This document is an English-language translation, for information purposes only, of the notice of meeting ("avis de reunion") for Amundi's Ordinary and Extraordinary General Meeting of Shareholders convened on May 10, 2021. In the event of any differences between this English-language translation and the French version of the notice of meeting, the French version shall prevail.

AMUNDI

Public limited company (*société anonyme*) With a share capital of €506,464,882.50 Registered office: 91-93, Boulevard Pasteur, 75015 PARIS Paris Trade and Companies Register No. 314 222 902

Ordinary and extraordinary general meeting of shareholders

Notice of meeting

The Shareholders of the company AMUNDI are informed that an Ordinary and Extraordinary General Meeting of the Company will be held on May 10, 2021, at 9:30 a.m., at 91-93, Boulevard Pasteur, 75015 PARIS, in order to deliberate on the agenda and the draft resolutions presented below.

WARNING

In the current health context of the covid-19 epidemic, and in accordance with *Ordonnance* No. 2020-321 of March 25, 2020 adapting the rules for meetings and deliberations of the meetings and governing bodies of legal persons and entities without legal personality under private law due to the covid-19 epidemic (as amended), it was decided to hold the General Meeting without the physical presence of shareholders and other persons entitled to attend.

Nevertheless, in order to best preserve the rights of the shareholders, they will keep the possibility to attend and participate in the Shareholders' Meeting remotely and in live, by means of videoconference via the LUMI TECHNOLOGIES platform. In particular, Shareholders will be able to vote remotely and in live on the draft resolutions presented below and ask questions during the discussion period opened by the Chairman of the General Meeting.

Alternatively, shareholders may participate in the General Meeting by giving a proxy to the person of their choice or to the Chairman of the General Meeting, in accordance with the legal and regulatory requirements, or by voting by mail via the paper voting form or the dematerialised voting form via the VOTACCESS platform; in each case in the form and within the time limits set out at the end of this notice.

Shareholders are invited to regularly consult the section dedicated to the 2021 General Meeting on the Company's website <u>https://legroupe.amundi.com/Actionnaires/Assemblees-Generales</u>, which will be regularly updated to specify the final arrangements for participation in the General Meeting in the light of health and/or legal requirements or their lifting, which may allow the General Meeting to be held in the physical presence of shareholders.

<u>Agenda</u>

Competence of the ordinary General Meeting

- Approval of the Company's financial statements for the 2020 fiscal year
- Approval of the consolidated financial statements for the 2020 fiscal year
- Appropriation of net income for the fiscal year and payment of the dividend
- Approval of the agreements governed by the provisions of Articles L. 225-38 et seq. of the French Commercial Code
- Approval of the information referred to in Article L. 22-10-9 I of the French Commercial Code included in the corporate governance report
- Approval of the fixed, variable and exceptional items comprising the total compensation and benefits of any kind paid during the 2020 fiscal year, or granted for the 2020 fiscal year, to Mr. Yves Perrier, Chief Executive Officer
- Approval of the compensation policy applicable to Directors for the 2021 fiscal year, pursuant to Article L. 22-10-8 II of the French Commercial Code
- Approval of the compensation policy applicable to the Chief Executive Officer, for the period from January 1, 2021 to May 10, 2021 inclusive, pursuant to Article L. 22-10-8 II of the French Commercial Code
- Approval of the compensation policy applicable to the Chief Executive Officer, for the period from May 11, 2021 to December 31, 2021 inclusive, pursuant to Article L 22-10-8 II of the French Commercial Code
- Approval of the compensation policy applicable to the Chairman of the Board of Directors, for the period from January 1, 2021 to May 10, 2021 inclusive, pursuant to Article L. 22-10-8 II of the French Commercial Code
- Approval of the compensation policy applicable to the Chairman of the Board of Directors, for the period from May 11, 2021 to December 31, 2021 inclusive, pursuant to Article L. 22-10-8 II of the French Commercial Code
- Consultation on the overall amount of compensation paid during the previous fiscal year to the senior managers, within the meaning of Article L. 511-13 of French Monetary and Financial Code and the categories of employees identified according to Article L. 511-71 of the French Monetary and Financial Code
- Approval of the appointment of Michèle Guibert as Director
- Renewal of Michèle Guibert's term as Director
- Renewal of William Kadouch-Chassaing's term as Director
- Renewal of Michel Mathieu's term as Director
- Non-renewal of Henri Buecher's term as Director
- Appointment of Patrice Gentié as a new Director
- Non-renewal of ERNST & YOUNG et AUTRES as Co-principal Statutory Auditor
- Appointment of MAZARS as new Co-principal Statutory Auditor
- Non-renewal of PICARLE et Associés as Deputy Statutory Auditor
- Authorization to the Board of Directors to trade in the Company's own shares

