

2021



Ordinary and Extraordinary General Meeting

Notice of meeting
Monday 10 May 2021 at 9:30 am

Confidence
must be earned

Amundi
CRÉDIT AGRICOLE GROUP

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Message from the Chairman of the Board of Directors

Dear Shareholders,

Due to the current Covid-19 epidemic and in accordance with the provisions adopted by the Government, in particular Order No. 2020-321 of 25 March 2020, as amended, Amundi's Ordinary and Extraordinary General Meeting scheduled for Monday, 10 May 2021 at 9:30 a.m., has been convened without the physical presence of the shareholders.

However, the Board of Directors wished to preserve the interests of the shareholders as well as possible this year, and allow them to attend and participate in the Meeting remotely in real time via videoconference.

You will be able to vote remotely in real time on the draft resolutions, and ask your questions in writing or orally during the open discussion period.

This Annual Meeting is also marked by the change in governance announced last February, which should take place at the end of the meeting.

After 14 years at the head of the Group, Yves Perrier wishes to hand over responsibility for General Management. Under his leadership, Amundi has experienced remarkable development. It is now number one in Europe and among the world leaders in asset management, recognised for the robustness of its business model, its dynamism, and its position as a French player committed to society. Amundi and the Crédit Agricole Group owe a lot to Yves Perrier.

The Board of Directors has appointed Valérie Baudson to succeed him. I suggested that Yves should succeed me as Chairman of the Board of Directors so that he can continue providing us with his exceptional experience. This change in governance will ensure us a smooth transition and Amundi's continued development.

This brochure contains all the information about the Meeting and instructions for participating in it.

Yours faithfully,

Xavier Musca
Chairman of the Board of Directors

How attend the General Meeting via videoconference ?

You will find the details of these procedures on the last pages of this brochure.

Notice: To be qualified to attend our General Meeting via videoconference, you must be a shareholder as of midnight Paris time on 6 May 2021 and request to be able to attend this way within the stipulated time limits, as indicated below. **NO incomplete, illegible, or unclear requests will be considered.**

It is your responsibility to ensure your information is comprehensible.

	BY INTERNET	BY MAIL
You are a registered shareholder	<ol style="list-style-type: none"> 1 Open the https://www.nomi.olisnet.com website And enter the username printed on the single form mailed to you along with the notice of meeting brochure, then enter your usual password or your customer reference, if this is your first connection 2 Open the VOTACCESS voting site by clicking on the "Vote by Internet" module 3 Once you are on the VOTACCESS website: <ul style="list-style-type: none"> • Request an admission card • and, in the "Attend a virtual meeting" tab of the voting site, complete the information relating to your mobile phone number, not forgetting the country code, and your e-mail address. 4 At least two hours before the start of the Meeting, you will receive an email with your username and an SMS with the corresponding password to log in to the LUMI TECHNOLOGIES meeting platform. 5 On the day of the Meeting, log in to the following address: https://web.lumiagm.com/111113270 (meeting number 111 113 270) with the username and password you received 	<p>Complete:</p> <ul style="list-style-type: none"> • the form you received in the mail, ticking the box "I WISH TO ATTEND THIS MEETING"; • and the reply coupon, indicating your full name, address, mobile phone number, not forgetting the country code, and e-mail address. <p>Sign both documents and return them using the postage-paid envelope enclosed with the meeting notice or by mail to CACEIS Corporate Trust, Service Assemblées Générale - 14, rue Rouget de Lisle, 92862 Issy-les-Moulineaux Cedex 9, or by e-mail to: ct-mandataire-assemblees@caceis.com</p> <p>Then follow steps 4 and 5 at left.</p>
You are a bearer shareholder	<p>If the conditions you have negotiated with the establishment holding your account allow you to access the VOTACCESS website, log on to the site with your usual login.</p> <p>Follow the instructions for accessing the VOTACCESS platform, then follow steps 3 through 5 of the instructions above.</p> <p>You may, if you wish, use the postal method at right.</p>	<p>Ask the establishment holding your account to send a certificate of participation to CACEIS Corporate Trust, specifying:</p> <ul style="list-style-type: none"> • that you wish to attend the General Meeting via videoconference; • your mobile phone number and e-mail address. <p>All of these elements must reach CACEIS Corporate Trust no later than 7 May 2021.</p>

Introduction from the Chief Executive Officer

Despite the unprecedented health crisis, Amundi successfully demonstrated the strength of its business model and organisation.

The robustness of our IT infrastructure and the commitment of employees made it possible to ensure a high level of service all year long, throughout the 36 countries in which the company operates.

The 2020 financial year reaffirmed the profitable growth momentum which the company has sustained since its creation. Inflows remained high (+45 billion euros), and adjusted net income (962 million euros) is – excluding market effects – in line with the objectives set out in the 2018-2020 strategic plan. And lastly the cost/income ratio (51.7%) remains one of the industry's highest. These results made it possible to reinforce the company's financial structure and resume paying a dividend consistent with the policy announced at the time of the IPO (65% of consolidated net income).

2020 also yielded a wealth of strategic initiatives. Our agreements with Société Générale were renewed for five years. The joint venture created in China with Bank of China and the acquisition of Sabadell Asset Management in Spain strengthen the company in its two priority areas for international growth: Europe and Asia. And lastly, the launch of Amundi Technology, a new business line, leveraging the IT expertise we have developed in-house, is set to deliver a new source of growth.

Today, Amundi is the industry's European leader, recognised worldwide for its expertise, its growth momentum and profitability, as well as for its commitment as a responsible investor.

It is in this context that I decided, after 14 years at the helm of the company, that the time had come to hand off the duties of Chief Executive Officer. As of 10 May 2021, Valérie Baudson will succeed me in this role, while I will become Chairman of the Board of Directors. Valérie Baudson has been with the company since 2007 and has played a key role in Amundi's success by developing the passive/ETF business and CPR AM, as well as through her active contributions to the Group as an executive. I have full confidence in her ability to steer Amundi along a continued trajectory of growth.

Yves Perrier

Overview of the company's situation in 2020

I. Activity in 2020: robust business momentum in spite of the crisis

In a volatile market environment, Amundi posted resilient business activity, at **+€45.1bn, with limited outflows in the first half (-€4bn)** and a particularly **vigorous second half (+€49bn)**. This solid business activity was driven by all client segments:

- **Net flows on Retail clients** (excl. JVs) **totalled +€11.7bn** (vs. +€5.4bn in 2019), primarily in MLT assets, thanks to brisk business from third-party distributors and French networks, which made gains from the steady ramping-up of Unit-Linked Accounts in Life Insurance.
- **Inflows from Institutional clients stood at +€28.1bn, driven by a high level of inflows on treasury products (+€27.2bn)**, specifically from Corporate clients. Excluding treasury products, business held up well (+€5.5bn) with all client groups, except for group insurance companies (-€4.7bn), due to outflows on euro-denominated contracts (in line with the Life Insurance market in France).
- **The JVs recorded brisk inflows** of +€16.7bn excluding the impact of outflows on low-margin "channel business" products in China (-€11.3bn), in connection with regulatory changes. Inflows were especially robust at our Indian JV with SBI (+€11.7bn), which **reached #1 in India on the open-ended fund market**.

This strong business activity primarily benefited from two positive factors:

- **Innovative expertise meeting market expectations: passive, ETF and Smart Beta management brought in €21.6bn** (vs. +€16.2bn in 2019), bringing assets under management to €158bn. In ETP¹, Amundi gained market share, with the third-largest inflows in Europe² at +€6.7bn and the fifth highest AuM¹⁰ at €64bn. Furthermore, **the trend for real and alternative assets** continued, with +€4.4bn in flows (particularly in real estate), bringing AuM to €56.6bn. Lastly, **active equity fund management generated positive inflows of +€3.4bn** thanks to the success of our thematic solutions.
- **Solid, regular management performance**: almost 74% of assets in open-ended funds are in the top two quartiles over five years³. Overall, 177 Amundi funds have a 4- or 5-star¹¹ Morningstar rating.

II. Consolidated results in 2020: profitability stayed high

Adjusted net income⁴ stood at €962m, down -4.7% on 2019, but stable excluding the impact of the market downturn⁴ in 2020. This figure is close to the objective in the 2018-2020 plan,⁵ which called for net income to virtually double compared to the listing year.

This high level of income factors in several opposing effects:

¹ ETP: Exchange Traded Products, including ETF (Exchange Traded Funds) and ETC (Exchange Traded Commodities).

² Source: ETF GI

³ Source: Morningstar Direct, open-ended funds and ETFs, global scope, excluding feeder funds, end of December 2020. 648 funds, i.e. €453bn.

⁴ Restatement of the impact in 2020 of the decline in the average EuroStoxx index and the financial income in the amount of --€50m after tax.

⁵ Announced on 09/02/2018.

- **Net revenues⁴, down by -4.1%, suffered from the effects of the crisis.** Management fees were impacted by the market downturn (-4% decline in the average level of the EuroStoxx index vs. 2019) and an unfavourable mix effect. The markets' decline also had a significant impact on financial income, which fell from €44m to -€38m. Conversely, performance fees increased (€200m or +17.1%), reflecting the quality of our management expertise.
- **The substantial drop in operating expenses** (-2.6% vs. 2019), in spite of scope effects (Sabadell AM consolidated in the second half, and the new JV with BOC in China created in Q4), confirms **Amundi's capacity to adjust its costs** and finance its investments through a continuous push for productivity. The result is a **cost/income ratio of 51.7%, still far below the announced maximum of 53%**.
- **The contribution from equity-accounted entities** (mostly Asian joint ventures) **rose significantly to €66m**, compared to €46m in 2019, thanks to better results in China (€16m) and India (€39m).

Accounting earnings for fiscal 2019 amounted to €910 million, down 5.2% compared to 2019.

Accounting earnings per share reached €4.50, down 5.4% compared to 2019.

III. Dividend and financial situation

Decision on 2020 dividends

In accordance with the recommendations of the ECB, the Bord of Directors has decided to propose to the AGM a reinstatement of Amundi's ordinary dividend policy and to **propose a cash dividend of €2.90 per share** for the financial year 2020.

A strengthened financial structure in 2020

Tangible equity⁶ amounted to €3.2bn, a +€0.5bn increase compared with end-2019. The CET1 ratio at the end of 2020 was at 20% (vs. 15.9% at the end of 2019), which is well above regulatory requirements. As a reminder, in May 2020, rating agency Fitch reiterated Amundi's A+ rating with a stable outlook, the best in the sector.

IV. Major strategic initiatives in 2020

Year 2020

- **Renewal of the exclusive distribution partnership with Société Générale for 5 years**, which consolidates Amundi's leadership in France.
- **New partnership with Banco Sabadell for 10 years, supplemented with the acquisition of Sabadell Asset Management** : Amundi now becomes a top 5-player in Spain, doubling its AuM (€43bn). The integration of Sabadell has been achieved with success: targeted synergies (€20m) are confirmed.
- **Creation of a new subsidiary (Amundi holds 55%) with Bank of China Wealth Management**: the first products have started to be marketed in the BOC network (4th bank in China with 300 million Retail clients and 11,000 branches). Amundi's ambition in Asia is to increase its AuM from €300bn to €500bn by 2025.

⁶ Equity excluding goodwill and intangible assets.

- **Creation of Amundi Technology, a new technology services business line** : Amundi has Amundi, which has had its own high-level IT platform since 2010, wants to amplify the development of this platform by marketing cutting-edge solutions on a larger scale to asset and savings managers. Amundi Technology is aiming to generate €150m in revenues by 2025 (compared with €25m in 2020)

Year 2021

- **Entry into exclusive negotiations for the acquisition of Lyxor by Amundi**

Amundi announced on 7 April 2021 the opening of exclusive talks with Société Générale for the acquisition of Lyxor⁷ for a purchase price of €825 million all-cash (which means €755 million excluding excess capital)⁸.

Founded in 1998 and a pioneer in ETFs in Europe, Lyxor manages €124 Bn in assets⁹. Lyxor is a major player in the ETF business (€77 Bn in AuM¹⁰, 3rd player in Europe with a market share of 7.4%¹¹) and has developed well-recognized expertises in active management (€47 Bn), notably with its top-level management platform¹².

This transaction makes Amundi the leading European asset manager in ETFs, with €142 Bn in combined AuM, a market share of 14% in Europe¹³, and a diversified profile, in terms of client base as well as in terms of geography.

Amundi would have powerful leverage to accelerate its growth path in the fast-growing ETF market, while complementing its active management offering, particularly in liquid alternative assets and in advisory solutions.

Given the high potential of synergies, this transaction - in line with Amundi's financial discipline - would be strongly value-creating with :

- An enterprise value representing a P/E 2021e of 10x¹⁴ (with cost synergies only).
- An EPS accretion of around 7% (with cost synergies alone)¹⁵.
- A Return on Investment of more than 10% within 3 years (with cost synergies alone)

This acquisition is fully in line with Crédit Agricole group's strategy, which intends to reinforce the group's positioning in the savings industry.

The transaction will be finalized by February 2022 at the latest, after consultation with employee representative bodies, and subject to obtaining the necessary authorizations.

⁷ Among Lyxor's activities, certain activities are excluded from the scope of the transaction and will be retained by Société Générale: (i) structured management for the clients of Société Générale capital market activities and (ii) asset management activities dedicated to savings carried out on the behalf of Société Générale (networks and private banks) such as structuring of savings plans, fund selection and the supervision of Société Générale Group's asset management companies.

⁸ €70 million in excess capital versus regulatory requirements applying to Lyxor as an asset manager

⁹ At the end of December 2020 on the envisaged acquisition scope.

¹⁰ As of 31 December 2020

¹¹ Source : Amundi ; Lyxor ; ETFGI, end of December 2020

¹² Investment platforms in liquid alternative assets (notably UCITS funds) for private banks and asset managers.

¹³ Compared to 6.2% for Amundi alone.

¹⁴ Based on a price of €755m, excluding excess capital.

¹⁵ Based on Amundi's consensus 2021E EPS; taking into account full-year synergies.

V. ESG : leadership recognized, commitments met

Commitments announced in 2018 are met :

- **100% of actively-managed, open-ended funds¹⁶ now include ESG criteria**; the objective for each fund's portfolio is to have a better ESG rating than its benchmark universe.
- Assets under management for **specific initiatives** (funding the energy transition and social inclusion) totalled €22bn at the end of 2020.
- At 31 December 2020, the **Amundi Solidarity** fund had €330m in AuM compared to €200m in 2018.
- Amundi's **ESG Analysis** now covers 10,000 issuers (vs. 5,500 in 2018).
- Numerous **partnerships and innovations** were initiated with public entities (including IFC¹⁷, EIB¹⁸ and AIIB¹⁹), to develop climate-specific products and solutions.

In 2020, Amundi continued with its active policy of innovating and developing ESG solutions:

- **AIIB – Amundi Climate Change Investment Framework**, use for the first time of a holistic approach to build portfolios resistant to climate risks and based on the three key objectives of the Paris Agreement.
- Amundi was selected by a group of French institutional investors (including the Caisse des Dépôts) to manage the **first Equity index fund aligned with the Paris Agreement**;
- **Three ETFs** were launched **replicating the PAB** (Paris Aligned Benchmarks) climate indices, thereby broadening the range of “climate transition” solutions;
- The **CPR Social Impact** fund, the first Global Equity investment fund dedicated to the theme of reducing social inequality, was launched, followed by a “Social Bond” global fund;
- Start of the first year of the **GRECO** fund for promoting development of new green asset classes in Europe, with support from the EIB¹⁹, thus contributing to a post-Covid green recovery.

These initiatives contributed to the increase of total ESG assets under management from €323bn in 2019 to €378bn in 2020.

The engagement policy was updated, with two major priorities regarding dialogue with issuers and the voting policy: contribution to the energy transition and contribution to social cohesion. Amundi voted in more than 4,200 General Meetings in 2020.

Amundi enjoys an increasing recognition as a key player:

- Amundi is ranked #1 in Europe in ESG AuM (open-ended funds) according to Broadridge²⁰.
- Morgan Stanley selected Amundi as the only financial stock of the 15 recommended stocks benefiting from market trends on ESG²¹.
- Amundi is the first asset manager to use estimated CDP²² temperature in its ESG analysis.
- 2020 PRI assessment results: Amundi has improved since 2019, winning the highest score of A+ across all categories, including Private Equity, which participated this year for the first time.

¹⁶February 2021. All open-ended funds actively managed by Amundi to which an ESG-rating methodology can be applied.

¹⁷A World Bank subsidiary

¹⁸European Investment Bank

¹⁹AIIB: Asian Infrastructure Investment Bank

²⁰Source: Broadridge, data at 30/12/2020 on open-ended funds in Europe

²¹Morgan Stanley memo: “Sustainability & ESG in 2021: Key Themes and 15 Stocks to Buy”, 13/12/2020.

²²CDP: International organisation (formerly Carbon Disclosure Project)

VI. Income statement (annual)

(en M€)	2020	2019	Variation
Adjusted net revenue	2,595	2,707	-4.1 %
Net asset management revenue	2,634	2,663	-1.1 %
<i>o/w net management fees</i>	2,434	2,493	-2.4 %
<i>o/w performance fees</i>	200	171	+17.1 %
Net financial income and other net income	(38)	44	NS
Operating expenses	(1,341)	(1,377)	-2.6%
Adjusted gross operating income	1,255	1,331	-5.7 %
<i>Adjusted cost/income ratio</i>	51.7 %	50.9 %	0.8 pt
Cost of risk & Other	(23)	(11)	NS
Equity-accounted entities	66	46	+42.4 %
Adjusted income before taxes	1,298	1,366	-5.0%
Taxes	(338)	(357)	-5.2 %
Adjusted net income, Group share	962	1,009	-4.7 %
Amortisation of distribution contracts after tax	(52)	(50)	+4.8%
Net income, Group share	910	959	-5.2 %
Adjusted EPS (in €)	4.76	5.0	-4.9 %

Notes : Adjusted data: excluding amortisation of distribution contracts.

VII. Amundi (parent company) results in 2020

Given the structure of the Amundi group, the corporate results only reflect certain financial aspects of the group's head entity. Their evolution is only very partially linked to the evolution of the asset management activities housed in the entities held.

In 2020, Amundi's (parent company) net banking income amounted to €348 million compared with €622 million in 2019, a decrease of €274 million.

It is mainly composed of:

- income from equity investments of €449 million, including €441 million in dividends received from Amundi subsidiaries;
- income from investment and trading portfolios for - 79 million euro.

General operating expenses amounted to 42 million euro in 2020 compared with 51 million euro in 2019. Taking these items into account, net income before non-recurring items amounted to 307 million euro in 2020, down 264 million euro on 2019.

Under the tax consolidation agreement, Amundi recorded a net income tax benefit of 17 million euros.

In total, Amundi's net income is a profit of 324 million euros in 2020 compared to a profit of 567 million euros in 2019.

