

This document is an English-language translation, for information purposes only, of the notice of meeting ("*avis de convocation*") for Amundi's Ordinary and Extraordinary General Meeting of Shareholders convened on May 27, 2025. In the event of any differences between this English-language translation and the French version of the notice of meeting, the French version shall prevail.

AMUNDI
Limited liability company (*société anonyme*)
With a share capital of €513,548,155
Registered office: 91-93, Boulevard Pasteur, 75015 PARIS
Paris Trade and Companies Register No. 314 222 902

Ordinary and Extraordinary Meeting of shareholders

Notice of Meeting

The Shareholders of the company AMUNDI are informed that an Ordinary and Extraordinary General Meeting of the Company will be held on Tuesday, May 27, 2025, at 14:30 p.m., at 54 rue de Varenne, 75007 PARIS, in order to deliberate on the agenda and the draft resolutions presented below.

Agenda

Within the competence of the Ordinary General Meeting

1. Approval of the Company's financial statements for the 2024 fiscal year
2. Approval of the consolidated financial statements for the 2024 fiscal year
3. Appropriation of net income for the fiscal year and payment of the dividend
4. Approval of the agreements governed by the provisions Articles L. 225-38 et seq. of the French Commercial Code
5. Approval of the information referred to in Article L. 22-10-9 I of the French Commercial Code included in the corporate governance report
6. Approval of the fixed, variable and exceptional items, comprising the total compensation and benefits of any kind, paid during the 2024 fiscal year, or granted for the same fiscal year, to Mr. Philippe Brassac, Chairman of the Board of Directors
7. Approval of the fixed, variable and exceptional items, comprising the total compensation and benefits of any kind, paid during the 2024 fiscal year, or granted for the same fiscal year, to Mrs. Valérie Baudson, Chief Executive Officer
8. Approval of the fixed, variable and exceptional items, comprising the total compensation and benefits of any kind, paid during the 2024 fiscal year, or granted for the same fiscal year, to Mr. Nicolas Calcoen, Deputy Chief Executive Officer
9. Approval of the compensation policy applicable to Directors for the 2025 fiscal year, pursuant to Article L. 22-10-8 II of the French Commercial Code
10. Approval of the compensation policy applicable to the Chairman of the Board of Directors for the 2025 fiscal year, pursuant to Article L. 22-10-8 II of the French Commercial Code
11. Approval of the compensation policy applicable to the Chief Executive Officer for the 2025 fiscal year, pursuant to Article L. 22-10-8 II of the French Commercial Code
12. Approval of the compensation policy applicable to the Deputy Chief Executive Officer for the 2025 fiscal year, pursuant to Article L. 22-10-8 II of the French Commercial Code

13. Consultation on the overall amount of compensation paid during the previous fiscal year to the categories of employees whose professional activities have a material impact on the risk profile of the Company or the Group, within the meaning of Article L. 511-71 of the French Monetary and Financial Code
14. Renewal of Mrs. Bénédicte Chrétien's term as Director
15. Renewal of Mrs. Virginie Cayatte's term as Director
16. Appointment of Mr. Olivier Gavalda as Director
17. Appointment of Mr. Jean-Christophe Mieszala as director
18. Appointment of Deloitte & Associés as the new Co-principal Statutory Auditor certifying the financial statements
19. Consultation on the progress report regarding the implementation of the Company's Climate Strategy
20. Authorization to the Board of Directors to trade in the Company's shares

Within the competence of the Extraordinary General Meeting

21. Delegation of competence to the Board of Directors to increase the share capital of the Company or of another company through the issuance of shares and/or securities granting access, immediately or in the future, to the Company's share capital, with preferential subscription rights
22. Delegation of competence to the Board of Directors to increase the share capital of the Company or of another company through the issuance of shares and/or securities granting access, immediately or in the future, to the Company's share capital, without preferential subscription rights, by way of public offer other than the public offers referred to in 1° of Article L. 411-2 of the French Monetary and Financial Code
23. Delegation of competence to the Board of Directors to increase the share capital of the Company or of another company through the issuance of shares and/or securities granting access, immediately or in the future, to the Company's share capital, without preferential subscription rights, by way of public offer pursuant to 1° of Article L. 411-2 of the French Monetary and Financial Code
24. Option to issue shares and/or securities granting access, immediately or in the future, to shares to be issued by the Company in consideration for contributions in kind consisting of shares or securities granting access to share capital
25. Delegation of competence to the Board of Directors to increase the share capital through the capitalization of premiums, reserves, profits or other items
26. Delegation of competence to the Board of Directors to increase the number of shares to be issued in a capital increase, with or without preferential subscription rights
27. Delegation of competence to the Board of Directors to increase the share capital of the Company through the issuance of shares and/or securities granting access, immediately or in the future, to share capital reserved for participants in Company savings plans without preferential subscription rights
28. Authorization to the Board of Directors to grant performance shares (outstanding or newly issued) to some or all Group employees and corporate officers
29. Authorization to the Board of Directors to reduce the share capital through the cancellation of treasury shares
30. Amendment to paragraph 4 of Article 14 of the Articles of Association, relating to the deliberations of the Board of Directors - written consultation
31. Powers to carry out formalities