Competence of the extraordinary General Meeting

- Delegation of competence to the Board of Directors to increase the share capital of the Company or of another company through the issuance of shares and/or securities granting access, immediately or in the future, to the Company's share capital, with preferential subscription rights
- Option to issue shares and/or securities granting access, immediately or in the future, to shares to be issued by the Company in consideration for contributions in kind consisting of shares or securities granting access to share capital
- Delegation of competence to the Board of Directors to increase the share capital of the Company or of another company through the issuance of shares and/or securities granting access, immediately or in the future, to the Company's share capital reserved for participants in Company savings plans without preferential subscription rights
- Authorization to the Board of Directors to grant performance shares (outstanding or newly issued) to some or all Group employees and corporate officers
- Authorization to the Board of Directors to reduce the share capital through the cancellation of treasury shares
- Amendment of Article 19 of the Articles of Association
- Amendment of the Articles of association in order to take note of the renumbering of the French Commercial Code resulting from Ordinance No. 2020-1142 of September 16, 2020 creating, within the French Commercial Code, a chapter relating to companies whose securities are admitted to trading on a regulated market or on a multilateral trading facility
- Powers to carry out formalities

The full text of the draft resolutions to be submitted to the vote of the General Meeting was published in the notice of meeting in the Bulletin des Annonces Légales Obligatoires (BALO) of April 2, 2021 (Bulletin No. 40 - Announcement No. 2100758). However, shareholders are advised that the twenty-sixth resolution (Authorization to the Board of Directors to grant performance shares (outstanding or newly issued) to some or all Group employees and corporate officers) is adjusted as follows in order to take into account the new compensation policy for corporate officers: in the fourth paragraph, it should read:

"3. resolves that for each fiscal year, the total number of shares outstanding or to be issued, allocated pursuant to this authorization to executive corporate officers of the Company may not represent more than 0.1% of the share capital as of the date of this meeting"

Instead of

"3. resolves that for each fiscal year, the total number of shares outstanding or to be issued, allocated pursuant to this authorization to executive corporate officers of the Company may not represent more than 5% of the performance shares allocated during said fiscal year pursuant to this authorization"

The rest of the draft resolutions remain unchanged.

Formalities to be accomplished prior to participating in the General Meeting of Shareholders

<u>Reminder</u>: in the current health context of the covid-19 epidemic, and in accordance with *Ordonnance* No. 2020-321 of March 25, 2020 adapting the rules for meetings and deliberations of the governing bodies of legal persons and entities without legal personality under private law due to the covid-19 epidemic (as amended), it was decided to hold the General Meeting without the physical presence of the shareholders and other persons entitled to attend.

However, in order to preserve the rights of shareholders, the Board decided to organize the Meeting by videoconference.

Under these conditions, any shareholder is entitled to participate in the General Meeting of Shareholders regardless of the number of shares held under the legal and regulatory conditions in force:

- either by attending in person via video conference,
- or by voting remotely,
- or by being represented at the Meeting: by giving a proxy to the Chairman of the Meeting, to his spouse or partner with whom a civil solidarity pact has been concluded, to another shareholder, or to any person (natural or legal) of his or her choice under the conditions prescribed in Article L. 225-106 of the French Commercial Code or, alternatively, without indicating a proxy, it being specified that for any proxy given by a shareholder without indicating a proxy, the Chairman of the Meeting shall vote in favour of the adoption of the draft resolutions presented or approved by the Board of Directors and against the adoption of all other draft resolutions.