Evolution of governance

On 10 May 2021, the date of the shareholders' meeting, Amundi governance changed as follows :

- Valérie Baudson succeeded Yves Perrier as Chief Executive Officer,
- Yves Perrier took on the role of Chairman of the Board of Amundi, succeeding Xavier Musca.

This change in governance will ensure Amundi continues to grow and develop according to the strategy implemented successfully since its creation.



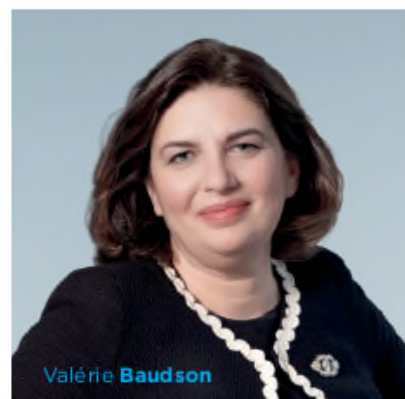
Yves Perrier, who has led the company for the past 14 years, was the architect behind the creation of Amundi in 2010 and steered its development. Today, Amundi is the leading European asset manager and one of the top players globally.

Under the leadership of Yves Perrier, the company saw substantial development achieved through organic growth, supplemented by successful external growth operations, in particular the acquisition of Pioneer Investments in 2017. Assets under management rose 2.6-fold between 2010 and 2020 and earnings have virtually doubled since its Initial Public Offering in 2015. The company's stock market capitalisation has also virtually doubled since the IPO.

Going beyond its economic performance, Amundi has confirmed its position as a leader in ESG, particularly by applying extra-financial criteria across all its management operations. Aged 67, Yves Perrier is a graduate of ESSEC and is a Certified Public Accountant (CPA).

Valérie Baudson joined the company 14 years ago. She has been a member of the Executive Committee since 2013 and of the General Management Committee since 2016. She heads the following businesses: CPR AM, the ETF, Indexing and Smart beta*, and the Distribution and Wealth division. She has been a key player in Amundi's success, thanks to the development of the Indexing/ETF business and of CPR AM, as well as its active contribution to the general management. Valérie Baudson will become a member of the Executive Committee and Deputy General Manager of Crédit Agricole S.A.

She is a graduate of HEC Paris.



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Members of the Board of Directors as at 31/12/2020



Xavier Musca
Chair of the Board of Directors
since 2012
*Deputy Chief Executive Officer
of Crédit Agricole S.A.*



Yves Perrier
**Chief Executive Officer
and Director**
since 2007
*Deputy Managing Director
of Crédit Agricole S.A.*



Henri Buecher
Director
since 2019
*Chair of Caisse Régionale of
Crédit Agricole Alsace Vosges*



Michèle Guibert
Director
since 2020
*Chief Executive Officer of Caisse
Régionale du Crédit Agricole
des Côtes d'Armor*



**William
Kadouch-Chassaing**
Director
since 2018
*Deputy General Manager
in charge of Finance of
Société Générale Group*



Michel Mathieu
Director
since 2016
Chief Executive Officer of LCL



Christian Rouchon
Director
since 2009
*Chief Executive Officer of Caisse
Régionale du Crédit Agricole du
Languedoc*



Andrée Samat
Director
since 2015
*Chair of Caisse Régionale of
Crédit Agricole Provence Côte
d'Azur*



Virginie Cayatte
**Independent
director**
since 2015
Financial Director of Adisseo



Laurence Danon-Arnaud
**Independent
director**
since 2015
Chair of Primerose SAS



Robert Leblanc
**Independent
director**
since 2015
*Chair and Chief Executive
Officer of Aon France*



Hélène Molinari
**Independent
director**
since 2015
Manager of AHM Conseil



Éric Tazé-Bernard
Director elected by the employees
since 2016
*Chief Asset Allocation Advisor
for the institutional investors of
Amundi Asset Management*



Jean-Michel Forest
Non-voting member
since 2015
*Chair of Caisse Régionale
du Crédit Agricole Loire
Haute-Loire*



Gianni Franco Papa
Non-voting member
since 2018
*Former Chief Executive Officer
of UniCredit*

At 31/12/2020

5

Specialised committees

Strategic and CSR
Audit
Risk
Compensation
Appointments



Overview of the Board of Directors

33%
independent⁽¹⁾⁽²⁾

42%
female⁽²⁾⁽³⁾

61 years
average age

22
meetings⁽⁴⁾

96.7%
attendance rate⁽⁴⁾



Overview of the Group's Management Bodies

General Management Committee⁽⁵⁾

14
members

3
nationalities

3
women

Executive Committee⁽⁶⁾

28
members

6
nationalities

8
women

(1) In accordance with Recommendation 9.3 of the AFEP-MEDEF Code, the director elected by employees is not taken into account when calculating this percentage.

(2) In the absence of regulatory constraints, non-voting members are not taken into account in calculations.

(3) In accordance with Article L. 225-27 para. 2 of the French Commercial Code, the Director elected by the employees is not taken into account when calculating this percentage.

(4) Total number and overall attendance rate at Committee meetings and Board of Directors' meetings in 2020.

(5) The General Management Committee coordinates Amundi's core business lines, balances priorities and makes major governance decisions.

(6) The Executive Committee ensures the consistent and effective deployment of the strategy in all countries in which the Amundi Group is present.

Presentation of the Board Members whose ratification, renewal of mandate or appointment are submitted to the General Shareholders' Meeting



Michèle GUIBERT

DIRECTOR CO-OPTED BY THE MEETING OF THE BOARD OF DIRECTORS OF 30 JULY 2020
Member of the Risk Management Committee

Age: 53 **Nationality:** French
Date of first appointment: 30/07/2020
Term of office ends: Ordinary general meeting called to approve the financial statements for the year ending 31/12/2020
Number of shares held: 200

Biography

Having graduated from the Institut Technique de Banque and completed a Masters degree in Applied Mathematics and IT, Michèle Guibert began her career at Caisse Régionale de Crédit Agricole du Morbihan, where she held posts in management control, management and then marketing. She then joined Caisse Régionale de Crédit Agricole du Val de France, where she worked as Specialist Distribution Manager, which included wealth management, before becoming Head of Distribution. She also performed this role at Caisse Régionale de Crédit Agricole Atlantique Vendée, which she joined in 2005, before being appointed Head of Development and Customer Relations in 2009, a role that included responsibility for retail markets. In 2012, she became Deputy CEO of Caisse Régionale de Crédit Agricole Toulouse 31. At the beginning of 2017, she joined Crédit Agricole S.A. where she worked as Head of Customer Relations and Innovation at the DCI division and as Chief Executive Officer of FIRECA. Since May 2019, she has worked at Caisse Régionale des Côtes d'Armor, where she holds the position of Chief Executive Officer.

3
**main areas
of expertise**

- Risk management, compliance checking, internal audit
- Strategic planning
- Commercial/Marketing

Other positions and offices held as of 31/12/2020

Offices held in the last five years (2016-2020) which have expired

IN CRÉDIT AGRICOLE GROUP COMPANIES

Since 2019:

- Chief Executive Officer of Caisse Régionale du Crédit Agricole des Côtes d'Armor;
- Chair of the Village by CA, Côtes d'Armor;
- Member of the Supervisory Board of Square Habitat Bretagne;
- Director of Crédit Agricole Protection Sécurité (CAPS-NEXECUR);
- Director of UNEXO;
- Director of the Institut de Formation du Crédit Agricole Mutuel (IFCAM);
- Director of CA Indosuez Wealth (France).

Since 2020:

- Deputy Secretary General of Crédit Agricole, Brittany.

From 2012 to 2017:

- Deputy Chief Executive Officer of Caisse Régionale de Crédit Agricole de Toulouse.

From 2017 to 2019:

- Head of Customer Relations at Crédit Agricole S.A.;
- CEO of the Crédit Agricole Investment and Research Fund (FIRECA).

IN OTHER LISTED COMPANIES

None

IN OTHER UNLISTED COMPANIES

None

IN OTHER ENTITIES

Since 2019:

- Member of the Association Nationale des Cadres de Direction (ANCD);
- Member of the FNCA Transformation and Performance Committee;
- Member of the FNCA Agriculture and Agri-Food Committee;
- Chair of Côtes d'Armor Business Oscars;
- Director of the Union Patronale Interprofessionnelle d'Armor (UPIA);
- Member of the Côtes d'Armor Tourism Awards.

Since 2020:

- Director of the Syndicat National des Cadres de Direction (SNCD);
- Member and Deputy Rapporteur of the FNCA Quality and Operations Transformation Committee;
- Member of the CA Cooperative Life and Identity Committee.

The Board of Directors recommends approval of the appointment of Michèle Guibert to replace René Talamona on the Board, as well as the renewal of his term of office which is expiring. Michèle Guibert was proposed by the Crédit Agricole Group.

The Amundi Board recognises her experience in the areas of risk management, compliance and internal audit. Michèle Guibert, director, would be renewed for 3 years.



William KADOUCH-CHASSAING

DIRECTOR

Age: 51 **Nationality:** French

Date of first appointment: 01/08/2018

Term of office ends: Ordinary general meeting called to approve the financial statements for the year ending 31/12/2020

Number of shares held: 200

Biography

William Kadouch-Chassaing began his career in 1992 in the office of the Minister of Transport. He concurrently worked as a professeur agrégé (associate professor) in economics and social sciences at university level. In 1996, he joined JP Morgan as an economist and strategist before joining the Mergers & Acquisitions Department in 1998, where he was notably in charge of the coverage of media groups in Europe. In 2007, he became a senior banker for Société Générale Corporate & Investment Banking. Six years later, he was appointed Deputy Chief Financial Officer. In 2013, he became Head of Group Strategy and a member of the General Management Committee.

William Kadouch-Chassaing has been Deputy General Manager in charge of Finance of Société Générale Group since September 2020. Previously, he had been Chief Financial Officer of the Group since May 2018.

3
main areas
of expertise

-  Accounting and financial information
-  Strategic planning
-  Banking regulations

Other positions and offices held as of 31/12/2020

Offices held in the last five years (2016-2020) which have expired

IN CRÉDIT AGRICOLE GROUP COMPANIES

None

IN OTHER LISTED COMPANIES

Since 2013:

- Member of the Management Committee of Société Générale Group.

Since 2020:

- Deputy Chief Executive Officer in charge of Finance for Société Générale Group.

From 2018 to 2020:

- Chief Financial Officer of Société Générale Group.

From 2013 to 2018:

- Director of Strategy of Société Générale Group;
- Deputy Chief Financial Officer of Société Générale Group.

From 2016 to 2018:

- Member of the Supervisory Board of Société Générale Algeria*.

IN OTHER UNLISTED COMPANIES

None

IN OTHER ENTITIES

None

From 2015 to 2018:

- Director at the New Sorbonne University.

* Foreign company.

The Board of Directors recommends that William Kadouch-Chassaing's term be renewed in light of his experience and his specific skill set in accounting and financial reporting, strategic planning and banking regulation. The term of William Kadouch-Chassaing, board member, will be renewed for 3 years.



Michel MATHIEU

DIRECTOR

Age: 62 **Nationality:** French

Date of first appointment: 28/04/2016

Term of office ends: Ordinary general meeting called to approve the financial statements for the year ending 31/12/2020

Number of shares held: 200

Biography

Michel Mathieu began his career at Crédit Agricole Gard in 1983. He went on to become Manager in 1990 and in 1995 joined Caisse Régionale du Midi as Deputy CEO. In 1999, he was appointed CEO of Caisse Régionale du Gard and then, from 2005, of Caisse Régionale du Midi. Caisses Régionales du Gard and Caisse Régionale du Midi were merged in 2007 and Michel Mathieu took charge as CEO of the newly created merged Bank, Caisse Régionale du Languedoc. In 2010, Michel Mathieu moved to Crédit Agricole S.A. as Deputy CEO responsible for Group central functions and, from May 2015, for asset management and insurance. In August 2015 he became Crédit Agricole S.A. Deputy CEO responsible for retail banking subsidiaries, including LCL and international, and for the operations and transformation function. Since April 2016, he has been CEO of LCL, and remains in charge of Crédit Agricole S.A.'s retail banking subsidiaries division. (LCL and International), Member of the Executive Committee.

3
main areas
of expertise

-  Accounting and financial information
-  Governance and compensation
-  Banking regulations

Other positions and offices held as of 31/12/2020

Offices held in the last five years (2016-2020) which have expired

IN CRÉDIT AGRICOLE GROUP COMPANIES

Since 2010:

- Director of CA Italia* (formerly Cariparma);
- Member of the FNCA Combined Senior Executives Committee.

Since 2015:

- Deputy CEO, Head of Subsidiaries and Local Banking division of Crédit Agricole S.A.

Since 2016:

- CEO of LCL;
- Permanent Representative of LCL, Director of Prédica;
- Chair of the Board of Directors of Crédit Agricole Creditor Insurance.

Since 2017:

- Director of the Institut de Formation du Crédit Agricole Mutuel (IFCAM).

From 2011 to 2016:

- Director of Prédica.

From 2012 to 2016:

- Director of Crédit Agricole Corporate and Investment Bank (CA-CIB).

From 2013 to 2016:

- Director of LESICA.

From 2015 to 2016:

- CA Payment Services Director.

From 2012 to 2020:

- Director of Crédit Agricole Egypt*.

From 2015 to 2020:

- Vice-Chair of the Supervisory Board of Crédit du Maroc*.

IN OTHER LISTED COMPANIES

None

From 2012 to 2017:

- Member of the Supervisory Board of Eurazeo.

IN OTHER UNLISTED COMPANIES

None

IN OTHER ENTITIES

None

* Foreign company.

The Board of Directors recommends that Michel Mathieu's term be renewed in light of his solid experience as head of a banking institution and his specific skill set in accounting and financial reporting, governance and compensation and banking regulations. The term of Michel Mathieu, board member, will be renewed for 3 years.



Patrice GENTIÉ

PROPOSAL OF APPOINTMENT TO THE BOARD OF DIRECTORS

Age: 57 **Nationality:** French

First appointed: 10/05/2021

Term expires: Annual Shareholders' Meeting called to approve the financial statements for the fiscal year ending 31/12/2023

Number of shares owned: Acquisition in progress

Biographical summary

Patrice Gentié started his career in 1985 as an oenologist at the Plaimont Group. In 1986, he joined his family's vine nursery, which he still manages.

He joined the Crédit Agricole Group in 1998, becoming director of the Local Bank of Sainte Livrade (Caisse Locale de Sainte Livrade), then later director of the Regional Bank of Lot-et-Garonne (Caisse Régionale du Lot-et-Garonne) between 1999 and 2001. In 2004, he was elected Chairman of his Local Bank, then became director of the Regional Bank of Aquitaine (Caisse Régionale d'Aquitaine) in 2007. He also served as Secretary General of the French Vine Nursery Federation (Fédération Française de la Pépinière Viticole) between 2006 and 2016, and director of the French Wine and Vine Institute (Institut Français de la Vigne et du Vin) between 2012 and 2018.

He was elected Deputy Vice-Chairman of the Regional Bank of Aquitaine from 2011 to 2019, then became Chairman in 2019.

3
main areas
of expertise

-  Accounting and financial reporting
-  Asset management and financial markets
-  Governance and compensation

Other positions and offices as at 10/05/2021

Offices held over the last five years (2016 to 2020) that have expired

IN CRÉDIT AGRICOLE GROUP COMPANIES

Since 1998:

- Director of the Local Bank of Saint Livrade.

Since 2004:

- Chairman of the Local Bank of Saint Livrade.

Since 2007:

- Director of the Regional Bank of Crédit Agricole Aquitaine.

Since 2017:

- Permanent Representative of the Regional Bank of Crédit Agricole Aquitaine, Director of CER France 47.

Since 2019:

- Chairman of the Regional Bank of Crédit Agricole Aquitaine;
- Permanent Representative of the Regional Bank of Crédit Agricole Aquitaine, member of the Supervisory Board of CA Grands Crus;
- Permanent Representative of the Regional Bank of Crédit Agricole Aquitaine, Director of Grands Crus Investissement;
- Permanent Representative of the Regional Bank of Crédit Agricole Aquitaine, Director of Grand Sud-Ouest Capital.

Since 2020:

- Director of Foncaris.

Since 2021:

- Permanent Representative of the Regional Bank of Crédit Agricole Aquitaine, Director of Agri Sud-Ouest Innovation.

From 2011 to 2019:

- Deputy Vice-Chairman of the Regional Bank of Crédit Agricole Aquitaine.

IN OTHER LISTED COMPANIES

None

IN OTHER UNLISTED COMPANIES

None

IN OTHER ENTITIES

Since 1996:

- Member of the Wood and Plant Committee of FranceAgriMer.

Since 1998:

- Director and Vice-Chairman of CER France 47.

Since 2000:

- Manager of Pépinières Viticoles Gentié.

Since 2005:

- Deputy Chairman of the Gironde-Sud-Ouest Association of Vine Nurserymen (Syndicat Gironde Sud-Ouest des Pépiniéristes Viticoles).

Since 2021:

- Director of CCPMA Prévoyance.

From 2006 to 2016:

- Secretary General of the French Vine Nursery Federation.

From 2012 to 2018:

- Director of the French Wine and Vine Institute.

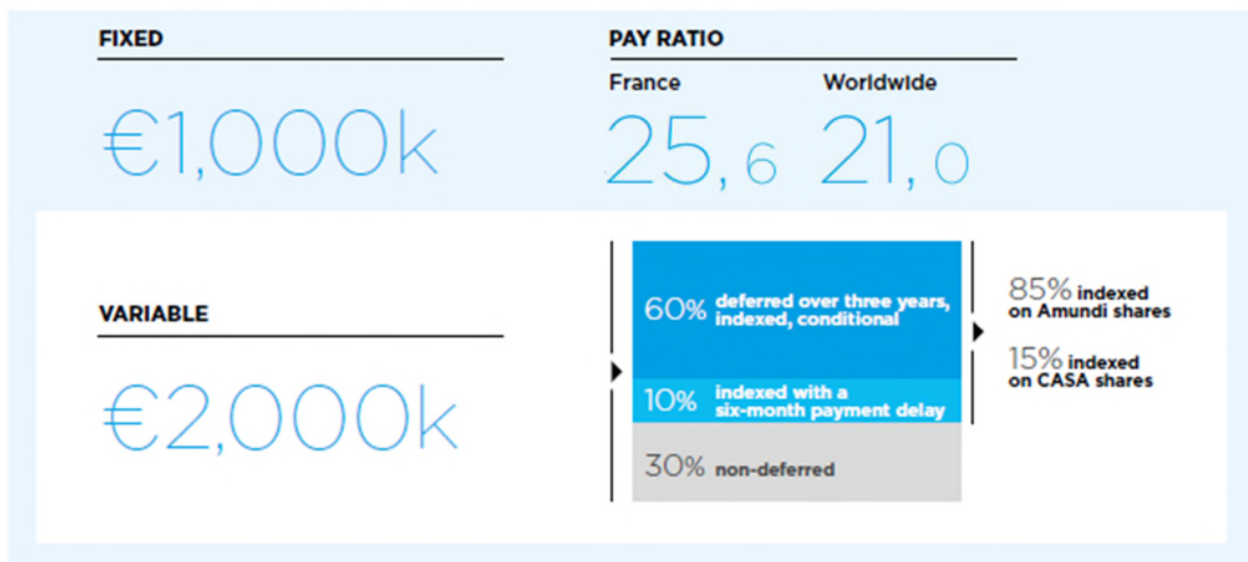
From 2000 to 2019:

- Member of the Permanent Technical Selection Committee (CTPS), Wine Section.

