

# Presentation of the Board Members whose ratification and reappointment are submitted to the General Shareholders' Meeting



## Philippe BRASSAC

**DIRECTOR CO-OPTED BY THE MEETING OF THE BOARD OF DIRECTORS OF 27 OCTOBER 2022**

Member of the Strategic and CSR Committee

**Age:** 63 **Nationality:** French

**Date of first appointment:** 27/10/2022

**Term of office ends:** Ordinary general meeting called to approve the financial statements for the year ending 31/12/2024

**Number of shares held:** 200

Main areas of expertise	Biography
Asset management and financial markets Social and environmental issues Strategic planning Accounting and financial information Risk management, compliance and internal audit Information technology and security Governance and compensation Sales and marketing Legal requirements and regulatory framework	<p>A graduate of the École Nationale de la Statistique et de l'Administration Économique (ENSAE), with a diploma in advanced studies in mathematics, Philippe Brassac joined Crédit Agricole du Gard in 1982. He held several operational positions there before being appointed in 1994 as Deputy CEO of Crédit Agricole des Alpes-Maritime, now Crédit Agricole Provence Côte d'Azur. In 1999, he joined Caisse nationale de Crédit Agricole as Director of Relations with the Regional Banks. In 2001, he was appointed CEO of Crédit Agricole Provence Côte d'Azur. In 2010, he also became Secretary General of the Fédération Nationale du Crédit Agricole - FNCA and Vice-Chairman of the Board of Directors of Crédit Agricole SA. In May 2015, he was appointed <b>Chief Executive Officer of Crédit Agricole SA</b>.</p> <p>In 2009, he became an Officer of the Order of Agricultural Merit, then in 2016 of the National Order of Merit, and in 2022, of the National Order of the Legion of Honour.</p> <p>Having joined the Company's Board in October 2022, Philippe Brassac brings his convictions and skills in the area of ecological transition, social value and financial inclusion, the themes at the heart of the Crédit Agricole Group's raison d'être and development strategy.</p>
Other positions and offices held as at 31/12/2022	Offices held in the last five years (2018-2022) which have expired
<b>In Crédit Agricole Group companies</b>	
<p><b>Since 2015:</b></p> <ul style="list-style-type: none"> <li>• Chief Executive Officer of Crédit Agricole SA</li> <li>• Chair and member of the Compensation Committee of Crédit Agricole Corporate and Investment Bank (CA-CIB)</li> <li>• Chairman of LCL - Le Crédit Lyonnais SA</li> </ul>	
<b>In other listed companies</b>	
None	
<b>In other unlisted companies</b>	
None	
<b>In other entities (excluding asset structures)</b>	
<p><b>Since 2015:</b></p> <ul style="list-style-type: none"> <li>• Member of the Executive Committee of the French Banking Federation (FBF)</li> </ul> <p><b>Since 2022:</b></p> <ul style="list-style-type: none"> <li>• Chair of the Executive Committee of the French Banking Federation (FBF)</li> </ul>	<p><b>From 2017 to 2018:</b></p> <ul style="list-style-type: none"> <li>• Chair of the Executive Committee of the French Banking Federation (FBF)</li> </ul> <p><b>From 2020 to 2021:</b></p> <ul style="list-style-type: none"> <li>• Chair of the Executive Committee of the French Banking Federation (FBF)</li> </ul>



## Nathalie WRIGHT

INDEPENDENT DIRECTOR CO-OPTED BY THE BOARD OF DIRECTORS ON 9 DECEMBER 2022

**Age:** 58 **Nationality:** French

**Date of first appointment:** 09/12/2022

**Term of office ends:** Ordinary general meeting called to approve the financial statements for the year ending 31/12/2023

**Number of shares held:** 200

### Main areas of expertise

-  Information technology and security
-  Social and environmental issues
-  Sales and marketing
-  Accounting and financial information
-  Governance and compensation

### Biography

With a Master's degree in economics, and degrees from IEA Paris and INSEAD, Nathalie Wright began her career in 1987 at Digital and then at Newbridge Networks, where she held a number of managerial positions in finance, marketing and operations. From 1999, she held various management positions at Verizon before joining AT&T in 2005 as Chief Executive Officer for France, Southern Europe and the Middle East. In 2009, she joined Microsoft France as Public Sector Director and, from 2011, as Chief Executive Officer in charge of the Large Companies and Strategic Partnerships Division. In 2017 she was appointed VP Software and a member of the Executive Committee of IBM France before joining **Rexel** in 2018 as Group Digital and IT Transformation Director, and a member of the Executive Committee. Since January, 2022, she has been the Group's **Director of Digital, IT and Sustainable Development**.

