

Presentation of the draft resolutions

Draft resolutions submitted to the Ordinary General Meeting

✓ **First and second resolutions: Approval of the 2025 financial statements**

Summary: The aims of the first and second resolutions are, respectively, to approve the financial statements and to approve the consolidated financial statements for 2025.

First resolution (Approval of the Company's financial statements for the 2025 fiscal year)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the reports of the Board of Directors and the reports of the Statutory Auditors, approves the financial statements for the 2025 fiscal year as presented, including the balance sheet, the income statement and the notes to the financial statements, as well as the transactions reflected in these financial statements and summarized in these reports.

Pursuant to Article 223 *quater* of the French General Tax Code, the General Meeting approves the total amount of expenses and charges referred to in Article 39, 4 of the French General Tax Code that are not deductible from taxable income, which amounts to the sum of 1,282 euros for the fiscal year ended December 31, 2025, as well as the amount of corporation tax borne by the Company as a result of the non-deductibility, i.e. 332 euros.

Second resolution (Approval of the consolidated financial statements for the 2025 fiscal year)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the reports of the Board of Directors and the reports of the Statutory Auditors, approves the consolidated financial statements for the 2025 fiscal year as presented, including the balance sheet, the income statement and the notes to the financial statements, as well as the transactions reflected in these financial statements and summarized in these reports.

✓ **Third resolution: Appropriation of net income for the fiscal year and payment of the dividend**

Summary: This resolution informs you that the profit for the 2025 fiscal year which amounts to € 626,283,475 plus retained earnings from the previous years, brings distributable earnings to € 2,424,086,607.

For the 2025 fiscal year, the proposal is to pay out a dividend of € 4.25 per share and allocate the rest to retained earnings.

The dividend will be paid from June 11, 2026.

Third resolution (Appropriation of net income for the fiscal year and payment of the dividend)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having acknowledged that the financial statements for the fiscal year ended December 31, 2025 and approved by this General Meeting show a profit of € 626,283,475:

- duly notes that the balance of the profit for the 2025 fiscal year, plus retained earnings for previous fiscal years, results in distributable earnings amounting to € 2,424,086,607;

- resolves to allocate distributable earnings as follows:

to dividends ⁽¹⁾	€ 877,141,886
to retained earnings	€ 1,546,944,721

(1) The total amount distributed, as indicated above, is based on the total number of shares as of December 31, 2025, i.e., 206,386,326 shares, and will be adjusted according to the number of shares entitled to dividends on the dividend detachment date. It is specified that the amount of the balance allocated to retained earnings will be adjusted accordingly.

The dividend is set at € 4.25 per share.

The dividend coupon will be detached on June 9, 2026 and paid out as from June 11, 2026. It should be noted that, at the time of payment of such dividends, if the Company holds a portion of its own shares, the dividends not paid on those shares will be allocated to retained earnings.

Pursuant to Article 243 *bis* of the French General Tax Code, this dividend is eligible, when paid to individual shareholders domiciled in France for tax purposes, to the 40% deduction provided for by Article 158, section 3, sub-section 2 of the French General Tax Code. It is reminded that for dividends received as from January 1, 2018, this deduction is in any event only likely to apply when the taxpayer has opted for taxation of income from movable property according to the income tax scale instead of the single flat-rate levy (*prélèvement forfaitaire unique*).

In accordance with applicable laws, the General Meeting notes that the following dividends were paid in the three fiscal years preceding the 2025 fiscal year:

Fiscal year	Dividend per share (in euros)	Amount per share eligible for the tax deduction pursuant to Article 158, section 3, sub-section 2 of the French General Tax Code (in euros)	Amount per share not eligible for the tax deduction (in euros)	Total dividend (in million euros)
2022	4.10	4.10	0	836
2023	4.10	4.10	0	839
2024	4.25	4.25	0	873

- ✓ **Fourth resolution: Approval of the agreements governed by the provisions of Articles L. 225-38 et seq. of the French Commercial Code**

Summary: The special report of the statutory auditors on the agreements and commitments referred to in Articles L. 225-38 et seq. of the French Commercial Code, which is submitted to the approval of the General Meeting, does not mention any new agreement authorized and entered into during the 2025 fiscal year.

