

Presentation of the Board Members whose ratification and the renewal of mandate are submitted to the General Shareholders' Meeting



Christine GANDON

DIRECTOR CO-OPTED BY THE MEETING OF THE BOARD OF DIRECTORS OF 29 JULY 2021

Age: 55 **Nationality:** French

Date of first appointment: 29/07/2021

Term of office ends: Ordinary general meeting called to approve the financial statements for the year ending 31/12/2022

Number of shares held: 250

Biography

An agronomist by training, specialising in economic and social sciences (Paris-Grignon), Christine Gandon held positions as IT project manager and engineer at Sucreries du Nord-Est before becoming manager of a farm in Gourgançon in the Marne region from 1995.

She has been a member of the Board of Directors of the Fère-Champenoise and Sommesous local mutual fund since 2007. She became its Chair in 2009, and has remained Vice-Chair since 2016. She became a director of Caisse Régionale du Nord-Est in 2012, and was Vice-Chair from 2015, before being elected Chair in 2017.

In addition to her expertise in environmental risk in connection with her farming experience, Christine Gandon has also worked in the social and solidarity economy in her capacity as Chair of the Association and Federal Treasury at the ADMR, a position she held until 2017.

Main areas of expertise



Accounting and financial information



Social and environmental issues



Risk management, compliance and internal audit

Other positions and offices held as of 31/12/2021

Offices held in the last five years (2017-2021) which have expired

IN CRÉDIT AGRICOLE GROUP COMPANIES

Since 2007:

- Director of Caisse Locale de Fère Champenoise et Sommesous

Since 2012:

- Director of Caisse Régionale du Nord-Est

Since 2014:

- Member of the Executive Committee of Caisse Régionale du Nord-Est

Since 2016:

- Vice-Chair of Caisse Locale de Fère Champenoise et Sommesous

Since 2017:

- Chair of Caisse Régionale du Nord-Est
- Member of boards and committees of the Fédération Nationale du Crédit Agricole

Since 2018:

- Director of Adicam
- Director of CAMCA Mutuelle
- Member of the Supervisory Committee of CAMCA Courtage

Since 2019:

- Director of Crédit Agricole Leasing and Factoring

Since 2020:

- Chair of CAMCA Audit and Risk Management Committee
- Director of CAMCA Assurance
- Director of CAMCA Réassurance
- Member of the Supervisory Board of CA Titres

Since 2021:

- Director and member of the Audit and Risk Management Committee of COFILMO
- Representative of Confédération Nationale de la Mutualité, de la Coopération et du Crédit Agricole (CNMCCA), Director of Centre Exposition Concours Agricole (CENECA)
- Representative of Confédération Nationale de la Mutualité, de la Coopération et du Crédit Agricole (CNMCCA), Director and Treasurer of VIVEA

From 2015 to 2017:

- Vice-Chair of Caisse régionale du Nord-Est

IN OTHER LISTED COMPANIES

None

Other positions and offices held as of 31/12/2021	Offices held in the last five years (2017-2021) which have expired
IN OTHER UNLISTED COMPANIES	
<p>Since 2015:</p> <ul style="list-style-type: none"> • Permanent representative of Caisse régionale du Nord-Est, Director of Luzerne Recherche Développement (L.R.D.) SAS • Representative on the Marne Agricultural Council (CAF) - Maison des Agriculteurs <p>Since 2017:</p> <ul style="list-style-type: none"> • Permanent representative of Caisse régionale du Nord-Est • Director of Terrasolis • Permanent representative of Caisse régionale du Nord-Est, Director of the IAR Competitiveness Division - Industries and Agri-Resources • Representative to the Board of Agriculture/CAF Aisne - Maison de l'Agriculture 	
IN OTHER ENTITIES	
<p>Since 1995:</p> <ul style="list-style-type: none"> • Manager of Pellot Henrat EARL, a limited liability agricultural company <p>Since 2011:</p> <ul style="list-style-type: none"> • Co-manager of Fathemju SC <p>Since 2018:</p> <ul style="list-style-type: none"> • Manager of Montpreux EURL (single-owner limited liability company) 	<p>From 1999 to 2017:</p> <ul style="list-style-type: none"> • Chair of the ADM Association of Connantray and the surrounding area <p>From 2005 to 2016:</p> <ul style="list-style-type: none"> • Federal Treasurer of ADMR Marne

The Board of Directors recommends the approval of the appointment of Christine Gandon to replace Andrée Samat on the Board, and emphasizes her experience in particular in the areas of accounting, environmental issues in relation to her agricultural activity, and risk management. Christine Gandon was nominated on the proposal of the Crédit Agricole group.