The Board of Directors recommends the appointment of Patrice Gentié as a director, on the proposal of the Crédit Agricole Group, to replace Henri Buecher. The Board took into account his experience and his local and regional roots. Patrice Gentié would be appointed for three years.

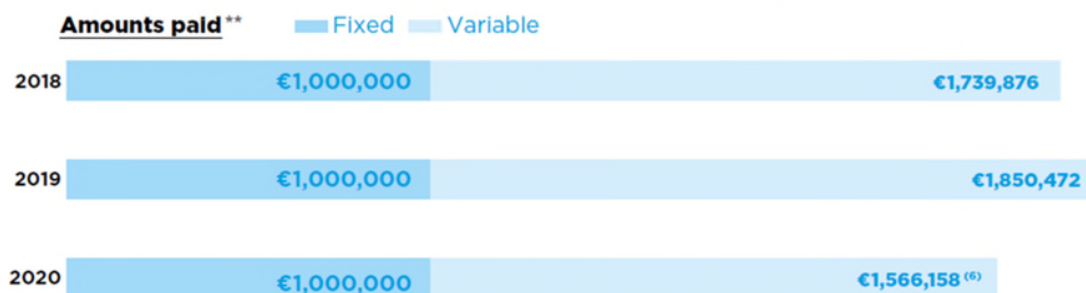
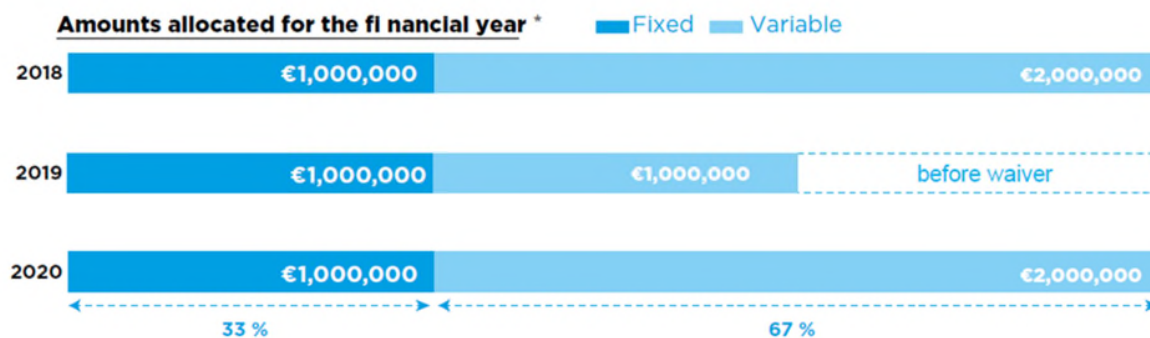
Presentation of the Chief Executive Officer's compensation for 2020

Proposed compensation for 2020



The amount of the variable compensation awarded by the Board of Directors for 2020 is identical to that awarded by the Board of Directors for 2019. However, it should be noted that the Chief Executive Officer waived half of the variable compensation awarded in respect for 2019, i.e. €1,000,000, before the General Meeting of 12 May 2020.

Compensation over the last three years



* Excluding benefits in kind

** Due to indexation rules

Elements of the Chief Executive Officer's compensation for 2020, submitted for approval by the General Shareholders' Meeting

In accordance with the principles and criteria for determination adopted by the General Meeting of 12 May 2020, the Board of Directors proposed to award Yves Perrier a total compensation of €3,005,295 for 2020, which includes €2,000,000 in variable compensation.

The following points should be noted:

- The Board of Directors has set the **achievement rate** of the CEO's objectives at **102.4%** for 2020. The economic objectives suffered from the impact of the market downturns on management fees and on the financial result, and were **94.1%** achieved overall. The Board of Directors has set the achievement rate of the managerial criteria at **121.7%**, reflecting the success of the ESG policy implementation and the strengthening of the management structure.

The Board also noted that if the impact of the market downturns on management fees and on the financial result had been neutralised, the overall achievement rate would have reached **108.0%**¹.

Beyond the performance objectives that had been assigned to the CEO for 2020, the Board wished to stress the major strategic initiatives that were accomplished in 2020: the renewal of the distribution agreements with Société Générale, the creation of a new joint venture in China, the acquisition of Banco Sabadell AM, and the launch of the Amundi Technology business line.

The Board also noted that Amundi went through the crisis that impacted 2020 with no operational disruption or recourse to partial unemployment or any other form of government support.

The application of this achievement rate of **102.4%** theoretically entitles the CEO to a **total variable compensation** of €2,048,000, **capped at €2,000,000 due to CRD IV regulations**.

- The total compensation of €3,005,295 awarded by the Board of Directors to Yves Perrier is identical to the amounts awarded in respect of 2018 and of 2019 before the CEO waived half of his variable compensation due to the Coronavirus crisis.
- **The pay ratio is among the lowest of the SBF 120 companies:** the ratio between the total compensation awarded to the CEO for 2020 and the average total compensation of Group employees is **21.0 worldwide and 25.6 for France**.

¹ For more details on these elements, shareholders are invited to refer to Section 2.4.3.3.2 of the Universal Registration Document for 2020.

Principles and criteria of the compensation policy proposed for Yves Perrier, Chief Executive Officer for the period running from 1 January through 10 May 2021, submitted for approval by the General Meeting

Following are the principles and criteria proposed for determining the compensation of Yves Perrier as Chief Executive Officer from 1 January through 10 May 2021²:

- 1) An annual fixed compensation of €1,000,000, unchanged since 2018;
- 2) A maximum variable compensation of 200% of the fixed compensation, to be paid from 1 January 2021 through 10 May 2021, i.e., a maximum of €720,000;
- 3) A change in deferral and indexation rules with the entry into force of CRD V.

1. Criteria for determining variable compensation fully aligned with Amundi's performance and taking into account the quality of the transition:

70%

Economic criteria



The criteria evaluated on the basis of Amundi's results published for the first quarter of 2021 are broken down as follows:

- 10.5% for net banking income (NBI);
- 14.0% for cost-to-income ratio;
- 35.0% for adjusted Net Income Group Share;
- 10.5% for net inflows.

30%

Management criterion



- 30.0% Contribution to managing the succession process.

2. Solid alignment of the compensation paid with the long-term interests of the shareholders, in accordance with the new CRD V regulations:

- **The short-term variable compensation amounts to 40%**, half of which will be paid after the 2022 General Meeting, the other half being indexed and paid out at the end of a one-year retention period.
- **60% of the variable compensation will be deferred** and paid out in five equal tranches **over 5 years**. Each of these tranches will be paid out subject to performance conditions, 85% of which relate to Amundi's adjusted Net Income Group Share, and 15% to the economic, stock market, and societal performance of Crédit Agricole S.A.
- **50% of the variable compensation will be indexed** on the evolution of the Amundi share (85%) and the Crédit Agricole S.A. share (15%). The indexed compensation tranches will all be subject to a one-year retention period.

² For more details on these elements, shareholders are invited to refer to Section 2.4.4.5 of the Universal Registration Document for 2020.

Principles and criteria of the compensation policy proposed for Yves Perrier, Chair of the Board of Directors for the period running from 11 May through 31 December 2021, submitted for approval by the General Meeting

Following are the principles and criteria proposed to determine the compensation of Yves Perrier as Chair of the Board from 11 May to 31 December 2021³:

- 1) An annual fixed compensation of €350,000;
- 2) No variable compensation.

The following points should be noted:

- The annual fixed compensation decided by the Board of Directors is positioned **at the average level** of the compensation reported for non-executive Chair positions **in other major listed companies**.
- Yves Perrier will receive his fixed compensation for 2021 on a pro rata basis starting on 1 June 2021.
- Yves Perrier has **waived the payment of compensation for his term as director**.
- In order to ensure his independence in the performance of his duties, the Chair of the Board of Directors is **not eligible to any variable or long-term compensation**, including performance shares award plans.

³ For more details on these elements, shareholders are invited to refer to Section 2.4.4.6 of the Universal Registration Document for 2020.

Principles and criteria of the compensation policy proposed for Valérie Baudson, Chief Executive Officer for the period running from 11 May through 31 December 2021, submitted for approval by the General Meeting

Following are the principles and criteria proposed to determine the compensation of Valérie Baudson as CEO, expressed as annual figures and to be paid on a pro rata basis starting on 11 May⁴:

- 1) A fixed compensation of €800,000;
- 2) A target global variable compensation representing 150% of the fixed compensation, i.e. €1,200,000, one-third of which will be paid in the form of performance shares (€400,000) and two-thirds in cash, partly deferred and indexed (€800,000);
- 3) A total variable compensation relating to the Amundi scope at 80% and to Crédit Agricole S.A. at 20%;
- 4) In the event of outperformance, the total variable compensation may reach a maximum of €1,360,000, of which a maximum of €400,000 will be paid in the form of performance shares.
- 5) Deferral and indexation rules in accordance with CRD V regulation.

1. Criteria determining the total variable compensation are 80% aligned with Amundi's performance:



60% Amundi scope:

- 9.0% for net banking income (NBI);
- 12.0% for cost-to-income ratio;
- 30.0% for adjusted Net Income Group Share;
- 9.0% for net inflows;

10% Crédit Agricole scope:

- 3.33% for Cost/income ratio;
- 3.33% for Net income Group share;
- 3.33% for Return on Tangible Equity (RoTE)

20% Amundi scope:

- 6.66% for Quality of position taking up;
- 6.66% for Implementation of the ESG policy;
- 6.66% for the Feminisation of management bodies;

10% Crédit Agricole scope:

- 10.0% for the Customer, Human-centric, and Societal Project.

⁴ For more details on these elements, shareholders are invited to refer to Section 2.4.4.7 of the Universal Registration Document for 2020.

2. Solid alignment of the compensation paid with the long-term interests of the shareholders in accordance with the new CRD V regulations:

- **The short-term variable compensation amounts to 40%**, half of which will be paid after the 2022 General Meeting, the other half being indexed and paid out at the end of a one-year retention period.
- **60% of the variable compensation will be deferred** and paid out in five equal tranches over **five years**, partly in cash, partly in shares (subject to a retention period of one year). Each of these tranches will be paid out subject to performance conditions.
- **The performance shares participate in the indexation of the deferred variable compensation** required by regulations.

3. Fringe benefits providing to the Chief Executive Officer a social protection that is equivalent to that of any employee of the group:

These are collective and mandatory schemes identical to those applicable to all employees.

With regard to unemployment insurance, from which corporate officers are excluded, the Chief Executive Officer will benefit from a private unemployment insurance to be taken out for her by the company, giving rise to a benefit in kind.

4. Pre-defined conditions in the event of her term of office:

Valérie Baudson will receive a severance payment:

- in the event of non-voluntary departure,
- if she is not responsible for significant losses to the detriment of Amundi or particularly risky behaviour;
- if she is unable to retire on her full pension;
- subject to the satisfaction of performance conditions.

This compensation will equal twice the compensation awarded in respect of the calendar year preceding the year in which her term of office comes to an end, and will include all other payments due upon termination of her employment contract, including any non-compete compensation.

Agenda of the Ordinary and Extraordinary General Meeting of shareholders of May 10, 2021

Competence of the ordinary General Meeting

- Approval of the Company's financial statements for the 2020 fiscal year
- Approval of the consolidated financial statements for the 2020 fiscal year
- Appropriation of net income for the fiscal year and payment of the dividend
- Approval of the agreements governed by the provisions of Articles L. 225-38 et seq. of the French Commercial Code
- Approval of the information referred to in Article L. 22-10-9 I of the French Commercial Code included in the corporate governance report
- Approval of the fixed, variable and exceptional items comprising the total compensation and benefits of any kind paid during the 2020 fiscal year, or granted for the 2020 fiscal year, to Mr. Yves Perrier, Chief Executive Officer
- Approval of the compensation policy applicable to Directors for the 2021 fiscal year, pursuant to Article L. 22-10-8 II of the French Commercial Code
- Approval of the compensation policy applicable to the Chief Executive Officer, for the period from January 1, 2021 to May 10, 2021 inclusive, pursuant to Article L. 22-10-8 II of the French Commercial Code
- Approval of the compensation policy applicable to the Chief Executive Officer, for the period from May 11, 2021 to December 31, 2021 inclusive, pursuant to Article L. 22-10-8 II of the French Commercial Code
- Approval of the compensation policy applicable to the Chairman of the Board of Directors, for the period from January 1, 2021 to May 10, 2021 inclusive, pursuant to Article L. 22-10-8 II of the French Commercial Code
- Approval of the compensation policy applicable to the Chairman of the Board of Directors, for the period from May 11, 2021 to December 31, 2021 inclusive, pursuant to Article L. 22-10-8 II of the French Commercial Code
- Consultation on the overall amount of compensation paid during the previous fiscal year to the senior managers, within the meaning of Article L. 511-13 of French Monetary and Financial Code and the categories of employees identified according to Article L. 511-71 of the French Monetary and Financial Code
- Approval of the appointment of Michèle Guibert as Director
- Renewal of Michèle Guibert's term as Director
- Renewal of William Kadouch-Chassaing's term as Director
- Renewal of Michel Mathieu's term as Director
- Non-renewal of Henri Buecher's term as Director
- Appointment of Patrice Gentié as a new Director
- Non-renewal of ERNST & YOUNG et AUTRES as Co-principal Statutory Auditor

- Appointment of MAZARS as new Co-principal Statutory Auditor
- Non-renewal of PICARLE et Associés as Deputy Statutory Auditor
- Authorization to the Board of Directors to trade in the Company's own shares

Competence of the extraordinary General Meeting

- Delegation of competence to the Board of Directors to increase the share capital of the Company or of another company through the issuance of shares and/or securities granting access, immediately or in the future, to the Company's share capital, with preferential subscription rights
- Option to issue shares and/or securities granting access, immediately or in the future, to shares to be issued by the Company in consideration for contributions in kind consisting of shares or securities granting access to share capital
- Delegation of competence to the Board of Directors to increase the share capital of the Company or of another company through the issuance of shares and/or securities granting access, immediately or in the future, to the Company's share capital reserved for participants in Company savings plans without preferential subscription rights
- Authorization to the Board of Directors to grant performance shares (outstanding or newly issued) to some or all Group employees and corporate officers
- Authorization to the Board of Directors to reduce the share capital through the cancellation of treasury shares
- Amendment of Article 19 of the Articles of Association
- Amendment of the Articles of association in order to take note of the renumbering of the French Commercial Code resulting from Ordinance No. 2020-1142 of September 16, 2020 creating, within the French Commercial Code, a chapter relating to companies whose securities are admitted to trading on a regulated market or on a multilateral trading facility
- Powers to carry out formalities

Overview of draft resolutions

Draft resolutions submitted to the Ordinary General Meeting of Shareholders

✓ **First and second resolutions: *Approval of the 2020 financial statements***

Summary: The aims of the first and second resolutions are, respectively, to approve the financial statements and to approve the consolidated financial statements for 2020

First resolution (Approval of the unconsolidated financial statements for the 2020 fiscal year)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings of shareholders, having reviewed the reports of the Board of Directors and the reports of the Statutory Auditors, approves the unconsolidated financial statements for the 2020 fiscal year as presented, including the balance sheet, the income statement and the notes to the financial statements, as well as the transactions reflected in these financial statements and summarized in these reports.

Second resolution (Approval of the consolidated financial statements for the 2020 fiscal year)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings of shareholders, having reviewed the reports of the Board of Directors and the reports of the Statutory Auditors, approves the consolidated financial statements for the 2020 fiscal year as presented, including the balance sheet, the income statement and the notes to the financial statements, as well as the transactions reflected in these financial statements and summarized in these reports.

✓ **Third resolution (Appropriation of net income for the fiscal year and payment of the dividend)**

Summary: This resolution says that the profit for 2020, which amounts to €323,976,141.09, plus retained earnings from the previous year, brings distributable earnings to €1,983,965,225.11.

Due to the pandemic, the ECB asked companies to cancel their dividend payments in Spring 2020. Amundi's financial strength allows us to resume our dividend policy, which is compatible with the ECB's recommendation. For the 2020 fiscal year, the proposal is to pay out a dividend of €2.90 per share and allocate the rest to retained earnings.

The dividend will be paid out starting 17 May 2021.

Third resolution (Appropriation of net income for the fiscal year and payment of the dividend)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings of shareholders, having acknowledged that the financial statements for the fiscal year ended December 31, 2020 and approved by this General Meeting of Shareholders show a profit of € **323,976,141.09**:

- duly notes that the balance of the profit for the 2020 fiscal year, plus retained earnings for previous fiscal years, has increased the amount of distributable earnings to € **1,983,965,225.11**;
- resolves to appropriate distributable earnings as follows:

to dividends ⁽¹⁾	€ 587,499,263.70
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to retained earnings	€ 1,396,465,961.41
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(1) The total amount distributed, as indicated above, is based on the number of shares entitled to dividends as of December 31, 2020, i.e., 202,585,953 shares, and may vary if the number of shares entitled to dividends changes between January 1, 2021 and the ex-date, depending in particular on the number of treasury shares, the final allocation of free shares (if the beneficiary is entitled to dividends in accordance with the provisions of the relevant plans)

The dividend is set at € 2.90 per share for each of the 202,585,953 shares entitled to dividends.

Shares will be designated ex-dividend on May 13, 2021 and paid out as from May 17, 2021. It should be noted that, at the time of payment of such dividends, if the Company holds a portion of its own shares, the dividends not paid on those shares will be allocated to retained earnings.

Pursuant to Article 243 *bis* of the French General Tax Code, this dividend is eligible to the 40% deduction provided for by Article 158, section 3, sub-section 2 of the French General Tax Code. It is reminded that for dividends received as from January 1, 2018, this deduction is in any event only likely to apply when the taxpayer has opted for taxation of income from movable property according to the income tax scale instead of the single flat-rate levy.

In accordance with applicable laws, the General Meeting of Shareholders notes that the following dividends were paid in the three fiscal years preceding the 2020 fiscal year:

Fiscal year	Dividend per share (in euros)	Amount per share eligible for the tax deduction pursuant to Article 158, section 3, sub-section 2 of the French General Tax Code (in euros)	Amount per share not eligible for the tax deduction (in euros)	Total dividend (in million euros)
2017	2.50	2.50	0	503
2018	2.90	2.90	0	585
2019	0	0	0	0

✓ **Fourth resolution (Approval of the agreements governed by the provisions of Articles L. 225-38 et seq. of the French Commercial Code)**

Summary: The special report drawn up by your company's statutory auditors is informing you that no new agreements covered by the so-called "regulated" agreements scheme were approved and signed in 2020. You are invited to give a decision on the statutory auditors' special report indicating this.