The full text of the draft resolutions to be submitted to the vote of the General Meeting was published in the notice of meeting in the Bulletin des Annonces Légales Obligatoires (BALO) of April 18, 2025 (Bulletin No. 47-Announcement No. 2501161).

Terms governing participation in the General Meeting of Shareholders

Any shareholder has the right to participate in the General Meeting in accordance with applicable legal and regulatory provisions, regardless of the number of shares held, either by:

- **attending in person,**
- **voting by correspondence,**
- **being represented at the meeting:** by giving a proxy to the Chairman of the Meeting, to his spouse or partner with whom a civil solidarity pact (*pacte civil de solidarité*) has been concluded, to another shareholder, or to any person (natural or legal) of his or her choice under the conditions prescribed by Article L. 225-106 of the French Commercial Code or, alternatively, without indicating a proxy, it being specified that for any proxy given by a shareholder without indicating a proxy, the Chairman of the Meeting shall vote in favour of the adoption of the draft resolutions presented or approved by the Board of Directors and against the adoption of all other draft resolutions.

In accordance with Article R. 22-10-28 of the French Commercial Code, any shareholder is entitled to participate in the General Meeting provided that the shares held are registered in its name or in the name of the registered intermediary on its behalf (pursuant to paragraph 7 of Article L. 228-1 of the French Commercial Code), two business days before the date of the meeting, *i.e.*, on **May 23, 2025 at midnight**, Paris time, either with the Company's share registrar for registered shares, or in the bearer share accounts of an authorized intermediary.

For **registered shareholders** (pure or administered), registration in the Company's share registrar two business days before the meeting, *i.e.*, **May 23, 2025 at midnight**, Paris time, is sufficient to enable them to participate in the General Meeting.

For **bearer shareholders**, registration of the shares in the bearer share accounts of an authorized intermediary must be evidenced by a share ownership certificate issued by the intermediary under the terms provided for in Article R. 22-10-28 of the French Commercial Code, and must be appended to the form for remote votes, proxy votes or the admission card prepared in the shareholder's name or on behalf of the shareholder represented by the registered intermediary.

A share ownership certificate enabling the shareholder to prove his or her status as a shareholder two business days before the meeting must also be issued by their financial intermediary to any shareholder wishing to attend the Meeting in person and who has not received his or her admission card two business days before the meeting, *i.e.*, **May 23, 2025 at midnight**, Paris time.

1. Ways of participating in the General Meeting of Shareholders

A. Attending the General Meeting in person

Shareholders wishing to participate personally in the General Meeting may request an admission card in one of the following ways within the specified time limits:

i. By mail

For **registered shareholders** (pure or administered): each registered shareholder automatically receives the single form (*formulaire unique*), attached to the notice of meeting, which must be completed, specifying that the shareholder wishes to participate in the General Meeting and to obtain an admission card, then return it signed using the T envelope attached to the notice of meeting to **Uptevia, Service Assemblées Générales – Cœur Défense, 90-110 Esplanade du Général de Gaulle – 92931 Paris la Défense Cedex**, or go directly to the special counter on the day of the General Meeting with proof of their identity.

For **bearer shareholders**: each bearer shareholder must ask the authorized intermediary who manages their securities account to send them an admission card.

ii. By Internet

Shareholders wishing to participate personally in the General Meeting may also request an admission card by electronic means pursuant to the conditions set forth below.

“Pure” registered shareholders who wish to personally participate in the General Meeting and to obtain an admission card electronically should, in order to access the dedicated and secure VOTACCESS Meeting website, log on to the OLIS Shareholder website at the following address: <https://www.investors.uptevia.com>. “Pure” registered shareholders should log on <https://www.investors.uptevia.com> website using the login details and the password they usually use to consult their account.

