of the operation of Regional Bank des Savoie before joining Regional Bank Sud Rhône-Alpes in September 2006 as Deputy Chief Executive Officer in charge of development. In April 2007, he became Chief Executive Officer.

Since September 2020, he has been **Chief Executive Officer at Regional Bank du Languedoc**. At the same time, he has various responsibilities within the national bodies of the Crédit Agricole Group, particularly as a member of the Federal Commissions, as well as in the Group's subsidiaries.

His background as Chief Financial Officer and Chief Information Systems Officer, combined with his **long service** as a director of Amundi, **means he can excel in chairing the Audit and Risk Management Committees**.

Other positions and offices held as at 31/12/2022

Offices held in the last five years (2018-2022) which have expired

In Crédit Agricole Group companies

Since 2019:

- Non-voting member of Crédit Agricole Corporate and Investment Bank (CA-CIB)

Since 2020:

- Chief Executive Officer of Regional Bank du Crédit Agricole du Languedoc

Since 2020:

- Member of the Supervisory Committee of Fonds CA Transitions

From 2013 to 2018:

- Chair of the Financial Organisation Committee, Rapporteur for the Finance and Risk Commission, Member of the Companies and Wealth Project Committee and the Rates Committee of the FNCA

From 2016 to 2018:

- Director of CA-Chèques

From 2007 to 2020:

- Chief Executive Officer of Regional Bank of Crédit Agricole Sud Rhône Alpes
- Director of Square Habitat Sud Rhône Alpes

From 2008 to 2020:

- Non-partner manager of Sep Sud Rhône Alpes

From 2010 to 2020:

- Director of BforBank

From 2018 to 2020:

- Director of Credit Agricole Home Loan SFH
- Member of the FNCA Financial Organisation Committee
- Member of the FNCA Transformation and Performance Commission

In other listed companies

None

In other unlisted companies

None

In other entities (excluding asset structures)

None

From 2011 to 2018:

- Vice-Chair of the Association Nationale des Cadres de Direction (ANCD)



Nathalie WRIGHT

INDEPENDENT DIRECTOR CO-OPTED BY THE BOARD OF DIRECTORS ON 9 DECEMBER 2022

Age: 58 **Nationality:** French

Date of first appointment: 09/12/2022

Term of office ends: Ordinary general meeting called to approve the financial statements for the year ending 31/12/2023

Number of shares held: 200

Main areas of expertise

-  Information technology and security
-  Social and environmental issues
-  Sales and marketing
-  Accounting and financial information
-  Governance and compensation

Biography

With a Master's degree in economics, and degrees from IEA Paris and INSEAD, Nathalie Wright began her career in 1987 at Digital and then at Newbridge Networks, where she held a number of managerial positions in finance, marketing and operations. From 1999, she held various management positions at Verizon before joining AT&T in 2005 as Chief Executive Officer for France, Southern Europe and the Middle East. In 2009, she joined Microsoft France as Public Sector Director and, from 2011, as Chief Executive Officer in charge of the Large Companies and Strategic Partnerships Division. In 2017 she was appointed VP Software and a member of the Executive Committee of IBM France before joining **Rexel** in 2018 as Group Digital and IT Transformation Director, and a member of the Executive Committee. Since January, 2022, she has been the Group's **Director of Digital, IT and Sustainable Development**.

Nathalie Wright is also a member of the ChapterZero Association and the Entrepreneurs pour Apprendre Federation.

Co-opted in December 2022, she was chosen by the Board to strengthen the Board of Directors' skills in the **Digital and IT** fields, and for her expertise in **climate** and **carbon emissions**.