Fourth resolution (Approval of the agreements governed by the provisions of Articles L. 225-38 et seq. of the French Commercial Code)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings of shareholders, having reviewed the special report of the Statutory Auditors on agreements governed by the provisions of Articles L. 225-38 and L. 225-40 to L. 225-42 of the French Commercial Code, duly notes that, pursuant to the said special report, the Statutory Auditors were not informed of any new agreements authorized by the Board of Directors during the fiscal year ended December 31, 2020 and approves all the provisions of this report.

✓ ***Fifth resolution (Approval of the information referred to in Article L. 22-10-9 I of the French Commercial Code included in the corporate governance report)***

Summary: You are requested under this resolution to confirm the accuracy of the information mentioned in Article L. 22-10-9 I of the French Commercial Code and appearing in Chapter 2 of the Universal Registration Document. This information relates to the ratios laid down by the Pacte act and the orders published in November 2019.

The France ratio was set for the purposes of representativeness, taking into account all of the French companies in the group. It stands at 25.6¹.

In addition, since 2018, Amundi has communicated a "World" ratio calculated on the basis of aggregates representative of its worldwide scope. This calculation, based on financial data (salaries and wages, average workforce) related to the compensation awarded to the Chief Executive Officer, provides a comparison with other companies and is also used by Amundi for its own voting policy. It stands at 21 for 2020.

It is one of the lowest among the SBF 120.

Fifth resolution (Approval of the information referred to in Article L. 22-10-9 I of the French Commercial Code included in the corporate governance report)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings of shareholders, having reviewed the corporate governance report, pursuant to Article L. 22-10-34 I of the French Commercial Code, approves the information referred to in Article L. 22-10-9 I of the French Commercial Code, as presented in the corporate governance report included in Chapter 2 of the Company's 2020 universal registration document.

✓ ***Sixth resolution (Approval of the fixed, variable and exceptional items comprising the total compensation and benefits of any kind paid during the***

¹ Under a strict application of the law, this ratio would be 16 for just Amundi SA.

2020 fiscal year, or granted for the 2020 fiscal year, to Mr. Yves Perrier, Chief Executive Officer)

Summary: You are requested, pursuant to Article L. 22-10-34 II of the French Commercial Code, to approve the fixed, variable, and exceptional portions of the overall compensation and other benefits paid or awarded to CEO Yves Perrier for the 2020 financial year, as detailed in the corporate governance report included in Chapter 2, Section 2.4.3.3.2 of the company's universal registration document for 2020.

This compensation, decided by the Board of Directors at its meeting of 9 February 2021 in accordance with the principles and criteria adopted by the General Meeting held in 2020, is as follows:

- A fixed compensation of €1,000,000

- A hypothetical variable compensation of €2,048,000 established by the Board on the basis of an overall performance level of 102.4%, the details of which are communicated to you in Chapter 2, Section 2.4.3.3.2 of the universal registration document. As per the CRD IV Regulations, the Board limited this amount to twice the fixed compensation, i.e. €2,000,000.

A breakdown between the deferred and indexed components of this variable compensation is presented on page 18 of this brochure.

- €5,295 in benefits in kind

Also, it is recalled that Xavier Musca, Chairman of the Board of Directors, has waived all compensation for his duties as Amundi's Chairman of the Board for the year 2020. His compensation will therefore not be submitted as a resolution for the approval of your Meeting.

Sixth resolution (Approval of the fixed, variable and exceptional items comprising the total compensation and benefits of any kind paid during the 2020 fiscal year, or granted for the 2020 fiscal year, to Mr. Yves Perrier, Chief Executive Officer)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings of shareholders, having reviewed the report of the Board of Directors on corporate governance, pursuant to Article L. 22-10-34 II of the French Commercial Code, approves the fixed, variable and exceptional items comprising the total compensation and benefits of any kind paid during the 2020 fiscal year, or granted for the same fiscal year, to Mr. Yves Perrier, Chief Executive Officer, as presented in the corporate governance report included in Chapter 2 of the Company's 2020 universal registration document.

✓ Seventh resolution (Approval of the compensation policy applicable to Directors for the 2021 fiscal year, pursuant to Article L.22-10-8 II of the French Commercial Code)

Summary: Under the seventh resolution, you are requested, pursuant to Article L. 22-10-8 II of the French Commercial Code, to approve the compensation policy for directors for 2021. This policy is detailed in the report on corporate governance in

Chapter 2, Section 2.4.4.2 of the company's universal registration document for 2020.

This resolution concerns the compensation policy for Board members, which is based exclusively on their presence at the various meetings of the Board and its Committees.

As a reminder, the maximum annual envelope allocated to them was set at €700,000 at the General Meeting of 30 September 2015 and has not been modified since. However, the amounts that have been paid under the distribution policy have been significantly lower than this (€295,000 for 2020).

After consulting the Compensation Committee, the Board of Directors proposes the same distribution rule for 2021 as for the previous year, i.e.:

- €3,500 per member per attendance at Board meetings;
- €2,000 per member per attendance at committee meetings, with a maximum annual amount of €15,000 per committee;
- an annual lump sum of €15,000 allocated to the Chairman of the Audit Committee and the Chairman of the Risk Committee (no additional compensation for committee meetings);
- an annual lump sum of €10,000 each, allocated to the Chairman of the Compensation Committee, the Chairman of the Strategy and CSR Committee, and the Chairman of the Appointments Committee (no additional compensation for committee meetings).

Seventh resolution (Approval of the compensation policy applicable to Directors for the 2021 fiscal year, pursuant to Article L.22-10-8 II of the French Commercial Code)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings of shareholders, having reviewed the report of the Board of Directors and the corporate governance report describing the compensation policy applicable to Directors, pursuant to Article L. 22-10-8 II of the French Commercial Code, approves the compensation policy applicable to Directors for the 2021 fiscal year, determined by the Board of Directors and as presented in the corporate governance report included in Chapter 2 of the Company's 2020 universal registration document.

✓ **Eight resolution (Approval of the compensation policy applicable to the Chief Executive Officer, for the period from January 1, 2021 to May 10, 2021 inclusive, pursuant to Article L.22-10-8 II of the French Commercial Code)**

Summary: Under the eighth resolution, you are requested, pursuant to Article L. 22-10-8 II of the French Commercial Code, to approve the compensation policy for the CEO for the period from 1 January 2021 through 10 May 2021. This policy is detailed in the report on corporate governance in Chapter 2, Section 2.4.4.5 of the Company's universal registration document for 2020.

Given the announced changes in governance, this resolution concerns the proposed principles and criteria for determining the compensation of CEO Yves Perrier from 1 January 2021 through 10 May 2021.

These are generally based on the following 3 elements:

- 1) An annual fixed compensation of €1,000,000, unchanged since 2018;**
- 2) A maximum variable compensation of 200% of the fixed compensation, to be paid from 1 January 2021 through 10 May 2021, i.e. a maximum of €720,000. 70% of this variable compensation will be determined according to the level of performance achieved by the CEO based on Amundi's economic criteria, and 30% will be based on a management criterion relating to management of the succession process;**
- 3) A change in deferral and indexation rules with the entry into force of CRD V.**

Eight resolution (Approval of the compensation policy applicable to the Chief Executive Officer, for the period from January 1, 2021 to May 10, 2021 inclusive, pursuant to Article L.22-10-8 II of the French Commercial Code)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings of shareholders, having reviewed the report of the Board of Directors and the corporate governance report describing the compensation policy applicable to the Chief Executive Officer, pursuant to Article L. 22-10-8 II of the French Commercial Code, approves the compensation policy applicable to the Chief Executive Officer for the period from January 1, 2021 to May 10, 2021 inclusive, determined by the Board of Directors and as presented in the corporate governance report included in Chapter 2 of the Company's 2020 universal registration document.

- ✓ **Ninth resolution (Approval of the compensation policy applicable to the Chief Executive Officer, for the period from May 11, 2021 to December 31, 2021 inclusive, pursuant to Article L.22-10-8 II of the French Commercial Code)**

Summary: Under the ninth resolution, you are requested, pursuant to Article L. 22-10-8 II of the French Commercial Code, to approve the compensation policy for the CEO for the period from 11 May 2021 through 31 December 2021. This policy is detailed in the report on corporate governance in Chapter 2, Section 2.4.4.7 of the Company's universal registration document for 2020.

Given the announced changes in governance, this resolution concerns the proposed principles and criteria for determining the compensation of CEO Valérie Baudson starting on 11 May 2021².

Following are the principles and criteria proposed to determine the compensation of CEO Valérie Baudson from 11 May to 31 December 2021 :

- 1) A fixed compensation of €800,000;**

² All compensation elements are expressed on an annual basis. For 2021, they will be paid prorata temporis from 11 May 2021.

2) A target global variable compensation representing 150% of the fixed compensation, i.e. €1,200,000, one-third of which will be paid in the form of performance shares (€400,000) and two-thirds in cash, partly deferred and indexed (€800,000);

3) An overall variable compensation, 70% of which will be determined according to economic criteria, and 30% according to non-economic criteria. 80% of these criteria relate to Amundi and 20% to Crédit Agricole S.A.;

4) In the event of over-performance, the total variable compensation may reach a maximum of €1,360,000, of which a maximum of €400,000 will be paid in the form of performance shares;

5) Deferral and indexing rules in accordance with CRD V regulation.

Ninth resolution (Approval of the compensation policy applicable to the Chief Executive Officer, for the period from May 11, 2021 to December 31, 2021 inclusive, pursuant to Article L.22-10-8 II of the French Commercial Code)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings of shareholders, having reviewed the report of the Board of Directors and the corporate governance report describing the compensation policy applicable to Chief Executive Officer, pursuant to Article L. 22-10-8 II of the French Commercial Code, approves the compensation policy applicable to the Chief Executive Officer for the period from May 11, 2021 to December 31, 2021 inclusive, determined by the Board of Directors and as presented in the corporate governance report included in Chapter 2 of the Company's 2020 universal registration document.

✓ **Tenth resolution (Approval of the compensation policy applicable to the Chairman of the Board of Directors, for the period from January 1, 2021 to May 10, 2021 inclusive, pursuant to Article L.22-10-8 II of the French Commercial Code)**

Summary: Under the tenth resolution, you are requested, pursuant to Article L. 22-10-8 II of the French Commercial Code, to approve the compensation policy for the Chairman of the Board for the period from 1 January 2021 through 10 May 2021. This policy is detailed in the report on corporate governance in Chapter 2, Section 2.4.4.4 of the Company's universal registration document for 2020.

Given the announced changes in governance, this resolution concerns the proposed principles and criteria for determining the compensation of Board Chairman Xavier Musca from 1 January 2021 through 10 May 2021.

These principles are based on an annual fixed compensation of €20,000 resulting from the overall annual fixed compensation allocated to directors for their activity. In order to ensure his independence in the performance of his duties, the Chairman of the Board of Directors is not eligible for variable compensation.

Also as a reminder, Xavier Musca has personally waived all compensation for this function.

Tenth resolution (Approval of the compensation policy applicable to the Chairman of the Board of Directors, for the period from January 1, 2021 to May 10, 2021 inclusive, pursuant to Article L.22-10-8 II of the French Commercial Code)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings of shareholders, having reviewed the report of the Board of Directors and the corporate governance report describing the compensation policy applicable to the Chairman of the Board of Directors, pursuant to Article L. 22-10-8 II of the French Commercial Code, approves the compensation policy applicable to the Chairman of the Board of Directors for the period from January 1, 2021 to May 10, 2021 inclusive, determined by the Board of Directors and as presented in the corporate governance report included in Chapter 2 of the Company's 2020 universal registration document.

✓ **Eleventh resolution (Approval of the compensation policy applicable to the Chairman of the Board of Directors, for the period from May 11, 2021 to December 31, 2021 inclusive, pursuant to Article L.22-10-8 II of the French Commercial Code)**

Summary: Under the eleventh resolution, you are requested, pursuant to Article L. 22-10-8 II of the French Commercial Code, to approve the compensation policy for the Chairman of the Board for the period from 11 May 2021 through 31 December 2021. This policy is detailed in the report on corporate governance in Chapter 2, Section 2.4.4.6 of the Company's universal registration document for 2020.

Given the announced changes in governance, this resolution concerns the proposed principles and criteria for determining the compensation of Board Chairman Yves Perrier starting on 11 May 2021.

Following are the principles and criteria proposed to determine the compensation of Chairman of the Board of Directors Yves Perrier from 11 May to 31 December 2021:

- 1) An annual fixed compensation of €350,000;**
- 2) No variable compensation.**

Eleventh resolution (Approval of the compensation policy applicable to the Chairman of the Board of Directors, for the period from May 11, 2021 to December 31, 2021 inclusive, pursuant to Article L.22-10-8 II of the French Commercial Code)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings of shareholders, having reviewed the report of the Board of Directors and the corporate governance report describing the compensation policy applicable to Directors, pursuant to Article L. 22-10-8 II of the French Commercial Code, approves the compensation policy applicable to the Chairman of the Board of Directors for the period from May 11, 2021 to December 31, 2021 inclusive, determined by the Board of Directors and as presented in the

corporate governance report included in Chapter 2 of the Company's 2020 universal registration document.

- ✓ **Twelfth resolution (Consultation on the overall amount of compensation paid during the previous fiscal year to the senior managers, within the meaning of Article L. 511-13 of French Monetary and Financial Code and the categories of employees identified according to Article L. 511-71 of the French Monetary and Financial Code)**

Summary: Under the twelfth resolution, you are requested in accordance with Article L. 511-73 of the French Monetary and Financial Code, to issue an advisory opinion on the overall amount of compensation of all kinds, paid to Executives as defined by Article L. 511-13 of the French Monetary and Financial Code, and to the categories of identified staff, as defined by Article L. 511-71 of the French Monetary and Financial Code, including risk takers, employees in oversight positions, and employees who, with respect to overall income, are in the same pay grade, whose professional activities have a material impact on the risk profile of the company or the group.

In 2020, 6 of the group's employees, including Amundi's CEO, fell into the above-mentioned categories of personnel. In 2020 these employees received a fixed compensation, determined on the basis of their skills and level of responsibility, and variable compensation focusing on their individual contribution to group performance.

For these categories of staff, whose variable compensation is greater than a materiality threshold defined by the Amundi Group pursuant to Commission Delegated Regulation (EU) No. 604/2014, at least 50% of the compensation allocated in 2020 for 2019 performance is divided into three parts and deferred over three years, depending on the level of achievement of their performance goals and their continued employment with the company.

The total compensation paid in 2020 to these categories of staff was €4,920,859. It is broken down as follows:

- Fixed compensation: €1,900,000
- Non-deferred variable compensation: €791,250
- Deferred variable compensation from previous years: €2,224,314
- Other compensation: €5,295 (benefits in kind)

The entire compensation policy covering these compensations, as well as the annual report on the compensation policy and practices for CRD IV personnel, can be consulted in Section 2.4.2.3 of the universal registration document for 2020.

Twelfth resolution (Consultation on the overall amount of compensation paid during the previous fiscal year to the senior managers, within the meaning of Article L. 511-13 of French Monetary and

Financial Code and the categories of employees identified according to Article L. 511-71 of the French Monetary and Financial Code)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings of shareholders, having reviewed the report of the Board of Directors and pursuant to Article L. 511-73 of the French Monetary and Financial Code, issues a favorable opinion on the overall amount of compensation of any kind, paid during the previous fiscal year, which amounted to € 4,920,859, to senior managers, within the meaning of Article L. 511-13 of the French Monetary and Financial Code, and to categories of employees identified according to Article L. 511-71 of the French Monetary and Financial Code, including risk takers, employees in oversight positions, as well as employees who, with respect to overall income, are in the same wage bracket, whose professional activities have a material impact on the risk profile of the Company or the group.

✓ Thirteenth resolution (Approval of the co-option of Michèle Guibert as a Director)

Summary: The thirteenth resolution requests you ratify the co-optation of Michèle Guibert to serve out the remainder of Renée Talamona's term of office as Company Director, the latter having resigned. This term is set to end at the end of your general meeting.

His biography and other corporate offices are presented in this brochure.

Thirteenth resolution (Approval of the appointment of Michèle Guibert as Director)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings of shareholders, approves the appointment by the Board of Directors of Michèle Guibert as a Director of the Company, to replace Renée Talamona, who resigned, for the remainder of her term of office, *i.e.*, until the end of this General Meeting.

✓ Fourteenth to Sixteenth resolutions : *Renewal of the terms of Mrs Michèle Guibert, Mr William Kadouch-Chassaing's and Mr Michel Mathieu as Directors*

Summary: The fourteenth through sixteenth resolutions ask you to reappoint Michèle Guibert, William Kadouch-Chassaing and Michel Mathieu as Directors for another term of three (3) years, which will expire at the end of the General Meeting of Shareholders convened to approve the financial statements for the fiscal year ending 31 December 2023.

Their biographies and other corporate offices are presented in this brochure.

Fourteenth resolution (Renewal of Michèle Guibert's term as Director)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings of shareholders, having noted that Michèle Guibert's as Director is set to expire at the end of this meeting, resolves to renew this term for a three-

year period, set to expire at the end of the General Meeting of Shareholders of the Company convened to approve the financial statements for the fiscal year ending December 31, 2023.

Fifteenth resolution (Renewal of William Kadouch-Chassaing's term as Director)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings of shareholders, having noted that William Kadouch-Chassaing's term as Director is set to expire at the end of this meeting, resolves to renew this term for an additional three-year period, set to expire at the end of the General Meeting of Shareholders of the Company convened to approve the financial statements for the fiscal year ending December 31, 2023.

Sixteenth resolution (Renewal of Michel Mathieu's term as Director)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings of shareholders, having noted that Michel Mathieu's term as Director is set to expire at the end of this meeting, resolves to renew this term for a three-year period, set to expire at the end of the General Meeting of Shareholders of the Company convened to approve the financial statements for the fiscal year ending December 31, 2023.

✓ Seventeenth resolution (Non-renewal of the term of Mr Henri Buecher as Director)

Summary: The seventeenth resolution requests you take note of the expiry and non-renewal of the term of office of Henri Buecher, who will be retiring.

Seventeenth resolution (Non-renewal of Henri Buecher's term as Director)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings of shareholders, having reviewed the report of the Board of Directors, notes that the term of Mr Henri Buecher as a Director expires today.

✓ Eighteenth resolution (Appointment of Patrice Gentié as a new Director)

Summary: To fill the empty seat on the board of administrators due to the non-renewal Henri Buecher's mandate, the eighteenth resolution requests you appoint Patrice Gentié, President of the Caisse Régionale de Crédit Agricole d'Aquitaine, for a term of three (3) years until the end of the Company's General Meeting of shareholders called to rule on the financial statements for the financial year ending 31 December 2023.

