

Amundi
CRÉDIT AGRICOLE GROUP

Trust must be earned

**ORDINARY GENERAL
MEETING**
2026

Notice of meeting
Tuesday 2 June 2026

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OLIVIER GAVALDA
Chairman

Dear shareholder,

I am pleased to invite you to Amundi's Annual General Ordinary which will be held on Tuesday, June 2, 2026 at 2 p.m.

In this brochure, you will find all the information about this meeting as well as the practical procedures for you to participate.

The world has entered a period of uncertainty, marked by a resurgence of geopolitical tensions and a redefinition of major global balances.

At the same time, the main transitions – whether demographic, energy-related or technological, are intensifying and profoundly transforming society and the financial sector.

In this context, the Crédit Agricole group intends to grow by drawing on its values and fundamentals, as it has always done over its 140-year history. As a universal client-focused bank, Crédit Agricole works every day in the interest of its clients and for society, and contributes to strengthening Europe's economic development and sovereignty. It supports its clients and meets their evolving needs, particularly in terms of retirement savings and investment solutions.

Amundi is fully part of Crédit Agricole S.A.'s ACT 2028 Strategic Plan, which establishes a clear path for a strong and leading group in Europe. Built around three key pillars – Acceleration, Transformation and Cohesion, this plan aims to serve our clients ever better, by adapting to their expectations and needs. It also seeks to expand our presence in Europe and to further internationalise our activities, particularly in Asia.

Amundi will contribute to these objectives, thanks to its European roots, notably in Germany, the United Kingdom, Poland and the Nordics, and its long-standing presence in Asia. Amundi will also be the spearhead to achieve our ambitions by seizing the growth opportunities available to us, for example in investment solutions for savings and retirement.

As the European leader in asset management backed by a strong Group, Amundi has a key role at the global level. I have every confidence in its ability to do so.

VALÉRIE BAUDSON
Chief Executive Officer



Since its creation 15 years ago, Amundi, the European leader in asset management and among the world's top ten⁽¹⁾, has pursued a growth trajectory marked by notable achievements.

Its growth is driven by several key success factors: a comprehensive range of savings and investment solutions, including responsible investment, to serve increasingly diverse client profiles, a broad range of services and technology combined with artificial intelligence, and a wide geographical footprint, particularly in Europe and Asia. As well as achieving organic growth, we have a proven ability to generate value through external growth.

In 2025, our results perfectly illustrated the impact of these success drivers: a new record of €2,380 billion in assets under management, up 6% year-on-year, net inflows of +€88 billion and pre-tax income of €1,858 million. These performances demonstrate that Amundi listens to its clients, meets their needs and supports them in a changing world in which trust is a strategic asset.

During the year, we launched innovative solutions including a range of active ETFs, our first tokenised money market fund and thematic biodiversity funds.

We have also forged new partnerships with digital players. Lastly, the strategic partnership with ICG, one of Europe's leading asset managers in private assets, opens up new growth prospects.

“Amundi listens to its clients, meets their needs and supports them in a changing world in which trust is a strategic asset.”

With our new 2028 Strategic Plan, we aim to maintain our growth momentum and adapt to our clients' evolving needs linked to demographic changes and structural trends in savings and investment.

In terms of activity, our strategic priorities are based on the diversification of our client base, the extension of our geographical coverage, innovation in our investment solutions and support for the digital transformation of savings. By focusing on these priorities, we expect to generate more than €300 billion in net inflows by 2028.

Our goal is to deliver sustainable growth and create value for our clients and shareholders, while strengthening our long-term leadership.

¹ Source: IPE "Top 500 Asset Managers", published in June 2025, based on assets under management as of 31/12/2024.

Overview of the company situation in 2025

2025 Highlights

The year 2025 saw the successful launch of Amundi's new three-year strategic plan, "Invest for the future", announced on 18 November. In line with the previous Ambitions 2025 Medium-Term Plan, the new plan is focused on several strategic priorities with a view to pursuing the growth momentum while stepping up diversification.

In 2025, Amundi posted record assets under management, amounting to €2.38 trillion at 31 December 2025, up +6% over the year. This growth was driven by strong inflows of +€88 billion in 2025, positive in both passive management (+€76 billion) and active management (+€13 billion), thanks to fixed income and multi-asset strategies. Inflows were positive for Amundi's two client segments, Retail and Institutionals, as well as for joint ventures.

This performance was driven by successes in the Group's strategic pillars. The following developments are of particular note:

- +€10 billion in inflows in 2025 with digital players, accounting for half of the flows in the Retail client segment;
- initial successes in retirement with the signing of new mandates, for example in the United Kingdom and Ireland;
- continued strong growth in Asia, with inflows amounting to +€33 billion, i.e. 40% of the Group's inflows and nearly half of which are generated by direct distribution (excluding joint ventures);
- the continued development of Amundi's ETF platform, which is the second-largest collector in Europe with inflows of +€45 billion in 2025;
- continuous innovation in active management, with the launch in the fourth quarter of the first tokenised money market fund and three new UCITS funds as part of the partnership with Victory Capital in the United States;
- strong growth at Amundi Technology, which gained 10 new clients and grew revenues by +45% compared with 2024;
- the continued commitment to Responsible Investment, with numerous new institutional mandates, the launch of a money market fund excluding fossil fuels for a consortium of UK universities, and the launch of biodiversity and green bond funds for our distributors.

On 18 November 2025, the Group also announced a **new 10-year strategic partnership with ICG**, one of the leading European management companies specialising in private markets. This partnership opens up new perspectives for both parties and will enable Amundi to speed its development in private assets, one of the fast-growing asset management niches, drawing on ICG's expertise and development history. The partnership is accompanied by a stake in ICG, with Amundi becoming a strategic shareholder. Under this agreement, Amundi began to build a 9.9% stake in the company, notably by acquiring a 4.64% stake on 18 November through a structured transaction.

As soon as the regulatory authorisations were obtained end of first quarter of 2026, the Amundi Group appointed a director to the ICG Board and consolidated its 4.64% stake using the equity method. ICG will then start to issue new non-voting shares to Amundi up to 5.26% of the capital and buy back its own ordinary shares in the market in order to cancel them, thereby eliminating the dilution linked to the issue of the new shares. The Amundi Group expects to achieve a 9.9% economic interest in ICG by the end of this process, in early 2027.

Overview of the company situation in 2025

These successes in strategic areas resulted in an excellent operating performance, with an increase in adjusted pre tax income¹ of +6% over the year to €1,858 million. This growth was driven by strong revenue growth, up +6% compared with 2024, and good cost control despite investments in growth areas (third-party distribution, Asia, technology, ETFs, private assets, etc.). The adjusted cost/income ratio¹ stood at 52.1% for 2025, the best in the sector.

Lastly, the Board of Directors, taking note of these successes and seeking to fulfil the commitments made in 2022 as part of the Ambitions 2025 Plan, will propose to the General Meeting a **dividend of €4.25 per share**, representing a payout ratio of 74%, higher than the initial commitments, and will launch a **share buyback plan for €500 million**² on 4 February 2026.

2025: record assets under management and high inflows at +€88 billion

Amundi's assets under management as at 31 December 2025 amounted to €2,380 billion, up +6.2%, or +€140 billion year-on-year, thanks to positive net inflows of +€87.6 billion over the year and a positive market effect of +€154.9 billion offset by a foreign exchange effect of -€93.0 billion linked mainly to the decline in the Indian rupee. Amundi also recorded a scope effect of -€9.7 billion in the second quarter stemming from the finalisation of the partnership agreement with US asset manager Victory Capital.

In 2025, Amundi generated high net inflows driven by **MLT assets** at +€81.2 billion³, both in passive management (+€76 billion), of which ETFs (+€46 billion) and in active management (+€13 billion), thanks to fixed income and multi-asset management.

In terms of clients, the two major segments and JVs contributed to annual net inflows.

Retail recorded strong inflows of +€21.7 billion thanks to the momentum of third-party distributors (+€33 billion), despite the outflows of the UniCredit networks in Europe (-€16 billion over the year).

The **institutional** segment recorded net inflows of +€47.7 billion thanks to positive momentum in life euro contracts for the insurers of Crédit Agricole and Société Générale (+€16 billion) and the winning of major mandates with pension funds, central banks and sovereign wealth funds.

The buoyant activity of our **associates** (+€18.1 billion) was explained once again this year by the performance of the JVs in India (SBI MF, +€10.4 billion); China which is now positive (ABC-CA, +€2.4 billion) and South Korea enjoyed a robust financial year (NH Amundi, +€5.8 billion); the other JVs (Morocco, Armenia) also posted positive inflows (+1.0 billion combined). Lastly, distribution to Victory Capital's US clients recorded slight outflows (-€1.4 billion for Amundi's 26% stake over the last 9 months of the year), but the strategies managed by Victory Capital collected +€0.8 billion from Amundi's clients in Europe and Asia.

¹ Adjusted data: Excluding amortisation of distribution contracts, PPA adjustments (aixigo), restructuring charges, cost optimisation plan, integration costs (Victory Capital) and acquisition costs (ICG), and accounting capital gain on disposal (Victory Capital). For more details, see Amundi DEU 2025 chapter 4.3.4.

² For cancellation

³ Excluding associates

High-level profitability

In 2025, **adjusted pre-tax income**¹ amounted to €1,858 million, up +6.2%. This strong, and growing, profitability reflects solid operating performance.

Adjusted net revenues amounted to €3,417 million, up +6% compared with 2024 pro forma. This performance was driven by all business revenues.

- **net management fees** were up 4%, driven by the increase in assets under management, despite a slight erosion in the margin linked to the product mix and the client mix;
- **performance fees** were high, at €173 million (+23%), in line with good management performances, particularly in bond and diversified strategies;
- lastly, **technology revenues** totalled €116 million, up 45% on organic growth (+30%) and the full-year integration of aixigo.

Adjusted operating expenses¹ remained under control, up 6% vs. 2024 pro forma to €1,781 million. This Adjusted operating expenses remained contained in a context of strong business activity, and also reflects the organic investments made in growth areas (particularly technology and Asia).

The **adjusted cost-income ratio**¹ was 52.1%.

Adjusted gross operating income¹ came to **€1,636 million**, up 5.3% compared with 2024.

Share of net income from associates¹, joint ventures and Victory Capital, which reflects Amundi's share of the net income of the minority JVs in India (SBI MF), China (ABC-CA), South Korea (NH-Amundi) and Morocco (Wafa Gestion), as well as an estimate of the share of income in Victory Capital, reinforced this operational growth with a contribution of **€230 million**, up a substantial **+10.6%** compared with 2024. This was driven mainly by the JV in India, which contributed €113 million, up 9% from 2024, and the ramp-up of Victory Capital synergies, up 12%.

The **adjusted tax expense**¹ 2025 totalled -€507 million, up sharply compared with 2024 on a pro forma basis. This reflected the increase in the Group's results and the exceptional contribution on the profits of large companies in France for 2025, which amounted to €74 million for the Group.

Adjusted net income, Group share¹ came to €1,354 million. Excluding the exceptional corporate tax contribution, it would have reached €1,428 million, up 3% compared with 2024.

Adjusted net earnings per share reached **€6.58** in 2025.

Accounting data

Net income, Group share amounted to €1,592 million. The total includes, in addition to the usual restatements, related in particular to various non-monetary expenses (amortisation of distribution contracts or client contracts related to previous transactions):

- the non-monetary capital gain of +€402 million related to the finalisation of the partnership with Victory Capital;
- the exceptional expense related to the cost optimisation plan, which was announced in the first quarter of 2025, for a total of -€88 million;
- and the integration and acquisition costs related to Victory Capital and the finalisation of the partnership with ICG.

Overview of the company situation in 2025

For reference, the finalisation of the agreement with Victory Capital consisted of an exchange of securities and did not give rise to any cash payment. The accounting gain corresponds to the difference between the market value of what the Amundi Group received on the date of the transaction, i.e. 26% of the capital of the new Victory Capital entity, and the historical accounting cost price of Amundi US that the Group contributed to Victory Capital.

Accounting net earnings per share totalled €7.74.

A solid financial structure and capital management in line with our commitments

Tangible net equity⁴ amounted to €4.9bn as at 31 December 2025, up +10% compared to the end of 2024.

The CET1 ratio is 14.3%, well above regulatory requirements and as a reminder, the rating agency Fitch renewed the Group's A+ rating with a stable outlook in July 2025⁵, the best rating in the sector.

The Board of Directors will propose to the Annual General Meeting on 2 June 2026 a dividend of **€4.25 per share, in cash**, i.e. a yield of close to 6% based on the share price as of 30 January, 2026 (closing at €74.95). It corresponds to a payout ratio of 74% of the accounting net income group share restated for the capital gain on the Victory Capital transaction, according to the usual calculation method⁶.

This dividend will be detached on Tuesday, June 9, 2026, and paid starting Thursday, June 11, 2026.

The Board of Directors also decided to launch, in accordance with the commitments of the 2025 Ambitions plan and the announcements of the 2028 Medium-Term Plan, a **buyback program of Amundi shares** for a total of **€500m**, with a view to their cancellation. The implementation of this plan started on Wednesday 4 February 2026, and is expected to be spread over a period of approximately one year reflecting share liquidity and regulatory constraints.

Since the listing in November 2015, the TSR⁷ (total return for the shareholder) amounts to +144%, i.e. +9.2% per year on average.

⁴ Shareholders' equity less goodwill and intangible fixed assets

⁵ FitchRatings rating of July 28, 2025, Long term IDR (Issuer Default Rating)

⁶ Dividend divided by reported net income excluding non-cash flow-related exceptional items

⁷ The TSR (Total Shareholder Return) includes the total yield for a shareholder: increase in the share + dividends paid from 2016 to 2025 + Preferential Subscription Rights detached in May 2017. Calculation based on the closing price of December 31, 2025, €70.60 per share.

Pro forma income statement⁸

(in millions of euros)	2025	2024	Δ 2025/2024
Net revenue - adjusted (*)	3,417	3,231	+5.8%
Net asset management revenues	3,226	3,071	+5.0%
Net management fees	3,052	2,930	+4.2%
Performance fees	173	141	+22.6%
Technology	116	80	+44.8%
Net financial income and other net income(*)	75	80	-5.3%
Operating expenses (*)	(1,781)	(1,677)	+6.2%
Adjusted gross operating income (*)	1,636	1,554	+5.3%
Adjusted cost/income ratio	52.1%	51.9%	+0.2pp
Cost of Risk & Other - adjusted	(8)	(13)	-34.5%
Share of net income from JV	135	123	+9.6%
Share of net income from US operations- adjusted	95	85	+11.6%
Adjusted pre-tax income (*)	1,858	1,749	+6.2%
Adjusted corporate tax (*)	(507)	(370)	+37.3%
Non-controlling interests	3	3	+7.6%
Adjusted net income group share (*)	1,354	1,382	-2.1%
Amortisation of intangible assets after tax	(57)	(67)	-14.5%
MtM Revaluation ICG	4	-	NS
Integration costs and amortisation of the PPA after tax	(82)	(3)	NS
Victory Capital adjustments (after tax, on group share)	(29)	(8)	NS
Capital Gain Victory Capital, after tax	402	-	NS
Net income group share	1,592	1,305	+22.0%
Reported net earnings per share (EPS) (in euros)	7.74	6.37	+21.5%
Adjusted EPS (*) (in euros)	6.58	6.75	-2.5%
(*) Adjusted data: excluding pre-tax integration costs and excluding pre-tax aixigo PPA amortisation			

⁸2024 pro forma data: 2024 results have been restated as if Amundi US had been consolidated using the 100% equity method from the second quarter, i.e. without contribution to revenues, expenses and taxes, but only to net income via an equity-accounted corporate line. The 2025 results have not been restated, so Amundi US remains fully integrated for the period corresponding to the first quarter

Analysis of the results of Amundi (parent company)

Given the structure of the Amundi group, the social results reflect only certain financial aspects of the parent entity. Their evolution is only very partially linked to the evolution of the asset management operations housed in the entities held.