Fourth resolution (Approval of the agreements governed by the provisions of Articles L. 225-38 et seq. of the French Commercial Code)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the special report of the Statutory Auditors on

agreements governed by the provisions of Articles L. 225-38 and L. 225-40 to L. 225-42 of the French Commercial Code, notes that, under the terms of the special report of the Statutory Auditors, they have not been advised of any new agreement authorized by the Board of Directors during the fiscal year ending December 31, 2025 and approves all the provisions of this report.

✓ **Fifth resolution: Approval of the information referred to in Article L. 22-10-9 I of the French Commercial Code included in the corporate governance report**

Summary: Under this resolution, you are requested to approve the information mentioned in Article L. 22-10-9 I of the French Commercial Code and stated in Chapter 2 of the Universal Registration Document. This information relates in particular to:

- the compensations paid during the 2025 fiscal year or allocated for the same fiscal year to the two officers who served as Chairman of the Board of Directors, the Chief Executive Officer, the Deputy Chief Executive Officer and the members of the Board of Directors;

- the fairness ratios comparing the total compensation granted to each corporate officers for the 2021 to 2025 fiscal years with the average and median compensation granted to employees of the French companies in the Group. Thus, for the last fiscal year, the France ratio calculated on the average compensation stands at 20.5 for the Chief Executive Officer and 10.3 for the Deputy Chief Executive Officer;

- the comparative evolution of the total compensation granted to corporate officers with the average and median total compensation of employees of the French companies in the Group and the Group's performance (measured by the adjusted Net income Group share) between 2021 and 2025.

In addition, since 2018, Amundi has communicated a "World" ratio calculated on the basis of aggregates representative of its worldwide scope. This calculation is based on financial data (salaries and wages, average workforce) compared to the compensation awarded to the Chief Executive Officer and to the Deputy Chief Executive Officer. It stands at 16.8 for Valérie Baudson and 8.4 for Nicolas Calcoen for 2025.

The detailed report is included in Chapter 2 of the Company's 2025 Universal Registration Document.

Fifth resolution (Approval of the information referred to in Article L. 22-10-9 I of the French Commercial Code included in the corporate governance report)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors and the corporate governance report, pursuant to Article L. 22-10-34 I of the French Commercial Code, approves the information referred to in Article L. 22-10-9 I of the French Commercial Code, as presented in the corporate governance report included in Chapter 2 of the Company's 2025 universal registration document.

- ✓ **Sixth to ninth resolutions: Approval of the fixed, variable and exceptional items, comprising the total compensation and benefits of any kind, paid during the 2025 fiscal year, or granted for the same fiscal year to Mr. Philippe Brassac, Chairman of the Board of Directors from January 1 to May 27, 2025 inclusive, to Mr. Olivier Gavalda, Chairman of the Board of Directors from May 27, 2025 inclusive, to Mrs. Valérie Baudson, Chief Executive Officer, as well as to Mr. Nicolas Calcoen, Deputy Chief Executive Officer, pursuant to Article L. 22-10-34 II of the French Commercial Code**

Summary: You are requested, under the sixth to ninth resolutions, pursuant to Article L. 22-10-34 II of the French Commercial Code, to approve the fixed, variable and exceptional portions, comprising the total compensation and benefits of any kind, paid during the 2025 fiscal year, or granted for the same fiscal year to Mr. Philippe Brassac, Chairman of the Board of Directors from January 1 to May 27, 2025 inclusive, to Mr. Olivier Gavalda, Chairman of the Board of Directors from May 27, 2025 inclusive, to Mrs. Valérie Baudson, Chief Executive Officer, as well as to Mr. Nicolas Calcoen, Deputy Chief Executive Officer, as presented in the report on corporate governance in section 2.4.3 of the 2025 Universal Registration Document. The report shows in particular that:

- the remuneration paid to Mr. Philippe Brassac and Mr. Olivier Gavalda, respectively Chairman of the Board of Directors from January 1 to May 27, 2025 inclusive and from May 27, 2025 inclusive, amounts to € 0, as Mr. Philippe Brassac and Mr. Olivier Gavalda have each waived the right to receive any remuneration or benefits to which they may be entitled in their capacity as Chairman of the Board of Directors and member of the Board of Directors. These elements are presented in section 2.4.3.2 of the 2025 Universal Registration Document;