Other positions and offices held as at 31/12/2022

Offices held in the last five years (2018-2022) which have expired

In Crédit Agricole Group companies

None

In other listed companies

Since 2017:

- Member of the Strategic and CSR Committee at Quadient

Since 2018:

- Head of Group Digital and IT Transformation, member of the Executive Committee of the Rexel Group

Since 2022:

- Head of Digital, IT and Sustainable Development of the Rexel Group

From 2019 to 2021:

- Chief Executive Officer in the Nordic region of the Rexel Group

In other unlisted companies

Since 2016:

- Member of the Supervisory Board, Chair of the Innovation and Sustainable Development Committee, member of the Risk and Security Committee of the Keolis Group

In other entities (excluding asset structures)

Since 2014:

- Member of WIL - Women In Leadership

Since 2022:

- Member of the ChapterZero Association
- Member of the "Entrepreneurs pour Apprendre" Federation



Jean-Michel FOREST

NON-VOTING MEMBER

Permanent guest on the Audit Committee and the Risk Management Committee

Age: 65 **Nationality:** French

Date of first appointment: 27/10/2015

Term of office ends: Board of Directors meeting called to approve the financial statements for the year ending 31/12/2023

Main areas of expertise



Strategic planning



Risk management, compliance and internal audit



Governance and compensation

Biography

Jean-Michel Forest joined Crédit Agricole in 1990 as Director of Caisse Locale de Saint Germain Laval. He then went on to hold the positions of Director, then Deputy Chair of Caisse Départementale de la Loire, before taking a position as Director of **Regional Bank Loire Haute-Loire** in 2004, of which he was appointed **Chair** on 14 March 2011.

Thanks to his various positions within the FNCA, Jean-Michel Forest was one of the key players in the **Human project**, one of the three pillars of the Crédit Agricole Group's 2022 Medium-Term Plan and Project.

Other positions and offices held as at 31/12/2022

Offices held in the last five years (2018-2022) which have expired

In Crédit Agricole Group companies

Since 1995:

- Chair of Caisse Locale de Saint Germain Laval

Since 2005:

- Member of the Board of Directors of Espace Solidarité Passerelle (Association)
- Director of Caisse Locale de Développement Loire Haute-Loire

Since 2011:

- Chair and Founding Director of Crédit Agricole Loire Haute-Loire (CRCAM LHL)
- Director of SA COFAM; SAS LOCAM; SAS SIRCAM (CRCAM LHL subsidiaries) and SAS Square Habitat Crédit Agricole Loire Haute-Loire

Since 2013:

- Member of the Executive Committee of SAS SACAM Avenir

Since 2014:

- Director of LCL - Le Crédit Lyonnais SA

Since 2016:

- Chair and Founding Director of the Crédit Agricole Loire Haute-Loire Business Foundation for Innovation
- Member of the Appointments Committee of LCL - Le Crédit Lyonnais SA

Since 2017:

- Member of the Senior Executives Committee and the National Compensation Committee of the Crédit Agricole Group

Since 2018:

- President of Association des Présidents de Regional Bank
- Permanent guest of the Federal Office of the FNCA
- Member of the Training Programmes Committee for Chairs and Directors of Caisses Régionales at the Institut de Formation du Crédit Agricole Mutuel (IFCAM)
- Member of the ADICAM SARL Joint Management Committee of FOMUGEI

Since 2019:

- Member of the FNCA Transformation and Performance Commission

Since 2021:

- Chair of the Senior Executive Committee of the Crédit Agricole Group
- Chair of the Steering and Promotion Committee (COP)

Since 2022:

- Director of Onliz

From 2014 to 2019:

- Chair of the Markets, Clients and Innovation Committee (formerly CRC) of the FNCA

From 2013 to 2021:

- Director of BFORBANK SA

From 2016 to 2021:

- Chair of the Auvergne Rhône-Alpes Crédit Agricole Federation (FEDE AURA, formerly FRACA)