In 2025, the **net banking income** of Amundi (parent company) amounted to €714 million, compared with €752 million in 2024, a decrease of €38 million.

Net banking income mainly consists of:

revenues on equity securities for +€776 million in respect of dividends received from Amundi's subsidiaries;

net income from trading, investment and similar portfolios for +€48 million;

the interest margin for -€112 million.

General operating expenses amounted to €58 million in 2025.

Given these elements, **gross operating income** was €657 million in 2025, down €40 million compared with 2024.

This was mainly due to a €146 million decrease in income from trading, investment and similar portfolios, offset by the €48 million euro increase in dividends on equity investments in the Group's subsidiaries and by the €55 million increase in the interest margin in 2025 relative to 2024.

Current pre-tax income amounted to €657 million.

Under the tax consolidation agreement, of which Amundi is the head of the Group, the corporate tax expense in 2025 amounted to €31 million, including an exceptional contribution of €61 million on the profits of large companies.

In total, Amundi's **net income was a profit of €626 million in 2025**, versus a profit of €728 million in 2024.

A responsible and committed Board of Directors

The Board of Directors determines the strategic guidelines for Amundi's business and oversees their implementation by the Senior Management.

41.7%

INDEPENDENT DIRECTORS⁽¹⁾



OLIVIER GAVALDA
Chairman of the Board of Directors since 2025
Chief Executive Officer of Crédit Agricole S.A.

50%

WOMEN⁽¹⁾

50%

MEN⁽¹⁾

57.5 years

AVERAGE AGE

(1) Not including the employee-elected director. In the absence of regulatory constraints, non-voting directors are not included in the calculations.



PIERRE CAMBEFORT
Director since 2025
Chief Executive Officer of Caisse Régionale Nord Midi-Pyrénées



VIRGINIE CAYATTE
Independent
Director since 2015



LAURENCE DANON-ARNAUD
Independent
Director since 2015



PATRICE GENTIÉ
Director since 2021
Chairman of Caisse Régionale du Crédit Agricole d'Aquitaine



GÉRALD GRÉGOIRE
Director since 2024
Deputy Chief Executive Officer of Crédit Agricole S.A., in charge of the Customer, Development and Innovation division



MICHÈLE GUIBERT
Director since 2020
Chief Executive Officer of Caisse Régionale du Crédit Agricole des Côtes d'Armor



CLOTILDE L'ANGEVIN
Director since 2025
Deputy Chief Executive Officer of Crédit Agricole S.A., in charge of Finance and Steering



NICOLAS MAURÉ
Director since 2025
Chairman of the Caisse Régionale du Crédit Agricole Toulouse 31



JEAN-CHRISTOPHE MIESZALA
Independent
Director since 2025



HÉLÈNE MOLINARI
Independent Director
since 2015



NATHALIE WRIGHT
Independent Director
since 2022



JOSEPH OUEDRAOGO
Director elected by the employees since 2022
Head of Investment Risk business team, Amundi Asset Management.

AT 31/12/2025

Presentation of the Board of Directors

At 31 December 2025, as described in the summary table below, the Board comprised 13 directors, 6 women and 7 men, including 5 independent directors and 1 director elected by the employees.

Summary table as at 31 December 2025

	Age	Gender	Nationality	Number of offices in listed companies	Number of shares held	Term of office		
						Start of 1 st term	End of current term	Years of presence on the Board
CHAIRMAN OF THE BOARD OF DIRECTORS								
Olivier Gavalda	62	M	French	2	200	2025	2028 AGM	7 months ⁽¹⁾
DIRECTORS								
Pierre Cambefort	61	M	French	2	200	2025	2026 AGM	2 months ⁽²⁾
Patrice Gentié	62	M	French	1	200	2021	2027 AGM	4
Gérald Grégoire	51	M	French	1	200	2024	2027 AGM	1 year
Michèle Guibert	58	F	French	1	200	2020	2027 AGM	5
Clotilde L'Angevin	47	F	French	1	200	2025	2028 AGM	2 months ⁽³⁾
Nicolas Mauré	49	M	French	1	200	2025	2026 AGM	7 months ⁽⁴⁾
INDEPENDENT DIRECTORS								
Virginie Cayatte	55	F	French	1	250	2015	2028 AGM ⁽⁵⁾	10
Laurence Danon-Arnaud	69	F	French	3	480	2015	2026 AGM	10
Jean-Christophe Mieszala	60	M	French	1	200	2025	2028 AGM	7 months ⁽⁶⁾
Hélène Molinari	62	F	French	2	200	2015	2026 AGM	10
Nathalie Wright	61	F	French	2	200	2022	2027 AGM	3
DIRECTOR ELECTED BY THE EMPLOYEES								
Joseph Ouedraogo	50	M	French	1	642,9371 Amundi Actionariat employee savings fund ⁽⁷⁾	2022	Election before 2028 AGM	3

(1) Olivier Gavalda was appointed Director, then Chairman of the Board of Directors on 27 May 2025.

(2) Pierre Cambefort was co-opted at the meeting of the Board of Directors on 27 October 2025.

(3) Clotilde L'Angevin was co-opted at the Board of Directors' meeting of 27 October 2025.

(4) Nicolas Mauré was co-opted at the Board of Directors' meeting on 27 May 2025. Previously, he was a non-voting director (from 2023).

(5) Virginie Cayatte has undertaken to resign as a Director before the expiry of her term of office and no later than November 2027, on which date she would no longer be considered as independent within the meaning of the AFEP-MEDEF Code.

(6) Jean-Christophe Mieszala was appointed a Director on 27 May 2025.

(7) The Director elected by the employees is not required to hold shares of the Company.

Individual presentation of directors

whose ratification, renewal or appointment is submitted for your approval



PIERRE CAMBEFORT

Director

Biography

Pierre Cambefort is a graduate of Stanford and holds an engineering degree from the École Supérieure de Physique et de Chimie Industrielles de Paris. He began his career as a research and development engineer in the chemical sector (1989). He was a volunteer under the National Service for Companies (service national en entreprise) programme in Frankfurt (1990-1991). In 1991, **he joined the Caisse Nationale de Crédit Agricole as an Inspector**. Then in 1995, he moved to Caisse Régionale de Crédit Agricole de Paris et d'Île-de-France where he held various positions, first as **Head of Risk Management** and later in the **credit development business, of which he became Head in 2000**.

From 2002, he headed up the **Marketing and Communication Department**. In 2004 he joined Crédit Agricole S.A. as Head of Private Individual Markets department. He became Deputy Chief Executive Officer of Caisse Régionale Centre-Est in 2006.

Pierre Cambefort was appointed **Deputy Chief Executive Officer of Crédit Agricole CIB** in 2010, a role he fulfilled until 2013.

Since September 2013, he has been **Chief Executive Officer of Caisse Régionale Nord Midi-Pyrénées**.

The Board benefits from his qualities and the expertise he has acquired through his **experience in the banking and finance sectors**, as well as his **knowledge of the United States**.

Date of first appointment:

27/10/2025

Expiry of term: Ordinary General Meeting called to approve the financial statements for the year ended 31/12/2025

Age: 61

Nationality: French

Business address:

Caisse Régionale du Crédit Agricole Mutuel Nord Midi-Pyrénées

219 avenue François Verdier
81000 Albi

Number of shares held: 200

Main areas of expertise



Internal governance and compensation



Accounting and financial information



Social and environmental issues



Risk management, compliance, internal audit



Asset management and financial markets



Strategic planning



Sales / Marketing



Information technology and security



Legal requirements and regulatory framework

Other offices and positions held as at 31/12/2025

In other listed companies

- Director, member of the Risks Committee and of the US Risks Committee of Crédit Agricole S.A.

In Crédit Agricole group companies

- Chief Executive Officer of Caisse Régionale Nord Midi-Pyrénées
- Chairman and Chief Executive Officer of SAS Inforsud Gestion
- Director of SAS Rue La Boétie
- Director of SAS Doxallia
- Director of SAS Cofilmo
- Director of SAS Destination Pro (Propulse)
- Member of the Supervisory Board of SNC CA Technologies et Services (CATS)

In other structures (excluding asset management structures)

- Director of the Youth Action (Fond'actions jeunes) Endowment Fund of Crédit Agricole Nord Midi-Pyrénées
- Representative of Caisse Régionale Nord Midi-Pyrénées, Director of SA Grand Sud-Ouest Capital, GSO Innovation and GSO Financement
- Representative of Caisse Régionale Nord Midi-Pyrénées, Chairman of SAS NMP Immo

Offices held and expired in the last five years (2021 to 2025)



LAURENCE DANON-ARNAUD

(Independent) director

Chair of the Strategy and CSR Committee and Chair of the Compensation Committee

Biography

Laurence Danon started her career in 1984 at the Ministry for Industry. In 1989, she joined the ELF Group where she exercised commercial duties within the Polymer Division. In 1991, she became Director of the Industrial Speciality Division before being appointed in 1994 as Head of the Global Division of Functional Polymers. In 1996, she was entrusted with the **Executive Management of Ato-Findley Adhésives**, which subsequently became Bostik, a subsidiary of the Total Group, the world number two in adhesives. Appointed as **Chair and CEO of Printemps and member of PPR's Executive Committee** in 2001, she left her post in 2007 after the successful sale of Printemps in October 2006.

Laurence Danon then joined **Edmond de Rothschild Corporate Finance** in 2007 as a **Management Board** member, and was then Chair of the Management Board until December 2012. She joined the investment bank **Leonardo & Co.** in early 2013 as **Chair of the Board of Directors**.

Following the sale of Leonardo & Co. SAS to Natixis in June 2015, Laurence Danon joined her **family office Primerose SAS**.

In particular, she brings her skills as a former manager in the strategic and financial fields and oversees gender issues.

Date of first appointment:

12/11/2015

Expiry of term: Ordinary General Meeting called to approve the financial statements for the year ended 31/12/2025

Age: 69

Nationality: French

Business address:

Primerose SAS
1 rue d'Anjou
75008 Paris

Number of shares held: 480

Main areas of expertise



Governance and compensation



Accounting and financial information



Social and environmental issues



Risk management, compliance, internal audit



Strategic planning



Sales / Marketing

Other offices and positions held as at 31/12/2025

In other listed companies

- Director of Gecina
- Director of Plastiques du Val de Loire

In other unlisted companies

- Chair of Primerose SAS

In other structures (excluding asset management structures)

- Member of the Academy of Technologies

Offices held and expired in the last five years (2021 to 2025)

In other listed companies

- Director of Groupe Bruxelles Lambert*
- Director and Chairman of the Audit Committee of TF1

* Company incorporated under foreign law.



CLOTILDE L'ANGEVIN

Director
Member of the Compensation Committee

Biography

Clotilde L'Angevin began her career in 2003 at the National Institute of Statistics and Economic Studies, before joining the Treasury Department in 2005 as **Deputy Head of the Economic and Monetary Union Office**. In 2007, she became **Technical Advisor** to the Prime Minister for macroeconomics and economic forecasting. In 2009, she joined the Ministry of Finance as **Head of "International Diagnostics and Forecasts"**, before being appointed **General Secretary of the Paris Club and Head of "International Debt" at the General Directorate of the Treasury in 2011**.

She joined the Crédit Agricole S.A. Group in 2015 as **Head of Strategy** and in 2019, she was appointed **Head of the Financial Communication and Debt and Equity Investor Relations Department**. In 2023, she became **Deputy Chief Executive Officer of Crédit Agricole d'Ile-de-France**, in charge of development, including the retail and distribution network, corporates, private equity, marketing, markets, and the transition and health sectors.

She was appointed **Deputy Chief Executive Officer in charge of the Finance and Steering division** and a member of the Executive Committee of **Crédit Agricole S.A.** in June 2025. Clotilde L'Angevin is a **graduate of the Ecole Polytechnique (2001) and the National School of Statistics and Economic Administration (2002)**, and holds a **Master's degree in Economics from the London School of Economics (2003)**.

Aged **47**, she has acquired experience and **expertise** in the **economic, financial and banking sectors**, which has strengthened the Board's skills in these areas.

Date of first appointment:

27/10/2025

Expiry of term: Ordinary General Meeting of shareholders' called to approve the financial statements for the year ended 31/12/2027

Age: 47

Nationality: French

Business address:

Crédit Agricole S.A.
12, place des Etats-Unis
92120 Montrouge

Number of shares held: 200

Main areas of expertise



Governance and compensation



Accounting and financial information



Social and environmental issues



Risk management, compliance, internal audit



Asset management and financial markets



Strategic planning



Sales / Marketing



Legal requirements and regulatory framework

Other offices and positions held as at 31/12/2025

In Crédit Agricole group companies

- Director and Chair of the Audit and Risk Committee of BforBank
- Representative of Crédit Agricole S.A., Chair of Evergreen Montrouge
- Representative of Crédit Agricole S.A., Manager of Quentyvel
- Director of Crédit Agricole Capital Investissement & Finance

Offices held and expired in the last five years (2021 to 2025)

In Crédit Agricole group companies

- Director of Indosuez Gestion
- Director of Crédit Agricole Assurances
- Director and member of the Audit and Accounts Committee of Prédica
- Director and member of the Audit and Accounts Committee of Pacifica
- Director and member of the Risk Committee of Crédit Agricole Consumer Finance



NICOLAS MAURÉ

Director
Member of the Appointments Committee

Biography

Nicolas Mauré holds a Master's degree in Agricultural Economics from the IHEDREA (French Institute of Higher Studies in Rural Law and Agricultural Economics) and a Bachelor's degree in General Biology and Earth Sciences from the Paul Sabatier University in Toulouse. He represents the 8th generation of farmers in his family in cereal production in Castelnest.

He established his farm in 2003 thanks to the young farmer grant. He is now a **managing partner in a family farm and involved in an agricultural cooperative**. In a world undergoing profound change, he encourages democratisation of the use of **technological innovations within France**.

In parallel with his agricultural activity, he is a **producer of renewable energy**, and knows the economic world well thanks to his various commitments. He was a Director of Caisse Locale de Toulouse Nord from 2005 to 2008, then became Chairman of Caisse Locale de Toulouse Nord in 2008. He became a member of the Board of Directors of the Caisse Régionale Toulouse 31 in 2009, then Vice-Chairman in March 2017.

Nicolas Mauré has been Chairman of Caisse Régionale Toulouse 31 since April 2020.

Aged 49, he has a perfect knowledge of agriculture and the local economy, as well as an **appetite for innovation, new technologies and renewable energies**.