Nathalie Wright is also a member of the ChapterZero Association and the Entrepreneurs pour Apprendre Federation.

Co-opted in December 2022, she was chosen by the Board to strengthen the Board of Directors' skills in the **Digital and IT** fields, and for her expertise in **climate** and **carbon emissions**.

### Other positions and offices held as at 31/12/2022

### Offices held in the last five years (2018-2022) which have expired

#### In Crédit Agricole Group companies

None

#### In other listed companies

**Since 2017:**

- Member of the Strategic and CSR Committee at Quadiant

**Since 2018:**

- Head of Group Digital and IT Transformation, member of the Executive Committee of the Rexel Group

**Since 2022:**

- Head of Digital, IT and Sustainable Development of the Rexel Group

**From 2019 to 2021:**

- Chief Executive Officer in the Nordic region of the Rexel Group

#### In other unlisted companies

**Since 2016:**

- Member of the Supervisory Board, Chair of the Innovation and Sustainable Development Committee, member of the Risk and Security Committee of the Keolis Group

#### In other entities (excluding asset structures)

**Since 2014:**

- Member of WIL - Women In Leadership

**Since 2022:**

- Member of the ChapterZero Association
- Member of the "Entrepreneurs pour Apprendre" Federation



## Laurence DANON-ARNAUD

### INDEPENDENT DIRECTOR

Chair of the Strategic and CSR Committee, Member of the Compensation Committee

**Age:** 66 **Nationality:** French

**Date of first appointment:** 30/09/2015

**Term of office ends:** Ordinary general meeting called to approve the financial statements for the year ending 31/12/2022

**Number of shares held:** 480

#### Main areas of expertise



Strategic planning



Accounting and financial information



Governance and compensation



Social and environmental issues

#### Biography

Laurence Danon started her career in 1984 at the Ministry for Industry. In 1989, she joined the ELF Group where she exercised commercial duties within the Polymer Division. In 1991, she became Director of the Industrial Speciality Division before being appointed in 1994 as Head of the Global Division of Functional Polymers. In 1996, she was entrusted with the Executive Management of Ato-Findley Adhésives, which subsequently became Bostik, a subsidiary of the Total Group, the world number two in adhesives. Appointed as Chair and CEO of Printemps and member of PPR's Executive Committee in 2001, she left her post in 2007 after the successful sale of Printemps in October 2006.

Laurence Danon then joined Edmond de Rothschild Corporate Finance in 2007 as a Management Board member, and was then Chair of the Management Board until December 2012. She joined the investment bank Leonardo & Co. in early 2013 as Chairman of the Board of Directors.

Subsequent to the sale of Leonardo & Co. SAS to Natixis in June 2015, Laurence Danon joined her **family business, Primerose SAS**. In particular, she brings her existing managerial skills in the strategic and financial fields and oversees diversity issues.

#### Other positions and offices held as at 31/12/2022

#### Offices held in the last five years (2018-2022) which have expired

##### In Crédit Agricole Group companies

None

##### In other listed companies

###### Since 2017:

- Director of Gecina

###### Since 2021:

- Director of the Plastivaloire Group

###### From 2017 to 2021:

- Director of Groupe Bruxelles Lambert\*

###### From 2010 to 2022:

- Director and Chair of the Audit Committee of TF1

##### In other unlisted companies

###### Since 2015:

- Chair of Primerose SAS

None

##### In other entities (excluding asset structures)

###### Since 2015:

- Member of the Academy of Technologies

None

\* Foreign company.



## Christine GANDON

**DIRECTOR**

**Age:** 56 **Nationality:** French

**Date of first appointment:** 29/07/2021

**Term of office ends:** Ordinary general meeting called to approve the financial statements for the year ending 31/12/2022

**Number of shares held:** 250

### Main areas of expertise



Accounting and financial information



Social and environmental issues



Risk management, compliance and internal audit



Information technology and security

### Biography

An agronomist by training, specialising in economic and social sciences (Paris-Grignon), Christine Gandon held positions as IT project manager at Générale Sucrière, then head of new facilities and deputy head of manufacturing at Sucreries du Nord-Est, before becoming manager of a farm at Gourgançon in the Marne region from 1995.