- the compensation granted or paid to Mrs. Valérie Baudson, Chief Executive Officer, amounts to € 2,712,957, comprising a fixed compensation of € 1,000,000, benefits in kind valued at € 43,457 and variable compensation of € 1,669,500. This amount was determined by the Board of Directors based on an overall target achievement rate of 111.3%. Details of these components, their breakdown, the indexation and deferral arrangements for variable compensation are set out in section 2.4.3.3 of the 2025 Universal Registration Document;

- the compensation granted or paid to Mr. Nicolas Calcoen, Deputy Chief Executive Officer amounts to € 1,377,810, comprising a fixed compensation of € 500,000, benefits in kind valued at € 43,060 and a variable compensation of € 834,750. This amount was determined by the Board of Directors based on an overall target achievement rate of 111.3%. Details of these components, their breakdown, the indexation and deferral arrangements for variable compensation are set out in section 2.4.3.3 of the 2025 Universal Registration Document.

Details of these elements are set out in Section 2.4.3 of the 2025 Universal Registration Document.

Sixth resolution (Approval of the fixed, variable and exceptional items, comprising the total compensation and benefits of any kind, paid during the 2025 fiscal year, or granted for the same fiscal year, to Mr. Philippe Brassac, Chairman of the Board of Directors from January 1 to May 27, 2025 inclusive)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors and the corporate governance report, pursuant to Article L. 22-10-34 II of the French Commercial Code, approves the fixed, variable and exceptional items comprising the total compensation and benefits of any kind paid during the 2025 fiscal year, or granted for the same fiscal year, to Mr. Philippe Brassac, Chairman of the Board

of Directors from January 1 to May 27, 2025 inclusive, as presented in the corporate governance report and set out in section 2.4.3.2 of the Company's 2025 universal registration document.

Seventh resolution (Approval of the fixed, variable and exceptional items, comprising the total compensation and benefits of any kind, paid during the 2025 fiscal year, or granted for the same fiscal year, to Mr. Olivier Gavalda, Chairman of the Board of Directors from May 27, 2025 inclusive)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors and the corporate governance report, pursuant to Article L. 22-10-34 II of the French Commercial Code, approves the fixed, variable and exceptional items comprising the total compensation and benefits of any kind paid during the 2025 fiscal year, or granted for the same fiscal year, to Mr. Olivier Gavalda, Chairman of the Board of Directors from May 27, 2025 inclusive, as presented in the corporate governance report and set out in section 2.4.3.2 of the Company's 2025 universal registration document.

Eighth resolution (Approval of the fixed, variable and exceptional items, comprising the total compensation and benefits of any kind, paid during the 2025 fiscal year, or granted for the same fiscal year, to Mrs. Valérie Baudson, Chief Executive Officer)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors and the corporate governance report, pursuant to Article L. 22-10-34 II of the French Commercial Code, approves the fixed, variable and exceptional items comprising the total compensation and benefits of any kind paid during the 2025 fiscal year, or granted for the same fiscal year, to Mrs. Valérie Baudson, Chief Executive Officer, as presented in the corporate governance report and set out in section 2.4.3.3 of the Company's 2025 universal registration document.

Ninth resolution (Approval of the fixed, variable and exceptional items, comprising the total compensation and benefits of any kind, paid during the 2025 fiscal year, or granted for the same fiscal year, to Mr. Nicolas Calcoen, Deputy Chief Executive Officer)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors and the corporate governance report, pursuant to Article L. 22-10-34 II of the French Commercial Code, approves the fixed, variable and exceptional items comprising the total compensation and benefits of any kind paid during the 2025 fiscal year, or granted for the same fiscal year, to Mr. Nicolas Calcoen, Deputy Chief Executive Officer, as presented in the corporate governance report and set out in section 2.4.3.3 of the Company's 2025 universal registration document.