Date of first appointment:

27/05/2025⁽¹⁾

Expiry of term: Ordinary General

Meeting of Shareholders called to approve the financial statements for the year ended

31/12/2025

Age: 49

Nationality: French

Business address:

Caisse Régionale du Crédit Agricole Toulouse 31

6, Place Jeanne d'Arc

31005 Toulouse

Number of shares held: 200

Main areas of expertise



Governance and compensation



Accounting and financial information



Social and environmental issues



Risk management, compliance, internal audit



Asset management and financial markets



Strategic planning



Information technology and security



Legal requirements and regulatory framework

Other offices and positions held as at 31/12/2025

In Crédit Agricole group companies

- Chairman of Caisse Locale Toulouse Nord
- Chairman of Caisse Régionale Toulouse 31
- Chairman of Crédit Agricole Toulouse 31 Initiatives
- Director of Grand Sud-Ouest Capital
- Director of Grand Sud-Ouest Financement
- Director of Grand Sud-Ouest Innovation
- Director of Pleinchamp
- Director of SAS rue la Boétie
- Director of the Grameen Crédit Agricole Foundation
- Director of Crédit Agricole Transitions et Energies
- Member of the Supervisory Board of SAS Crédit Agricole Innovation et Territoire
- Member of the Supervisory Board of Crédit Agricole Technologies et Services
- Liquidator of the Crédit Agricole Toulouse 31 Foundation

In other structures (excluding asset management structures)

- Chairman of SAS Mauré-Energie
- Managing Partner of the Mauré Rural Land Group
- Managing Partner of SCEA Mauré Hers et Girou

Offices held and expired in the last five years (2021 to 2025)

–

(1) Nicolas Mauré was co-opted at the Board of Directors' meeting on 27 May 2025. Previously, he was a non-voting director (from 2023).



DOMINIQUE POTIRON

Proposed as a new Director (Independent)

Biography

Partner at Spencer Stuart until December 2025, Dominique Potiron has supported the boards, general management and executive committees of domestic and international groups for nearly 29 years in the optimization of their corporate governance performance as well as in the development of key talents. As a member of the "Board & CEO Succession" and "Financial Services" practices at the global level, she has led numerous executive search missions in France, Europe and Asia in the field of asset management and banking, as well as with the financial departments of listed companies. The governance activity focuses in particular on the evaluation of the collective functioning of the boards and their committees, as well as on the evolution of their compositions, with a marked commitment to their feminization. She was Managing Director of the Paris office and previously co-head of the Financial Services practice for Europe. She was also a member of the firm's Director Nomination Committee, as well as until 2020 of the Global Partners Committee. Finally, she was a member and co-rapporteur of the IFA's Nomination and Remuneration Commission. Prior to joining Spencer Stuart, she was a consultant in the Finance practice at another executive search firm, where she developed the recruitment business in asset management and capital markets. Prior to that, she spent five years in a number of sales management positions in financial and brokerage institutions, where she specialized in European capital markets activities. She began her career in 1985 as Deputy Treasurer at the Banque Populaire Fédérale de Développement, the central body of the mutual group.

Dominique Potiron holds a 3rd cycle in Finance from the University of Paris 1 Panthéon Sorbonne.

She will be able to usefully complement the Board's expertise on governance and remuneration issues and provide the Board with the benefit of her experience in human issues, particularly in the context of the asset management activity at the global level.

Date of first appointment: AG 2026

Expiry of term:

Ordinary General Meeting of Shareholders called to approve the financial statements for the year ended 31/12/2028

Age: 65 years

Nationality: French

Business address:

None

Number of shares held:

Coming soon

Main areas of expertise



Governance and compensation



Social and environmental issues



Strategic Planning



Sales / Marketing



Asset Management and financial markets

Other offices and positions held as at 31/12/2025

- None

Offices held and expired in the last five years (2021 to 2025)

- None

Overview of the compensation elements submitted for your approval

Compensation awarded in respect of 2025 to Company Officers⁽¹⁾

Chairman of the Board of Directors

Philippe Brassac (from 1 January to 27 May 2025)

Olivier Gavalda (from 27 May to 31 December 2025)

WAIVER TO RECEIVE

ANY COMPENSATION

Executive Company Officers

Chief Executive Officer, Valérie Baudson

€1,000k €1,670k €2,670k

FIXED

VARIABLE

TOTAL

Deputy Chief Executive Officer, Nicolas Calcoen

€500k €835k €1,335k

FIXED

VARIABLE

TOTAL

Terms of payment of the variable compensation

20% Not deferred,
Cash

20% One-year delayed payment,
Indexed cash

60% Deferred over five years,
Under continued employment and performance conditions,
Amundi Shares and cash,
One-year holding period for shares

Variable compensation awarded and paid in 2025 to Executive Company Officers

Due to the CRD V deferral rules, there is a gap between the variable compensation awarded in respect of 2025 and that paid in 2025

	Variable compensation awarded in respect of 2025	Variable compensation paid in 2025*
Chief Executive Officer	€1,670k	€991k
Deputy Chief Executive Officer	€835k	€409k

* Compensation paid in respect of the office

External comparability of the Chief Executive Officer's compensation

Panel of eight European listed asset managers
(assets under management < €1,100 billion)

-56%
OF THE MEDIAN

Pay ratios⁽²⁾

Chief Executive Officer	16.8	20.5	54
	WORLDWIDE	FRANCE	SBF 120 ⁽³⁾

(1) Detailed information on the compensation granted to the Company Officers in respect of 2025 is given in section 2.4.3 of the 2025 Universal Registration Document.

(2) Compensation awarded to the Chief Executive Officer in relation to the average compensation of employees. Details can be found in section 2.4.3.4.2. of the 2025 Universal Registration Document.

(3) 2024 average ratio for SBF 120 Companies as per the study published by Willis Towers Watson in June 2025: Compensation of Executives: monitoring and evolution.

2026 compensation policy for Company Officers⁽¹⁾

Chairman of the Board of Directors

Olivier Gavalda

€350k

FIXED

NO VARIABLE
COMPENSATION

WAIVER TO RECEIVE
ANY COMPENSATION

Executive Company Officers

Chief Executive Officer, Valérie Baudson

€1,000k

FIXED

Deputy Chief Executive Officer, Nicolas Calcoen

€500k

FIXED

Variable compensation awardable in respect of 2026

Target **150%** of fixed compensation^(a)

Maximum **170%** of fixed compensation^(b)

(a) i.e. €1,500k for Valérie Baudson and €750k for Nicolas Calcoen.

(b) i.e. €1,700k for Valérie Baudson and €850k for Nicolas Calcoen.

Criteria determining 2026 variable compensation

Economic criteria

Amundi
GROUPE CRÉDIT AGRICOLE

CA CRÉDIT AGRICOLE S.A.

60%

9.0% Adjusted net revenue
12.0% Adjusted cost-income ratio (CIR)
30.0% Adjusted Net Income Group Share (NIGS)
9.0% Adjusted net inflows

10%

3.33% Cost-income ratio (CIR)
3.33% Net Income Group Share (NIGS)
3.33% Return on Tangible Equity (RoTE)

Non-economic criteria

Amundi
GROUPE CRÉDIT AGRICOLE

CA CRÉDIT AGRICOLE S.A.

22.5%

10.0% Implement Amundi's 2025-2028 Strategic Plan
12.5% Continue Amundi's Responsible Investment and CSR initiatives

7.5%

7.5% Societal and Environmental CSR

20%
Responsible Investment and CSR criteria

⁽¹⁾ Detailed information on the 2026 compensation policies for the Company Officers is given in section 2.4.4 of the 2025 Universal Registration Document.

Amundi's Climate Strategy

2025 Status update

In line with the commitment made in the ESG Ambitions 2025 plan, Amundi submitted its Climate Strategy to a consultative vote of its shareholders at its 2022 General Shareholders' Meeting. This "Say on Climate" resolution received 97.7% of votes in favour.

In accordance with the good practice of presenting the annual progress on implementation of the Climate Strategy, at its 2025 General Shareholders' Meeting Amundi presented an ex-post "Say on Climate" resolution, detailing the progress made during the 2024 financial year. This resolution was adopted by 96.59% of the vote.

Amundi will present at its 2026 General Meeting a "Say on Climate" ex post resolution for the last time in this exercise, detailing the progress made. A table detailing the results point by point is provided below.

Implementation of the plan resulted in an increase in assets under management in Responsible Investment, which stood at €1,048 billion at the end of 2025, compared with €850 billion at the end of 2021. In addition to assets under management, this approach has made it possible to integrate sustainability issues over the long term within the Group's various entities, thanks in particular to training programmes and the support of Amundi's teams of experts on Responsible Investment. Amundi will continue its efforts in terms of developing Responsible Investment and integrating it into the management teams in the coming years, particularly through the targets set for 2028 presented in section 3.8.2.

Amundi Say-on-Climate - Status at end 2025

✓: Achieved →: In line with the objective ★: Objective of the ESG Ambitions 2025 plan

		Target/ ex-post measu- rement	Maturity	Achieved at 31/12/2025	Progress status
1. Integration of climate issues into the conduct of business					
A. Putting climate at the centre of governance, aligning and empowering					
<u>Role of the Board of Directors</u>	"Concerned with developing their skills in this area, every year since 2020 members of the Board have received training on topics related to climate issues."	Number of hours devoted by the Board of Directors to Climate issues	No. of hours	Annual	3 hrs 50 min ✓
		Average attendance rate at sessions on Climate and Responsible Investment	> 80%	Annual	92.4% ✓
<u>Employee Alignment System, through a new compensation policy</u>	"The implementation of the climate strategy can only be achieved by raising awareness among all Amundi's stakeholders and by aligning the employee compensation policy with Amundi's ESG and climate strategy. This decision is currently being rolled out."	Existence of a compensation plan for the CEO indexed to ESG and CSR objectives	100%	Annual	100% ✓ ★
		Existence of a compensation plan for 200 senior executives indexed to ESG and CSR objectives	100%	Annual	100% ✓ ★
		% of employees with ESG objectives in the group in question sales representatives and portfolio managers	100%	Annual	100% ⁽¹⁾ ✓ ★

			Target/ ex-post measu- rement	Maturity	Achieved at 31/12/2025	Progress status
B. Setting objectives for reducing direct emissions						
<u>Alignment of the CSR policy with Net Zero 2050 targets</u>	"A 30% reduction in its CO ₂ emissions per FTE from energy consumption (scopes 1 and 2) and from business travel (scope 3), between now and 2025 in comparison with the 2018 reference year."	<ul style="list-style-type: none"> Reduction in energy-related GHG emissions (scope 1 +2) per FTE vs 2018 ^{(2) (3)} 	-30%	2025	-66%	✓ ★
	"Elements relating to climate change and aiming to reduce the carbon footprint generated by purchasing (scope 3) will be included in the purchasing policy from 2022. Suppliers will also be called on to assess their CO ₂ emissions, with a view to setting decarbonisation targets."	<ul style="list-style-type: none"> Reduction in business travel related GHG emissions (scope 3) per FTE vs 2018 ^{(2) (3)} 	-30%	2025	-65%	✓ ★
		<ul style="list-style-type: none"> Integration of the carbon footprint reduction objective into the Purchasing policy 	Target to be defined in 2023	2025	100% (Target=red uction>35%)	✓
C. Deploying the resources necessary to achieve the objectives						
<u>Deployment of resources dedicated to our ESG and climate commitments</u>	As such, Amundi has almost doubled the size of its ESG team over the past three years, reaching 40 employees, and its target is to increase it by a further 40% in 2022."	<ul style="list-style-type: none"> 40% increase in the number of employees in the ESG – Responsible Investment team 	100%	2022	100%	✓
<u>Continuous training of employees</u>	"From 2022 onwards, a climate and ESG training programme created with Amundi experts and covering all staff will be implemented, with modules tailored to different levels of expertise, to ensure that over time every employee receives bespoke climate and ESG training."	<ul style="list-style-type: none"> Percentage of employees trained in Responsible Investment ⁽⁴⁾ 	100%	2023	100%	✓
	"In addition, ensuring that senior executives and members of Q committees have the necessary climate knowledge is essential to enabling the robust, high-quality implementation of a climate strategy. Amundi is thus developing a specific training programme for this audience."	<ul style="list-style-type: none"> Number of training hours dedicated to Climate issues provided to the SLT (Senior Leadership Team) 	No. of hours	Annual	2 hrs 25 min	✓
<u>Contribution to industry efforts</u>	"Amundi is actively involved in marketplace initiatives that are essential to improving market standards."	<ul style="list-style-type: none"> Activity report on collective commitments 	Activity report	Annual	100% ⁽⁵⁾	✓
	"Furthermore, Amundi is committed to helping its clients as they align their investment portfolios. To this end, Amundi is making available its research and education documents relating to the climate challenge and the terms of Net Zero trajectories."	<ul style="list-style-type: none"> Activity report on Climate-related research published by Amundi on the Amundi Research Center website 	Activity report	Annual	100% ⁽⁵⁾	✓
	"It is gradually offering its Institutional clients the opportunity to manage their portfolios with a view to alignment."	<ul style="list-style-type: none"> Number of institutional clients ⁽⁵⁾ canvassed on Net Zero challenges 	Number of clients	Annual	1,111	✓
	"Lastly, to better contribute to the empowerment of its clients on climate issues, and as part of its Ambitions 2025 plan, Amundi announced the launch of ALTO* Sustainability, a technological analysis and decision-making solution for investors on environmental and societal issues."	<ul style="list-style-type: none"> ALTO* Sustainability marketed and number of modules offered 	No. of modules marketed	Modules marketed	ESG and Climate modules	✓ ★

			Target/ ex-post measu- rement	Maturity	Achieved at 31/12/2025	Progress status
D. Implementing this strategy in a fully transparent manner						
<u>Voting and Responsible Investment Policies</u>	"The manner in which Amundi integrates the climate challenge and ESG issues within its investment policy, as well as within its use of voting rights, is explained in various documents (...)."	<ul style="list-style-type: none"> • Voting policy • Responsible Investment policy 			100%	✓
<u>The Stewardship Report</u>	"This report, which meets the standards of the UK Stewardship Code as well as similar codes (...), provides an annual summary of actions implemented in the delegation of management for third parties in order to fully enhance our clients' interests. The Engagement Report and Voting Report, both published annually, summarise the campaigns conducted by Amundi in its shareholder dialogue, and the use of its voting rights."	<ul style="list-style-type: none"> • Stewardship report approved by the FRC • Voting Report 			100% ⁽⁵⁾	✓
		<ul style="list-style-type: none"> • Engagement Report 	Publications	Annual 2024	100% ⁽⁵⁾	✓
<u>The Climate Report – TCFD</u>	"This annual report, which meets the requirements of the TCFD (...), describes the governance structure in place to address climate issues, risk management and initiatives to support transitions to a low-carbon economy."	<ul style="list-style-type: none"> • Climate and Sustainability Report 			100% ⁽⁵⁾	✓
2. Integrating climate change into its management for third parties						
A. Systematically incorporating the assessment of the transition into actively managed open-ended funds						
Incorporating 100% of the assessment of transition into actively managed open-ended funds ⁽⁷⁾	"Amundi is thus working on the implementation of a rating methodology in order to assess, via a best-in-class approach, the transition efforts of issuers in relation to a Net Zero scenario, specifically through the effort made to decarbonise their business and develop their green activities. By 2025, the stated objective of the portfolios in question will be to have a better environmental transition profile than their benchmark investment universe."	<ul style="list-style-type: none"> • Implementation of the environmental transition assessment in the investment process 	100%	2025	70%	→ ★
B. Developing Net Zero 2050 transition funds on major asset classes						
<u>Active management Net Zero range on the main asset classes</u>	"By 2025, Amundi will also offer open-ended funds for the transition to the Net Zero 2050 objective for all major asset classes (...)."	<ul style="list-style-type: none"> • Number of asset classes offering a Net Zero transition investment product 	6	2025	6	✓ ★
C. Contributing to the energy transition financing effort						
<u>Supporting the energy transition financing effort</u>	"In 2022, Amundi will continue its efforts to develop solutions aimed at investing in businesses or financing projects that make a positive environmental contribution."	<ul style="list-style-type: none"> • Report of activities on green solutions, climate 	Activity report	Annual	100% ⁽⁵⁾	✓