His biography and other corporate offices are presented in this brochure.

Eighteenth resolution (Appointment of Patrice Gentié as a new Director)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings of shareholders, having reviewed the report of the Board of Directors, decides to appoint Mr. Patrice Gentié as Director of the Company, for a three-year period, set to expire at the end of the General Meeting of Shareholders of the Company convened to approve the financial statements for the fiscal year ending December 31, 2023.

✓ **Nineteenth et twentieth resolutions : Non-renewal of the term of ERNST & YOUNG et AUTRES as Co-principal Statutory Auditor and Appointment of MAZARS as Co-principal Statutory Auditor**

Summary: The nineteenth resolution requests you take note of the non-renewal of the mandate of the joint Statutory Auditor, ERNST & YOUNG et AUTRES, in accordance with the regulations in force which now limit Statutory Auditor mandates for listed companies to a maximum of 24 years.

The twentieth resolution requests you appoint the MAZARS firm as joint Statutory Auditor for a period of six years, to expire at the end of the General Meeting called to rule on the financial statements for the year ending December 2026.

The Board of Directors decided to act on the recommendation of its Audit Committee, which followed up on the responses to the call for tenders launched by the Crédit Agricole group, analysed the strengths and weaknesses of the 3 candidates selected, and recommended the MAZARS firm, which has a stronger presence in the financial sector.

Nineteenth resolution (Non-renewal of ERNST & YOUNG et AUTRES as Co-principal Statutory Auditor)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings of shareholders, having reviewed the report of the Board of Directors, notes that the term of Ernst & Young et AUTRES as as Co-principal Statutory Auditor expires today.

Twentieth resolution (Appointment of MAZARS as Co-principal Statutory Auditor)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings of shareholders, having reviewed the report of the Board of Directors, appoints Mazars as Co-principal Statutory Auditor for a six-year period, set to expire at the end of the General Meeting of Shareholders of the Company convened to approve the financial statements for the fiscal year ending December 31, 2026.

✓ **Twenty-first resolution (Non-renewal of the term of PICARLE et Associés as Deputy Statutory Auditor)**

Summary: The twenty-first resolution requests you not renew the mandate of the alternate Statutory Auditor, the PICARLE et Associés firm, and not provide for its replacement, since it is no longer mandatory to have an alternate Statutory Auditor when the Statutory Auditor is a legal entity.

Twenty-first resolution (Non-renewal of PICARLE et Associés as Deputy Statutory Auditor)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings of shareholders, having reviewed the report of the Board of Directors, noting that the term of PICARLE et Associés as Deputy Statutory Auditor is set

to expire at the end of this meeting, resolves not to renew this term in accordance with the applicable laws and regulations.

✓ **Twenty-second resolution (Authorization to the Board of Directors to trade in the Company's own shares)**

Summary: The twenty-second resolution asks you to renew the authorisation that was granted to the Board of Directors to buy a number of the Company's shares, which cannot exceed 10% of the shares making up the Company's share capital when these purchases are made, or 5% of the Company's share capital if they are held for delivery as payment or exchange in connection with a merger, spin-off, or contribution.

Shares may be purchased in order to carry out the following transaction:

- granting performance shares pursuant to Articles L.225-197-1 et seq. of the French Commercial Code; or**
- maintaining a secondary market in, or the liquidity of, Amundi's shares through an investment services provider, in connection with a liquidity agreement that complies with the market ethics charter recognised by the AMF.**

The maximum purchase price of €120 was set by the Board of Directors on 9 February 2021.

The total amount allocated to the authorised share buyback programme may not exceed 1 billion euros.

The acquisition, sale or transfer of shares could be carried out at any time and by any means, except during a public offer for the Company's securities, within the limits authorised by the laws and regulations in force.

The authorisation would be valid for eighteen months from the date of the General Meeting of Shareholders. It would nullify, from the time of the General Meeting of Shareholders, any unused portion of the previous delegation of power to trade in the Company's own shares, granted to the Board of Directors at the 2020 General Meeting of Shareholders.

Twenty-second resolution (Authorization to the Board of Directors to trade in the Company's own shares)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to ordinary general meetings of shareholders, having reviewed the report of the Board of Directors, authorizes the Board of Directors, which may subdelegate such authority as provided for by law, and in accordance with the provisions of Articles L. 22-10-62 *et seq.* of the French Commercial Code, to purchase or to arrange for the purchase of the Company's shares inter alia for the following purposes:

- granting or selling shares to employees under the French statutory profit-sharing scheme or the implementation of any entity or group (or similar) savings plan in accordance with

the conditions provided for by law, in particular Articles L. 3332-1 *et seq.* of the French Labor Code; or

- granting performance shares pursuant to Articles L. 225-197-1 *et seq.* and L. 22-10-59 and L. 22-10-60 *et* of the French Commercial Code; or
- in general, complying with obligations in respect of stock option plans or other allocations of shares to employees or corporate officers of the issuer or an affiliated entity; or
- delivering shares upon the exercise of rights attached to securities granting access to the share capital through redemption, conversion, exchange, presentation of a warrant, or any other means; or
- cancelling some or all of the shares so purchased; or
- the market-making of Amundi's shares by an investment services provider pursuant to a liquidity agreement that complies with the market practice recognized by the French Autorité des marchés financiers.

This program is also intended to enable the implementation of any market practices admitted by the French Autorité des marchés financiers, and, more generally, the performance of any transaction that complies with applicable regulations. In such event, the Company will notify its shareholders by press release.

Purchases of the Company's own shares may relate to a number of shares such that, at the date of each purchase, the total number of shares purchased by the Company since the beginning of the buyback program (including shares subject to said buyback), does not exceed 10% of the shares that make up the Company's share capital at that time (taking into account transactions affecting the share capital subsequent to this General Meeting), i.e., for information purposes, as of December 31, 2020, a buyback limit of 20,258,595 shares, it being specified that (i) the number of shares purchased to be held and delivered at a later date in connection with a merger, spin-off or contribution may not exceed 5% of the Company's share capital; and (ii) when the shares are purchased to increase liquidity under the conditions defined by the general regulations of the French Autorité des marchés financiers, the number of shares taken into account to calculate the aforementioned 10% limit is the number of shares purchased minus the number of shares resold during the term of the authorization. In accordance with the law, the number of shares held on a given date may not exceed 10% of the Company's share capital on that date.

Shares may be bought, sold, or transferred at any time (other than during a tender offer for the Company's shares), within the limits authorized under applicable laws and regulations and by any means, on regulated markets or multilateral trading facilities, through systematic internalizers or over the counter, including through block trades, by tender offer or public exchange offer, or through the use of options or other derivative financial instruments traded on regulated markets, multilateral trading facilities, through systematic internalizers or over-the-counter, or by delivery of shares following the issuance of securities granting access to the Company's share capital through conversion, exchange, redemption or exercise of a warrant, either directly or indirectly through an investment services provider, or by any other means (without limiting the share of the buyback program that may be carried out by any of these means).

The maximum price for which the shares may be purchased pursuant to this resolution will be € 120 per share (or the equivalent of that amount in any other currency or monetary unit established by

reference to several currencies at the same date). In the event of a change in the nominal value of the shares, a share capital increase through the capitalization of reserves, an allocation of performance shares to shareholders, a stock split or reverse stock split, a distribution of reserves or of any other assets, an amortization of capital or any other transactions affecting the share capital or the shareholders' equity, the General Meeting of Shareholders delegates to the Board of Directors the power to adjust the aforementioned maximum purchase price in order to take into account the impact of such transactions on the value of the shares.

The total amount allocated to the share buyback program authorized hereunder may not exceed € 1 billion.

Full powers are granted to the Board of Directors, which may subdelegate such authority as provided for by law, to decide on and implement this authorization and if necessary to specify the conditions and determine the terms hereof, to implement the share buyback program, and *inter alia* to place stock market orders, to enter into any agreement, allocate or reallocate the purchased shares to different objectives in accordance with applicable laws and regulations, to establish the terms and conditions pursuant to which, if applicable, the rights of the holders of securities or options granting access to share capital or other rights granting access to share capital will be protected, in accordance with applicable legal and regulatory or, as the case may be, contractual provisions requiring other adjustments, to submit any statements or filings to the French *Autorité des marchés financiers* or any other competent authority, and to accomplish all other formalities and generally do all that is necessary.

This authorization is granted for a maximum period of 18 months with effect from the date of this General Meeting of Shareholders.

It cancels from the date of this General Meeting of Shareholders any unused portion of any previous authorization granted to the Board of Directors to trade in the Company's own shares.

Resolutions submitted to the Extraordinary General Meeting of Shareholders

Resolutions 23 to 27 are financial delegations that will be granted to your Board of Directors. We submit them to you at a single General Meeting so that all expiry dates will be the same.

These new delegations or authorisations will cancel, from the date of this General Meeting of Shareholders, any unused portion of any previous delegations or authorisations granted by the General Meeting and having the same purpose.

The Summary Table of delegations relating to the Company's share capital and providing an overall view of all current financial delegations and their use by the Board is presented in section 1.2.6 of the Universal Registration Document 2020.

You will see that your Board wished to reduce the number and amount of authorisations requested, in the spirit of better governance.

- ✓ **Twenty-third resolution (Delegation of competence to the Board of Directors to increase the share capital of the Company or of another company through the issuance of shares and/or securities granting access, immediately or in the future, to the Company's share capital, with preferential subscription rights)**

Summary: The twenty-third resolution asks you to delegate to the Board of Directors the power to decide to increase the share capital, with preferential subscription rights, through one or more capital increases, by issuing Company shares (excluding preference shares) and/or securities granting immediate or future access to the Company's share capital.

The maximum amount of the capital increases that may be carried out under this delegation of power, whether immediately or in the future, would be set at 10% of the existing share capital at the time of the current General Meeting of Shareholders, it being specified that the overall maximum nominal amount of capital increases that may be carried out under this delegation of power and those granted under the 24th, 25th, and 26th resolutions of the current General Meeting of Shareholders would be set at 10% of the existing share capital at the time of the current General Meeting of Shareholders.

To these limits would be added the nominal value of any shares to be issued in order to maintain the rights of those holding securities or other rights granting access to the share capital, in accordance with the laws and regulations and any contractual clauses providing for other adjustments.

The maximum nominal amount of debt securities that may be issued immediately or in the future under this delegation of power would be set at €3.5 billion.

The Board of Directors would have all powers, with the option of further delegating said powers as provided for by law, to implement this delegation of power, in particular for the purpose of setting the issue price and the amount of any issue premium that may be requested.

The Board of Directors may not use this delegation of power without the prior authorisation of the General Meeting of Shareholders once a public offer for the Company's securities has been filed by a third party and until the end of the offering period.

The authorisation would be valid for twenty-six months from the date of the General Meeting of Shareholders.

Twenty-third resolution (Delegation of competence to the Board of Directors to increase the share capital of the Company or of another company through the issuance of shares and/or securities granting access, immediately or in the future, to the Company's share capital, with preferential subscription rights)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to extraordinary general meetings of shareholders, having reviewed the report of the Board of Directors and the special report of the Statutory Auditors, and pursuant to the provisions of Articles L. 225-129 *et seq.* of the French Commercial Code, and in particular Articles L. 225-129, L. 225-129-2, L. 225-132 to L. 225-134 and L. 228-91 *et seq.* of the French Commercial Code:

1. delegates to the Board of Directors, which may subdelegate such authority as provided for by law, its authority to decide to increase the share capital with preferential subscription rights, on one or more occasions, in France or abroad, in the proportions and at the times it deems appropriate, either in euros or in any other currency or monetary unit established in reference to several currencies, with or without premium, against payment or free of charge, through the issuance (i) of shares in the Company (excluding preference shares), and/or (ii) securities governed by Articles L. 228-92 (paragraph 1), L. 228-93 (paragraphs 1 and 3) or L. 228-94 (paragraph 2) of the French Commercial Code granting access immediately or in the future, at any time or at an established date, through subscription, conversion, exchange, redemption, presentation of a warrant or by any other means, to the share capital of the Company or of any other company (including equity securities giving right to the allocation of debt securities), it being specified that the shares may be paid-up in cash, or through the set-off of debts, or through the capitalization of reserves, profits or premiums;

2. resolves to set the following limits on the amounts of authorized capital increases in the event the Board of Directors uses this delegation of competence:

- the maximum nominal amount of capital increases that may be carried out immediately or in the future, pursuant to this delegation, is set at 10% of the Company's share capital as at the date of this General Meeting of Shareholders, it being specified that the total maximum nominal amount of capital increases that may be carried out pursuant to this delegation and of those granted pursuant to the 24th, 25th and 26th resolutions of this General Meeting of Shareholders is set at 10% of the Company's share capital as at the date of this General Meeting of Shareholders;
- these limits will be increased, where applicable, by the nominal amount of shares to be issued in order to maintain, in accordance with legal and regulatory provisions and, where applicable, with contractual stipulations providing for other cases of adjustment, the rights of holders of securities granting access to the share capital or other rights granting access to the share capital;

3. resolves to set the following limits on the amounts of debt securities authorized in the event of the issuance of debt securities granting access immediately or in the future to the share capital of the Company or of other companies:

- the maximum nominal amount of debt securities that may be issued immediately or in the future pursuant to this delegation is set at € 3.5 billion or the equivalent of this amount in any other currency or monetary unit established in reference to several currencies at the date of issuance;
- where applicable, any redemption premium above par value will be added to this amount;
- this amount is independent of the amount of debt securities that may be issued pursuant to other resolutions submitted to this General Meeting of Shareholders as well as debt security issues that may be decided or authorized by the Board of Directors in accordance with Articles L. 228-36-A, L. 228-40, L. 228-92 (paragraph 3), L. 228-93 (paragraph 6) and L. 228-94 (paragraph 3) of the French Commercial Code;

4. in the event this delegation of competence is used by the Board of Directors:

- resolves that the issue(s) will be reserved in priority to shareholders that will be able to subscribe in full, in proportion to the number of shares held at the date of issuance;
- acknowledges that the Board of Directors will be entitled to establish a reducible subscription right (*à titre réductible*);
- acknowledges that this delegation of competence automatically entails, in favor of the holders of securities issued granting access to the share capital of the Company, the waiving by the shareholders of their preferential subscription rights to the shares to which such securities would give right immediately or in the future;
- acknowledges that, in accordance with Article L. 225-134 of the French Commercial Code, in the event the subscriptions carried out on an irreducible basis and, where applicable, on a reducible basis, failed to absorb the capital increase in its entirety, the Board may use one and/or another of the following options, under the conditions provided for by law and in the order determined by the Board:
 - freely distributing some or all of the shares or, in the case of securities granting access to the share capital, the securities whose issuance has been decided but which have not yet been subscribed for;
 - offering, on the French or foreign market, some or all of the shares to the public or, in the case of securities granting access to the share capital, the securities which have not been subscribed for;
 - in general, limiting the capital increase to the amount of subscriptions, provided that, for the issuance of shares or securities for which the primary security is a share, said amount reaches, after the two aforementioned options have been used as the case may be, three-fourths of the decided amount of the capital increase;
- resolves that issues of warrants for Company shares may also be carried out through a free allotment to the holders of outstanding shares, it being specified that any allotment rights relating to fractions of shares and the corresponding securities will be sold under the conditions provided for by the applicable laws and regulations;

5. resolves that the Board of Directors will have all powers, and may subdelegate such powers as provided for by law, to implement this delegation of competence, in particular for the purpose of:

- resolving to issue shares and/or securities granting access immediately or in the future to the share capital of the Company or of another company;
- setting the amount of issue, the price of issue and the amount of the premium that may be requested upon issuance or, where applicable, the amount of reserves, profits or premiums that may be capitalized;
- determining the dates and conditions of issuance, as well as the type, number and features of shares and/or securities to be created;
- for securities issues, deciding whether or not said securities will be subordinated (and, where applicable, their ranking, pursuant to the provisions of Article L. 228-97 of the French Commercial Code), setting their interest rate (in particular, fixed-rate, variable-rate, zero-coupon or indexed) and providing, where applicable, for mandatory or optional cases of suspension or non-payment of interest, providing for their duration (defined or undefined period), the option to reduce or increase the nominal value of the securities and the other terms and conditions of issuance (including the provision of guarantees or security interests) and amortization (including redemption through the delivery of Company assets); where applicable, said securities may entitle the Company to issue debt securities (or equivalents) as payment of interest where the Company has suspended payment or may take the form of complex bonds, within the meaning assigned by the stock market authorities (for example, due to their conditions of redemption or compensation, or other rights such as indexing or options); modifying the aforementioned conditions, during the lifespan of the securities in question, in accordance with the applicable formalities;
- determining the conditions applicable to the paying-up of shares;
- establishing, where applicable, the conditions governing the exercise of rights (conversion, exchange, redemption, including through the delivery of Company assets such as treasury stock or securities already issued by the Company) attached to shares or securities granting access to the share capital and, in particular, setting the date (which may be retroactive) from which the new shares will bear rights, as well as any other terms and conditions governing the completion of the capital increase;
- establishing the conditions under which the Company will be entitled, where applicable, to purchase or exchange securities granting access to the share capital on the market, at any time or during specific periods, for the purpose of cancelling the securities or not, in accordance with legal provisions;
- providing for the option of suspending the exercise of the rights attached to shares or securities granting access to the share capital, in compliance with applicable legal and regulatory provisions;
- at its sole initiative, offsetting the costs of the capital increase against the amount of the associated premiums and deducting the necessary amounts to constitute the legal reserve from this amount;
- determining and making any adjustments intended to account for the impact of transactions in the share capital or shareholders' equity of the Company, particularly in the event of a change in the nominal amount of the shares, a capital increase through the capitalization of reserves, profits or premiums, the free allocation of shares to the shareholders, a stock split or reverse stock split, the payment of dividends, reserves, premiums or any other assets, the amortization of share capital, or any other transaction in the share capital or shareholders' equity of the Company (including in case of tender offer

and/or change of control), and establishing in accordance with the legal and regulatory provisions and, where applicable, with the contractual stipulations providing for other methods of preservation, any other conditions aimed at protecting, where applicable, the rights of the holders of securities granting access to the share capital or other rights granting access to the share capital (including through cash adjustments);

- formally acknowledging the completion of each capital increase and amending the Articles of Association accordingly;
- in general, entering into any agreement, particularly for the purpose of completing future capital increases, taking any measures and carrying out any formalities necessary for the issuance, listing and financial servicing of securities issued pursuant to this delegation, and the exercise of rights attached thereto;

6. acknowledges that, in the event the Board of Directors uses the delegation of competence granted in this resolution, the Board of Directors will report to the following Ordinary Meeting of Shareholders, in accordance with applicable laws and regulations, on the use of authorizations granted in this resolution;

7. resolves that the Board of Directors may not, without the prior authorization of the General Meeting of Shareholders, use this delegation of competence once a tender offer for the Company's shares has been submitted by a third party and until the end of the offering period;

8. acknowledges that this delegation cancels, from the date of this General Meeting of Shareholders, any unused portion of any previous delegation having the same purpose, *i.e.*, any delegation granting the authority to increase the share capital of the Company or of another company through the issuance of shares and/or securities granting access immediately or in the future to the share capital, with preferential subscription rights;

9. sets the period of validity of the delegation of competence granted by this resolution at twenty-six months, as from the date of this General Meeting of Shareholders.