She has been a member of the Board of Directors of the Fère-Champenoise and Sommesous local mutual fund since 2007. She became its Chair in 2009, and has remained Vice-Chair since 2016. She became a director of **Regional Bank du Nord-Est** in 2012, and was Vice-Chair from 2015, before being elected **Chair** in 2017.

In addition to her expertise in **environmental risk** in connection with her farming experience, Christine Gandon has also worked in the **social and solidarity economy** in her capacity as Chair of the Association and Federal Treasury at the ADMR, a position she held until 2017.

### Other positions and offices held as at 31/12/2022

### Offices held in the last five years (2018-2022) which have expired

#### In Crédit Agricole Group companies

##### Since 2007:

- Director of Caisse Locale de Fère Champenoise et Sommesous

##### Since 2012:

- Director of Regional Bank du Nord-Est

##### Since 2014:

- Member of the Executive Committee of Regional Bank du Nord-Est

##### Since 2016:

- Vice-Chair of Caisse Locale de Fère Champenoise et Sommesous

##### Since 2017:

- Chair of Regional Bank du Nord-Est
- Member of boards and committees of the Fédération Nationale du Crédit Agricole

##### Since 2018:

- Director of Adicam
- Director of CAMCA Mutuelle
- Member of the Supervisory Committee of CAMCA Courtage

##### Since 2019:

- Director of Crédit Agricole Leasing and Factoring

##### Since 2020:

- Chair of CAMCA Audit and Risk Management Committee
- Director of CAMCA Assurance
- Director of CAMCA Réassurance
- Member of the Supervisory Board of CA Titres

##### Since 2021:

- Director and member of the Audit and Risk Management Committee of COFILMO
- Representative of Confédération Nationale de la Mutualité, de la Coopération et du Crédit Agricole (CNMCCA), Director of Centre Exposition Concours Agricole (CENECA), Director and Treasurer of VIVEA

##### Since 2022:

- Director of CA Italia\*
- Representative of Confederation Nationale de la Mutualité, de la Coopération et de Crédit Agricole (CNMCCA), alternate member of Codar (Commission responsible for the orientation and development of insurance for crop damage) on CNGRA (National Risk Management Committee in Agriculture)

**Other positions and offices held  
as at 31/12/2022**

**Offices held in the last five years (2018-2022)  
which have expired**

In other listed companies	
None	
In other unlisted companies	
<p><b>Since 2015:</b></p> <ul style="list-style-type: none"> <li>• Director of Luzerne Recherche Développement (L.R.D.) SAS</li> <li>• Representative on the Marne Agricultural Council (CAF) - Maison des Agriculteurs</li> </ul> <p><b>Since 2017:</b></p> <ul style="list-style-type: none"> <li>• Permanent representative of Regional Bank du Nord-Est, Director of Terrasolis</li> <li>• Permanent member of Regional Bank du Nord-Est, secretary, member of the Competitiveness Division of B4C - Bioeconomy For Change (formerly IAR - Industries and Agri-Resources)</li> <li>• Representative to the Board of Agriculture/CAF Aisne - Maison de l'Agriculture</li> </ul>	
In other entities (excluding asset structures)	
<p><b>Since 1995:</b></p> <ul style="list-style-type: none"> <li>• Manager of Pellot Henrat EARL, a limited liability agricultural company</li> </ul> <p><b>Since 2018:</b></p> <ul style="list-style-type: none"> <li>• Manager of Montepreux EURL (single-owner limited liability company)</li> </ul>	

\* *Foreign company.*



## Hélène MOLINARI

**INDEPENDENT DIRECTOR**  
Chair of the Appointments Committee

**Age:** 59 **Nationality:** French

**Date of first appointment:** 30/09/2015

**Term of office ends:** Ordinary general meeting called to approve the financial statements for the year ending 31/12/2022

**Number of shares held:** 200

### Main areas of expertise



Governance and compensation



Social and environmental issues



Asset management and financial markets



Sales and marketing

### Biography

Hélène Molinari began her career in 1985 with Capgemini as information technology consultant. She then joined the Robeco Group in 1987 to develop the institutional sales activity. In 1991, she helped to set up AXA Asset Managers (later AXA Investment Managers), with responsibility for the Retail team, before becoming the **Marketing and E-business Director** in 2000. Then, in 2004, she became Global **Communication and Brand Director**. In 2005, she joined Laurence Parisot at the head of Medef, of which she was appointed Deputy CEO and member of the Executive Council in 2011.

In 2014, she became a corporate officer of Ahm Conseil, a company specialised in the organisation of cultural events.