			Target/ ex-post measu- rement	Maturity	Achieved at 31/12/2025	Progress status
3. Integration of climate issues into business initiatives						
Divestment from unconventional hydrocarbons > 30%	"Amundi is committed to publishing its exclusion policy for the oil and gas sectors, following the announcement of its intention to divest from companies with more than 30% exposure to unconventional hydrocarbons by the end of 2022."	<ul style="list-style-type: none"> Published policy & eligible scope divested ⁽⁸⁾ 	100%	2022	100%	✓ ★
A. Establishing an active dialogue to speed up and further urge the transformation of models						
Climate Commitment extended to over 1,000 companies	"As part of its Ambitions 2025 plan, Amundi will begin a cycle of engagement with 1 000 additional businesses by 2025."	<ul style="list-style-type: none"> Additional number of committed companies on climate ⁽⁹⁾ 	+ 1,000	2025	+ 1,818	✓ ★
B. Promoting a socially acceptable energy transition						
Business report on the "Just Transition"	"The social dimension of the energy transition remains an important focus for Amundi, which will continue to invest resources in terms of both research and commitment."	<ul style="list-style-type: none"> Business report on engagement on the "Just Transition" dimension 	Activity report	Annual	Integrated into the engagement report	✓

(1) Based on collaborators belonging to an entity using MyDev, inc. KBI, BOC, and excluding Alpha Associates.

(2) Measurement carried out on entities with more than 100 FTE, in intensity.

(3) Updated bi-annually.

(4) Training Scope: Amundi training catalogue, individual or collective training, industry certifications and webinars conducted within the framework of the Investment Academy; data monitored by DRH Formation.

(5) Publication in year (Y) of reports on data (Y-1).

(6) Existing clients and prospects.

(7) Scope of actively managed open-ended funds, where a transition rating methodology is applicable. As at December 2025, actual performance corresponds to the level of implementation of the target.

(8) Scope defined by Amundi's Responsible Investment policy – Non-conventional extraction: oil sands, shale oil and gas.

(9) For informational purposes: 547 climate-related commitments from a scope of 464 companies at the end of 2021.

Amundi Climate Strategy 2025-2028

At the proposal of the Board of Directors, Amundi will present its new Climate Strategy at the 2026 General Shareholders' Meeting.

Agenda

1. Approval of the Company's financial statements for the 2025 fiscal year
2. Approval of the consolidated financial statements for the 2025 fiscal year
3. Appropriation of net income for the fiscal year and payment of the dividend
4. Approval of the agreements governed by the provisions of Articles L. 225-38 et seq. of the French Commercial Code
5. Approval of the information referred to in Article L. 22-10-9 I of the French Commercial Code included in the corporate governance report
6. Approval of the fixed, variable and exceptional items, comprising the total compensation and benefits of any kind, paid during the 2025 fiscal year, or granted for the same fiscal year, to Mr. Philippe Brassac, Chairman of the Board of Directors from January 1 to May 27, 2025 inclusive
7. Approval of the fixed, variable and exceptional items, comprising the total compensation and benefits of any kind, paid during the 2025 fiscal year, or granted for the same fiscal year, to Mr. Olivier Gavalda, Chairman of the Board of Directors from May 27, 2025 inclusive
8. Approval of the fixed, variable and exceptional items, comprising the total compensation and benefits of any kind, paid during the 2025 fiscal year, or granted for the same fiscal year, to Mrs. Valérie Baudson, Chief Executive Officer
9. Approval of the fixed, variable and exceptional items, comprising the total compensation and benefits of any kind, paid during the 2025 fiscal year, or granted for the same fiscal year, to Mr. Nicolas Calcoen, Deputy Chief Executive Officer
10. Approval of the compensation policy applicable to Directors for the 2026 fiscal year, pursuant to Article L. 22-10-8 II of the French Commercial Code
11. Approval of the compensation policy applicable to the Chairman of the Board of Directors for the 2026 fiscal year, pursuant to Article L. 22-10-8 II of the French Commercial Code
12. Approval of the compensation policy applicable to the Chief Executive Officer for the 2026 fiscal year, pursuant to Article L. 22-10-8 II of the French Commercial Code
13. Approval of the compensation policy applicable to the Deputy Chief Executive Officer for the 2026 fiscal year, pursuant to Article L. 22-10-8 II of the French Commercial Code
14. Consultation on the overall amount of compensation paid during the previous fiscal year to categories of employees whose professional activities have a significant impact on the risk profile of the company or the group, within the meaning of Article L. 511-71 of the French Monetary and Financial Code
15. Ratification of the co-optation of Mr. Pierre Cambefort as Director
16. Ratification of the co-optation of Mrs. Clotilde L'Angevin as Director
17. Ratification of the co-optation of Mr. Nicolas Mauré as Director
18. Renewal of Mr. Pierre Cambefort's term as Director
19. Renewal of Mrs. Laurence Danon-Arnaud's term as Director
20. Renewal of Mr. Nicolas Mauré's term as Director
21. Appointment of Mrs. Dominique Potiron as Director
22. Consultation on the progress report regarding the implementation of the Company's Climate Strategy
23. Authorization to the Board of Directors to trade in the Company's shares
24. Powers to carry out formalities

Presentation of draft resolutions

✓ First and second resolutions: Approval of the 2025 financial statements

Summary: The aims of the first and second resolutions are, respectively, to approve the financial statements and to approve the consolidated financial statements for 2025.

First resolution (Approval of the Company's financial statements for the 2025 fiscal year)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the reports of the Board of Directors and the reports of the Statutory Auditors, approves the financial statements for the 2025 fiscal year as presented, including the balance sheet, the income statement and the notes to the financial statements, as well as the transactions reflected in these financial statements and summarized in these reports.

Pursuant to Article 223 *quater* of the French General Tax Code, the General Meeting approves the total amount of expenses and charges referred to in Article 39, 4 of the French General Tax Code that are not deductible from taxable income, which amounts to the sum of 1,282 euros for the fiscal year ended December 31, 2025, as well as the amount of corporation tax borne by the Company as a result of the non-deductibility, i.e. 332 euros.

Second resolution (Approval of the consolidated financial statements for the 2025 fiscal year)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the reports of the Board of Directors and the reports of the Statutory Auditors, approves the consolidated financial statements for the 2025 fiscal year as presented, including the balance sheet, the income statement and the notes to the financial statements, as well as the transactions reflected in these financial statements and summarized in these reports.

✓ Third resolution: Appropriation of net income for the fiscal year and payment of the dividend

Summary: This resolution informs you that the profit for the 2025 fiscal year which amounts to € 626,283,475 plus retained earnings from the previous years, brings distributable earnings to € 2,424,086,607.

For the 2025 fiscal year, the proposal is to pay out a dividend of € 4.25 per share and allocate the rest to retained earnings.

The dividend will be paid from June 11, 2026.

Third resolution (Appropriation of net income for the fiscal year and payment of the dividend)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having acknowledged that the financial statements for the fiscal year ended December 31, 2025 and approved by this General Meeting show a profit of € 626,283,475:

- duly notes that the balance of the profit for the 2025 fiscal year, plus retained earnings for previous fiscal years, results in distributable earnings amounting to € 2,424,086,607;
- resolves to allocate distributable earnings as follows:

to dividends ⁽¹⁾	€ 877,141,886
-----------------------------	---------------

Presentation of draft resolutions

to retained earnings

€ 1,546,944,721

(1) The total amount distributed, as indicated above, is based on the total number of shares as of December 31, 2025, i.e., 206,386,326 shares, and will be adjusted according to the number of shares entitled to dividends on the dividend detachment date. It is specified that the amount of the balance allocated to retained earnings will be adjusted accordingly.

The dividend is set at € 4.25 per share.

The dividend coupon will be detached on June 9, 2026 and paid out as from June 11, 2026. It should be noted that, at the time of payment of such dividends, if the Company holds a portion of its own shares, the dividends not paid on those shares will be allocated to retained earnings.

Pursuant to Article 243 *bis* of the French General Tax Code, this dividend is eligible, when paid to individual shareholders domiciled in France for tax purposes, to the 40% deduction provided for by Article 158, section 3, sub-section 2 of the French General Tax Code. It is reminded that for dividends received as from January 1, 2018, this deduction is in any event only likely to apply when the taxpayer has opted for taxation of income from movable property according to the income tax scale instead of the single flat-rate levy (*prélèvement forfaitaire unique*).

In accordance with applicable laws, the General Meeting notes that the following dividends were paid in the three fiscal years preceding the 2025 fiscal year:

Fiscal year	Dividend per share (in euros)	Amount per share eligible for the tax deduction pursuant to Article 158, section 3, sub-section 2 of the French General Tax Code (in euros)	Amount per share not eligible for the tax deduction (in euros)	Total dividend (in million euros)
2022	4.10	4.10	0	836
2023	4.10	4.10	0	839
2024	4.25	4.25	0	873

- ✓ **Fourth resolution: Approval of the agreements governed by the provisions of Articles L. 225-38 et seq. of the French Commercial Code**

Summary: The special report of the statutory auditors on the agreements and commitments referred to in Articles L. 225-38 et seq. of the French Commercial Code, which is submitted to the approval of the General Meeting, does not mention any new agreement authorized and entered into during the 2025 fiscal year.

Fourth resolution (Approval of the agreements governed by the provisions of Articles L. 225-38 et seq. of the French Commercial Code)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the special report of the Statutory Auditors on agreements governed by the provisions of Articles L. 225-38 and L. 225-40 to L. 225-42 of the French Commercial Code, notes that, under the terms of the special report of the Statutory Auditors, they have not been advised of any new agreement authorized by the Board of Directors during the fiscal year ending December 31, 2025 and approves all the provisions of this report.

- ✓ **Fifth resolution: Approval of the information referred to in Article L. 22-10-9 I of the French Commercial Code included in the corporate governance report**

Summary: Under this resolution, you are requested to approve the information mentioned in Article L. 22-10-9 I of the French Commercial Code and stated in Chapter 2 of the Universal Registration Document. This information relates in particular to:

- the compensations paid during the 2025 fiscal year or allocated for the same fiscal year to the two officers who served as Chairman of the Board of Directors, the Chief Executive Officer, the Deputy Chief Executive Officer and the members of the Board of Directors;
- the fairness ratios comparing the total compensation granted to each corporate officers for the 2021 to 2025 fiscal years with the average and median compensation granted to employees of the French companies in the Group. Thus, for the last fiscal year, the France ratio calculated on the average compensation stands at 20.5 for the Chief Executive Officer and 10.3 for the Deputy Chief Executive Officer;
- the comparative evolution of the total compensation granted to corporate officers with the average and median total compensation of employees of the French companies in the Group and the Group's performance (measured by the adjusted Net income Group share) between 2021 and 2025.

In addition, since 2018, Amundi has communicated a "World" ratio calculated on the basis of aggregates representative of its worldwide scope. This calculation is based on financial data (salaries and wages, average workforce) compared to the compensation awarded to the Chief Executive Officer and to the Deputy Chief Executive Officer. It stands at 16.8 for Valérie Baudson and 8.4 for Nicolas Calcoen for 2025.

The detailed report is included in Chapter 2 of the Company's 2025 Universal Registration Document.

Fifth resolution (Approval of the information referred to in Article L. 22-10-9 I of the French Commercial Code included in the corporate governance report)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors and the corporate governance report, pursuant to Article L. 22-10-34 I of the French Commercial Code, approves the information referred to in Article L. 22-10-9 I of the French Commercial Code, as presented in the corporate governance report included in Chapter 2 of the Company's 2025 universal registration document.

- ✓ **Sixth to ninth resolutions: Approval of the fixed, variable and exceptional items, comprising the total compensation and benefits of any kind, paid during the 2025 fiscal year, or granted for the same fiscal year to Mr. Philippe Brassac, Chairman of the Board of Directors from January 1 to May 27, 2025 inclusive, to Mr. Olivier Gavalda, Chairman of the Board of Directors from May 27, 2025 inclusive, to Mrs. Valérie Baudson, Chief Executive Officer, as well as to Mr. Nicolas Calcoen, Deputy Chief Executive Officer, pursuant to Article L. 22-10-34 II of the French Commercial Code**

Summary: You are requested, under the sixth to ninth resolutions, pursuant to Article L. 22-10-34 II of the French Commercial Code, to approve the fixed, variable and exceptional portions, comprising the total compensation and benefits of any kind, paid during the 2025 fiscal year, or granted for the same fiscal year to Mr. Philippe Brassac, Chairman of the Board of Directors from January 1 to May 27, 2025 inclusive, to Mr. Olivier Gavalda, Chairman of the Board of Directors from May 27, 2025 inclusive, to Mrs. Valérie Baudson, Chief Executive Officer, as well as to Mr. Nicolas Calcoen, Deputy Chief Executive Officer, as presented in the report on corporate governance in section 2.4.3 of the 2025 Universal Registration Document. The report shows in particular that:

- the remuneration paid to Mr. Philippe Brassac and Mr. Olivier Gavalda, respectively Chairman of the Board of Directors from January 1 to May 27, 2025 inclusive and from May 27, 2025 inclusive, amounts to € 0, as Mr. Philippe Brassac and Mr. Olivier Gavalda have each waived the right to receive any remuneration or benefits to which they may be entitled in their capacity as Chairman of the Board of Directors and member of the Board of Directors. These elements are presented in section 2.4.3.2 of the 2025 Universal Registration Document;

- the compensation granted or paid to Mrs. Valérie Baudson, Chief Executive Officer, amounts to € 2,712,957, comprising a fixed compensation of € 1,000,000, benefits in kind valued at € 43,457 and variable compensation of € 1,669,500. This amount was determined by the Board of Directors based on an overall target achievement rate of 111.3%. Details of these components, their breakdown, the indexation and deferral arrangements for variable compensation are set out in section 2.4.3.3 of the 2025 Universal Registration Document;

- the compensation granted or paid to Mr. Nicolas Calcoen, Deputy Chief Executive Officer amounts to € 1,377,810, comprising a fixed compensation of € 500,000, benefits in kind valued at € 43,060 and a variable compensation of € 834,750. This amount was determined by the Board of Directors based on an overall target achievement rate of 111.3%. Details of these components, their breakdown, the indexation and deferral arrangements for variable compensation are set out in section 2.4.3.3 of the 2025 Universal Registration Document.