✓ **Twenty-fourth resolution (Option to issue shares and/or securities granting access, immediately or in the future, to shares to be issued by the Company in consideration for contributions in kind consisting of shares or securities granting access to share capital)**

Summary: The twenty-fourth resolution proposes you authorise the Board of Directors to carry out one or more capital increases by issuing (i) Company shares (excluding preference shares) and/or (ii) securities governed by Articles L. 228-92(1), L. 228-93(1) and (3) or L. 228-94(2) of the French Commercial Code, granting immediate or future access to the Company's share capital or that of other companies, as consideration for contributions in kind to the Company consisting of capital securities or securities granting access to the share capital.

This resolution would allow the Company to carry out acquisitions.

The maximum nominal amount of the capital increases that may be carried out under this authorisation, whether immediately or in the future, would be set at 10% of the existing share capital at the time of the current General Meeting of Shareholders, it being stipulated that this amount would be deducted from the overall limit provided for in paragraph 2 of the 23rd resolution. To these limits would be added the nominal value of any shares to be issued in order to maintain the rights of those holding securities or

other rights granting access to the share capital, in accordance with the laws and regulations and any contractual clauses providing for other adjustments.

Issues of shares and securities granting access to the share capital carried out under this authorisation would not exceed the limits provided for in the regulations applicable at the time they are issued (currently 10% of the share capital).

The maximum nominal amount of debt securities that may be issued immediately or in the future under this authorisation would be set at €1.5 billion.

The Board of Directors may not use this delegation of power without the prior authorisation of the General Meeting of Shareholders once a public offer for the Company's securities has been filed by a third party and until the end of the offering period.

The delegation of power would be valid for twenty-six months from the date of the General Meeting of Shareholders.

This delegation of power nullifies, as of the date of the General Meeting of Shareholders, any unused portion of any previous delegation of power having the same purpose

Twenty-fourth resolution (Option to issue shares and/or securities granting access, immediately or in the future, to shares to be issued by the Company in consideration for contributions in kind consisting of shares or securities granting access to share capital)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to extraordinary general meetings of shareholders, having reviewed the report of the Board of Directors and the special report of the Statutory Auditors, and pursuant to the provisions of Articles L. 225-129, L. 225-129-2, L. 225-147 L. 22-10-53 and L. 228-91 *et seq.* of the French Commercial Code:

1. authorizes the Board of Directors, which may subdelegate this authorization under the conditions set by law, to carry out one or more capital increases through the issuance (i) of shares in the Company (excluding preference shares) and/or (ii) securities governed by Articles L. 228-92 (paragraph 1), L. 228-93 (paragraphs 1 and 3) or L. 228-94 (paragraph 2) of the French Commercial Code granting access immediately or in the future, at any time or at a fixed date, through subscription, conversion, exchange, redemption, presentation of a warrant or by any other means, to the share capital of the Company or of other companies (including equity securities giving right to the allocation of debt securities), as consideration for contributions in kind to the Company consisting of shares or securities granting access to the share capital, where the provisions of Article L. 22-10-54 of the French Commercial Code are not applicable;

2. resolves to set the following limits on the amounts of authorized capital increases in the event the Board of Directors uses this authorization:

- the maximum nominal amount of capital increases that may be carried out pursuant to this authorization is set at 10% of the share capital outstanding at the date of this General Meeting of Shareholders, it being specified that this amount will be deducted from the limit provided for in paragraph 2 of the 23rd resolution and if necessary from the limits

provided for by any resolution of the same kind that may supersede such resolution during the period of validity of this authorization;

- in any event, issues of shares and securities granting access to the share capital carried out pursuant to this authorization will not exceed the limits provided for in the regulations applicable at the date of issuance (to date, 10% of the share capital); and
- these limits will be increased, where applicable, by the nominal amount of shares to be issued in order to maintain, in accordance with legal and regulatory provisions and, where applicable, the contractual stipulations providing for other cases of adjustment, the rights of holders of securities granting access to the share capital or other rights granting access to the share capital;

3. resolves to set the following limits on the amounts of debt securities authorized in the event of the issuance of debt securities granting access immediately or in the future to the share capital of the Company or of other companies:

- the maximum nominal amount of debt securities that may be issued immediately or in the future pursuant to this authorization is set at € 1.5 billion or the equivalent of this amount in any other currency or monetary unit established in reference to several currencies at the date of issuance;
- where applicable, any redemption premium above par value will be added to this amount;
- this amount is independent of the amount of debt securities that may be issued pursuant to other resolutions submitted to this General Meeting of Shareholders as well as debt security issues that may be decided or authorized by the Board of Directors in accordance with Articles L. 228-36-A, L. 228-40, L. 228-92 (paragraph 3), L. 228-93 (paragraph 6) and L. 228-94 (paragraph 3) of the French Commercial Code;

4. resolves that the Board of Directors will have all powers, and may subdelegate said powers as provided for by law, to implement this authorization, in particular for the purpose of:

- resolving to issue shares and/or securities granting access immediately or in the future, to the share capital of the Company or of another company;
- drawing up the list of equity instruments and securities granting access to share capital transferred to the Company, approving the valuation of the contributions in kind, setting the terms for the issuance of shares and/or securities provided in consideration for the contributions in kind and, where applicable, the amount of any additional consideration to be paid, approving the allocation of specific benefits, and reducing the valuation of contributions or the consideration granted for specific benefits with the approval of the parties making the contribution in kind;
- determining the dates and conditions of the issuance and the type, number and features of the shares and/or securities provided in consideration for tenders and modifying said conditions and features in accordance with applicable formalities, during the lifespan of said securities;
- at its sole initiative, offsetting the costs of the capital increase against the amount of the associated premiums and deducting the necessary amounts to constitute the legal reserve from this amount;
- determining the terms and conditions under which the Company may, where applicable, purchase or exchange on the stock market, at any time or during specified periods, securities granting access to the share capital, for the purpose of cancellation or otherwise, subject to the applicable legal provisions;

- provide for the possibility of suspending the exercise of rights attached to shares or securities giving access to the capital in accordance with the applicable legal and regulatory provisions;
- determining and making any adjustments intended to account for the impact of transactions in the share capital or shareholders' equity of the Company, particularly in the event of a change in the nominal amount of the shares, a capital increase through the capitalization of reserves, profits or premiums, the free allocation of shares to the shareholders, a stock split or reverse stock split, the payment of dividends, reserves, premiums or any other assets, the amortization of share capital, or any other transaction in the share capital or shareholders' equity of the Company (including in case of tender offer and/or change of control), and establishing in accordance with legal and regulatory provisions and where applicable, with the contractual stipulations providing for other methods of preservation any other conditions aimed at protecting, where applicable, the rights of the holders of securities granting access to the share capital or other rights granting access to the share capital (including through cash adjustments);
- formally acknowledging the completion of each capital increase and amending the Articles of Association accordingly;
- in general, entering into any agreement, in particular to ensure the successful completion of the contemplated issues, taking any measures and carrying out any formalities necessary for the issuance, listing and financial servicing of securities issued pursuant to this authorization, and the exercise of rights attached thereto;

5. resolves that the Board of Directors may not, without the prior authorization of the General Meeting of Shareholders, use this authorization once a tender offer for the Company's shares has been submitted by a third party and until the end of the offering period;

6. acknowledges that, should the Board of Directors use the delegation granted to it in this resolution, the report of the Contribution Auditor, if one is issued in accordance with Articles L. 225-147 and L. 22-10-53 of the French Commercial Code, will be brought to its attention at the next general meeting;

7. acknowledges that this authorization cancels, from the date of this General Meeting of Shareholders, any unused portion of any previous authorization having the same purpose, *i.e.*, any authorization related to the issuance of shares or securities granting access immediately or in the future to shares to be issued by the Company as consideration for contributions in kind consisting of shares or securities granting access to the share capital;

8. sets the period of validity of the authorization granted by this resolution at twenty-six months, as from the date of this General Meeting of Shareholders.

✓ **Twenty-fifth resolution (Delegation of competence to the Board of Directors to increase the share capital of the Company or of another company through the issuance of shares and/or securities granting access, immediately or in the future, to the Company's share capital reserved for participants in Company savings plans without preferential subscription rights)**

Summary: The twenty-fifth resolution asks you to delegate to the Board of Directors the power to decide to increase the share capital by issuing Company shares and capital securities granting access to the Company's share capital, reserved for

employees, eligible and retired Company employees who are members of the company or Group savings plans.

This resolution would allow the Company to involve employee and retired subscribers in its success through the development of employee share ownership

The total nominal amount of the capital increases that may be carried out under this delegation of power may not exceed 1% of the existing share capital at the time of Board's decision, it being stipulated that this amount would be deducted from the overall limit provided for in paragraph 2 of the 23rd resolution.

The subscription price will be regulated in accordance with Articles L. 3332-18 et seq. of the French Labour Code in force at the time the decision is taken by the Board. However, the Board of Directors may provide for a discount below that laid down by law, or no discount, to account for local legal, accounting, tax and social security schemes.

The delegation of power would be valid for twenty-six months from the date of the General Meeting of Shareholders.

This delegation of power nullifies, as of the date of the General Meeting of Shareholders, any unused portion of any previous delegation of power having the same purpose.

Twenty-fifth resolution (Delegation of competence to the Board of Directors to increase the share capital of the Company or of another company through the issuance of shares and/or securities granting access, immediately or in the future, to the Company's share capital reserved for participants in Company savings plans without preferential subscription rights)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to extraordinary general meetings of shareholders, having reviewed the report of the Board of Directors and the special report of the Statutory Auditors, and pursuant to Articles L. 225-129-2, L. 225-129-6, L. 225-138-1 and L. 228-91 *et seq.* of the French Commercial Code and Articles L. 3332-18 to L.3332-24 of the French Labor Code:

1. delegates to the Board of Directors its authority to decide to increase the share capital without preferential subscription rights, on one or more occasions, in the proportion and at the times it deems appropriate, either in euros or in any other currency or monetary unit established by reference to several currencies, with or without premium, in return for payment or free of charge, in France or abroad, by issuing shares in the Company as well as other equity securities granting access to the share capital of the Company reserved for employees, eligible corporate officers and retired employees of the Company and of affiliated companies, within the meaning of the provisions of Article L. 225-180 of the French Commercial Code and L. 3344-1 of the French Labor Code, adhering to the company or group savings plans;

2. resolves to set the following limits on the amounts of authorized capital increases in the event the Board of Directors uses this delegation of competence:

the total maximal nominal amount of capital increases that may be carried out pursuant to this delegation may not exceed 1% of the share capital at the date of the Board of

Directors' decision, it being specified that this amount will count towards the overall limit provided for in paragraph 2 of the 23rd resolution submitted to this General Meeting and if necessary from the limits provided for by any resolutions of the same kind that may supersede the said resolutions during the period of validity of this authorization;

these limits will be increased, where applicable, by the nominal amount of shares to be issued in order to maintain, in accordance with legal and regulatory provisions and, where applicable, with contractual stipulations providing for other cases of adjustment, the rights of holders of securities granting access to the share capital or other rights granting access to the share capital;

3. resolves to eliminate the preferential subscription rights of shareholders to securities to be issued pursuant to this resolution in favor of the members of the company or Group savings plans referred to in paragraph 1 above;

4. resolves that the Board of Directors may plan, in accordance with Article L. 3332-21 of the French Labor Code, to allocate free shares or other securities granting access to the share capital of the Company, either outstanding or to be issued, under the conditions and limits established in Article L. 3332-21, with the capital increase carried out where applicable through the capitalization of reserves;

5. resolves that the subscription price will be regulated in accordance with the provisions of Articles L. 3332-18 *et seq.* of the French Labor Code, in effect on the date of the decision taken by the Board of Directors.

6. resolves that the Board of Directors, will have all powers, and may subdelegate said powers as provided for by law, to implement this delegation of competence, in particular for the purpose of:

- deciding the issuance of shares and/or securities granting access, immediately or in the future, to the Company's share capital or of other companies;
- deciding the amount of the issuance, the issuance price as well as the amount of the premium that may be requested upon issuance or, if applicable, the amount of the reserves, profits or premiums that may be incorporated into the capital;
- determining the dates and conditions of the issuance and the type, number and features of the shares and/or securities to be issued;
- setting in accordance with the legal conditions, the list of companies whose beneficiaries, as indicated above, will be able to subscribe to the shares or securities giving access to the capital thus issued and, where applicable, benefit from the shares or securities giving access to the capital allocated free of charge;
- deciding that subscriptions may be made directly by the beneficiaries, members of a company or group savings plan (or similar plan), or through company mutual funds or other structures or entities permitted by the applicable legal or regulatory provisions;
- establishing the conditions, in particular the length of service, to be met by the beneficiaries of the capital increases;
- in the event of the issue of debt securities, to determine all the characteristics and terms of these securities (in particular their fixed or indefinite duration, their subordinated or unsubordinated nature and their compensation) and to amend, during the life of these securities, the terms and characteristics referred to above, in compliance with the applicable procedures;

- establishing, where applicable, the conditions governing the exercise of rights (conversion, exchange, redemption, including through the delivery of Company assets such as treasury stock or securities already issued by the Company) attached to shares or securities granting access to the share capital and, in particular, setting the date (which may be retroactive) from which the new shares will bear rights, as well as any other terms and conditions governing the completion of the capital increase;
- establishing the conditions under which the Company will be entitled, where applicable, to purchase or exchange securities granting access to the share capital on the market, at any time or during specific periods, for the purpose of cancelling the securities or not, in accordance with legal provisions;
- providing for the option of suspending the exercise of the rights attached to shares or securities granting access to the share capital, in compliance with applicable legal and regulatory provisions;
- setting the terms and conditions of the issues to be carried out pursuant to this delegation, and in particular the amount of the issue and to determine in particular the issue price, dates, deadlines, terms and conditions of subscription, payment, delivery and entitlement to dividends of the securities (the date of which may be retroactive), the rules of reduction applicable in the event of oversubscription; as well as the other terms and conditions of the issues, within the limits of the laws and regulations in force;
- determining and making all adjustments to take into account the impact of transactions on the Company's capital or equity, in particular in the event of a change in the par value of the share, a capital increase by capitalisation of reserves, profits or premiums, a free allocation of shares to the shareholders, a stock split or reverse stock split, the distribution of dividends, reserves or premiums or any other assets, or the amortisation of capital, or any other transaction affecting the capital or shareholders' equity (including in the event of a public offer and/or a change of control), and to set, in accordance with legal and regulatory provisions and, where applicable, contractual stipulations providing for other methods of preservation, any terms and conditions to ensure the preservation of the rights of holders of securities or other rights giving access to the capital (including by means of adjustments in cash);
- in the event of a free allocation of shares or securities giving access to the capital, determining the nature, the number of shares or securities giving access to the capital to be issued, as well as their terms and characteristics, the number to be allocated to each beneficiary, and set the dates, deadlines, terms and conditions of allocation of these shares or securities giving access to the capital within the applicable legal and regulatory limits and, in particular, choosing either to substitute the allocation of these shares or securities giving access to the capital in whole or in part for the discounts authorised by the applicable legal and regulatory provisions, or to deduct the equivalent value of these shares or securities from the total amount of the employer's contribution, or to combine these two possibilities;
- in the event of an issue of new shares, charging, where applicable, the sums necessary to pay up the said shares to the reserves, profits or issue premiums;
- formally acknowledging the completion of the capital increases and making the corresponding amendments to the Articles of Association;

- at its sole initiative, charging the costs of the capital increases to the amount of the premiums relating thereto and deduct from this amount the sums necessary to fund the legal reserve;
- generally, entering into any agreement, in particular to successfully complete the planned issues, take all measures and carry out all formalities useful for the issue, listing and financial servicing of the securities issued pursuant to this delegation, as well as for the exercise of the rights attached thereto or resulting from the capital increases carried out;

7. acknowledges that this delegation cancels, from the date of this General Meeting of Shareholders, any unused portion of any previous delegation having the same purpose, *i.e.*, any delegation granting the authority to increase the share capital of the Company through the issuance of shares and/or securities granting access immediately or in the future to the share capital, without preferential subscription rights, reserved for members of savings plans;

8. sets the period of validity of the delegation of competence granted by this resolution at twenty-six months, as from the date of this General Meeting of Shareholders.

✓ **Twenty-sixth resolution (Authorization to the Board of Directors to grant performance shares (outstanding or newly issued) to some or all Group employees and corporate officers)**

Summary: The twenty-sixth resolution asks you to authorise the Board of Directors to carry out one or more allotments of performance shares, either existing or to be issued (excluding preference shares), in favour of the beneficiaries or categories of beneficiaries determined by the Board from among the members of the Company's staff or those of affiliated companies or groups, under the conditions provided for in Article L. 225-197-2 of the French Commercial Code.

As a reminder, share allocation plans have already been implemented under previous delegations to the General Meeting.

Given the loyalty objective of such compensation tools, a minimum vesting period of three years will apply to all plans implemented under this authorisation. However, as an exception, the minimum vesting period may be set at one year for the compensation of staff whose professional activities have a significant impact on the risk profile, within the meaning of the CRD V regulation, in order to allow the variable compensation deferral rules applicable to this category of staff to be implemented.

Aligning interests with shareholders will result in the establishment of performance conditions based on economic aggregates (such as Income, Cost/income ratio, Collection) and non-financial criteria reflecting Amundi's commitments as a Responsible Investor.

This resolution allows the Company to set up an incentive system for certain Company executives as a complement to the savings plan that may be established pursuant to the previous resolution.

The allotments of existing or future performance shares under this authorisation may not represent more than 2% of the share capital at the time of the Board's decision, it being stipulated that the maximum nominal amount of the capital increases that may be carried out under this authorisation, whether immediately or in the future, will be

deducted from the overall limit provided for in paragraph 2 of the 23rd resolution submitted to the current General Meeting of Shareholders. Where necessary, the number of shares that must be issued as adjustments to preserve the rights of the beneficiaries, pursuant to the applicable laws and regulations and any clauses in the plans providing for other ways to preserve them, would be added to this limit.

In addition, each year, the total number of shares possibly allocated to the Company's executive officers may not exceed 0.1% of the share capital on the date of this meeting. The twenty-sixth resolution as published in the meeting notice published in the BALO of April 2 was adjusted on this point in order to take into account the new compensation policy for executive directors.

The delegation of power would be valid for thirty-eight months from the date of the General Meeting of Shareholders.