- ✓ **Tenth to thirteenth resolutions: Approval of the compensation policy applicable to Directors, the Chairman of the Board of Directors, the Chief Executive Officer and the Deputy Chief Executive Officer for the 2026 fiscal year, pursuant to Article L. 22-10-8 II of the French Commercial Code**

Summary: You are requested, under the tenth to thirteenth resolutions, pursuant to Article L. 22-10-8 II of the French Commercial Code, to approve the compensation policy applicable to members of the Board of Directors, the Chairman of the Board of Directors, the Chief Executive Officer and the Deputy Chief Executive Officer for the 2026 fiscal year, as presented in the corporate governance report and included in section 2.4.4 of the 2025 Universal Registration Document. It shows in particular that:

-The compensation of the members of the Board of Directors is essentially based on their attendance at the various meetings of the Board and its Committees. It is recalled that the maximum annual amount of the package allocated to them was set at € 700,000 at the General Meeting of September 30, 2015 and has not been modified since. For 2026, the Board of Directors, on the advice of its Remuneration Committee, proposes the following allocation rule, unchanged compared to 2025:

- € 3,650 per director per attendance at Board meetings,

- € 2,300 per director per attendance at Committee meetings, up to an annual limit of €15,000 per Committee,

- an annual lump sum of € 15,500 allocated to the Chairman of the Audit Committee and to the Chairman of the Risk Committee, and an annual lump sum of € 10,500 allocated to the Chairman of the Remuneration Committee, the Chairman of the Strategic and CSR Committee and the Chairman of the Nomination Committee.

-The compensation of the Chairman of the Board of Directors, unchanged compared to 2025, corresponds to a fixed annual amount of € 350,000. This corporate officer may also benefit from a company car and the health insurance scheme in force for Amundi employees. He also receives compensation for his position as director. It should be noted Mr. Olivier Gavalda has waived his rights to receive any remuneration or benefits to which he may be entitled in his capacity as Chairman of the Board, as well as any remuneration due in respect of his duties as a director.

-The compensation of the Chief Executive Officer, unchanged compared to 2025, is composed of a fixed compensation amounting to € 1,000,000, a target variable compensation representing 150% of the fixed compensation, *i.e.* € 1,500,000, allocated for one third in the form of performance shares (€ 500,000) and for two thirds in cash, partly deferred and indexed (€ 1,000,000). It is specified that 70% of this total variable compensation will be determined on economic criteria and 30% on non-economic criteria. All these criteria relate to 82.5% of the Amundi scope and 17.5% of the Crédit Agricole S.A. scope. In the event of outperformance, the overall variable compensation may reach a maximum of 170% of the fixed compensation, *i.e.* € 1,700,000, including a maximum of € 500,000 in the form of performance shares. The variable compensation will be paid in accordance with applicable CRD regulations.

-The compensation of the Deputy Chief Executive Officer, unchanged compared to 2025, is composed of a fixed compensation of € 500,000, a target variable compensation representing 150% of the fixed compensation, *i.e.* € 750,000, allocated for one third in the form of performance shares (€ 250,000) and for two thirds in cash, partly deferred and indexed (€ 500,000). It is specified that 70% of this total variable compensation will be determined on economic criteria and 30% on non-economic criteria. All these criteria relate to 82.5% of the Amundi scope and 17.5% of the Crédit Agricole S.A. scope. In the event of outperformance, the overall variable compensation may reach a maximum of 170% of the fixed compensation, *i.e.* € 850,000, including a maximum of € 250,000 in the form of performance shares. The variable compensation will be paid in accordance with applicable CRD regulations.

All elements of this 2026 compensation policy are detailed in section 2.4.4 of the 2025 Universal Registration Document.

Tenth resolution (Approval of the compensation policy applicable to Directors for the 2026 fiscal year, pursuant to Article L. 22-10-8 II of the French Commercial Code)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors and the corporate governance report describing the compensation policy applicable to corporate officers, pursuant to Article L. 22-10-8 II of the French Commercial Code, approves the compensation policy applicable to Directors for the 2026 fiscal year, determined by the Board of Directors and as presented in the corporate governance report included in section 2.4.4.2 of the Company's 2025 universal registration document.

Eleventh resolution (Approval of the compensation policy applicable to the Chairman of the Board of Directors for the 2026 fiscal year, pursuant to Article L. 22-10-8 II of the French Commercial Code)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors and the corporate governance report describing the compensation policy applicable to the corporate officers, pursuant to Article L. 22-10-8 II of the French Commercial Code, approves the compensation policy applicable to the Chairman of the Board of Directors for the 2026 fiscal year, determined by the Board of Directors and as presented in the corporate governance report included in section 2.4.4.3 of the Company's 2025 universal registration document.