Details of these elements are set out in Section 2.4.3 of the 2025 Universal Registration Document.

Sixth resolution (Approval of the fixed, variable and exceptional items, comprising the total compensation and benefits of any kind, paid during the 2025 fiscal year, or granted for the same fiscal year, to Mr. Philippe Brassac, Chairman of the Board of Directors from January 1 to May 27, 2025 inclusive)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors and the corporate governance report, pursuant to Article L. 22-10-34 II of the French Commercial Code, approves the fixed, variable and exceptional items comprising the total compensation and benefits of any kind paid during the 2025 fiscal year, or granted for the same fiscal year, to Mr. Philippe Brassac, Chairman of the Board of Directors from January 1 to May 27, 2025 inclusive, as presented in the corporate governance report and set out in section 2.4.3.2 of the Company's 2025 universal registration document.

Seventh resolution (Approval of the fixed, variable and exceptional items, comprising the total compensation and benefits of any kind, paid during the 2025 fiscal year, or granted for the same fiscal year, to Mr. Olivier Gavalda, Chairman of the Board of Directors from May 27, 2025 inclusive)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors and the corporate governance report, pursuant to Article L. 22-10-34 II of the French Commercial Code, approves the fixed, variable and exceptional items comprising the total compensation and benefits of any kind paid during the 2025 fiscal year, or granted for the same fiscal year, to Mr. Olivier Gavalda, Chairman of the Board of Directors from May 27, 2025 inclusive, as presented in the corporate governance report and set out in section 2.4.3.2 of the Company's 2025 universal registration document.

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Eighth resolution (Approval of the fixed, variable and exceptional items, comprising the total compensation and benefits of any kind, paid during the 2025 fiscal year, or granted for the same fiscal year, to Mrs. Valérie Baudson, Chief Executive Officer)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors and the corporate governance report, pursuant to Article L. 22-10-34 II of the French Commercial Code, approves the fixed, variable and exceptional items comprising the total compensation and benefits of any kind paid during the 2025 fiscal year, or granted for the same fiscal year, to Mrs. Valérie Baudson, Chief Executive Officer, as presented in the corporate governance report and set out in section 2.4.3.3 of the Company's 2025 universal registration document.

Ninth resolution (Approval of the fixed, variable and exceptional items, comprising the total compensation and benefits of any kind, paid during the 2025 fiscal year, or granted for the same fiscal year, to Mr. Nicolas Calcoen, Deputy Chief Executive Officer)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors and the corporate governance report, pursuant to Article L. 22-10-34 II of the French Commercial Code, approves the fixed, variable and exceptional items comprising the total compensation and benefits of any kind paid during the 2025 fiscal year, or granted for the same fiscal year, to Mr. Nicolas Calcoen, Deputy Chief Executive Officer, as presented in the corporate governance report and set out in section 2.4.3.3 of the Company's 2025 universal registration document.

- ✓ **Tenth to thirteenth resolutions: Approval of the compensation policy applicable to Directors, the Chairman of the Board of Directors, the Chief Executive Officer and the Deputy Chief Executive Officer for the 2026 fiscal year, pursuant to Article L. 22-10-8 II of the French Commercial Code**

Summary: You are requested, under the tenth to thirteenth resolutions, pursuant to Article L. 22-10-8 II of the French Commercial Code, to approve the compensation policy applicable to members of the Board of Directors, the Chairman of the Board of Directors, the Chief Executive Officer and the Deputy Chief Executive Officer for the 2026 fiscal year, as presented in the corporate governance report and included in section 2.4.4 of the 2025 Universal Registration Document. It shows in particular that:

-The compensation of the members of the Board of Directors is essentially based on their attendance at the various meetings of the Board and its Committees. It is recalled that the maximum annual amount of the package allocated to them was set at € 700,000 at the General Meeting of September 30, 2015 and has not been modified since. For 2026, the Board of Directors, on the advice of its Remuneration Committee, proposes the following allocation rule, unchanged compared to 2025:

- € 3,650 per director per attendance at Board meetings,

- € 2,300 per director per attendance at Committee meetings, up to an annual limit of €15,000 per Committee,

- an annual lump sum of € 15,500 allocated to the Chairman of the Audit Committee and to the Chairman of the Risk Committee, and an annual lump sum of € 10,500 allocated to the Chairman of the Remuneration Committee, the Chairman of the Strategic and CSR Committee and the Chairman of the Nomination Committee.

-The compensation of the Chairman of the Board of Directors, unchanged compared to 2025, corresponds to a fixed annual amount of € 350,000. This corporate officer may also benefit from a

company car and the health insurance scheme in force for Amundi employees. He also receives compensation for his position as director. It should be noted Mr. Olivier Gavalda has waived his rights to receive any remuneration or benefits to which he may be entitled in his capacity as Chairman of the Board, as well as any remuneration due in respect of his duties as a director.

-The compensation of the Chief Executive Officer, unchanged compared to 2025, is composed of a fixed compensation amounting to € 1,000,000, a target variable compensation representing 150% of the fixed compensation, *i.e.* € 1,500,000, allocated for one third in the form of performance shares (€ 500,000) and for two thirds in cash, partly deferred and indexed (€ 1,000,000). It is specified that 70% of this total variable compensation will be determined on economic criteria and 30% on non-economic criteria. All these criteria relate to 82.5% of the Amundi scope and 17.5% of the Crédit Agricole S.A. scope. In the event of outperformance, the overall variable compensation may reach a maximum of 170% of the fixed compensation, *i.e.* € 1,700,000, including a maximum of € 500,000 in the form of performance shares. The variable compensation will be paid in accordance with applicable CRD regulations.

-The compensation of the Deputy Chief Executive Officer, unchanged compared to 2025, is composed of a fixed compensation of € 500,000, a target variable compensation representing 150% of the fixed compensation, *i.e.* € 750,000, allocated for one third in the form of performance shares (€ 250,000) and for two thirds in cash, partly deferred and indexed (€ 500,000). It is specified that 70% of this total variable compensation will be determined on economic criteria and 30% on non-economic criteria. All these criteria relate to 82.5% of the Amundi scope and 17.5% of the Crédit Agricole S.A. scope. In the event of outperformance, the overall variable compensation may reach a maximum of 170% of the fixed compensation, *i.e.* € 850,000, including a maximum of € 250,000 in the form of performance shares. The variable compensation will be paid in accordance with applicable CRD regulations.

All elements of this 2026 compensation policy are detailed in section 2.4.4 of the 2025 Universal Registration Document.

Tenth resolution (Approval of the compensation policy applicable to Directors for the 2026 fiscal year, pursuant to Article L. 22-10-8 II of the French Commercial Code)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors and the corporate governance report describing the compensation policy applicable to corporate officers, pursuant to Article L. 22-10-8 II of the French Commercial Code, approves the compensation policy applicable to Directors for the 2026 fiscal year, determined by the Board of Directors and as presented in the corporate governance report included in section 2.4.4.2 of the Company's 2025 universal registration document.

Eleventh resolution (Approval of the compensation policy applicable to the Chairman of the Board of Directors for the 2026 fiscal year, pursuant to Article L. 22-10-8 II of the French Commercial Code)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors and the corporate governance report describing the compensation policy applicable to the corporate officers, pursuant to Article L. 22-10-8 II of the French Commercial Code, approves the compensation policy applicable to the Chairman of the Board of Directors for the 2026 fiscal year, determined by the Board of Directors and as presented in the corporate governance report included in section 2.4.4.3 of the Company's 2025 universal registration document.

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Twelfth resolution (Approval of the compensation policy applicable to the Chief Executive Officer for the 2026 fiscal year, pursuant to Article L. 22-10-8 II of the French Commercial Code)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors and the corporate governance report describing the compensation policy applicable to corporate officers, pursuant to Article L. 22-10-8 II of the French Commercial Code, approves the compensation policy applicable to the Chief Executive Officer for the 2026 fiscal year, determined by the Board of Directors and as presented in the corporate governance report included in section 2.4.4.4 of the Company's 2025 universal registration document.

Thirteenth resolution (Approval of the compensation policy applicable to the Deputy Chief Executive Officer for the 2026 fiscal year, pursuant to Article L. 22-10-8 II of the French Commercial Code)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors and the corporate governance report describing the compensation policy applicable to the corporate officers, pursuant to Article L. 22-10-8 II of the French Commercial Code, approves the compensation policy applicable to the Deputy Chief Executive Officer for the 2026 fiscal year, determined by the Board of Directors and as presented in the corporate governance report included in section 2.4.4.4 of the Company's 2025 universal registration document.

- ✓ **Fourteenth resolution: Consultation on the overall amount of compensation paid during the previous fiscal year to the categories of employees whose professional activities have a material impact on the risk profile of the Company or the Group, within the meaning of Article L. 511-71 of the French Monetary and Financial Code**

Summary: Under this fourteenth resolution, you are requested, in accordance with Article L. 511-73 of the French Monetary and Financial Code, to issue an advisory opinion on the overall amount of compensations of all kinds, which stands at € 3,627,128 paid to the categories of identified staff whose professional activities have a material impact on the risk profile of Amundi SA or the sub-group formed by Amundi SA and its subsidiaries within the meaning of Article L. 511-71 of the said code.

Information relating to the allocation of this overall amount and the persons involved appears in Chapter 2 of the Company's 2025 Universal Registration Document.

In 2025, four of the Group's employees, including Amundi's Chief Executive Officer and Deputy Chief Executive Officer, fell into the above-mentioned categories. In 2025, this "identified staff" received a fixed compensation, determined on the basis of their skills and level of responsibility, and a variable compensation focusing on their individual contribution to group performance.

For the "identified staff" whose variable compensation is greater than a materiality threshold defined by the Amundi Group pursuant to regulations, at least 50% of the compensation allocated in 2025 for the 2024 performance is deferred and conditional on the achievement of performance and presence targets.

In accordance with applicable CRD regulations, the members of the Board of Directors also fell into these categories of staff and received a compensation based on their attendance at meetings of the Board and its committees, in accordance with the compensation policy for the 2025 fiscal year approved by the General Meeting of May 27, 2025.

The total compensation paid in 2025 to these categories of staff was € 3,627,128. It is broken down as follows:

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- Fixed compensation: € 2,230,100 (including € 468,500 of compensation paid to members of the Board of Directors);
- Non-deferred variable compensation: € 540,000;
- Deferred variable compensation from previous years : € 770,511;
- Other compensations: € 86,517 (benefits in kind).

The entire compensation policy covering these compensations, as well as the annual report on the compensation policy and practices for CRD identified staff, can be consulted in the Company's 2025 Universal Registration Document.

Fourteenth resolution (Consultation on the overall amount of compensation paid during the previous fiscal year to the categories of employees whose professional activities have a material impact on the risk profile of the Company or the Group, within the meaning of Article L. 511-71 of the French Monetary and Financial Code)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors and pursuant to Article L. 511-73 of the French Monetary and Financial Code, issues a favorable opinion on the overall amount of compensation of any kind, paid during the previous fiscal year, which amounted to € 3,627,128 to the categories of employees whose professional activities have a material impact on the risk profile of Amundi SA or the sub-group formed by Amundi SA and its subsidiaries, within the meaning of Article L. 511-71 of the French Monetary and Financial Code.

✓ **Fifteenth to twenty-first resolutions: Composition of the Board of Directors**

Summary: You are requested, under the fifteenth to twenty-first resolutions, to approve the changes in the composition of the Board of Directors.

First, it is proposed, under the fifteenth to seventeenth resolutions, to ratify the appointments of Mr. Pierre Cambefort, Mrs. Clotilde L'Angevin and Mr. Nicolas Mauré as Directors of the Company to replace, respectively, Mr. Christian Rouchon, Mrs. Bénédicte Chrétien and Mrs. Christine Grillet, who have resigned, for the remaining duration of their term of office, i.e. until the end of the General Meeting convened to approve the financial statements for the fiscal year ending December 31, 2025 regarding Mr. Pierre Cambefort and Mr. Nicolas Mauré and until the end of the General Meeting convened to approve the financial statements for the fiscal year ending December 31, 2027 regarding Mrs. Clotilde L'Angevin.

It is next proposed, under the eighteenth to twentieth resolutions, that you renew the terms as Directors of Mr. Pierre Cambefort, Mrs. Laurence Danon-Arnaud and Mr. Nicolas Mauré for a new period of three (3) years, which will expire at the end of the General Meeting convened to approve the financial statements for the fiscal year ending December 31, 2028. It is specified that Mrs. Laurence Danon-Arnaud has undertaken to resign for the remainder of her term before it expires, and at the latest in November 2027, date on which she will no longer meet the independence criteria set out in the AFEP-MEDEF Code.

You are finally reminded that the term as Director of Mrs. Hélène Molinari expires at the end of this General Meeting. It is therefore proposed, under the twenty-first resolution, that you appoint Mrs. Dominique Potiron as her successor as Director, for a period of three (3) years, which will also expire at the end of the General Meeting convened to approve the financial statements for the fiscal year ending December 31, 2028.

The biography of the Directors whose appointment or renewal is proposed, together with their other functions and mandates, are presented in the brochure for the General Meeting.

Fifteenth resolution (Ratification of the co-optation of Mr. Pierre Cambefort as Director)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors, ratifies the co-optation by the Board of Directors of Mr. Pierre Cambefort as Director of the Company, to replace the directorship of Mr. Christian Rouchon, who has resigned, for the remainder of the latter's term of office, set to expire at the end of the General Meeting of the Company convened to approve the financial statements for the fiscal year ending December 31, 2025.

Sixteenth resolution (Ratification of the co-optation of Mrs. Clotilde L'Angevin as Director)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors, ratifies the co-optation by the Board of Directors of Mrs. Clotilde L'Angevin as Director of the Company, to replace the directorship of Mrs. Bénédicte Chrétien, who has resigned, for the remainder of the latter's term of office, set to expire at the end of the General Meeting of the Company convened to approve the financial statements for the fiscal year ending December 31, 2027.

Seventeenth resolution (Ratification of the co-optation of Mr. Nicolas Mauré as Director)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors, ratifies the co-optation by the Board of Directors of Mr. Nicolas Mauré as Director of the Company, to replace the directorship of Mrs. Christine Grillet, who has resigned, for the remainder of the term of office, set to expire at the end of the General Meeting of the Company convened to approve the financial statements for the fiscal year ending December 31, 2025.

Eighteenth resolution (Renewal of Mr. Pierre Cambefort's term as Director)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors, having noted that Mr. Pierre Cambefort's term as Director is set to expire at the end of this meeting, resolves to renew this term for a three-year period, set to expire at the end of the General Meeting of the Company convened to approve the financial statements for the fiscal year ending December 31, 2028.

Nineteenth resolution (Renewal of Mrs. Laurence Danon-Arnaud's term as Director)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors, having noted that Mrs. Laurence Danon-Arnaud's term as Director is set to expire at the end of this meeting, resolves to renew this term for a three-year period, set to expire at the end of the General Meeting of the Company convened to approve the financial statements for the fiscal year ending December 31, 2028.