This right to participate to the Meeting is subject to the registration of shares in the name of the shareholder, either in the Company's register (registered shares), or with the financial intermediary where he holds his shares (bearer shares) no later than two working days before the date of the General Meeting, namely May 6, 2021, midnight, Paris time.

For **holders of registered shares** (pure or administered), registration in the Company's share registrar two business days before the meeting, *i.e.*, on **May 6, 2021** at **midnight**, Paris time, is sufficient for them to participate in the General Meeting of Shareholders.

For **holders of bearer shares**, registration of the shares in the bearer share accounts of an authorized intermediary must be proven by a share ownership certificate delivered by the intermediary under the terms provided for in Article R. 22-10-28 of the French Commercial Code, and must be appended to the proxy and remote voting form, including for shareholders indicating their wish to take part in the General Meeting by videoconference in said form.

A shareholder who has already cast a remote vote, sent a proxy or expressed a wish to participate by videoconference may sell all or part of his or her shares at any time. However, if the transfer occurs before the second business day preceding the General Meeting, *i.e.*, **May 6, 2021**, at **0:00 a.m.**, Paris time, the Company shall invalidate or modify the remote vote or the proxy, as the case may be, and shall terminate access to the VOTACCESS platform and to the LUMI TECHNOLOGIES platform, as applicable. To this end, the authorised intermediary holding the account shall notify the Company or its authorised agent of the transfer and send it the necessary information. No transfer or other transaction carried out after May 6, 2021, at 0:00 a.m. Paris time, regardless of the means used, will be notified by the authorised intermediary or taken into consideration by the Company, notwithstanding any agreement to the contrary (Article R. 22-10-28 of the French Commercial Code).

1. Methods of participating in the General Meeting

A. Participating in the General Meeting by video conference

Shareholders wishing to participate personally in the General Meeting by videoconference should proceed in one of the following ways within the specified time limits:

i. <u>By post</u>

For **registered shareholders** (pure or administered): each registered shareholder automatically receives the single form, attached to the notice of meeting, which must be completed, specifying that the

shareholder wishes to participate in the General Meeting by videoconference, as well as the reply coupon indicating the shareholder's mobile phone number and the e-mail address that the shareholder wishes to use for this purpose, then return them signed using the T envelope attached to the notice of meeting or by post to CACEIS Corporate Trust, Service Assemblées Générales - 14, rue Rouget de Lisle, 92862 Issy-les-Moulineaux Cedex 9.

For **bearer shareholders**: ask the authorised intermediary who manages their securities account to send a certificate of participation to CACEIS Corporate Trust, specifying that they wish to participate in the General Meeting by videoconference, as well as their mobile phone number and the e-mail address they wish to use for this purpose.

The forms and the elements necessary for participation in the General Meeting by videoconference must be received by CACEIS Corporate Trust, duly completed and signed, at the latest three days before the Meeting, i.e. on **7 May 2021, failing which** they will not be taken into account.

ii. <u>By Internet</u>

- For registered shareholders (pure or administered) :

Registered shareholders who wish to participate in the General Meeting by videoconference must, in order to access the dedicated and secure VOTACCESS website, connect to the OLIS Shareholder website at the following address: <u>https://www.nomi.olisnet.com</u>.

"Pure" registered shareholders should log on to the OLIS Shareholder website using the login details on the single form sent with the notice of meeting brochure and the password they usually use to consult their account.

"Administered" registered shareholders should log on to the OLIS Shareholder website using the login details on the single form sent with the notice of meeting and follow the on-screen instructions on the OLIS Shareholder website.

Once connected, pure or administered registered shareholders should follow the on-screen instructions on the OLIS Shareholder website to access the VOTACCESS website where they can indicate their participation in the General Meeting by videoconference.

For any connection problems, shareholders are invited to contact CACEIS Corporate Trust, Investor Relations Department, by telephone on +33 (0)1 57 78 34 44 from Monday to Friday from 8:30 a.m. to 5:30 p.m. (Paris time) or by e-mail at the following address: ct-contact@caceis.com.