“Administered” registered shareholders who wish to personally participate in the General Meeting and to obtain an admission card electronically should, in order to access the dedicated and secure VOTACCESS Meeting website, log on to the OLIS Shareholder website at the following address: <https://www.voteag.com/>. “Administered” registered shareholders should log on <https://www.voteag.com/> website using the temporary login details provided on the single voting form (*formulaire unique de vote*) or on the electronic notice of meeting. Once on the website’s homepage, they should follow the on-screen directions in order to access the VOTACCESS website and request an admission card.

For any connection problems, shareholders are invited to contact Uptevia, Investor Relations Department, by phone at 0 800 007 535 from France, or at +33 (0)1 49 37 82 36 from abroad, from Monday to Friday from 8:30 a.m. to 5:30 p.m. (Paris time).

Bearer shareholders who wish to personally attend the General Meeting should contact their account-holding institution to find out whether or not it is connected to the dedicated, secure VOTACCESS website and, if so, whether this access is subject to any special conditions of use.

If the shareholder’s account-holding institution is connected to the VOTACCESS website, the shareholder must identify himself on the Internet portal of his account-holding institution with his usual access codes. The shareholder must then follow the on-screen instructions on the Internet portal of his account-holding institution in order to access the VOTACCESS site where he can request his admission card.

The **VOTACCESS website** will be open as from **May 12, 2025 at 12:00 p.m.** The ability to request an admission card via the Internet before the General Meeting of Shareholders will end on the day before the General Meeting of Shareholders, *i.e.*, on **May 26, 2025, at 3 p.m.** Paris time. In order to avoid any possible congestion of the VOTACCESS website, shareholders are advised not to wait until the day before the Meeting to enter their instructions.

B. *Voting by proxy or by correspondence*

Shareholders wishing to vote by correspondence or by proxy prior to the General Meeting should do one of the following within the specified time limits:

i. By correspondence

For **registered shareholders** (pure and administered): complete the single form (*formulaire unique*), attached to the notice of meeting received automatically by each registered shareholder, specifying that they wish to be represented or to vote by correspondence, then return the signed form using the T envelope attached to the notice of meeting or by mail to Uptevia, Service Assemblées Générales – Cœur Défense, 90-110 Esplanade du Général de Gaulle – 92931 Paris la Défense Cedex.

For holders of **bearer shares**: (i) request the single form (*formulaire unique*) from the financial intermediary who manages their shares, as from the date of the notice of the General Meeting, (ii) complete the form, specifying the wish to be represented or to vote by correspondence, and then (iii) return it signed, together with a certificate of participation issued by the financial intermediary, by mail to Uptevia, Service Assemblées Générales – Cœur Défense, 90-110 Esplanade du Général de Gaulle - 92931 Paris la Défense Cedex.

Single forms (*formulaires uniques*) must be received by Uptevia, duly completed and signed, no later than three days before the Meeting, *i.e.*, **May 24, 2025**, failing which they will not be taken into account.

ii. By Internet

“Pure” registered shareholders who wish to vote by Internet, or to appoint or revoke a proxy online, prior to the General Meeting, should, in order to access the dedicated and secure VOTACCESS website, log on at the following address: <https://www.investors.uptevia.com>.

“Pure” registered shareholders should log on <https://www.investors.uptevia.com> website using the login details and the password they usually use to consult their account.

“Administered” registered shareholders who wish to vote by Internet, or to appoint or revoke a proxy online, prior to the General Meeting, should, in order to access the dedicated and secure VOTACCESS website, log on at the following address: <https://www.voteag.com>.

“Administered” registered shareholders should log on <https://www.voteag.com> website using the temporary login details provided on the single voting form (*formulaire unique de vote*) or on the electronic notice of meeting. Once on the website’s homepage, they should follow the on-screen directions in order to access the VOTACCESS website and vote, or appoint or revoke a proxy.

For any connection problems, shareholders are invited to contact Uptevia, Investor Relations Department, by phone at 0 800 007 535 from France, or at +33 (0)1 49 37 82 36 from abroad, from Monday to Friday from 8:30 a.m. to 5:30 p.m. (Paris time).

Bearer shareholders wishing to vote by Internet, or to appoint or revoke a proxy online, should contact their account-holding institution before the General Meeting to find out whether or not it is connected to the dedicated, secure VOTACCESS website and, if so, whether this access is subject to any special conditions of use.