Twentieth resolution (Renewal of Mr. Nicolas Mauré's term as Director)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors, having noted that Mr. Nicolas Mauré's term as Director is set to expire at the end of this meeting, resolves to renew this term for a three-

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year period, set to expire at the end of the General Meeting of the Company convened to approve the financial statements for the fiscal year ending December 31, 2028.

Twenty-first resolution (Appointment of Mrs. Dominique Potiron as Director)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors resolves to appoint as Director, Mrs. Dominique Potiron for a three-year period, set to expire at the end of the General Meeting of the Company convened to approve the financial statements for the fiscal year ending December 31, 2028.

- ✓ **Twenty-second resolution: Consultation on the progress report regarding the implementation of the Company's Climate Strategy**

Summary: In the twenty-second resolution, you are asked to vote on the progress made by the Company in implementing its Climate Strategy. It is reminded that this strategy received 97.7% of votes in favor at the 2022 AGM, and the progress made in implementing it received 96.59% of votes in favor in 2025.

Details are given in section 3.8.1 of the 2025 Universal Registration Document. This progress report is presented in the form of a table summarizing all the commitments of its Climate Strategy as adopted in 2022, with, for each commitment, a reminder of the target, its deadline, the state of achievement at the end of 2025¹.

Twenty-second resolution (Consultation on the progress report regarding the implementation of the Company's Climate Strategy)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors and the progress report on the implementation of the Climate Strategy, as presented in section 3.8.1 of the Company's 2025 universal registration document, gives a favorable opinion on the latter.

- ✓ **Twenty-third resolution: Authorization to the Board of Directors to trade in the Company's shares**

Summary: In the twenty-third resolution, you are asked to renew for a further period of 18 months, the authorization given to the Board of Directors to buy back the Company's own shares or have the Company buy back its own shares. It is specified that this authorization would not be applicable during a tender offer targeting the Company's securities.

Main characteristics:

- **Securities concerned: shares;**
- **Maximum percentage of capital repurchases authorized: 10% of the total number of shares making up the share capital on the date these purchases are made, i.e., for information purposes, a maximum of 20,638,632 shares as at December 31, 2025;**

¹ In the event of disapproval of this resolution, the Board of Directors will discuss with the shareholders the reasons, if any, that led them not to support the resolution and will inform them of the results of this process and the measures envisaged to take them into account.

- The Company may not at any time hold more than 10% of the shares comprising its share capital. The number of shares acquired with a view to their retention and subsequent delivery in connection with a merger, demerger or contribution may not exceed 5% of the share capital;
- Maximum overall amount of the program: 1.5 billion euros;
- Maximum unit purchase price: 120 euros.

Shares may be purchased in order to carry out, in particular, the following transactions:

- granting or selling shares to employees under the French statutory profit-sharing scheme or the implementation of any entity or group (or similar) savings plan in accordance with the conditions provided for by law, in particular Articles L. 3332-1 *et seq.* of the French Labour Code; or
- granting performance shares pursuant to the provisions of Articles L. 225-197-1 *et seq.* and L. 22-10-59 and L. 22-10-60 of the French Commercial Code; or
- in general, complying with obligations in respect of stock option plans or other allocations of shares to employees or corporate officers of the issuer or an affiliated entity; or
- holding them and subsequently use them in payment or exchange in connection with acquisitions, mergers, spin-off or contribution; or
- delivering shares upon the exercise of rights attached to securities granting access to the share capital through redemption, conversion, exchange, presentation of a warrant, or any other means; or
- cancelling some or all of the shares so purchased; or
- the market-making of Amundi's shares by an investment services provider pursuant to a liquidity agreement that complies with the market practice recognized by the French *Autorité des marchés financiers*.

A description of the program is available in chapter 8 of the 2025 Universal Registration Document.

Twenty-third resolution (Authorization to the Board of Directors to trade in the Company's shares)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors, authorizes the Board of Directors, which may subdelegate such authority as provided for by law, and in accordance with the provisions of Articles L. 225-210 *et seq.* and L. 22-10-62 *et seq.* of the French Commercial Code, to purchase or to arrange for the purchase of the Company's shares inter alia for the following purposes:

- granting or selling shares to employees under the French statutory profit-sharing scheme or the implementation of any entity or group (or similar) savings plan in accordance with the conditions provided for by law, in particular Articles L. 3332-1 *et seq.* of the French Labour Code; or
- granting performance shares pursuant to the provisions of Articles L. 225-197-1 *et seq.* and L. 22-10-59 and L. 22-10-60 of the French Commercial Code; or
- in general, complying with obligations in respect of stock option plans or other allocations of shares to employees or corporate officers of the Company or an affiliated entity; or
- holding them and subsequently use them in payment or exchange in connection with acquisitions, mergers, spin-off or contribution; or
- delivering shares upon the exercise of rights attached to securities granting access to the share capital through redemption, conversion, exchange, presentation of a warrant, or any other means; or
- cancelling some or all of the shares so purchased; or

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- the market-making of Amundi's shares by an investment services provider pursuant to a liquidity agreement that complies with the market practice recognized by the French *Autorité des marchés financiers*.

This program is also intended to enable the implementation of any market practice admitted by the French *Autorité des marchés financiers* and, more generally, the performance of any transaction that complies with applicable regulations. In such event, the Company will notify its shareholders by press release.

Purchases of the Company's own shares may relate to a number of shares such that, at the date of each purchase, the total number of shares purchased by the Company since the beginning of the buyback program (including shares subject to said buyback), does not exceed 10% of the shares that make up the Company's share capital at that time (taking into account transactions affecting the share capital subsequent to the date of this General Meeting) *i.e.*, for information purposes, as of December 31, 2025, a buyback limit of 20,638,632 shares, it being specified that (i) the number of shares purchased to be held and delivered at a later date in connection with a merger, spin-off or contribution may not exceed 5% of the Company's share capital; and (ii) when the shares are purchased to increase liquidity under the conditions defined by the general regulations of the French *Autorité des marchés financiers*, the number of shares taken into account to calculate aforementioned 10% limit is the number of shares purchased minus the number of shares resold during the term of the authorization. In accordance with the law, the number of shares held on a given date may not exceed 10% of the Company's share capital on that date.

Shares may be purchased, sold, or transferred at any time (other than during a tender offer for the Company's shares), within the limits authorized under applicable laws and regulations and by any means, on regulated markets or multilateral trading facilities, through systematic internalizers or over-the-counter, including through block trades, by tender offer or public exchange offer, or through the use of options or other derivative financial instruments traded on regulated markets, multilateral trading facilities, through systematic internalizers or over-the-counter, or by delivery of shares following the issuance of securities granting access to the Company's share capital through conversion, exchange, redemption or exercise of a warrant, either directly or indirectly through an investment services provider, or by any other means (without limiting the share of the buyback program that may be carried out by any of these means).

The maximum price for which the shares may be purchased pursuant to this resolution will be € 120 per share (or the equivalent of that amount in any other currency or monetary unit established by reference to several currencies at the same date). In the event of a change in the nominal value of the shares, a share capital increase through the capitalization of reserves, an allocation of performance shares to shareholders, a stock split or reverse stock split, a distribution of reserves or of any other assets, an amortization of capital or any other transactions affecting the share capital or the shareholders' equity, the General Meeting delegates to the Board of Directors the power to adjust the aforementioned maximum purchase price in order to take into account the impact of such transactions on the value of the shares.

The total amount allocated to the share buyback program authorized hereunder may not exceed € 1.5 billion.

Full powers are granted to the Board of Directors, which may subdelegate such authority as provided for by law, to decide on and implement this authorization and if necessary to specify the conditions and determine the terms hereof, to implement the share buyback program, and *inter alia* to place stock market orders, to enter into any agreement, allocate or reallocate the purchased shares to different objectives in accordance with applicable laws and regulations, to establish the terms and conditions pursuant to which, if applicable, the rights of the holders of securities granting access to the share capital or other rights granting access to the share capital will be protected, in accordance with applicable legal and regulatory or, as the case may be, contractual provisions requiring other adjustments, to submit any statements or filings to the French *Autorité*

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des marchés financiers or any other competent authority, and to accomplish all other formalities and generally do all that is necessary.

This authorization is granted for a period of eighteen (18) months with effect from the date of this General Meeting.

It cancels from the date of this General Meeting any unused portion of any previous authorization granted to the Board of Directors to trade in the Company's own shares.

✓ **Twenty-fourth resolution: Powers to carry out formalities**

Summary: This last resolution is a standard resolution that enables all the legal formalities of filing and publication required by law to be carried out after the General Meeting.

Twenty-fourth resolution (Powers to carry out formalities)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, hereby grants full powers to the bearer of an original, copy or extract of the minutes of these deliberations to complete any legal filing or publication formalities relating to or resulting from the decisions taken in the aforementioned resolutions.

Procedure for participating in the General Meeting of Shareholders

1. Formalities to be carried out prior to participating in the General Meeting of Shareholders

Any shareholder has the right to participate in the General Meeting in accordance with applicable legal and regulatory provisions, regardless of the number of shares held, either by:

- **attending in person,**
- **voting by correspondence,**
- **being represented at the meeting:** by giving a proxy to the Chairman of the Meeting, to his spouse or partner with whom a civil solidarity pact (*pacte civil de solidarité*) has been concluded, to another shareholder, or to any person (natural or legal) of his or her choice under the conditions prescribed by Article L. 225-106 of the French Commercial Code or, alternatively, without indicating a proxy, it being specified that for any proxy given by a shareholder without indicating a proxy, the Chairman of the Meeting shall vote in favour of the adoption of the draft resolutions presented or approved by the Board of Directors and against the adoption of all other draft resolutions.

In accordance with Article R. 22-10-28 of the French Commercial Code, any shareholder is entitled to participate in the General Meeting provided that the shares held are registered in its name or in the name of the registered intermediary on its behalf (pursuant to paragraph 7 of Article L. 228-1 of the French Commercial Code), five business days before the date of the meeting, *i.e.*, on **May 26, 2026** at **00:00**, Paris time, either with the share registrar for registered shares held by Uptevia acting as agent for the Company, or in the bearer share accounts of an authorized intermediary.

For **registered shareholders** (pure or administered), registration in the Company's share registrar five business days before the meeting, *i.e.*, **May 26, 2026** at **00:00**, Paris time, is sufficient to enable them to participate in the General Meeting.

For **bearer shareholders**, registration of the shares in the bearer share accounts of an authorized intermediary must be evidenced by a share ownership certificate issued by the intermediary under the terms provided for in Article R. 22-10-28 of the French Commercial Code, and must be appended to the form for remote votes, proxy votes or the admission card prepared in the shareholder's name or on behalf of the shareholder represented by the registered intermediary.

A share ownership certificate enabling the shareholder to prove his or her status as a shareholder five business days before the meeting must also be issued by their financial intermediary to any shareholder wishing to attend the Meeting in person and who has not received his or her admission card five business days before the meeting, *i.e.*, May 26, 2026 at 00:00, Paris time.

2. Ways of participating in the General Meeting of Shareholders

A. Attending the General Meeting in person

Shareholders wishing to participate personally in the General Meeting may request an admission card in one of the following ways within the specified time limits:

i. By mail

For **registered shareholders** (pure or administered): each registered shareholder automatically receives the single form (*formulaire unique*), attached to the notice of meeting, which must be completed, specifying that the shareholder wishes to participate in the General Meeting and to obtain an admission card, then return it signed using the T envelope attached to the notice of meeting to **Uptevia, Service Assemblées Générales – Cœur Défense, 90-110 Esplanade du Général de Gaulle – 92931 Paris la Défense Cedex**, or go directly to the special counter on the day of the General Meeting with proof of their identity.

For **bearer shareholders**: each bearer shareholder must ask the authorized intermediary who manages

Procedure for participating in the Shareholders Meeting

their securities account to send them an admission card.

ii. By Internet

Shareholders wishing to participate personally in the General Meeting may also request an admission card by electronic means pursuant to the conditions set forth below.

“Pure” registered shareholders who wish to personally participate in the General Meeting and to obtain an admission card electronically should, in order to access the dedicated and secure VOTACCESS Meeting website, log on to the following address: <https://www.investors.uptevia.com>.

After logging into their Shareholder Portal using their usual login credentials, holders of “pure” registered shares must follow the on-screen instructions to access the VOTACCESS website and request their admission card.

“Administered” registered shareholders who wish to personally participate in the General Meeting and to obtain an admission card electronically should, in order to access the dedicated and secure VOTACCESS Meeting website, log on to the following address: <https://www.voteag.com/>.

“Administered” registered shareholders should log on <https://www.voteag.com/> website using the temporary login details provided on the single voting form (*formulaire unique de vote*) or on the electronic notice of meeting. Once on the website’s homepage, they should follow the on-screen directions in order to access the VOTACCESS website and request an admission card.

For any connection problems, shareholders are invited to contact Uptevia, Investor Relations Department, by phone at 0 800 007 535 from France, or at +33 (0)1 49 37 82 36 from abroad, from Monday to Friday from 8:30 a.m. to 5:30 p.m. (Paris time).

Bearer shareholders who wish to personally attend the General Meeting should contact their account-holding institution to find out whether or not it is connected to the dedicated, secure VOTACCESS website and, if so, whether this access is subject to any special conditions of use.

If the shareholder’s account-holding institution is connected to the VOTACCESS website, the shareholder must identify himself on the Internet portal of his account-holding institution with his usual access codes. The shareholder must then follow the on-screen instructions on the Internet portal of his account-holding institution in order to access the VOTACCESS site where he can request his admission card.

The **VOTACCESS website** will be open as from **May 18, 2026 at 12:00 p.m.** The ability to request an admission card via the Internet before the General Meeting of Shareholders will end on the day before the General Meeting of Shareholders, *i.e.*, on **June 1, 2026, at 3:00 p.m.**, Paris time. In order to avoid any possible congestion of the VOTACCESS website, shareholders are advised not to wait until the day before the Meeting to enter their instructions.

B. Voting by proxy or by correspondence

Shareholders wishing to vote by correspondence or by proxy prior to the General Meeting should do one of the following within the specified time limits:

i. By correspondence

For **registered shareholders** (pure and administered): complete the single form (*formulaire unique*), attached to the notice of meeting received automatically by each registered shareholder, specifying that they wish to be represented or to vote by correspondence, then return the signed form using the T envelope attached to the notice of meeting or by mail to Uptevia, Service Assemblées Générales – Cœur Défense, 90-

Procedure for participating in the Shareholders Meeting

110 Esplanade du Général de Gaulle – 92931 Paris la Défense Cedex.

For holders of **bearer shares**: (i) request the single form (*formulaire unique*) from the financial intermediary who manages their shares, as from the date of the notice of the General Meeting, (ii) complete the form, specifying the wish to be represented or to vote by correspondence, and then (iii) return it signed, together with a certificate of participation issued by the financial intermediary, by mail to **Uptevia, Service Assemblées Générales – Cœur Défense, 90-110 Esplanade du Général de Gaulle - 92931 Paris la Défense Cedex**.

Single forms (*formulaires uniques*) must be received by Uptevia, duly completed and signed, no later than three days before the Meeting, *i.e.*, **May 30, 2026**, failing which they will not be taken into account.

ii. By Internet

“Pure” registered shareholders who wish to vote by Internet, or to appoint or revoke a proxy online, prior to the General Meeting, should, in order to access the dedicated and secure VOTACCESS website, log on at the following address: <https://www.investors.uptevia.com>.