Twelfth resolution (Approval of the compensation policy applicable to the Chief Executive Officer for the 2026 fiscal year, pursuant to Article L. 22-10-8 II of the French Commercial Code)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors and the corporate governance report describing the compensation policy applicable to corporate officers, pursuant to Article L. 22-10-8 II of the French Commercial Code, approves the compensation policy applicable to the Chief Executive Officer for the 2026 fiscal year, determined by the Board of Directors and as presented in the corporate governance report included in section 2.4.4.4 of the Company's 2025 universal registration document.

Thirteenth resolution (Approval of the compensation policy applicable to the Deputy Chief Executive Officer for the 2026 fiscal year, pursuant to Article L. 22-10-8 II of the French Commercial Code)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors and the corporate governance report describing the compensation policy applicable to the corporate officers, pursuant to Article L. 22-10-8 II of the French Commercial Code, approves the compensation policy applicable to the Deputy Chief Executive Officer for the 2026 fiscal year, determined by the Board of Directors and as presented in the corporate governance report included in section 2.4.4.4 of the Company's 2025 universal registration document.

- ✓ **Fourteenth resolution: Consultation on the overall amount of compensation paid during the previous fiscal year to the categories of employees whose professional activities have a material impact on the risk profile of the Company or the Group, within the meaning of Article L. 511-71 of the French Monetary and Financial Code**

Summary: Under this fourteenth resolution, you are requested, in accordance with Article L. 511-73 of the French Monetary and Financial Code, to issue an advisory opinion on the overall amount of compensations of all kinds, which stands at € 3,627,128 paid to the categories of identified staff whose professional activities have a material impact on the risk profile of Amundi SA or the sub-group formed by Amundi SA and its subsidiaries within the meaning of Article L. 511-71 of the said code.

Information relating to the allocation of this overall amount and the persons involved appears in Chapter 2 of the Company's 2025 Universal Registration Document.

In 2025, four of the Group's employees, including Amundi's Chief Executive Officer and Deputy Chief Executive Officer, fell into the above-mentioned categories. In 2025, this "identified staff" received a fixed compensation, determined on the basis of their skills and level of responsibility, and a variable compensation focusing on their individual contribution to group performance.

For the "identified staff" whose variable compensation is greater than a materiality threshold defined by the Amundi Group pursuant to regulations, at least 50% of the compensation allocated in 2025 for the 2024 performance is deferred and conditional on the achievement of performance and presence targets.

In accordance with applicable CRD regulations, the members of the Board of Directors also fell into these categories of staff and received a compensation based on their attendance at meetings of the Board and its committees, in accordance with the compensation policy for the 2025 fiscal year approved by the General Meeting of May 27, 2025.

The total compensation paid in 2025 to these categories of staff was € 3,627,128. It is broken down as follows:

- Fixed compensation: € 2,230,100 (including € 468,500 of compensation paid to members of the Board of Directors);
- Non-deferred variable compensation: € 540,000;
- Deferred variable compensation from previous years : € 770,511;
- Other compensations: € 86,517 (benefits in kind).

The entire compensation policy covering these compensations, as well as the annual report on the compensation policy and practices for CRD identified staff, can be consulted in the Company's 2025 Universal Registration Document.

Fourteenth resolution (Consultation on the overall amount of compensation paid during the previous fiscal year to the categories of employees whose professional activities have a material impact on the risk profile of the Company or the Group, within the meaning of Article L. 511-71 of the French Monetary and Financial Code)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors and pursuant to Article L. 511-73 of the French Monetary and Financial Code, issues a favorable opinion on the overall amount of compensation of any kind, paid during the previous fiscal year, which amounted to € 3,627,128 to the categories of employees whose professional activities have a material impact on the

risk profile of Amundi SA or the sub-group formed by Amundi SA and its subsidiaries, within the meaning of Article L. 511-71 of the French Monetary and Financial Code.

✓ **Fifteenth to twenty-first resolutions: Composition of the Board of Directors**

Summary: You are requested, under the fifteenth to twenty-first resolutions, to approve the changes in the composition of the Board of Directors.