If the shareholder’s account-holding institution is connected to the VOTACCESS website, the shareholder must identify himself on the Internet portal of his account-holding institution with his usual access codes. He must then follow the on-screen instructions on the Internet portal of his account-holding institution in order to access the VOTACCESS site on which he can vote, or appoint or revoke a proxy.

The **VOTACCESS website** will be open from **May 12, 2025 at 12:00 p.m.** until the day before the General Meeting of Shareholders, *i.e.*, **May 26, 2025 at 3:00 p.m.**, Paris time. In order to avoid any possible congestion of the VOTACCESS website, shareholders are advised not to wait until the day before the Meeting to enter their instructions.

The proxy and/or correspondence voting form will also be made available to shareholders on the issuer's website <https://about.amundi.com/general-meetings>.

In accordance with the provisions of Article R. 22-10-24 of the French Commercial Code, notification of the appointment and revocation of a proxy may also be made by electronic means, as follows:

- for **registered shareholders** (pure or administered): by sending an e-mail to the following address **ct-mandataires-assemblees@uptevia.com** specifying their surname, first name, address and Uptevia identifier for pure registered shareholders (information available at the top left of their securities account statement) or their identifier with their financial intermediary for administered registered shareholders, as well as the surname and first name of the appointed or revoked proxy;
- for **bearer shareholders**: by sending an e-mail to the following address **ct-mandataires-assemblees@uptevia.com** specifying their full name, address and bank references as well as the name and surname of the appointed or revoked proxy, together with the certificate of participation issued by the intermediary.

Only duly signed electronic notifications of appointment or revocation of proxies, completed and received no later than the day before the General Meeting, *i.e.*, **May 26, 2025**, at **3:00 p.m.**, Paris time, may be taken into account. Moreover, only notifications of appointment or revocation of proxies may be sent to the above-mentioned e-mail address, and any other request or notification relating to another subject may not be taken into account and/or processed.

C. *Change of the method of participation and transfer of shares*

In accordance with Article R. 22-10-28 of the French Commercial Code, the shareholder who has already cast its vote by correspondence, sent a proxy or requested an admission card or a certificate of participation may no longer choose another method of participation in the General Meeting.

A shareholder who has already cast its vote by correspondence, sent a proxy or requested an admission card or a certificate of participation may nevertheless transfer all or part of his or her shares at any time. However, if the transfer occurs before the second business day preceding the General Meeting, *i.e.*, **May 23, 2025**, at **midnight** Paris time, the Company shall invalidate or modify, as applicable, the vote by correspondence, the proxy, the admission card or the certificate of participation, and shall terminate access to the VOTACCESS platform. To this end, the authorized intermediary holding the account shall notify the Company or its agent of the transfer and send to the latter the necessary information. No transfer or other transaction carried out after May 23, 2025, at midnight Paris time, regardless of the means used, will be notified by the authorized intermediary or taken into consideration by the Company, notwithstanding any agreement to the contrary (Article R. 22-10-28 of the French Commercial Code).

2. *Submission of written questions*

Shareholders may submit written questions to the Company in accordance with Article R. 225-84 of the French Commercial Code. These questions should be sent to the Chairman of the Board of Directors at the following address **Amundi – Questions écrites à l'AG – SFC/AFR/CGO/LIF – 91-93 boulevard Pasteur - CS21564 – 75730 Paris cedex 15**, by registered mail with acknowledgement of receipt (or by email to the following email address: questions-ecrites-ag@amundi.com), no later than four business days before the General Meeting of Shareholders, *i.e.*, **May 21, 2025**. In order to be considered, these questions must be accompanied by a certificate of registration.

3. *Documents made available to shareholders and broadcasting*

In accordance with legal and regulatory requirements, all of the documents that must be provided at the General Meeting will be made available to shareholders within the applicable timeframe at Amundi's registered office, or sent upon request sent to Uptevia.

In addition, the documents to be presented at the General Meeting as well as the other information and documents provided for in Article R. 22-10-23 of the French Commercial Code will be available on the Company's website, <https://about.amundi.com/general-meetings>, no later than **May 6, 2025** (*i.e.*, 21 days before the General Meeting of Shareholders).

Finally, in accordance with Articles L. 22-10-38-1 and R. 22-10-29-1 of the French Commercial Code, unless technical reasons make it impossible or seriously disrupt the broadcast of the General Meeting, the entire meeting will be subject to a live audiovisual broadcast on the aforementioned Company's website.