After logging into their Shareholder Portal using their usual login credentials, holders of “pure” registered shares must follow the on-screen instructions to access the VOTACCESS website and request their admission card.

“Administered” registered shareholders who wish to vote by Internet, or to appoint or revoke a proxy online, prior to the General Meeting, should, in order to access the dedicated and secure VOTACCESS website, log on at the following address: <https://www.voteag.com>.

“Administered” registered shareholders should log on <https://www.voteag.com> website using the temporary login details provided on the single voting form (*formulaire unique de vote*) or on the electronic notice of meeting. Once on the website’s homepage, they should follow the on-screen directions in order to access the VOTACCESS website and vote, or appoint or revoke a proxy.

For any connection problems, shareholders are invited to contact Uptevia, Investor Relations Department, by phone at 0 800 007 535 from France, or at +33 (0)1 49 37 82 36 from abroad, from Monday to Friday from 8:30 a.m. to 5:30 p.m. (Paris time).

Bearer shareholders wishing to vote by Internet, or to appoint or revoke a proxy online, should contact their account-holding institution before the General Meeting to find out whether or not it is connected to the dedicated, secure VOTACCESS website and, if so, whether this access is subject to any special conditions of use.

If the shareholder’s account-holding institution is connected to the VOTACCESS website, the shareholder must identify himself on the Internet portal of his account-holding institution with his usual access codes. He must then follow the on-screen instructions on the Internet portal of his account-holding institution in order to access the VOTACCESS site on which he can vote, or appoint or revoke a proxy.

The **VOTACCESS website** will be open from **May 18, 2026 at 12:00 p.m.** until the day before the General Meeting of Shareholders, *i.e.*, **June 1, 2026 at 3:00 p.m.**, Paris time. In order to avoid any possible congestion of the VOTACCESS website, shareholders are advised not to wait until the day before the Meeting to enter their instructions.

The proxy and/or correspondence voting form will also be made available to shareholders on the issuer’s website <https://about.amundi.com/general-meetings>.

Procedure for participating in the Shareholders Meeting

In accordance with the provisions of Article R. 22-10-24 of the French Commercial Code, notification of the appointment and revocation of a proxy may also be made by electronic means, as follows:

- for **registered shareholders** (pure or administered): by sending an e-mail to the following address ct-mandataires-assemblees@uptevia.com specifying their surname, first name, address and Uptevia identifier for pure registered shareholders (information available at the top left of their securities account statement) or their identifier with their financial intermediary for administered registered shareholders, as well as the surname and first name of the appointed or revoked proxy;
- for **bearer shareholders**: by sending an e-mail to the following address ct-mandataires-assemblees@uptevia.com specifying their full name, address and bank references as well as the name and surname of the appointed or revoked proxy, together with the certificate of participation issued by the intermediary.

Only duly signed electronic notifications of appointment or revocation of proxies, completed and received no later than the day before the General Meeting, *i.e.*, **June 1, 2026, at 3:00 p.m.**, Paris time, may be taken into account. Moreover, only notifications of appointment or revocation of proxies may be sent to the above-mentioned e-mail address, and any other request or notification relating to another subject may not be taken into account and/or processed.

C. *Change of the method of participation and transfer of shares*

In accordance with Article R. 22-10-28 of the French Commercial Code, the shareholder who has already cast its vote by correspondence, sent a proxy or requested an admission card or a certificate of participation may no longer choose another method of participation in the General Meeting.

A shareholder who has already cast its vote by correspondence, sent a proxy or requested an admission card or a certificate of participation may nevertheless transfer all or part of his or her shares at any time. However, if the transfer occurs before the fifth business day preceding the General Meeting, *i.e.*, **May 26, 2026, at 00:00**, Paris time, the Company shall invalidate or modify, as applicable, the vote by correspondence, the proxy, the admission card or the certificate of participation, and shall terminate access to the VOTACCESS platform. To this end, the authorized intermediary holding the account shall notify the Company or its agent of the transfer and send to the latter the necessary information. No transfer or other transaction carried out after May 26, 2026, at 00:00, Paris time, regardless of the means used, will be notified by the authorized intermediary or taken into consideration by the Company, notwithstanding any agreement to the contrary (Article R. 22-10-28 of the French Commercial Code).

3. **Submission of written questions**

Shareholders may submit written questions to the Company in accordance with Article R. 225-84 of the French Commercial Code. These questions should be sent to the Chairman of the Board of Directors at the following address **Amundi – Questions écrites à l'AG – SFC/AFR/CGO/LIF – 91-93 boulevard Pasteur - CS21564 – 75730 Paris cedex 15**, by registered mail with acknowledgement of receipt (or by email to the following email address: questions-ecrites-ag@amundi.com), no later than four business days before the General Meeting of Shareholders, *i.e.*, **May 27, 2026**. In order to be considered, these questions must be accompanied by a certificate of registration.

4. **Requests for the inclusion of items or draft resolutions to the agenda of the General Meeting**

One or more shareholders representing at least the portion of the share capital provided for by the applicable laws and regulations may request that items or draft resolutions be included on the agenda, in accordance with the conditions provided for in Articles L. 225-105, L. 22-10-44, R. 225-71 to R. 225-73 and R. 22-10-22 of the French Commercial Code.

Requests for the inclusion of items (which must be substantiated) or draft resolutions on the agenda must be sent to the Company's registered office at the following address **Amundi - Résolutions à l'AG -**

Procedure for participating in the Shareholders Meeting

SFC/AFR/CGO/LIF - 91-93, boulevard Pasteur - CS21564 - 75730 Paris cedex 15 by registered letter with acknowledgement of receipt, and must be received no later than twenty-five days before the General Meeting (and may not be sent more than twenty days after the date of this notice of meeting). Such requests must be accompanied by:

- the item to be included on the agenda with its justification; or
- the text of the draft resolutions, which may be accompanied by a brief explanatory memorandum and, where applicable, the information specified in Article R. 225-83, 5° of the French Commercial Code; and
- a certificate of account registration attesting the holding or the representation by the authors of the request of the portion of share capital required pursuant to Article R. 225-71 of the French Commercial Code.

It is further reminded that the examination by the General Meeting of the items or draft resolutions on the agenda is subject to the submission by the authors of a new certificate proving the registration of their shares in the same accounts by the fifth business day before meeting, *i.e.*, May 26, 2026 at 00:00, Paris time.

The list of items and the text of draft resolutions added to the agenda will be published without delay on the Company's website, <https://about.amundi.com/general-meetings>, in accordance with Article R. 22-10-23 of the French Commercial Code.

5. Documents made available to shareholders and broadcasting

In accordance with legal and regulatory requirements, all of the documents that must be provided at the General Meeting will be made available to shareholders within the applicable timeframe at Amundi's registered office.

In addition, the documents to be presented at the General Meeting as well as the other information and documents provided for in Article R. 22-10-23 of the French Commercial Code will be available on the Company's website, <https://about.amundi.com/general-meetings>, no later than **May 12, 2026** (*i.e.*, 21 days before the General Meeting of Shareholders).

This notice published in the BALO on 3 April 2026 will be followed by a notice of meeting which will include any potential modifications to the agenda resulting from requests for the inclusion of draft resolutions submitted by shareholders and/or the social and economic committee.

Finally, in accordance with Articles L. 22-10-38-1 and R. 22-10-29-1 of the French Commercial Code, unless technical reasons make it impossible or seriously disrupt the broadcast of the General Meeting, the entire meeting will be subject to a live audiovisual broadcast on the aforementioned Company's website.

Important : Avant d'exercer votre choix, veuillez prendre connaissance des instructions situées au verso - Important : Before selecting please refer to instructions on reverse side
Quelle que soit l'option choisie, noircir comme ceci ■ la ou les cases correspondantes, dater et signer au bas du formulaire - Whichever option is used, shade box(es) like this ■, date and sign at the bottom of the form

JE DÉSIRE ASSISTER À CETTE ASSEMBLÉE et demande une carte d'admission : dater et signer au bas du formulaire // **WISH TO ATTEND THE SHAREHOLDER'S MEETING** and request an admission card: date and sign at the bottom of the form

AMUNDI

Société anonyme au capital de 515 965 815 euros
 Siège social : 91-93, Boulevard Pasteur - 75015 PARIS
 314 222 902 RCS PARIS

You wish to assist at the meeting and receive your admission card:

To vote by mail : Tick this box and follow instruction

Assemblée Générale Ordinaire
 du 2 Juin 2026 à 14h00

Ordinary General Meeting
 On June 2nd, 2026 at 2:00 pm

9 bis avenue d'Iéna, 75016 PARIS

CADRE RÉSERVÉ À LA SOCIÉTÉ - FOR COMPANY'S USE ONLY

Identifiant - Account

Nombre d'actions / Number of shares

Nominatif Registered

Porteur Bearer

Vote simple / Single vote

Voix / Votes

Nombre de voix - Number of voting rights

To transfer your vote to the person of your choice, who will attend the meeting and represent you : Tick this box and provide the details of your representative

JE VOTE PAR CORRESPONDANCE / I VOTE BY POST
 Cf. au verso (2) - See reverse (2)

Je vote **OUI** à tous les projets de résolutions présentés ou agréés par le Conseil d'Administration ou le Directoire ou la Gérance, à l'EXCEPTION de ceux que je signale en noircissant comme ceci ■ l'une des cases "Non" ou "Abstention". // I vote **YES** all the draft resolutions approved by the Board of Directors, EXCEPT those indicated by a shaded box, like this ■, for which I vote No or I abstain.

Sur les projets de résolutions non agréés, je vote en noircissant la case correspondant à mon choix. On the draft resolutions not approved, I cast my vote by shading the box of my choice.

	1	2	3	4	5	6	7	8	9	10	A	B
Non / No	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Oui / Yes	<input type="checkbox"/>
Abs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Non / No	<input type="checkbox"/>
	11	12	13	14	15	16	17	18	19	20	C	D
Non / No	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Oui / Yes	<input type="checkbox"/>
Abs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Non / No	<input type="checkbox"/>
	21	22	23	24	25	26	27	28	29	30	E	F
Non / No	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Oui / Yes	<input type="checkbox"/>
Abs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Non / No	<input type="checkbox"/>
	31	32	33	34	35	36	37	38	39	40	G	H
Non / No	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Oui / Yes	<input type="checkbox"/>
Abs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Non / No	<input type="checkbox"/>
	41	42	43	44	45	46	47	48				
Non / No	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
Abs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

JE DONNE POUVOIR AU PRÉSIDENT DE L'ASSEMBLÉE GÉNÉRALE
 Cf. au verso (3)

I HEREBY GIVE MY PROXY TO THE CHAIRMAN OF THE GENERAL MEETING
 See reverse (3)

JE DONNE POUVOIR À : Cf. au verso (4) pour me représenter à l'Assemblée
I HEREBY APPOINT: See reverse (4) to represent me at the above mentioned Meeting

M. Mme ou Mlle, Raison Sociale / Mr, Mrs or Miss, Corporate Name

Adresse / Address

ATTENTION : Pour les titres au porteur, les présentes instructions doivent être transmises à votre banque.
CAUTION: As for bearer shares, the present instructions will be valid only if they are directly returned to your bank.

Nom, prénom, adresse de l'actionnaire (les modifications de ces informations doivent être adressées à l'établissement concerné et ne peuvent être effectuées à l'aide de ce formulaire). Cf au verso (1)
 Surname, first name, address of the shareholder (Changes regarding this information have to be notified to relevant institution, no changes can be made using this proxy form). See reverse (1)

To transfer your vote to the chairman of the Board : Tick this box

Return the form so that it is received in our services before this date

Si des amendements ou des résolutions nouvelles étaient présentés en assemblée, je vote **NON** sauf si je signale un autre choix en noircissant la case correspondante :
 In case amendments or new resolutions are proposed during the meeting, I vote **NO** unless I indicate another choice by shading the corresponding box:

- Je donne pouvoir au Président de l'assemblée générale. // I appoint the Chairman of the general meeting.....

- Je m'abstiens. // I abstain from voting

- Je donne procuration [cf. au verso renvoi (4)] à M., Mme ou Mlle, Raison Sociale pour voter en mon nom

- I appoint [see reverse (4)] Mr, Mrs or Miss, Corporate Name to vote on my behalf.....

Whatever your choice, you date and sign here

Pour être pris en considération, tout formulaire doit parvenir au plus tard :
 To be considered, this completed form must be returned no later than:

sur 1^{ère} convocation / on 1st notification sur 2^{ème} convocation / on 2nd notification

à la banque / to the bank 30/05/2026

à la société / to the company

Date & Signature

Si le formulaire est renvoyé daté et signé mais qu'aucun choix n'est coché (carte d'admission / vote par correspondance / pouvoir au président / pouvoir à mandataire), cela vaut automatiquement pouvoir au Président de l'assemblée générale »
 If the form is returned dated and signed but no choice is checked (admission card / postal vote / power of attorney to the President / power of attorney to a representative), this automatically applies as a proxy to the Chairman of the General Meeting

CONDITIONS D'UTILISATION DU FORMULAIRE

(1) GENERALITES : Il s'agit d'un formulaire unique prévu par l'article R. 225-76 du Code de Commerce.

QUELLE QUE SOIT L'OPTION CHOISIE :

Le signataire est prié d'inscrire très exactement, dans la zone réservée à cet effet, ses nom (en majuscules), prénom usuel et adresse (les modifications de ces informations doivent être adressées à l'établissement concerné et ne peuvent être effectuées à l'aide de ce formulaire).

Pour Les personnes morales, le signataire doit renseigner ses nom, prénom et qualité.

Si le signataire n'est pas l'actionnaire (exemple : Administrateur légal, Tuteur, etc.) il doit mentionner ses nom, prénom et la qualité en laquelle il signe le formulaire de vote.

Le formulaire adressé pour une assemblée vaut pour les assemblées successives convoquées avec le même ordre du jour (article R. 225-77 alinéa 3 du Code de Commerce).

Les documents prévus à l'article R. 225-76 du Code de commerce sont annexés au formulaire sauf s'ils sont disponibles sur un site internet dont l'adresse est précisée au recto. Ne pas utiliser à la fois « Je vote par correspondance » et « Je donne pouvoir » (article R.225-81 alinéa 8 du Code de Commerce).

Un guide méthodologique de traitement des assemblées générales, incluant une grille de lecture de ce formulaire de vote par correspondance est disponible sur le site de l'AFTI : <https://www.france-post-marche.fr/>

La version française de ce document fait foi.

(2) VOTE PAR CORRESPONDANCE

Article L. 225-107 du Code de Commerce (extrait) :

"Tout actionnaire peut voter par correspondance, au moyen d'un formulaire dont les mentions sont fixées par décret en Conseil d'Etat. Les dispositions contraires des statuts sont réputées non écrites.

Pour le calcul du quorum, il n'est tenu compte que des formulaires qui ont été reçus par la société avant la réunion de l'assemblée, dans les conditions de délais fixées par décret en Conseil d'Etat. **Les formulaires ne donnant aucun sens de vote ou exprimant une abstention ne sont pas considérés comme des votes exprimés.**

La majorité requise pour l'adoption des décisions est déterminée en fonction des voix exprimées par les actionnaires présents ou représentés. Les voix exprimées ne comprennent pas celles attachées aux actions pour lesquelles l'actionnaire n'a pas pris part au vote, s'est abstenu ou a voté blanc ou nul. (Articles L. 225-96 et L. 225-98 du Code de Commerce et, s'agissant des sociétés ayant adopté le statut de la société européenne, et articles 57 et 58 du Règlement du Conseil (CE) n°2157/2001 relatif au statut de la société européenne)."