This delegation of power nullifies, as of the date of the General Meeting of Shareholders, any unused portion of any previous delegation of power having the same purpose.

Twenty-sixth resolution (Authorization to the Board of Directors to grant performance shares (outstanding or newly issued) to some or all Group employees and corporate officers)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to extraordinary general meetings of shareholders, having reviewed the report of the Board of Directors and the special report of the Statutory Auditors, and pursuant to Articles L. 225-197-1 *et seq.* and L. 22-10-59 and L. 22-10-60 of the French Commercial Code:

1. authorizes the Board of Directors, which may subdelegate this authorization as permitted by law, to carry out one or more allocations of performances shares, outstanding or to be issued (excluding preference shares), in favor of beneficiaries or categories of beneficiaries determined by the Board from among the members of staff of the Company or of affiliated companies or groups, under the conditions provided for in Article L. 225-197-2 of the French Commercial Code and the corporate officers of the Company or of affiliated companies or groups and meeting the conditions referred to in Article L. 225-197-1, II, and L. 22-10-59 of the French Commercial Code, under the conditions defined hereafter;

2. resolves that the performance shares outstanding or to be issued that will be allocated pursuant to this authorization may not represent more than 2% of the share capital at the date of the Board of Directors' decision; it being specified that the maximum nominal amount of capital increases that may be conducted immediately or in the future pursuant to this authorization will be deducted from the overall limit provided for in paragraph 2 of the 23rd resolution submitted to this General Meeting of Shareholders or, where applicable, from any overall limit provided for by any resolution of the same kind that may supersede this resolution during the period of validity of this authorization; To these limits shall be added, where applicable, the number of shares to be issued pursuant to adjustments to be made in order to preserve the rights of the beneficiaries, in accordance with the legal and regulatory provisions and, where applicable, the stipulations of the plans providing for other methods of preservation;

3. resolves that for each financial year the total number of existing shares or shares to be issued granted by virtue of this authorisation to the Company's executive officers, in respect of their functions, may not represent more than 0.1 % of the share capital on the date of this meeting ;

4. resolves that:

- the free allocation of shares to their beneficiaries will become final at the end of a vesting period that may not be shorter than three years. However, by way of derogation to the above, the minimum vesting period may be set at one year for the purposes of the compensation of the employees whose professional activities have a material impact on the risk profile within the meaning of the CRD V regulation, so as to allow the implementation of the deferral rules applicable to such employees;
- the permanently vested shares will be subject, at the end of the aforementioned vesting period, to a holding period that may not be shorter than the period required by the legal provisions applicable at the date of the decision to allocate the shares (*i.e.*, to date, the difference between a two-year term and the length of the vesting period to be determined by the Board of Directors); however, this mandatory holding period may be eliminated by the Board of Directors for allocated performance shares whose vesting period has been determined to be at least two years;
- it being specified that the final vesting of allocated performance shares and the option of freely transferring said shares will take place prior to the expiry of the vesting period or, where applicable, the mandatory holding period, should the beneficiaries prove to be invalid due to their classification in the second or third category provided for in Article L. 341-4 of the French Social Security Code, or in an equivalent case outside France;

5. resolves that the final allocation of performance shares allocated in favor of members of staff of the group or corporate officers of the Company will be subject in particular and in full to the achievement of performance conditions set by the Board of Directors;

6. grants all powers to the Board of Directors to implement this authorization, in particular for the purpose of:

- determining if the allocated performance shares are shares to be issued and/or outstanding shares and, where applicable, amending its choice prior to the final allocation of shares;
- determining the identity of the beneficiaries, or of the category(ies) of beneficiaries, of the share allocation from among the members of staff and corporate officers of the Company or of the aforementioned companies or groups, and the number of shares allocated to each beneficiary or category of beneficiaries;
- establishing the conditions and, where applicable, the criteria for the allocation of shares, including in particular the minimum vesting period and the required holding period for each beneficiary, under the conditions provided for above, it being specified that, for performance shares granted to corporate officers, the Board of Directors shall either (a) resolve that the performance shares granted may not be transferred by the interested parties prior to the end of their office, or (b) set the quantity of allocation shares that they are required to hold in registered form until the end of their office;
- providing for the option to temporarily suspend allocation rights;
- duly recording the final allocation dates and the dates from which the shares will be freely transferable, in accordance with legal restrictions;

- registering the allocation performance shares to a registered account in the account-holder's name, indicating their non-transferability and the period of non-transferability, and waiving the non-transferability of shares for any circumstance permitted by applicable regulations;

7. resolves that the Board of Directors, which may subdelegate such powers in accordance with the law, will also be granted all powers to deduct, where applicable, in the event of new share issues, the sums necessary for the paying-up of said shares from reserves, profits or issue premiums, to duly record the completion of capital increases carried out in accordance with this authorization, to amend the Articles of Association accordingly, and in general to complete any necessary acts and formalities;

8. resolves that the Company may, where applicable, make adjustments to the number of allocated performance shares necessary to protect the rights of beneficiaries, depending on any transactions in the share capital or shareholders' equity of the Company, including in the event of a change in the nominal value of the share, a capital increase through the capitalization of reserves, the allocation of performance shares, the issuance of new equity securities with preferential subscription rights reserved for the shareholders, a stock split or reverse stock split, the distribution of reserves, issue premiums or any other assets, the amortization of capital, a change in the distribution of profits through the creation of preference shares or any other transaction in the share capital or shareholders' equity (including in case of tender offer and/or change of control). It is hereby stipulated that the shares allocated in accordance with these adjustments will be deemed as having been allocated the same day as the initially allocated shares;

9. recognizes that, in the event new performance shares are allocated, this authorization will prevail, as said shares are permanently allocated over time, over capital increases through the capitalization of reserves, profits or issue premiums in favor of the beneficiaries of said shares and the associated waiver by the shareholders of their preferential subscription rights to said shares in favor of the beneficiaries of said shares;

10. acknowledges that, in the event the Board uses this authorization, it will notify each Ordinary General Meeting of Shareholders of the transactions carried out pursuant to the provisions set forth in Articles L. 225-197-1 to L. 225-197-3 of the French Commercial Code, in accordance with the conditions provided for in Article L. 225-197-4 of this same Code;

11. acknowledges that this authorization cancels, from the date of this General Meeting of Shareholders, any unused portion of any previous authorization having the same purpose, *i.e.*, any authorization granting the authority to allocate performances shares (outstanding or to be issued) in favor of some or all members of staff and corporate officers of the group;

12. sets the period of validity of the authorization granted by this resolution at thirty-eight months, as from the date of this General Meeting of Shareholders.

✓ **Twenty-seventh resolution (Authorization to the Board of Directors to reduce the share capital through the cancellation of treasury shares)**

Summary: The twenty-seventh resolution is correlated to the twenty-second resolution presented above (which authorises the Board of Directors to purchase shares in the Company for the purpose of cancelling some or all of the redeemed shares), and asks

you to authorise the Board of Directors to reduce the share capital, through one or more capital decreases, by cancelling any quantity of treasury shares at its discretion, within the limits allowed by law, it being stipulated that the maximum number of shares cancelled by the Company during the twenty-four month period preceding the cancellation, including the shares subject to said cancellation, may not exceed 10% of the shares comprising the Company's share capital at the time of the cancellation.

The delegation of power would be valid for twenty-six months from the date of the General Meeting of Shareholders.

This delegation of power nullifies, as of the date of the General Meeting of Shareholders, any unused portion of any previous delegation of power having the same purpose.

Twenty-seventh resolution (Authorization to the Board of Directors to reduce the share capital through the cancellation of treasury shares)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to Extraordinary General Meetings of Shareholders, having reviewed the report of the Board of Directors and the special report of the Statutory Auditors, authorizes the Board of Directors to reduce the share capital, on one or more occasions, by cancelling any quantity of treasury shares deemed appropriate, within the limits authorized by law, in accordance with the provisions of Articles L. 225-209-2 *et seq.* and L. 22-10-62 of the French Commercial Code.

At each cancellation date, the maximum number of shares cancelled by the Company during the twenty-six month period preceding such cancellation, including the shares subject to such cancellation, may not exceed 10% of the shares comprising the share capital of the Company at such date, *i.e.*, for information purposes, at December 31, 2020, a limit of 20,258,595 shares; it being stipulated that this limit applies to an amount of share capital that will, where applicable, be adjusted to account for transactions affecting the share capital subsequent to this General Meeting of Shareholders.

The General Meeting of Shareholders grants all powers to the Board of Directors, which may subdelegate said powers, to conduct the cancellation(s) and capital reduction(s) that may be conducted pursuant to this authorization, to deduct the difference between the purchase price of the cancelled shares and the nominal value from the premiums and available reserves of its choice, to allocate the fraction of the legal reserve available as a result of the capital decrease, to amend the Articles of Association accordingly and to complete all necessary formalities.

This authorization is granted for a period of twenty-six months from the date of this General Meeting of Shareholders and cancels, from this date, any unused portion of any previous authorization having the same purpose, *i.e.*, any authorization related to capital decreases through the cancellation of treasury stock.

✓ **Twenty-eighth resolution (Amendment of Article 19 of the Articles of Association)**

Summary: The twenty-eighth resolution proposes you modify Article 19 of the bylaws in order to provide certain details regarding the possibility of participating in a general meeting via videoconference or telecommunications.

Twenty-eighth resolution (Amendment of Article 19 of the Articles of Association)

The General Meeting, voting under the quorum and majority conditions required for extraordinary general meetings of shareholders, having taken note of the report of the Board of Directors, resolves to amend Article 19 of the Company's Articles of Association, which now reads as follows:

“General Meetings are convened and deliberate in accordance with conditions set down by law.

Meetings are held either at the registered office or at any other place specified in the notice of meeting.

Any shareholder, regardless of the number of shares held, may attend General Meetings in accordance with the conditions set down by the law and these Articles of Association, on presentation of proof of identity and of the registration of shares in its name or the name of an intermediary registered on its behalf by midnight Paris time on the day falling two business days before the General Meeting:

- for holders of registered shares, in the registered share account held by the Company,*
- for holders of bearer shares, in the bearer share account held by the authorised intermediary, the registration or posting of the shares being proved by a participation certificate issued by the latter, if need be by electronic means.*

*A shareholder ~~not attending a General Meeting either personally or through a representative,~~ may **attend the meeting in person, by videoconference or by telecommunication means. He may also attend the meeting by proxy or** choose between the two following possibilities:*

- remote voting **before the General Meeting;***

Or

- Sending **before the General Meeting** a blank proxy form to the Company without specifying a proxy's name, in accordance with the conditions set down by applicable law and regulations.*

If the shareholder has requested an admission card or a shareholding certificate or, as appropriate, decided on remote voting or sent a proxy, the shareholder no longer has the right to choose to participate in the General Meeting in any other manner. The shareholder may however transfer all or some of his/her shares at any time.

If the transfer of ownership takes place before midnight Paris time on the day falling two business days before the General Meeting, the Company will invalidate or modify, as appropriate, the remote vote, the proxy, the admission card or shareholding certificate. For this purpose, the authorised intermediary account holder notifies the Company or its representative of the transfer of ownership and provides the necessary information.

Any transfer made after midnight Paris time of the second business day preceding the General Meeting is neither notified by the authorised intermediary nor taken into account by the Company.

Shareholders not having their tax domicile in France may be registered and be represented at General Meetings by any intermediary registered on their behalf holding a general securities management mandate, provided that the intermediary has declared its status as an intermediary holding securities on behalf of a third party to the Company or to the financial intermediary holding the account at the time of opening the account, in accordance with the law and regulations.

In accordance with a Board of Directors' decision set out in the notice of meeting, shareholders may participate in General Meetings by video-conference or any other electronic means of communication, including the Internet, in accordance with applicable law and regulations. The Board of Directors determines the rules for participation and postal votes, by ensuring that the procedures and technologies used have the technical characteristics allowing for the continuous and simultaneous retransmission of debates and votes cast. **These shareholders are then deemed to be present at the meeting for the calculation of the quorum and majority and may vote and participate in the meeting.**

Any shareholder may also vote remotely prior to the general meeting. Shareholders who use the form posted on-line by the meeting convenor, for this purpose and within the required time limits, are treated as present or represented shareholders. The on-line form may be completed and signed on the site by any method determined by the Board of Directors **and complying with the legal requirements in force** which satisfies the conditions set down in the first sentence of the second paragraph of article 1316-4 of the French Civil Code (Code civil), which may inter alia include a user identification and a password.

Any proxy or vote cast before the meeting by electronic means, together with the acknowledgement of receipt, shall be deemed non-revocable and enforceable on all; in the case of a transfer of ownership occurring before midnight Paris time on the day falling two business days before the meeting, the Company will, as appropriate, invalidate or modify the proxy or vote cast before this date and time.

General Meetings are chaired by the Chairman of the Board of Directors or, in his/her absence, by the Deputy Chairman or by a director especially delegated for this purpose by the Board. Failing this, the General Meeting will elect its own chairman.

Minutes are prepared of General Meetings and copies are certified and issued in accordance with the law."

- ✓ **Twenty-ninth resolution (Amendment of the Articles of association in order to take note of the renumbering of the French Commercial Code resulting from Ordinance No. 2020-1142 of September 16, 2020 creating, within the French Commercial Code, a chapter relating to companies whose securities are admitted to trading on a regulated market or on a multilateral trading facility)**

Summary: The twenty-ninth resolution proposes you make technical changes to the bylaws consistent with the new numbering of the French Commercial Code resulting from Order No. 2020-1142 of 16 September 2020 creating a new chapter in the Commercial Code relating to companies whose securities are admitted to trading on a regulated market or a multilateral trading facility.

As such, the statutes would be amended so as to insert the new applicable textual references.

Twenty-ninth resolution (Amendment of the Articles of association in order to take note of the renumbering of the French Commercial Code resulting from Ordinance No. 2020-1142 of September 16, 2020 creating, within the French Commercial Code, a chapter relating to companies whose securities are admitted to trading on a regulated market or on a multilateral trading facility)

The General Meeting, voting under the quorum and majority conditions required for extraordinary general meetings of shareholders, having taken note of the report of the Board of Directors:

1. resolves to amend, in the Articles of association, all textual references that have become obsolete following the entry into force of Ordinance No. 2020-1142 of September 16, 2020 creating within the French Commercial Code, a chapter relating to companies whose securities are admitted to trading on a regulated market or on a multilateral trading facility. The update of the Articles of association consists in particular of the insertion of new textual references;

2. resolves accordingly:

- to replace, in the second paragraph of Article 9 of the Articles of Association, the words “*article L. 225-123 of the French Commercial Code*” by the words “*Articles L. 225-123 and L. 22-10-46 of the French Commercial Code*”; and
- to replace, in the first paragraph of Article 11 of the Articles of Association, the words “*Articles L. 225-27 et seq. of the French Commercial Code*” with the words “*Articles L. 225-27 et seq. and L. 22-10-6 and L. 22-10-7 of the Commercial Code*”; and

3. grants the Board of Directors, which may subdelegate such authority as provided for by law, all powers to carry out all formalities and make all filings to implement the aforementioned amendments to the Articles of Association.

✓ **Thirtieth resolution (Powers to carry out formalities)**

Summary: The thirtieth resolution asks you to grant full powers to the bearer of an original, copy, or excerpt of the minutes of the minutes of this meeting to complete any legal filing or publication formalities required by law.

Thirtieth resolution (Powers to carry out formalities)

The General Meeting of Shareholders, deliberating in accordance with the quorum and majority requirements applicable to Extraordinary General Meetings of Shareholders, hereby grants full powers to the bearer of an original, copy or excerpt of the minutes of these deliberations to complete any legal filing or publication formalities relating to or resulting from the decisions taken in the aforementioned resolutions.

Formalities to be accomplished prior to participating in the General Meeting of Shareholders

Reminder: in the current health context of the covid-19 epidemic, and in accordance with **Ordonnance No. 2020-321 of March 25, 2020** adapting the rules for meetings and deliberations of the governing bodies of legal persons and entities without legal personality under private law due to the covid-19 epidemic (as amended), it was decided to hold the **General Meeting without the physical presence of the shareholders and other persons entitled to attend.**

However, in order to preserve the rights of shareholders, the Board decided to organize the Meeting by videoconference.

Under these conditions, any shareholder is entitled to participate in the General Meeting of Shareholders regardless of the number of shares held under the legal and regulatory conditions in force:

- either **by attending in person via video conference,**
- or **by voting remotely,**
- or **by being represented at the Meeting:** by giving a proxy to the Chairman of the Meeting, to his spouse or partner with whom a civil solidarity pact has been concluded, to another shareholder, or to any person (natural or legal) of his or her choice under the conditions prescribed in Article L. 225-106 of the French Commercial Code or, alternatively, without indicating a proxy, it being specified that for any proxy given by a shareholder without indicating a proxy, the Chairman of the Meeting shall vote in favour of the adoption of the draft resolutions presented or approved by the Board of Directors and against the adoption of all other draft resolutions.

This right to participate to the Meeting is subject to the registration of shares in the name of the shareholder, either in the Company's register (registered shares), or with the financial intermediary where he holds his shares (bearer shares) **no later than two working days before the date of the General Meeting, namely May 6, 2021, midnight, Paris time.**

For **holders of registered shares** (pure or administered), registration in the Company's share registrar two business days before the meeting, *i.e.*, on **May 6, 2021 at midnight**, Paris time, is sufficient for them to participate in the General Meeting of Shareholders.

For **holders of bearer shares**, registration of the shares in the bearer share accounts of an authorized intermediary must be proven by a share ownership certificate delivered by the intermediary under the terms provided for in Article R. 22-10-28 of the French Commercial Code, and must be appended to the proxy and remote voting form, including for shareholders indicating their wish to take part in the General Meeting by videoconference in said form.

A shareholder who has already cast a remote vote, sent a proxy or expressed a wish to participate by videoconference may sell all or part of his or her shares at any time. However, if the transfer occurs before the second business day preceding the General Meeting, *i.e.*, **May 6, 2021, at 0:00 a.m.**, Paris time, the Company shall invalidate or modify the remote vote or the proxy, as the case may be, and shall terminate access to the VOTACCESS platform and to the LUMI TECHNOLOGIES platform, as applicable. To this end, the authorised intermediary holding the account shall notify the Company or its authorised agent of the transfer and send it the necessary information. No transfer or other transaction carried out after May 6, 2021, at 0:00 a.m. Paris time, regardless of the means used, will be notified by the authorised intermediary or taken into consideration by the Company, notwithstanding any agreement to the contrary (Article R. 22-10-28 of the French Commercial Code).

1. Methods of participating in the General Meeting

A. Participating in the General Meeting by video conference

Shareholders wishing to participate personally in the General Meeting by videoconference should proceed in one of the following ways within the specified time limits:

i. By post

For **registered shareholders** (pure or administered): each registered shareholder automatically receives the single form, attached to the notice of meeting, which must be completed, specifying that the shareholder wishes to participate in the General Meeting by videoconference, as well as the reply coupon indicating the shareholder's mobile phone number and the e-mail address that the shareholder wishes to use for this purpose, then return them signed using the T envelope attached to the notice of meeting or by post to CACEIS Corporate Trust, Service Assemblées Générales - 14, rue Rouget de Lisle, 92862 Issy-les-Moulineaux Cedex 9.