First, it is proposed, under the fifteenth to seventeenth resolutions, to ratify the appointments of Mr. Pierre Cambefort, Mrs. Clotilde L'Angevin and Mr. Nicolas Mauré as Directors of the Company to replace, respectively, Mr. Christian Rouchon, Mrs. Bénédicte Chrétien and Mrs. Christine Grillet, who have resigned, for the remaining duration of their term of office, i.e. until the end of the General Meeting convened to approve the financial statements for the fiscal year ending December 31, 2025 regarding Mr. Pierre Cambefort and Mr. Nicolas Mauré and until the end of the General Meeting convened to approve the financial statements for the fiscal year ending December 31, 2027 regarding Mrs. Clotilde L'Angevin.

It is next proposed, under the eighteenth to twentieth resolutions, that you renew the terms as Directors of Mr. Pierre Cambefort, Mrs. Laurence Danon-Arnaud and Mr. Nicolas Mauré for a new period of three (3) years, which will expire at the end of the General Meeting convened to approve the financial statements for the fiscal year ending December 31, 2028. It is specified that Mrs. Laurence Danon-Arnaud has undertaken to resign for the remainder of her term before it expires, and at the latest in November 2027, date on which she will no longer meet the independence criteria set out in the AFEP-MEDEF Code.

You are finally reminded that the term as Director of Mrs. Hélène Molinari expires at the end of this General Meeting. It is therefore proposed, under the twenty-first resolution, that you appoint Mrs. Dominique Potiron as her successor as Director, for a period of three (3) years, which will also expire at the end of the General Meeting convened to approve the financial statements for the fiscal year ending December 31, 2028.

The biography of the Directors whose appointment or renewal is proposed, together with their other functions and mandates, are presented in the brochure for the General Meeting.

Fifteenth resolution (Ratification of the co-optation of Mr. Pierre Cambefort as Director)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors, ratifies the co-optation by the Board of Directors of Mr. Pierre Cambefort as Director of the Company, to replace the directorship of Mr. Christian Rouchon, who has resigned, for the remainder of the latter's term of office, set to expire at the end of the General Meeting of the Company convened to approve the financial statements for the fiscal year ending December 31, 2025.

Sixteenth resolution (Ratification of the co-optation of Mrs. Clotilde L'Angevin as Director)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors, ratifies the co-optation by the Board of Directors of Mrs. Clotilde L'Angevin as Director of the Company, to replace the directorship of Mrs. Bénédicte Chrétien, who has resigned, for the remainder of the latter's term of office, set to expire at the end of the General Meeting of the Company convened to approve the financial statements for the fiscal year ending December 31, 2027.

Seventeenth resolution (Ratification of the co-optation of Mr. Nicolas Mauré as Director)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors, ratifies the co-optation by the Board of Directors of Mr. Nicolas Mauré as Director of the Company, to replace the directorship of Mrs. Christine Grillet, who has resigned, for the remainder of the term of office, set to expire at the end of the General Meeting of the Company convened to approve the financial statements for the fiscal year ending December 31, 2025.

Eighteenth resolution (Renewal of Mr. Pierre Cambefort's term as Director)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors, having noted that Mr. Pierre Cambefort's term as Director is set to expire at the end of this meeting, resolves to renew this term for a three-year period, set to expire at the end of the General Meeting of the Company convened to approve the financial statements for the fiscal year ending December 31, 2028.

Nineteenth resolution (Renewal of Mrs. Laurence Danon-Arnaud's term as Director)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors, having noted that Mrs. Laurence Danon-Arnaud's term as Director is set to expire at the end of this meeting, resolves to renew this term for a three-year period, set to expire at the end of the General Meeting of the Company convened to approve the financial statements for the fiscal year ending December 31, 2028.

Twentieth resolution (Renewal of Mr. Nicolas Mauré's term as Director)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors, having noted that Mr. Nicolas Mauré's term as Director is set to expire at the end of this meeting, resolves to renew this term for a three-year period, set to expire at the end of the General Meeting of the Company convened to approve the financial statements for the fiscal year ending December 31, 2028.

Twenty-first resolution (Appointment of Mrs. Dominique Potiron as Director)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors resolves to appoint as Director, Mrs. Dominique Potiron for a three-year period, set to expire at the end of the General Meeting of the Company convened to approve the financial statements for the fiscal year ending December 31, 2028.