Yves PERRIER

CHAIRMAN OF THE BOARD OF DIRECTORS SINCE 10 MAY 2021
Member of the Strategic and CSR Committee

Age: 67 **Nationality:** French

Date of first appointment: 18/09/2007

Term of office ends: Ordinary general meeting called to approve the financial statements for the year ending 31/12/2021

Number of shares held: 200

Biography

Having begun his career in auditing and consulting, Yves Perrier joined Société Générale where he held various positions, including Finance Director (1995-1999).

In 1999 he joined Crédit Lyonnais, where he served as a member of the Executive Committee in charge of Finance, Risk Management and Audit until 2003.

From 2003 until 2007, he was a member of the Executive Committee of Crédit Agricole S.A. and Deputy CEO of Calyon (which became CACIB).

In 2007, he was appointed Chair and CEO of Crédit Agricole Asset Management (CAAM).

In 2009, he led the successful implementation of the merger between CAAM and Société Générale Asset Management. This merger resulted in the creation of Amundi on 01/01/2010, of which he was appointed Chief Executive Officer.

Under his management, Amundi became Europe's leading asset management company, tripling both its assets under management (over €2,000 billion at the end of 2021) and its results, through a combination of organic growth and various acquisitions, including Pioneer, Sabadell, Bawag and Lyxor.

Since it was listed in 2015, Amundi's market capitalisation has doubled.

From 2015 to 2021, he also acted as Deputy CEO of Crédit Agricole S.A., with responsibility for Insurance, Real Estate and Asset Management.

On 10 May 2021, Yves Perrier handed over the reins to Amundi's new CEO, Valérie Baudson, and was appointed Chair of the Board of Directors.

Yves Perrier has been recognised as CEO of the Year several times (in 2010, 2017, 2019 and 2021) by specialist financial industry publications (Funds Magazine, Institutional Investor, Financial News).

Yves Perrier is Honorary Chair of the AFG and Vice-Chair of Europlace.

He is a graduate of ESSEC and a Chartered Accountant.

Main areas of expertise



Asset management and financial markets



Social and environmental issues



Strategic planning



Accounting and financial information



Risk management, compliance and internal audit



Information technology and security



Governance and compensation



Sales and marketing



Banking regulations

Other positions and offices held as of 31/12/2021

Offices held in the last five years (2017-2021) which have expired

IN CRÉDIT AGRICOLE GROUP COMPANIES

Since 2019:

- Chair of the Board of Directors of the Médicis Committee*

From 2007 to 2018:

- Chair-CEO of Amundi Asset Management*

From 2014 to 2016:

- Director of LCH Clearnet SA and LCH Clearnet Group

From 2015 to 2020:

- Director of Pacifica and Crédit Agricole Assurances

Other positions and offices held as of 31/12/2021	Offices held in the last five years (2017-2021) which have expired
	<p>From 2015 to 2021:</p> <ul style="list-style-type: none"> • Deputy Managing Director, Head of the Savings and Real Estate division of Crédit Agricole S.A. • Permanent representative of Crédit Agricole S.A. • Director of Prédica and Crédit Agricole Immobilier <p>From 2018 to 2021:</p> <ul style="list-style-type: none"> • Chair of Amundi Asset Management* SAS
IN OTHER LISTED COMPANIES	
None	
IN OTHER UNLISTED COMPANIES	
<p>Since 2021:</p> <ul style="list-style-type: none"> • Director of Edmond de Rothschild Holding • Director of Banque Edmond de Rothschild • Director of F. Marc de Lacharrière (FIMALAC) • Chair of YP Conseil SAS 	<p>From 2013 to 2016:</p> <ul style="list-style-type: none"> • Member of the Supervisory Board of Maïke Automobile SAS
IN OTHER ENTITIES	
<p>Since 2017:</p> <ul style="list-style-type: none"> • Honorary Chair of the AFG <p>Since 2018:</p> <ul style="list-style-type: none"> • Vice-Chair of the Board of Directors of Paris Europlace <p>Since 2020:</p> <ul style="list-style-type: none"> • Director and Treasurer of the Fondation de France 	<p>From 2015 to 2017:</p> <ul style="list-style-type: none"> • Chair of the AFG

* Amundi Group company.

The Board of Directors recommends that the renewal of the term of the director's mandate of Yves Perrier, Chairman of the Board of Directors, in light of his expertise and his extensive professional experience in the field of asset management.

If Yves Perrier's term as director were to be renewed for 3 years, the Board would be invited to reappoint him as Chairman of the Board of Directors.