Hélène Molinari, deeply committed in the **sustainable development** and **biodiversity** fields, has been the co-founding Chair of the philanthropic association **SUMus** since 2020, whose aim is to jointly construct a new paradigm in harmony with the Living World with a positive workplace, societal and economic impact, with Venice as its pilot city.

### Other positions and offices held as at 31/12/2022

### Offices held in the last five years (2018-2022) which have expired

#### In Crédit Agricole Group companies

None

#### In other listed companies

**Since 2020:**

- Member of the Supervisory Board of IDI

**From 2012 to 2020:**

- Member of the Supervisory Board and Member of the Nominations, Compensation and Governance Committee of Lagardère SCA

#### In other unlisted companies

**Since 2014:**

- Manager of Ahm Conseil

**Since 2017:**

- Manager of Ahm Immobilier

**Since 2019:**

- Director of Albingia
- Member of the Supervisory Board of Financière de l'Écllosion SAS

**From 2014 to 2018:**

- Senior Advisor of Capival

**From 2013 to 2020:**

- Member of the Strategic Committee of Be-Bound

#### In other entities (excluding asset structures)

**Since 2010:**

- Member of the Steering Committee of the "Tout le monde chante contre le cancer" association

**Since 2013:**

- Member of the Steering Committee for the "Prix de la femme d'influence" (Women of Influence Awards)

**Since 2020:**

- Founding Chair of the charitable association SUMus

**From 2013 to 2018:**

- Director of the Boyden Foundation



# Christian ROUCHON

## DIRECTOR

Chair of the Audit Committee and the Risk Management Committee

**Age:** 62 **Nationality:** French

**Date of first appointment:** 23/12/2009

**Term of office ends:** Ordinary general meeting called to approve the financial statements for the year ending 31/12/2022

**Number of shares held:** 200

### Main areas of expertise

-  Accounting and financial information
-  Risk management, compliance and internal audit
-  Legal requirements and regulatory framework
-  Information technology and security
-  Strategic planning
-  Governance and compensation
-  Sales and marketing

### Biography

Christian Rouchon joined the Crédit Agricole Group in 1988 as Accounting and Finance Manager of Regional Bank de la Loire, then of Regional Bank Loire Haute-Loire in 1991, before becoming its **Chief Financial Officer** in 1994. In 1997, he was appointed as **Information Systems Manager** of Regional Bank Loire Haute-Loire. In 2003, he became Deputy Chief Executive Officer in charge of the operation of Regional Bank des Savoie before joining Regional Bank Sud Rhône-Alpes in September 2006 as Deputy Chief Executive Officer in charge of development. In April 2007, he became Chief Executive Officer.

Since September 2020, he has been **Chief Executive Officer at Regional Bank du Languedoc**. At the same time, he has various responsibilities within the national bodies of the Crédit Agricole Group, particularly as a member of the Federal Commissions, as well as in the Group's subsidiaries.

His background as Chief Financial Officer and Chief Information Systems Officer, combined with his **long service** as a director of Amundi, **means he can excel in chairing the Audit and Risk Management Committees**.

### Other positions and offices held as at 31/12/2022

### Offices held in the last five years (2018-2022) which have expired

#### In Crédit Agricole Group companies

##### Since 2019:

- Non-voting member of Crédit Agricole Corporate and Investment Bank (CA-CIB)

##### Since 2020:

- Chief Executive Officer of Regional Bank du Crédit Agricole du Languedoc

##### Since 2020:

- Member of the Supervisory Committee of Fonds CA Transitions

##### From 2013 to 2018:

- Chair of the Financial Organisation Committee, Rapporteur for the Finance and Risk Commission, Member of the Companies and Wealth Project Committee and the Rates Committee of the FNCA

##### From 2016 to 2018:

- Director of CA-Chèques

##### From 2007 to 2020:

- Chief Executive Officer of Regional Bank of Crédit Agricole Sud Rhône Alpes
- Director of Square Habitat Sud Rhône Alpes

##### From 2008 to 2020:

- Non-partner manager of Sep Sud Rhône Alpes

##### From 2010 to 2020:

- Director of BforBank

##### From 2018 to 2020:

- Director of Credit Agricole Home Loan SFH
- Member of the FNCA Financial Organisation Committee
- Member of the FNCA Transformation and Performance Commission

#### In other listed companies

None

#### In other unlisted companies

None

#### In other entities (excluding asset structures)

None

##### From 2011 to 2018:

- Vice-Chair of the Association Nationale des Cadres de Direction (ANCD)