- ✓ **Twenty-second resolution: Consultation on the progress report regarding the implementation of the Company's Climate Strategy**

Summary: In the twenty-second resolution, you are asked to vote on the progress made by the Company in implementing its Climate Strategy. It is reminded that this strategy received 97.7% of votes in favor at the 2022 AGM, and the progress made in implementing it received 96.59% of votes in favor in 2025.

Details are given in section 3.8.1 of the 2025 Universal Registration Document. This progress report is presented in the form of a table summarizing all the commitments of its Climate Strategy as adopted in 2022, with, for each commitment, a reminder of the target, its deadline, the state of achievement at the end of 2025¹.

Twenty-second resolution (Consultation on the progress report regarding the implementation of the Company's Climate Strategy)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors and the progress report on the implementation of the Climate Strategy, as presented in section 3.8.1 of the Company's 2025 universal registration document, gives a favorable opinion on the latter.

✓ Twenty-third resolution: Authorization to the Board of Directors to trade in the Company's shares

Summary: In the twenty-third resolution, you are asked to renew for a further period of 18 months, the authorization given to the Board of Directors to buy back the Company's own shares or have the Company buy back its own shares. It is specified that this authorization would not be applicable during a tender offer targeting the Company's securities.

Main characteristics:

- Securities concerned: shares;
- Maximum percentage of capital repurchases authorized: 10% of the total number of shares making up the share capital on the date these purchases are made, *i.e.*, for information purposes, a maximum of 20,638,632 shares as at December 31, 2025;
- The Company may not at any time hold more than 10% of the shares comprising its share capital. The number of shares acquired with a view to their retention and subsequent delivery in connection with a merger, demerger or contribution may not exceed 5% of the share capital;
- Maximum overall amount of the program: 1.5 billion euros;
- Maximum unit purchase price: 120 euros.

Shares may be purchased in order to carry out, in particular, the following transactions:

- granting or selling shares to employees under the French statutory profit-sharing scheme or the implementation of any entity or group (or similar) savings plan in accordance with the conditions provided for by law, in particular Articles L. 3332-1 *et seq.* of the French Labour Code; or
- granting performance shares pursuant to the provisions of Articles L. 225-197-1 *et seq.* and L. 22-10-59 and L. 22-10-60 of the French Commercial Code; or
- in general, complying with obligations in respect of stock option plans or other allocations of shares to employees or corporate officers of the issuer or an affiliated entity; or
- holding them and subsequently use them in payment or exchange in connection with acquisitions, mergers, spin-off or contribution; or

¹ In the event of disapproval of this resolution, the Board of Directors will discuss with the shareholders the reasons, if any, that led them not to support the resolution and will inform them of the results of this process and the measures envisaged to take them into account.

- delivering shares upon the exercise of rights attached to securities granting access to the share capital through redemption, conversion, exchange, presentation of a warrant, or any other means; or
- cancelling some or all of the shares so purchased; or
- the market-making of Amundi's shares by an investment services provider pursuant to a liquidity agreement that complies with the market practice recognized by the French *Autorité des marchés financiers*.

A description of the program is available in chapter 8 of the 2025 Universal Registration Document.

Twenty-third resolution (Authorization to the Board of Directors to trade in the Company's shares)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, having reviewed the report of the Board of Directors, authorizes the Board of Directors, which may subdelegate such authority as provided for by law, and in accordance with the provisions of Articles L. 225-210 *et seq.* and L. 22-10-62 *et seq.* of the French Commercial Code, to purchase or to arrange for the purchase of the Company's shares *inter alia* for the following purposes:

- granting or selling shares to employees under the French statutory profit-sharing scheme or the implementation of any entity or group (or similar) savings plan in accordance with the conditions provided for by law, in particular Articles L. 3332-1 *et seq.* of the French Labour Code; or
- granting performance shares pursuant to the provisions of Articles L. 225-197-1 *et seq.* and L. 22-10-59 and L. 22-10-60 of the French Commercial Code; or
- in general, complying with obligations in respect of stock option plans or other allocations of shares to employees or corporate officers of the Company or an affiliated entity; or
- holding them and subsequently use them in payment or exchange in connection with acquisitions, mergers, spin-off or contribution; or
- delivering shares upon the exercise of rights attached to securities granting access to the share capital through redemption, conversion, exchange, presentation of a warrant, or any other means; or
- cancelling some or all of the shares so purchased; or
- the market-making of Amundi's shares by an investment services provider pursuant to a liquidity agreement that complies with the market practice recognized by the French *Autorité des marchés financiers*.