Xavier MUSCA

**DIRECTOR (CHAIR OF THE BOARD OF DIRECTORS UNTIL 10 MAY 2021)
Member of the Strategic and CSR Committee, the Compensation Committee
and the Appointments Committee**

Age: 61 Nationality: French

Date of first appointment: 24/07/2012

Term of office ends: Ordinary general meeting called to approve the financial statements for the year ending 31/12/2021

Number of shares held: 300

Biography

Xavier Musca began his career at the French Inspectorate-General for Finance in 1985. In 1989, he joined the French Treasury Directorate, where he became Head of the European Affairs Office. In 1993, he was called to the cabinet of Prime Minister, Édouard Balladur, as technical adviser, then returned to the French Treasury Directorate in 1995, successively as Head of the Financial Markets Office then as Deputy Director for Europe - Monetary and International Affairs, and head of the French State's Financing Department, and the Economy Department. Between 2002 and 2004, he was Cabinet Director for Francis Mer, Minister of Economy, Finance and Industry. In 2004, he became Director of the French Treasury. He left the French Treasury Directorate in February 2009 to become Deputy Secretary General to the French President, in charge of economic affairs. In February 2011, he became Secretary General to the French President.

Xavier Musca has been Deputy Chief Executive Officer of Crédit Agricole S.A. since 2012 and the Second Executive Director since 2015. Chair of the Board of Amundi since 2016, he handed over the chair in 2021, remaining a director.

He was made a Chevalier in 2009 and an Officer in December 2021 of the Legion of Honour, the Order of Merit, the Order of Agricultural Merit and the Order of Charles III (Spain).

Main areas of expertise



Social and environmental issues



Accounting and financial information



Risk management, compliance and internal audit



Asset management and financial markets



Strategic planning



Governance and compensation



Banking regulations

Other positions and offices held as of 31/12/2021

Offices held in the last five years (2017-2021) which have expired

IN CRÉDIT AGRICOLE GROUP COMPANIES

Since 2012:

- Deputy Chief Executive Officer, Member of the Management Committee, Member of the Crédit Agricole Executive Committee**
- Vice-Chair of the Board of Directors of Predica
- Director of CA Assurances and CA Italia* (formerly Cariparma)
- Permanent representative of Crédit Agricole S.A., Director of Pacifica

Since 2015:

- Chair of the Board of Directors of CA Consumer Finance
- Vice-Chair of the Board of Directors of CA Italia* (formerly Cariparma)

From 2012 to 2017:

- Director of Crédit Agricole Creditor Insurance
- Member of the Compensation Committee of Cariparma

IN OTHER LISTED COMPANIES

Since 2014:

- Director of CAP Gemini

Since 2016:

- Chair of the CAP Gemini Audit Committee

None

IN OTHER UNLISTED COMPANIES

None

IN OTHER ENTITIES

None

* Foreign company.

** Listed company.

The Board of Directors recommends that Xavier Musca's term as director be renewed, in light of his expertise, professional experience and his position as Deputy Chief Executive Officer of Crédit Agricole S.A., the Company's majority shareholder. Xavier Musca, director, would be renewed for 3 years.



Virginie CAYATTE

INDEPENDENT DIRECTOR
Member of the Audit Committee and the Risk Management Committee

Age: 51 Nationality: French
Date of first appointment: 30/09/2015
Term of office ends: Ordinary general meeting called to approve the financial statements for the year ending 31/12/2021
Number of shares held: 250

Biography

Virginie Cayatte began her career in 1995 as an analyst in the Merger & Acquisitions team of the AXA Group, then became Head of the Financing and Cash Management Division of the AXA Group. From 2002 to 2003, she served as Deputy Head of the Savings and Financial Markets office in charge of regulations relating to management and employee savings, accounting and corporate governance, within the General Directorate of the French Treasury. She then became Head of the Savings and Financial Markets office, with responsibility for the regulation of financial markets and their operators, from 2003 until 2005. From 2006 to 2007, she was Secretary General to the Finance and Innovation Competitiveness Division. In 2007, she returned to AXA IM where she was appointed Corporate Finance and Strategy Director, then Chief Financial Officer in 2010. She became Director of AXA IM IF and left the Group at the end of 2014.

From January 2015, Virginie Cayatte was CFO with responsibility for Finance, Real Estate and Purchasing at Solocal Group, a role she left at the end of 2017.

In 2018, she joined as CFO the Adisseo Group, whose major shareholder is the Chinese group BlueStar Chemchina and is listed on the Shanghai Stock Exchange.