**Other positions and offices held
as at 31/12/2022**

**Offices held in the last five years (2018-2022)
which have expired**

In other listed companies	
None	
In other unlisted companies	
None	
In other entities (excluding asset structures)	
<p>Since 2013:</p> <ul style="list-style-type: none"> Member of the Board of Confédération Régionale de la Mutualité, de la Coopération et du Crédit Agricole (CRMCCA) Rhône-Alpes 	<p>From 2013 to 2020:</p> <ul style="list-style-type: none"> Chair of Confédération Régionale de la Mutualité, de la Coopération et du Crédit Agricole (CRMCCA) Rhône-Alpes <p>From 2016 to 2021:</p> <ul style="list-style-type: none"> Member of the Board as representative, appointed as Chair of the Fédération Auvergne Rhône-Alpes du Crédit Agricole of the CRMCCA Rhône-Alpes

Thus, as at 31 December 2022, the Board is composed of 12 directors, including five independent directors, six women, one director elected by the employees and one non-voting member, in accordance with the summary tables below:

2.1.1.1.2 Summary tables at 31 December 2022

							Term of office		
		Age	Gender	Nationality	Number of roles in listed companies	Number of shares held	Date first appointed	End of current appointment	Years on Board
Non-executive company officer	Yves Perrier Chairman of the Board of Directors	68	M	French	1	200	2007	2025 AGM ⁽¹⁾	15
Directors	Philippe Brassac	63	M	French	2	200	2022	2025 AGM	2 months
	Christine Gandon	56	F	French	1	250	2021	2023 AGM	1
	Patrice Gentié	59	M	French	1	200	2021	2024 AGM	1
	Michèle Guibert	55	F	French	1	200	2020	2024 AGM	2
	Michel Mathieu	64	M	French	1	200	2016	2024 AGM	6
	Christian Rouchon	62	M	French	1	200	2009	2023 AGM	13
Independent directors	Virginie Cayatte	52	F	French	1	250	2015	2025 AGM	7
	Laurence Danon-Arnaud	66	F	French	4	480	2015	2023 AGM	7
	Robert Leblanc	65	M	French	1	200	2015	2025 AGM	7
	Hélène Molinari	59	F	French	2	200	2015	2023 AGM	7
	Nathalie Wright	58	F	French	2	200	2022	2024 AGM	1 month ⁽²⁾
Director elected by the employees	Joseph Ouedraogo	47	M	French	1	481.9042 Company mutual fund Amundi Actionnariat ⁽³⁾	2022	Election before 2025 AGM	9 months
Non-voting member	Jean-Michel Forest	65	M	French	1	N/A ⁽³⁾	2015	2024 Board meeting	7

(1) Yves Perrier accepted the position of Chairman of the Board of Directors for Amundi in 2021 to accompany the company during a transitional period. This mandate expires at the General Meeting of 12 May 2023. Accordingly, at its meeting of 13 March, the Board of Directors approved the following changes to its composition:
· Philippe Brassac, who joined the Board of Directors in October 2022, will succeed Yves Perrier as Chairman at the end of the General Meeting of 12 May;
· Yves Perrier will be appointed Honorary Chairman of the Company.

(2) Nathalie Wright was co-opted at the Board of Directors' Meeting on 9 December 2022.

(3) The Director elected by the employees and non-voting members have no obligation to hold shares in the Company.

		Participation in and attendance at meetings of the specialised committees of the Board of Directors					Board
		Audit Committee	Risk Management Committee	Strategic and CSR Committee	Compensation Committee	Appointments Committee	Attendance rate at Board meetings
Non-executive company officer	Yves Perrier Chairman of the Board of Directors			✓ 100%	✓ 100%	✓ N/A ⁽¹⁾	100%
Directors	Philippe Brassac ⁽²⁾			✓ 100%			100%
	Christine Gandon						90%
	Patrice Gentié						100%
	Michèle Guibert		✓ 83.4%				80%
	William Kadouch-Chassaing ⁽³⁾						100%
	Michel Mathieu						60%
	Xavier Musca ⁽⁴⁾			✓ 100%	✓ 100%	✓ 100%	100%
	Christian Rouchon	Chair 100%	Chair 100%				90%
Independent directors	Virginie Cayatte	✓ 100%	✓ 100%				100%
	Laurence Danon-Arnaud			Chair 100%	✓ 100%		100%
	Robert Leblanc	✓ 100%			Chair 100%	✓ 100%	90%
	Hélène Molinari					Chair 100%	100%
	Nathalie Wright						N/A ⁽⁵⁾
Director elected by the employees	Joseph Ouedraogo ⁽⁶⁾						90%
Non-voting member	Jean-Michel Forest	✓ 100%	✓ 100%				80%