This program is also intended to enable the implementation of any market practice admitted by the French *Autorité des marchés financiers* and, more generally, the performance of any transaction that complies with applicable regulations. In such event, the Company will notify its shareholders by press release.

Purchases of the Company's own shares may relate to a number of shares such that, at the date of each purchase, the total number of shares purchased by the Company since the beginning of the buyback program (including shares subject to said buyback), does not exceed 10% of the shares that make up the Company's share capital at that time (taking into account transactions affecting the share capital subsequent to the date of this General Meeting) *i.e.*, for information purposes, as of December 31, 2025, a buyback limit of 20,638,632 shares, it being specified that (i) the number of shares purchased to be held and delivered at a later date in connection with a merger, spin-off or contribution may not exceed

5% of the Company's share capital; and (ii) when the shares are purchased to increase liquidity under the conditions defined by the general regulations of the French *Autorité des marchés financiers*, the number of shares taken into account to calculate aforementioned 10% limit is the number of shares purchased minus the number of shares resold during the term of the authorization. In accordance with the law, the number of shares held on a given date may not exceed 10% of the Company's share capital on that date.

Shares may be purchased, sold, or transferred at any time (other than during a tender offer for the Company's shares), within the limits authorized under applicable laws and regulations and by any means, on regulated markets or multilateral trading facilities, through systematic internalizers or over-the-counter, including through block trades, by tender offer or public exchange offer, or through the use of options or other derivative financial instruments traded on regulated markets, multilateral trading facilities, through systematic internalizers or over-the-counter, or by delivery of shares following the issuance of securities granting access to the Company's share capital through conversion, exchange, redemption or exercise of a warrant, either directly or indirectly through an investment services provider, or by any other means (without limiting the share of the buyback program that may be carried out by any of these means).

The maximum price for which the shares may be purchased pursuant to this resolution will be € 120 per share (or the equivalent of that amount in any other currency or monetary unit established by reference to several currencies at the same date). In the event of a change in the nominal value of the shares, a share capital increase through the capitalization of reserves, an allocation of performance shares to shareholders, a stock split or reverse stock split, a distribution of reserves or of any other assets, an amortization of capital or any other transactions affecting the share capital or the shareholders' equity, the General Meeting delegates to the Board of Directors the power to adjust the aforementioned maximum purchase price in order to take into account the impact of such transactions on the value of the shares.

The total amount allocated to the share buyback program authorized hereunder may not exceed € 1.5 billion.

Full powers are granted to the Board of Directors, which may subdelegate such authority as provided for by law, to decide on and implement this authorization and if necessary to specify the conditions and determine the terms hereof, to implement the share buyback program, and inter alia to place stock market orders, to enter into any agreement, allocate or reallocate the purchased shares to different objectives in accordance with applicable laws and regulations, to establish the terms and conditions pursuant to which, if applicable, the rights of the holders of securities granting access to the share capital or other rights granting access to the share capital will be protected, in accordance with applicable legal and regulatory or, as the case may be, contractual provisions requiring other adjustments, to submit any statements or filings to the French *Autorité des marchés financiers* or any other competent authority, and to accomplish all other formalities and generally do all that is necessary.

This authorization is granted for a period of eighteen (18) months with effect from the date of this General Meeting.

It cancels from the date of this General Meeting any unused portion of any previous authorization granted to the Board of Directors to trade in the Company's own shares.

✓ **Twenty-fourth resolution: Powers to carry out formalities**

Summary: This last resolution is a standard resolution that enables all the legal formalities of filing and publication required by law to be carried out after the General Meeting.

Twenty-fourth resolution (Powers to carry out formalities)

The General Meeting, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings, hereby grants full powers to the bearer of an original, copy or extract of the minutes of these deliberations to complete any legal filing or publication formalities relating to or resulting from the decisions taken in the aforementioned resolutions.