Si vous votez par correspondance : vous devez obligatoirement noircir la case "Je vote par correspondance" au recto.

- 1- Il vous est demandé pour chaque résolution en noircissant individuellement les cases correspondantes :

- soit de voter "Oui" (vote exprimé par défaut pour les projets de résolutions présentés ou agréés, en l'absence d'un autre choix);
- soit de voter "Non";
- soit de voter "Abstention".

2- Pour le cas où des amendements ou résolutions présentées ou des résolutions nouvelles seraient déposées lors de l'assemblée, il vous est demandé d'opter entre vote contre (vote exprimé par défaut en l'absence d'un autre choix), pouvoir au président de l'assemblée générale, abstention ou pouvoir à personne dénommée en noircissant la case correspondant à votre choix.

(3) POUVOIR AU PRÉSIDENT DE L'ASSEMBLÉE GÉNÉRALE

Article L. 225-106 du Code de Commerce (extrait) :

"Pour toute procuration d'un actionnaire sans indication de mandataire, le président de l'assemblée générale émet un vote favorable à l'adoption de projets de résolutions présentés ou agréés par le conseil d'administration ou le directoire, selon le cas, et un vote défavorable à l'adoption de tous les autres projets de résolution. Pour émettre tout autre vote, l'actionnaire doit faire choix d'un mandataire qui accepte de voter dans le sens indiqué par le mandant".

(4) POUVOIR À UNE PERSONNE DÉNOMMÉE (PERSONNE PHYSIQUE OU MORALE)

Article L. 225-106 du Code de Commerce (extrait) :

"I - Un actionnaire peut se faire représenter par un autre actionnaire, par son conjoint ou par le partenaire avec lequel il a conclu un pacte civil de solidarité.

II - Le mandat ainsi que, le cas échéant, sa révocation sont écrits et communiqués à la société. Les conditions d'application du présent alinéa sont précisées par décret en Conseil d'Etat.

III - Avant chaque réunion de l'assemblée générale des actionnaires, le président du conseil d'administration ou le directoire, selon le cas, peut organiser la consultation des actionnaires mentionnés à l'article L. 225-102 afin de leur permettre de désigner un ou plusieurs mandataires pour les représenter à l'assemblée générale conformément aux dispositions du présent article.

Cette consultation est obligatoire lorsque, les statuts ayant été modifiés en application de l'article L. 225-23 ou de l'article L. 225-71, l'assemblée générale ordinaire doit nommer au conseil d'administration ou au conseil de surveillance, selon le cas, un ou des salariés actionnaires ou membres des conseils de surveillance des fonds communs de placement d'entreprise détenant des actions de la société. Cette consultation est également obligatoire lorsque l'assemblée générale extraordinaire doit se prononcer sur une modification des statuts en application de l'article L. 225-23 ou de l'article L. 225-71.

Les clauses contraires aux dispositions des alinéas précédents sont réputées non écrites."

Article L. 22-10-39 du Code de Commerce :

"Outre les personnes mentionnées au I de l'article L. 225-106, un actionnaire peut se faire représenter par toute autre personne physique ou morale de son choix lorsque les actions de la société sont admises aux négociations sur un marché réglementé ou sur un système multilatéral de négociation soumis aux dispositions du II de l'article L. 433-3 du code monétaire et financier dans les conditions prévues par le règlement général de l'Autorité des marchés financiers, figurant sur une liste arrêtée par l'autorité dans des conditions fixées par son règlement général, à condition dans cette seconde hypothèse, que les statuts le prévoient.

Les clauses contraires aux dispositions du précédent alinéa sont réputées non écrites."

Article L. 22-10-40 du Code de Commerce :

"Lorsque, dans les cas prévus au premier alinéa du I de l'article L. 22-10-39, l'actionnaire se fait représenter par une personne autre que son conjoint ou le partenaire avec lequel il a conclu un pacte civil de solidarité, il est informé par son mandataire de tout fait lui permettant de mesurer le risque que ce dernier poursuive un intérêt autre que le sien.

Cette information porte notamment sur le fait que le mandataire ou, le cas échéant, la personne pour le compte de laquelle il agit :

- 1° Contrôlé, au sens de l'article L. 233-3, la société dont l'assemblée est appelée à se réunir ;
- 2° Est membre de l'organe de gestion, d'administration ou de surveillance de cette société ou d'une personne qui la contrôle au sens de l'article L. 233-3 ;
- 3° Est employé par cette société ou par une personne qui la contrôle au sens de l'article L. 233-3 ;
- 4° Est contrôlé ou exerce l'une des fonctions mentionnées au 2° ou au 3° dans une personne ou une entité contrôlée par une personne qui contrôle la société, au sens de l'article L. 233-3.

Cette information est également délivrée lorsqu'il existe un lien familial entre le mandataire ou, le cas échéant, la personne pour le compte de laquelle il agit, et une personne physique placée dans l'une des situations énumérées aux 1° à 4°.

Lorsqu'en cours de mandat, survient l'un des faits mentionnés aux alinéas précédents, le mandataire en informe sans délai son mandant. A défaut par ce dernier de confirmation expresse du mandat, celui-ci est caduc.

La caducité du mandat est notifiée sans délai par le mandataire à la société.

Les conditions d'application du présent article sont précisées par décret en Conseil d'Etat."

Article L. 22-10-41 du Code de commerce :

"Toute personne qui procède à une sollicitation active de mandats, en proposant directement ou indirectement à un ou plusieurs actionnaires, sous quelque forme et par quelque moyen que ce soit, de recevoir procuration pour les représenter à l'assemblée d'une société mentionnée au premier alinéa de l'article L. 22-10-39, rend publique sa politique de vote.

Elle peut également rendre publiques ses intentions de vote sur les projets de résolution présentés à l'assemblée. Elle exerce alors, pour toute procuration reçue sans instructions de vote, un vote conforme aux intentions de vote ainsi rendues publiques. Les conditions d'application du présent article sont précisées par décret en Conseil d'Etat."

Article L. 22-10-42 du Code de commerce :

"Le tribunal de commerce dans le ressort duquel la société a son siège social peut, à la demande du mandant et pour une durée qui ne saurait excéder trois ans, priver le mandataire du droit de participer en cette qualité à toute assemblée de la société concernée en cas de non-respect de l'obligation d'information prévue aux troisième à septième alinéas de l'article L. 22-10-40 ou des dispositions de l'article L. 22-10-41. Le tribunal peut décider la publication de cette décision aux frais du mandataire. Le tribunal peut prononcer les mêmes sanctions à l'égard du mandataire sur demande de la société en cas de non-respect des dispositions de l'article L. 22-10-41."

Les informations à caractère personnel recueillies dans le cadre du présent document sont nécessaires à l'exécution de vos instructions de vote. Vous disposez d'un certain nombre de droits concernant vos données (accès, rectification, etc.). Ces droits peuvent être exercés auprès de votre teneur de compte aux coordonnées indiquées par ce dernier. Uptevia opère des traitements de données personnelles vous concernant. Le détail de ces traitements et l'ensemble de vos droits concernant vos données figurent dans la Notice d'information sur la protection des données personnelles, disponible sur le site institutionnel de Uptevia: www.uptevia.com

FORM TERMS AND CONDITIONS

(1) GENERAL INFORMATION: This is the sole form pursuant to article R. 225-76 du Code de Commerce

WHICHEVER OPTION IS USED:

The signatory should write his/her exact name and address in capital letters in the space provided e.g. a legal guardian: (Change regarding this information have to be notified to relevant institution, no change can be made using this proxy form).

If the signatory is a legal entity, the signatory should indicate his/her full name and the capacity in which he is entitled to sign on the legal entity's behalf.

If the signatory is not the shareholder (e.g. a legal guardian), please specify your full name and the capacity in which you are signing the proxy.

The form sent for one meeting will be valid for all meetings subsequently convened with the same agenda (article R. 225-77 alinéa 3 du Code de Commerce). The documents referred to in article R. 225-76 du Code de commerce are attached to this form unless if these documents are available on a website whose address is specified on the front of this form. Please do not use both "I vote by post" and "I hereby appoint" (article R. 225-81 alinéa 8 du Code de Commerce).

A guide relating to the general meetings processing, including an interpretation grid of this proxy form, is available on the AFTI website at: <https://www.france-post-marche.fr/>

The French version of this document governs; The English translation is for convenience only.

(2) POSTAL VOTING FORM

Article L. 225-107 du Code de Commerce (extrait) :

"Any shareholder may vote by post, using a form the wording of which shall be fixed by a decree approved by the Conseil d'Etat. Any provisions to the contrary contained in the memorandum and articles of association shall be deemed non-existent.

When calculating the quorum, only forms received by the company before the meeting shall be taken into account, on conditions to be laid down by a decree approved by the Conseil d'Etat. **The forms giving no voting direction or indicating abstention shall not be considered as votes cast.**"

The majority required for the adoption of the general meeting's decisions shall be determined on the basis of the votes cast by the shareholders present or represented. The votes cast shall not include votes attaching to shares in respect of which the shareholder has not taken part in the vote or has abstained or has returned a blank or spoilt ballot paper (Articles L. 225-96 and L. 225-98 du Code de Commerce and, for the companies which have adopted the statute of European company, articles 57 and 58 of the Council Regulation (EC) n°2157/2001 on the statute for a European company).

If you wish to use the postal voting form, you have to shade the box on the front of this form: "I vote by post".

1 - In such event, please comply for each resolution the following instructions by shading boxes of your choice:

- either vote "Yes" (in absence of choice, vote expressed by default for the approved draft resolutions),
- or vote "No",
- or vote "Abstention".

2 - In case of amendments or new resolutions during the general meeting, you are requested to choose between vote "No" (vote expressed by default in absence of choice), proxy to the chairman of the general meeting, "Abstention" or proxy to a mentioned person individual or legal entity by shading the appropriate box.

(3) PROXY TO THE CHAIRMAN OF THE GENERAL MEETING

Article L. 225-106 du Code de Commerce (extrait) :

"In case of any power of representation given by a shareholder without naming a proxy, the chairman of the general meeting shall issue a vote in favor of adopting a draft resolutions submitted or approved by the Board of Directors or the Management Board, as the case may be, and a vote against adopting any other draft resolutions. To issue any other vote, the shareholder must appoint a proxy who agrees to vote in the manner indicated by his principal."

(4) PROXY TO A MENTIONED PERSON (INDIVIDUAL OR LEGAL ENTITY)

Article L. 225-106 du Code de Commerce (extrait) :

"I - A shareholder may be represented by another shareholder, by his or her spouse, or by his or her partner who he or she has entered into a civil union with.

II - The proxy as well as its dismissal, as the case may be, must be written and made known to the company. A Conseil d'Etat decree specifies the implementation of the present paragraph.

III - Before every general meeting, the chairman of the board of directors or the management board, as the case may be, may organise a consultation with the shareholders mentioned in article L. 225-102 to enable them to appoint one or more proxies to represent them at the meeting in accordance with the provisions of this Article.

Such a consultation shall be obligatory where, following the amendment of the memorandum and articles of association pursuant to article L. 225-23 or article L. 225-71, the ordinary general meeting is required to appoint to the board of directors or the supervisory board, as the case may be, one or more shareholder employees or members of the supervisory board of the company investment funds that holds company's shares. Such a consultation shall also be obligatory where a special shareholders' meeting is required to take a decision on an amendment to the memorandum and articles of association pursuant to article L. 225-23 or article L. 225-71.

Any clauses that conflict with the provisions of the preceding sub-paragraphs shall be deemed non-existent."

Article L. 22-10-39 du Code de commerce :

"In addition to the persons mentioned in I of article L. 225-106, a shareholder may be represented by any other natural or legal person of his choice where the shares of the company are admitted to trading on a regulated market or on a multilateral trading facility subject to the provisions of Article L. 433-3 of the French Monetary and Financial Code under the conditions provided for in the General Regulations of the Autorité des marchés financiers, appearing on a list drawn up by the latter under conditions laid down in its General Regulations, provided that in this second case, as provided for in the articles of association.

Clauses contrary to the provisions of the preceding paragraph shall be deemed unwritten."

Article L. 22-10-40 du Code de commerce :

"When, in the events envisaged by the first paragraph of the article L. 22-10-39, the shareholder is represented by a person other than his or her spouse or his or her partner who he or she has entered into a civil union with, he or she is informed by the proxy of any event enabling him or her to measure the risk that the latter pursue an interest other than his or hers.

This information relates in particular to the event that the proxy or, as the case may be, the person on behalf of whom it acts:

- 1° Controls, within the meaning of article L. 233-3, the company whose general meeting has to meet;
- 2° Is member of the management board, administration or supervisory board of the company or a person which controls it within the meaning of the article L. 233-3;
- 3° Is employed by the company or a person which controls it within the meaning of article L. 233-3;
- 4° Is controlled or carries out one of the functions mentioned with the 2° or the 3° in a person or an entity controlled by a person who controls the company, within the meaning of the article L. 233-3.

This information is also delivered when a family tie exists between the proxy or, as the case may be, the person on behalf of whom it acts, and a natural person placed in one of the situations enumerated from 1° to 4° above.

When during the proxy, one of the events mentioned in the preceding subparagraphs occurs, the proxy informs without delay his constituent. Failing by the latter to confirm explicitly the proxy, this one is null and void.

The termination of the proxy is notified without delay by the proxy to the company.

The conditions of application of this article are determined by a Conseil d'Etat decree."

Article L. 22-10-41 du Code de commerce :

"Any person who proceeds to an active request of proxy, while proposing directly or indirectly to one or more shareholders, under any form and by any means, to receive proxy to represent them at the general meeting of a company mentioned in the first paragraph of the article L. 22-10-39, shall release its voting policy.

It can also release its voting intentions on the draft resolutions submitted to the general meeting. It exercises then, for any proxy received without voting instructions, a vote in conformity with the released voting intentions. The conditions of application of this article are determined by a Conseil d'Etat decree."

Article L. 22-10-42 du Code de commerce :

"The commercial court of which the company's head office falls under can, at the request of the constituent and for a duration which cannot exceed three years, deprive the proxy of the right to take part in this capacity to any general meeting of the relevant company in the event of non-compliance with mandatory information envisaged from the third to seventh paragraphs of article L. 22-10-40 or with the provisions of article L. 22-10-41. The court can decide the publication of this decision at the expenses of the proxy.

The court can impose the same sanctions towards the proxy on request of the company in the event of non-compliance of the provisions of the article L. 22-10-41."

44 - Notice of the 2026 Shareholder Meeting

Information included in this form are necessary for the execution of your voting instructions. You have certain minimum rights regarding your data (access, correction...). These rights may be exercised using the contact details provided by your custodian. Uptevia processes personal data about you. Details of these treatments and all your data rights can be found in the Personal Data Protection Information Notice, available on the Uptevia website: www.uptevia.com

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Trust must be earned