(1) Yves Perrier was appointed to the Appointments Committee and the Compensation Committee by the Board of Directors on 27 October 2022.

(2) Philippe Brassac was co-opted and appointed to the Strategic and CSR Committee by the Board of Directors on 27 October 2022.

(3) William Kadouch-Chassaing resigned during the Board of Directors' Meeting of 9 December 2022.

(4) Xavier Musca resigned on 1 September 2022.

(5) Nathalie Wright was co-opted at the Board of Directors' Meeting on 9 December 2022.

(6) Joseph Ouedraogo was elected by the employees on 25 March 2022.

2.1.3 Overview of the Specialised Committees and their activities in 2022

In accordance with the Company's Articles of Association and the applicable banking regulations, the Board has set up specialised committees that are tasked with carrying out detailed examinations of specific matters relating to the Board of Directors' mandate. These Committees have no decision-making powers. Their task is to study any issue relating to the Company that is submitted to them by the Board or by the Chair, to carry out preliminary work and prepare for the decisions by the Board in the form of reports, proposals, opinions, information or recommendations.

The Committee members are appointed by the Board of Directors, which may remove them at any time. A member of a Committee may resign his or her functions at any time. All members of the committees and anyone attending the Committee meetings are bound by professional confidentiality.

The Chair of each Committee will call the meetings and validate the meeting agenda or the main purpose, taking into consideration the requests of members, and in accordance with the committee's powers. The Board of Directors may also make a specific request to each committee within the scope of its powers, and may ask the Committee Chair to call an exceptional meeting on that topic.

Each Committee may meet by any means, including via video or teleconference. It may also give its opinion by written consultation.

The members of each Committee must receive information sufficiently far in advance of the meeting to enable them to make an informed decision. In order to validly deliberate or give an opinion, at least half of the Committees' members must be present. Opinions and recommendations made to the Board of Directors are adopted by a majority of members present or represented.

The Chair of each Committee will lead the discussions and report the Committee's recommendations, opinions or proposals to the Board of Directors.

Minutes must be prepared and distributed to Committee members following each meeting. The minutes must include the opinion of every member. These minutes are also made available to all directors once approved.

The Committee may obtain the opinion of any person, including a third party, who may shed light on a subject being discussed.

It should be noted that the **composition** of the Committees remains **compliant** with the recommendations of the **AFEP-MEDEF Code** and banking regulations. It also ensures **good coordination between the various committees**, as some have members in common. Accordingly, the members of the Audit Committee and the Risk Management Committee are almost identical, with Robert Leblanc, a member of the Audit Committee, acting as a link between the Compensation Committee, which he chairs, and the Appointments Committee.

As a reminder, there are five specialised committees; their composition, duties and work are detailed below.

2.1.3.1 Strategic and CSR Committee


























Composition and changes

The composition of the Strategic and CSR Committee changed in 2022 following the departure of Xavier Musca. Philippe Brassac took over from him on the Committee at the decision of the Board of Directors on 27 October 2022. Chaired by an independent director, duly qualified for the role, the Committee also includes the Chairman of the Board in order to ensure overall alignment of the Company's strategic vision with its majority shareholder.