For **bearer shareholders**: ask the authorised intermediary who manages their securities account to send a certificate of participation to CACEIS Corporate Trust, specifying that they wish to participate in the General Meeting by videoconference, as well as their mobile phone number and the e-mail address they wish to use for this purpose.

The forms and the elements necessary for participation in the General Meeting by videoconference must be received by CACEIS Corporate Trust, duly completed and signed, at the latest three days before the Meeting, i.e. on **7 May 2021, failing which** they will not be taken into account.

ii. By Internet

- For **registered shareholders** (pure or administered) :

Registered shareholders who wish to participate in the General Meeting by videoconference must, in order to access the dedicated and secure VOTACCESS website, connect to the OLIS Shareholder website at the following address: <https://www.nomi.olisnet.com>.

"Pure" registered shareholders should log on to the OLIS Shareholder website using the login details on the single form sent with the notice of meeting brochure and the password they usually use to consult their account.

"Administered" registered shareholders should log on to the OLIS Shareholder website using the login details on the single form sent with the notice of meeting and follow the on-screen instructions on the OLIS Shareholder website.

Once connected, pure or administered registered shareholders should follow the on-screen instructions on the OLIS Shareholder website to access the VOTACCESS website where they can indicate their participation in the General Meeting by videoconference.

For any connection problems, shareholders are invited to contact CACEIS Corporate Trust, Investor Relations Department, by telephone on +33 (0)1 57 78 34 44 from Monday to Friday from 8:30 a.m. to 5:30 p.m. (Paris time) or by e-mail at the following address: ct-contact@caceis.com.

- For **bearer shareholders** :

It is the responsibility of bearer shareholders who wish to participate in the General Meeting by videoconference to find out from their account-holding institution whether or not it is connected to the Meeting's dedicated, secure VOTACCESS website and, if so, whether this access is subject to special conditions of use.

If the shareholder's account-holding institution is connected to the VOTACCESS website, the shareholder must identify himself on the Internet portal of his account-holding institution with his usual access codes. The shareholder must then follow the instructions on the screen on the Internet portal of his account-holding institution in order to access the VOTACCESS website where he can indicate his participation in the General Meeting by videoconference.

On the VOTACCESS platform, registered or bearer shareholders must request an admission card and fill in the fields in the "Participate in the virtual meeting" tab in order to communicate their mobile phone number including the country code and the e-mail address they wish to use for this purpose.

The VOTACCESS website will be open from April 19, 2021 at 9:00 a.m. until the day before the General Meeting, i.e., **May 9, 2021 at 3:00 p.m.**, Paris time. In order to avoid any possible congestion of the VOTACCESS website, shareholders are advised not to wait until the day before the Meeting to enter their instructions.

It is the shareholder's responsibility to ensure that all information required to participate in the General Meeting by videoconference (including the mobile phone number and e-mail address provided) is valid, complete and unencrypted. If this is not the case, the shareholder will be contacted by CACEIS Corporate Trust to the extent possible, but there can be no guarantee that the shareholder will be able to participate in the General Meeting by videoconference.

Shareholders who will not have transmitted their request under the above mentioned conditions, before May 7, 2021, for the paper form, or before May 9, 2021, at 3 p.m., Paris time, on the Votaccess platform, will not be able to participate in the General Meeting by video conference.

Shareholders who have thus expressed their wish to participate in the General Meeting remotely and live by videoconference will receive, at the latest two hours before the start of the Meeting, an e-mail containing their identifier and an SMS containing the corresponding password, to connect to the LUMI TECHNOLOGIES platform via which they will be able to participate in the General Meeting.

On the date of the General Meeting, these shareholders will be able to connect on the Internet to the LUMI TECHNOLOGIES platform from 9:30 a.m. (Paris time), at the following address: <https://web.lumiagm.com/111113270> (meeting number **111 113 270**) using the login and password thus received. By following the instructions given to them on the screen on the LUMI TECHNOLOGIES platform, they will be able to attend the live broadcast of the General Meeting, ask their questions, if they wish, during the discussion session which will be opened by the Chairman of the General Meeting, and express their vote on the resolutions presented to the General Meeting.

B. To vote by proxy or by post

Shareholders wishing to vote remotely or by post prior to the General Meeting should do one of the following within the specified timeframe:

i. By post

- For **registered shareholders** (pure and administered): complete the single form, attached to the notice of meeting received automatically by each registered shareholder, specifying that they wish to be represented or to vote by mail, then return the signed form using the T envelope attached to the notice of meeting or by mail to CACEIS Corporate Trust, Service Assemblées Générales - 14, rue Rouget de Lisle, 92862 Issy-les-Moulineaux Cedex 9.

- For holders of **bearer shares**: (i) request the single form from the financial intermediary who manages their shares, as from the date of the General Meeting, (ii) complete the form, specifying the wish to be represented or to vote by mail, and then (iii) return it signed, together with a certificate of participation issued by the financial intermediary, by mail to CACEIS Corporate Trust, Service Assemblées Générales - 14, rue Rouget de Lisle, 92862 Issy-les-Moulineaux Cedex 9.

Single forms must be received by CACEIS Corporate Trust duly completed and signed no later than three days before the meeting, *i.e.*, **May 7, 2021**, failing which they will not be taken into account. Proxy voting forms with the indication of proxies must be received by CACEIS Corporate Trust duly completed and signed at the latest four days before the Meeting, *i.e.*, on **May 6, 2021**, failing which they cannot be taken into account.

ii. By Internet

- For **registered shareholders** (pure or administered) :

Registered shareholders who wish to vote by Internet, or to appoint or revoke a proxy online, prior to the Meeting, must connect to the OLIS Shareholder website at <https://www.nomi.olisnet.com> in order to access the dedicated secure VOTACCESS website.

“Pure” registered shareholders should log on to the OLIS Shareholder website using the login details on the single form sent with the notice of meeting brochure and the password they usually use to consult their account.

“Administered” registered shareholders should log on to the OLIS Shareholder website using the login details on the single form sent with the notice of meeting and follow the on-screen instructions on the OLIS Shareholder website.

Once connected, pure or administered registered shareholders will have to follow the on-screen instructions on the OLIS Shareholder site in order to access the VOTACCESS site where they can vote, or appoint or revoke a proxy.

For any connection problems, shareholders are invited to contact CACEIS Corporate Trust, Investor Relations Department, by telephone on +33 (0)1 57 78 34 44 from Monday to Friday from 8:30 a.m. to 5:30 p.m. (Paris time) or by e-mail at the following address: ct-contact@caceis.com.

- For **bearer shareholders** :

It is the responsibility of bearer shareholders who wish to vote by Internet, or appoint or revoke a proxy online, before the Meeting, to find out from their account-holding institution whether or not it is connected to the Meeting's dedicated secure VOTACCESS website and, if so, whether this access is subject to any special conditions of use.

If the shareholder's account-holding institution is connected to the VOTACCESS site, the shareholder must identify himself or herself on the Internet portal of his or her account-holding institution with his or her usual access codes. They must then follow the on-screen instructions on the Internet portal of their account-holding institution in order to access the VOTACCESS site where they can vote or appoint or revoke a proxy.

The VOTACCESS website will be open from April 19, 2021 at 9:00 a.m. until the day before the General Meeting, *i.e.*, **May 9, 2021 at 3:00 p.m.**, Paris time. In order to avoid any possible congestion of the VOTACCESS website, shareholders are advised not to wait until the day before the Meeting to enter their instructions.

The proxy and/or postal voting form will also be made available to shareholders on the issuer's website <https://legroupe.amundi.com/Actionnaires/Assemblees-Generales>.

In accordance with the provisions of Article R. 22-10-24 of the French Commercial Code, notification of the appointment and revocation of a proxy may also be made by electronic means, as follows:

- for **registered shareholders** (pure or administered): by sending an e-mail to the following address ct-mandataires-assemblees@caceis.com specifying their surname, first name, address and CACEIS Corporate Trust identifier for pure registered shareholders (information available at the top left of their securities account statement) or their identifier with their financial intermediary for administered registered shareholders, as well as the surname and first name of the appointed or revoked proxy;

- for **bearer shareholders**: by sending an e-mail to the following address ct-mandataires-assemblees@caceis.com specifying their full name, address and bank references as well as the name and surname of the appointed or revoked proxy, together with the certificate of participation issued by the intermediary.

Only duly signed notifications of appointment or revocation of mandates, completed and received no later than four days before the date of the General Meeting, *i.e.*, **May 6, 2021**, for the appointments or revocations of mandates expressed, may be sent to the above-mentioned e-mail address; any other request or notification relating to another subject may not be taken into account and/or processed.

C. Processing of mandates (proxy voting instructions)

As the General Meeting is held without the physical presence of the shareholders, two solutions are available to proxies for the exercise of their mandate(s):

- i. Either they vote prior to the General Meeting: They must then send their instructions for the exercise of their mandates to CACEIS Corporate Trust electronically at the following address: ct-mandataires-assemblees@caceis.com, via the single participation form in the form of a postal vote, no later than the fourth day preceding the date of the Meeting, *i.e.*, **May 6, 2021**. The form must mention their quality of proxy.
- ii. Or they wish to attend the General Meeting by videoconference: they must send a request to CACEIS Corporate Trust electronically at the following address: ct-mandataires-assemblees@caceis.com to participate in the Meeting via the exercise of their mandate(s) no later than the fourth day preceding the date of the Meeting, *i.e.*, **May 6, 2021**. They must provide their mobile phone number and the e-mail address they wish to use for this purpose.

D. Procedure for changing the mode of participation

In accordance with Article 7 of Decree No. 2020-418 of April 10, 2020 (as amended), a shareholder who has already cast a postal vote, sent a proxy or expressed a wish to participate by videoconference, may choose another method of participation in the General Meeting, provided that the instruction to do so reaches the Company within a timeframe that is compatible with the provisions of the first paragraph of Article R. 225-77 and Article R. 225-80 of the French Commercial Code. Notwithstanding the second sentence of Article R. 225-80 of the French Commercial Code, previous instructions received will be revoked.

To this end, registered shareholders who wish to change their mode of participation are requested to send their new voting instruction by returning the single form, duly completed and signed, by e-mail to the following address: ct-mandataires-assemblees@caceis.com. The form must indicate the shareholder's identifier, name, first name and address, the words "*New instruction - cancels and replaces*", and be dated and signed. Registered shareholders should attach a copy of their identity document and, if applicable, a power of attorney from the legal entity they represent.

Bearer shareholders are requested to contact their financial intermediary, who will send the new instruction to CACEIS Corporate Trust, together with a certificate of participation proving their status as shareholder.

2. Submission of written questions

Shareholders may submit written questions to the Company in accordance with Article R. 225-84 of the French Commercial Code. These questions should be addressed to the Chairman of the Board of Directors at the following address: **Amundi - Written questions to the AGM - BSC/COALIF - 90 boulevard Pasteur - CS21564 - 75730 Paris cedex 15**, by registered post with acknowledgement of receipt or by email at the following email address: questions-ecrites-ag@amundi.com, no later than four days prior to the fourth business day before the date of General Meeting, *i.e.*, **May 6, 2021**. In order to be considered, these questions must be accompanied by a certificate of registration.

3. Documents made available to shareholders

In accordance with legal and regulatory requirements, all of the documents that must be provided at the General Meeting will be made available to shareholders, within the applicable time frame, at Amundi's registered office or sent upon request sent to CACEIS Corporate Trust.

In addition, the documents to be presented at the General Meeting as well as the other information and documents provided for in Article R. 22-10-23 of the French Commercial Code will be available on the Company's website, <https://legroupe.amundi.com/Actionnaires/Assemblees-Generales>, no later than **19 April 2021** (*i.e.*, 21 days before the General Meeting).

In accordance with the provisions of *Ordonnance* No. 2020-321 of 25 March 2020, the communication of information or a document will be validly made by electronic message, provided that the shareholder indicates in his request the electronic address to which it can be made. Shareholders are thus encouraged to provide their e-mail address when making any request.

1

You wish to attend the virtual meeting and receive your admission card: tick the box

3

To transfer your vote to the Chairman of the Board : Tick this box.

4

To transfer your vote to the person of your choice, who will attend the meeting and represent you : Tick this box and provide the details of your representative

2

To vote by mail : Tick this box and follow instructions

Important : Avant d'exercer votre choix, veuillez prendre connaissance des instructions situées au verso - Important : Before selecting please refer to instructions on reverse side
Quelle que soit l'option choisie, noircir comme ceci ■ la ou les cases correspondantes, dater et signer au bas du formulaire - Whichever option is used, shade box(es) like this ■, date and sign at the bottom of the form

JE DÉSIRE ASSISTER À CETTE ASSEMBLÉE et demande une carte d'admission : dater et signer au bas du formulaire / I WISH TO ATTEND THE SHAREHOLDER'S MEETING and request an admission card: date and sign at the bottom of the form

AMUNDI
Société anonyme au capital de 506 464 882,50€
Siège social : 91-93 boulevard Pasteur
75015 Paris
314 222 902 RCS PARIS

Assemblée Générale Ordinaire et Extraordinaire
Lundi 10 mai 2021 - 9 heures 30
Ordinary and Extraordinary General Meeting
On may 10th, 2021 at 9.30 a.m.
91-93 boulevard Pasteur - 75015 PARIS

CADRE RÉSERVÉ À LA SOCIÉTÉ - FOR COMPANY'S USE ONLY

Identifiant - Account

Vote simple / Single vote

Vote double / Double vote

Nominatif Registered

Porteur Bearer

Nombre d'actions / Number of shares

Nombre de voix - Number of voting rights

JE VOTE PAR CORRESPONDANCE / I VOTE BY POST
Cf. au verso (2) - See reverse (2)

Je vote OUI à tous les projets de résolutions présentés ou agréés par le Conseil d'Administration ou le Directoire ou la Gérance, à l'EXCEPTION de ceux que je signale en noircissant comme ceci ■ l'une des cases "Non" ou "Abstention". / I vote YES all the draft resolutions approved by the Board of Directors, EXCEPT those indicated by a shaded box, like this ■, one of the boxes "No" or "Abs".

1	2	3	4	5	6	7	8	9	10	A	B
Non / No	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Oui / Yes	<input type="checkbox"/>
Abs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Non / No	<input type="checkbox"/>
										Abs.	<input type="checkbox"/>
11	12	13	14	15	16	17	18	19	20	C	D
Non / No	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Oui / Yes	<input type="checkbox"/>
Abs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Non / No	<input type="checkbox"/>
										Abs.	<input type="checkbox"/>
21	22	23	24	25	26	27	28	29	30	E	F
Non / No	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Oui / Yes	<input type="checkbox"/>
Abs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Non / No	<input type="checkbox"/>
										Abs.	<input type="checkbox"/>
31	32	33	34	35	36	37	38	39	40	G	H
Non / No	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Oui / Yes	<input type="checkbox"/>
Abs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Non / No	<input type="checkbox"/>
										Abs.	<input type="checkbox"/>
41	42	43	44	45	46	47	48	49	50	J	K
Non / No	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Oui / Yes	<input type="checkbox"/>
Abs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Non / No	<input type="checkbox"/>
										Abs.	<input type="checkbox"/>

Si des amendements ou des résolutions nouvelles étaient présentées en assemblée, je vote NON sauf si je signale un autre choix en noircissant la case correspondante :
In case amendments or new resolutions are proposed during the meeting, I vote NO unless I indicate another choice by shading the corresponding box:

- Je donne pouvoir au Président de l'assemblée générale. / I appoint the Chairman of the general meeting

- Je m'abstiens. / I abstain from voting

- Je donne procuration [cf. au verso renvoi (4)] à M., Mme ou Mlle, Raison Sociale pour voter en mon nom

I appoint [see reverse (4)] Mr, Mrs or Miss, Corporate to vote on my behalf

JE DONNE POUVOIR AU PRÉSIDENT DE L'ASSEMBLÉE GÉNÉRALE
Cf. au verso (3)

I HEREBY GIVE MY PROXY TO THE CHAIRMAN OF THE GENERAL MEETING
See reverse (3)

JE DONNE POUVOIR À : Cf. au verso (4) pour me représenter à l'Assemblée
I HEREBY APPOINT: See reverse (4) to represent me at the above mentioned Meeting
M. Mme ou Mlle, Raison Sociale / Mr, Mrs or Miss, Corporate Name

Adresse / Address

ATTENTION : Pour les titres au porteur, les présentes instructions doivent être transmises à votre banque.
CAUTION: if it is about bearer securities, the present instructions will be valid only if they are directly returned to your bank.

Nom, prénom, adresse de l'actionnaire (les modifications de ces informations doivent être adressées à l'établissement concerné et ne peuvent être effectuées à l'aide de ce formulaire). Cf au verso (1)
Surname, first name, address of the shareholder (Change regarding this information have to be notified to relevant institution, no change can be made using this proxy form). See reverse (1)

5
Whatever your choice, you date and sign here

Date & Signature

Pour être pris en considération, tout formulaire doit parvenir au plus tard :
To be considered, this completed form must be returned no later than:
sur 1^{ère} convocation / on 1st notification sur 2^{ème} convocation / on 2nd notification
à la banque / by the bank
à la société / by the company

6

Return the form so that it is received in our services before this date

07/05/2021

AMUNDI

A limited company (*société anonyme*) with share capital of € 506 464 882.50
Registered office: 91-93, Boulevard Pasteur - 75015 PARIS
Paris Trade and Companies Register No. 314 222 902

DOCUMENT AND INFORMATION REQUEST FORM

(Art. R225-88 of the French Commercial Code)

In the current health context of the covid-19 epidemic, and in accordance with Ordonnance No. 2020-321 of March 25, 2020 adapting the rules for meetings and deliberations of the meetings and governing bodies of legal persons and entities without legal personality under private law due to the covid-19 epidemic (as amended), the communication of information or a document will be validly effected by electronic message, provided that the shareholder indicates in his request the electronic address to which it can be made. **Shareholders are therefore encouraged to provide their email address when making any request.**

I, the undersigned,

SURNAME.....

First Name

Address.....

.....

Email address.....

Holder of SHARE(S) in AMUNDI

request a copy of the documents and information concerning the Ordinary and Extraordinary General Meeting of Shareholders of May 10, 2021, as provided for by Article R. 225-83 of the French Commercial Code on commercial companies in the following format:

- paper
- digital files sent to the email address provided above

..... (Town), (Date)

Signature

NB: Holders of **directly registered shares** may, with a single request, have the company send them the documents and information referred to in Articles R. 225-81 and R. 225-83 of the French Commercial Code for each subsequent meeting of shareholders.

**Amundi,
a trusted partner,
working every day in the interest
of its clients and society**



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