Main areas of expertise



Accounting and financial information



Strategic planning



Asset management and financial markets



Risk management, compliance and internal audit

Other positions and offices held as of 31/12/2021

Offices held in the last five years (2017-2021) which have expired

IN CRÉDIT AGRICOLE GROUP COMPANIES

None

IN OTHER LISTED COMPANIES

None

From 2015 to 2017:

- Financial Director and member of the Executive Committee of Solocal Group

IN OTHER UNLISTED COMPANIES

Since 2018:

- Financial Director of Adisseo
- Director of Adisseo Animal Nutrition Private Limited*
- Director of Asia Pacific Pte Ltd*
- Director of Adisseo Life Science (Shanghai) Co., Ltd*
- Director and Vice-President of Adisseo USA Inc.*
- Supervisor of Bluestar Adisseo Nanjing Co., Ltd*
- Member of the Management Committee of the Drakkar Group S.A. Branch*
- Supervisor of Nutriad Holding B.V.*

Since 2019:

- Director of Adisseo España S.A.*
- Member of the Supervisory Committee of Adisseo Eurasia SARL*
- Director of Adisseo Venture*

From 2015 to 2017:

- Director of Pages Jaunes SA

IN OTHER ENTITIES

Since 2019:

- Member of the Management Committee of Association Sportive du Bois de Boulogne

None

* Foreign company.

The Board of Directors recommends that Virginie Cayatte's term as director be renewed in light of her financial expertise and her knowledge of the Asian market. Virginie Cayatte, independent director, would be renewed for 3 years.



Robert LEBLANC

INDEPENDENT DIRECTOR
Member of the Audit Committee and of the Appointments Committee,
Chair of the Compensation Committee

Age: 64 Nationality: French

Date of first appointment: 30/09/2015

Term of office ends: Ordinary general meeting called to approve the financial statements for the year ending 31/12/2021

Number of shares held: 200

Biography

Robert Leblanc began his career in 1979 as a consultant within Andersen Consulting, Paris. In 1987, he was appointed as project manager with the CEO of the Société des Bourses Françaises, a position he left in 1990 to join the AXA Group as Deputy CEO of Meeschaert Rousselle. From 1992 to 1998, he served as Deputy CEO, then as CEO, of Uni Europe (later Axa Courtage). In 1998, Robert Leblanc joined the Siaci Group, of which he was CEO until 2001, then was Chair of the Management Board from 2001 to 2007. In April 2007, he was appointed Senior Advisor of Apax France, a position he occupied until 2009. Robert Leblanc was also Chair of the Ethics Committee of Medef between 2008 and 2013 and Chair of the Movement of Christian Entrepreneurs and Managers (Mouvement des entrepreneurs et dirigeants chrétiens) between 2010 and 2014. Robert Leblanc has been the Chair and CEO of Aon France since 2009. Author of "Le libéralisme est un humanisme" [Liberalism is a humanism] (Albin Michel, 2017).

Main areas of expertise



Risk management, compliance and internal audit



Governance and compensation



Social and environmental issues

Other positions and offices held as of 31/12/2021

Offices held in the last five years (2017-2021) which have expired

IN CRÉDIT AGRICOLE GROUP COMPANIES

None

IN OTHER LISTED COMPANIES

None

IN OTHER UNLISTED COMPANIES

Since 2007:

- Manager of RL Conseil

Since 2009:

- Manager of Aon Holdings France SNC
- Chair and Chief Executive Officer of Aon France SAS

Since 2021:

- Member of the Supervisory Board of Vision d'Entreprise SAS

From 2010 to 2018:

- Director of Aon Tunisia*

From 2009 to 2019:

- Director of International Space Brokers France - ISB France

From 2019 to 2020:

- Chair of Chapka, a subsidiary of Aon France
- Chair of Ovatio, a subsidiary of Aon France
- Chair of Apollo, a subsidiary of Aon France

IN OTHER ENTITIES

Since 2008:

- Honorary Chair of Chambre Syndicale des Courtiers d'Assurance

Since 2017:

- Director of Aspen France

Since 2019:

- Vice-Chair of Fondation Notre-Dame

From 2016 to 2018:

- Chair of the Medef Ethics Committee

From 2014 to 2019:

- Chair of Fondation Avenir Patrimoine in Paris

* Foreign company.

The Board of Directors recommends that Robert Leblanc's term as director be renewed, in light of his expertise in the fields of governance, compensation and ethics, combined with his experience in managing an international group. Robert Leblanc, independent director, would be renewed for 3 years.