3
Members

5
Meetings

100%
Overall attendance rate

Name <i>Meeting attendance rate</i>	Status	Position	Main areas of expertise
LAURENCE DANON-ARNAUD Chair 100%	Independent director	Former company manager	<ul style="list-style-type: none">  Strategic planning  Social and environmental issues  Accounting and financial information  Governance and compensation
YVES PERRIER 100%	Chair of the Board of Directors	Chair of the Board of Directors of Amundi	<ul style="list-style-type: none">  Strategic planning  Social and environmental issues  Accounting and financial information  Governance and compensation  Asset management and financial markets  Risk management, compliance and internal audit  Legal requirements and regulatory framework  Sales and marketing  Information technology and security
XAVIER MUSCA* 100% of three meetings	Director representing the Crédit Agricole Group	Deputy CEO of Crédit Agricole, majority shareholder	<ul style="list-style-type: none">  Strategic planning  Social and environmental issues  Accounting and financial information  Governance and compensation  Asset management and financial markets  Risk management, compliance and internal audit  Information technology and security  Legal requirements and regulatory framework  Sales and marketing
PHILIPPE BRASSAC** 100% of one meeting	Director representing the Crédit Agricole Group	Chief Executive Officer of Crédit Agricole, majority shareholder	<ul style="list-style-type: none">  Strategic planning  Social and environmental issues  Accounting and financial information  Governance and compensation  Asset management and financial markets  Risk management, compliance and internal audit  Information technology and security  Legal requirements and regulatory framework  Sales and marketing



















* Xavier Musca resigned on 1 September 2022.

** Philippe Brassac was appointed to the Strategic and CSR Committee by the Board of Directors on 27 October 2022.

2.1.3.2 Risk Management Committee

Composition and changes

The composition of the Risk Management Committee changed little during 2022. Its existence and composition are dictated by banking regulations. Estelle Ménard, a member of the Risk Management Committee in 2021, stepped down on 31 December 2021.

	Name <i>Meeting attendance rate</i>	Status	Position	Main areas of expertise
<p>3 Members</p> <p>6 Meetings</p> <p>94.44% Overall attendance rate</p>	<p>CHRISTIAN ROUCHON Chair 100%</p>	Director representing the Crédit Agricole Group	Chief Executive Officer of Regional Bank	<ul style="list-style-type: none">  Accounting and financial information  Risk management, compliance and internal audit  Information technology and security  Strategic planning  Governance and compensation  Legal requirements and regulatory framework  Sales and marketing
	<p>VIRGINIE CAYATTE 100%</p>	Independent director	Chief Financial Officer	<ul style="list-style-type: none">  Accounting and financial information  Risk management, compliance and internal audit  Strategic planning  Asset management and financial markets  Governance and compensation  Legal requirements and regulatory framework
	<p>MICHÈLE GUIBERT 83.3%</p>	Director representing the Crédit Agricole Group	Chief Executive Officer of Regional Bank	<ul style="list-style-type: none">  Risk management, compliance and internal audit  Strategic planning  Governance and compensation  Legal requirements and regulatory framework  Sales and marketing

2.1.3.3 Audit Committee










Composition and changes

The composition of the Audit Committee did not change in 2022. Two thirds of its members are independent and it is made up of experts in finance:

3
Members

4
Meetings

100%
Overall attendance rate

Name <i>Meeting attendance rate</i>	Status	Position	Main areas of expertise
CHRISTIAN ROUCHON Chair 100%	Director representing the Crédit Agricole Group	Chief Executive Officer of Regional Bank	<ul style="list-style-type: none">  Accounting and financial information  Risk management, compliance and internal audit  Information technology and security  Strategic planning  Governance and compensation  Legal requirements and regulatory framework  Sales and marketing
VIRGINIE CAYATTE 100%	Independent director	Chief Financial Officer	<ul style="list-style-type: none">  Accounting and financial information  Risk management, compliance and internal audit  Strategic planning  Asset management and financial markets  Governance and compensation  Legal requirements and regulatory framework
ROBERT LEBLANC 100%	Independent director	Company manager	<ul style="list-style-type: none">  Governance and compensation  Social and environmental issues  Risk management, compliance and internal audit  Accounting and financial information

2.1.3.4 Compensation Committee

Composition and changes

The composition of the Compensation Committee changed in 2022 following the departure of Xavier Musca. Yves Perrier, Chairman of the Board, took over from him on this Committee. **Two thirds of its members are independent and it is chaired by one of them.** Its three members have areas of expertise that are of specific use for the work of the Committee. It is also reminded that under Article L. 225-27-1, section I, paragraph 3 of the French Commercial Code, the Company is not required to include a director representing employees on its Board of Directors, as the parent company, Crédit Agricole SA, is itself subject to this obligation. Amundi is therefore not bound by the recommendation of the AFEF-MEDEF Code to include an employee director on its Compensation Committee.

3
Members

3
Meetings/
Written
consultations

100%
Overall attendance
rate

Name <i>Meeting attendance rate</i>	Status	Position	Main areas of expertise
ROBERT LEBLANC Chair 100%	Independent director	Company manager	<ul style="list-style-type: none"> Governance and compensation Social and environmental issues Risk management, compliance and internal audit Accounting and financial information
LAURENCE DANON- ARNAUD 100%	Independent director	Former company manager	<ul style="list-style-type: none"> Governance and compensation Strategic planning Social and environmental issues Accounting and financial information
XAVIER MUSCA* 100% of two meetings	Director representing the Crédit Agricole Group	Deputy CEO of Crédit Agricole, majority shareholder	<ul style="list-style-type: none"> Governance and compensation Social and environmental issues Asset management and financial markets Risk management, compliance and internal audit Accounting and financial information Strategic planning Legal requirements and regulatory framework
YVES PERRIER** 100% of one meeting	Chair of the Board of Directors	Chair of the Board of Directors of Amundi	<ul style="list-style-type: none"> Governance and compensation Strategic planning Social and environmental issues Accounting and financial information Asset management and financial markets Risk management, compliance and internal audit Information technology and security Legal requirements and regulatory framework Sales and marketing

* Xavier Musca resigned on 1 September 2022.

** Yves Perrier was appointed to the Compensation Committee by the Board of Directors on 27 October 2022.

2.1.3.5 Appointments Committee

Composition and changes

The composition of the Appointments Committee, compliant with the AFEP-MEDEF Code and banking regulations, changed in 2022 following the departure of Xavier Musca. Yves Perrier, Chairman of the Board, took over from him on this Committee. Two thirds of its members are independent and it is chaired by one of them. Its three members have areas of expertise that are of specific use for the work of the Committee.

	Name <i>Meeting attendance rate</i>	Status	Position	Main areas of expertise
<p>3 Members</p> <p>3 Meetings/ Written consultations</p> <p>100% Overall attendance rate</p>	HÉLÈNE MOLINARI Chair 100%	Independent director	Former Deputy CEO of MEDEF	<ul style="list-style-type: none"> Governance and compensation Social and environmental issues Asset management and financial markets Sales and marketing
	ROBERT LEBLANC 100%	Independent director	Company manager	<ul style="list-style-type: none"> Governance and compensation Social and environmental issues Risk management, compliance and internal audit Accounting and financial information
	XAVIER MUSCA* 100% of two meetings	Director representing the Crédit Agricole Group	Deputy CEO of Crédit Agricole, majority shareholder	<ul style="list-style-type: none"> Governance and compensation Social and environmental issues Asset management and financial markets Risk management, compliance and internal audit Accounting and financial information Strategic planning Legal requirements and regulatory framework
	YVES PERRIER** N/A	Chair of the Board of Directors	Chair of the Board of Directors of Amundi	<ul style="list-style-type: none"> Governance and compensation Social and environmental issues Asset management and financial markets Risk management, compliance and internal audit Accounting and financial information Strategic planning Information technology and security Legal requirements and regulatory framework Sales and marketing

* Xavier Musca resigned on 1 September 2022.

** Yves Perrier was appointed to the Appointments Committee by the Board of Directors on 27 October 2022.