- For bearer shareholders :

It is the responsibility of bearer shareholders who wish to participate in the General Meeting by videoconference to find out from their account-holding institution whether or not it is connected to the Meeting's dedicated, secure VOTACCESS website and, if so, whether this access is subject to special conditions of use.

If the shareholder's account-holding institution is connected to the VOTACCESS website, the shareholder must identify himself on the Internet portal of his account-holding institution with his usual access codes. The shareholder must then follow the instructions on the screen on the Internet portal of his account-holding institution in order to access the VOTACCESS website where he can indicate his participation in the General Meeting by videoconference.

On the VOTACCESS platform, registered or bearer shareholders must request an admission card and fill in the fields in the "Participate in the virtual meeting" tab in order to communicate their mobile phone number including the country code and the e-mail address they wish to use for this purpose.

The VOTACCESS website will be open from April 19, 2021 at 9:00 a.m. until the day before the General

Meeting, *i.e.*, **May 9, 2021** at **3:00 p.m.**, Paris time. In order to avoid any possible congestion of the VOTACCESS website, shareholders are advised not to wait until the day before the Meeting to enter their instructions.

It is the shareholder's responsibility to ensure that all information required to participate in the General Meeting by videoconference (including the mobile phone number and e-mail address provided) is valid, complete and unencrypted. If this is not the case, the shareholder will be contacted by CACEIS Corporate Trust to the extent possible, but there can be no guarantee that the shareholder will be able to participate in the General Meeting by videoconference.

Shareholders who will not have transmitted their request under the above mentioned conditions, before May 7, 2021, for the paper form, or before May 9, 2021, at 3 p.m., Paris time, on the Votaccess platform, will not be able to participate in the General Meeting by video conference.

Shareholders who have thus expressed their wish to participate in the General Meeting remotely and live by videoconference will receive, at the latest two hours before the start of the Meeting, an e-mail containing their identifier and an SMS containing the corresponding password, to connect to the LUMI TECHNOLOGIES platform via which they will be able to participate in the General Meeting.

On the date of the General Meeting, these shareholders will be able to connect on the Internet to the LUMI TECHNOLOGIES platform from 9:30 a.m. (Paris time), at the following address: https://web.lumiagm.com/11113270 (meeting number **111 113 270**) using the login and password thus received. By following the instructions given to them on the screen on the LUMI TECHNOLOGIES platform, they will be able to attend the live broadcast of the General Meeting, ask their questions, if they wish, during the discussion session which will be opened by the Chairman of the General Meeting, and express their vote on the resolutions presented to the General Meeting.

B. To vote by proxy or by post

Shareholders wishing to vote remotely or by post prior to the General Meeting should do one of the following within the specified timeframe:

i. <u>By post</u>

- For **registered shareholders** (pure and administered): complete the single form, attached to the notice of meeting received automatically by each registered shareholder, specifying that they wish to be represented or to vote by mail, then return the signed form using the T envelope attached to the notice of meeting or by mail to CACEIS Corporate Trust, Service Assemblées Générales - 14, rue Rouget de Lisle, 92862 Issy-les-Moulineaux Cedex 9.

- For holders of **bearer shares**: (i) request the single form from the financial intermediary who manages their shares, as from the date of the General Meeting, (ii) complete the form, specifying the wish to be represented or to vote by mail, and then (iii) return it signed, together with a certificate of participation issued by the financial intermediary, by mail to CACEIS Corporate Trust, Service Assemblées Générales - 14, rue Rouget de Lisle, 92862 Issy-les-Moulineaux Cedex 9.

Single forms must be received by CACEIS Corporate Trust duly completed and signed no later than three days before the meeting, *i.e.*, **May 7**, **2021**, failing which they will not be taken into account. Proxy voting forms with the indication of proxies must be received by CACEIS Corporate Trust duly completed and signed at the latest four days before the Meeting, *i.e.*, on **May 6,2021**, failing which they cannot be taken into account.

ii. <u>By Internet</u>

- For registered shareholders (pure or administered) :

Registered shareholders who wish to vote by Internet, or to appoint or revoke a proxy online, prior to the Meeting, must connect to the OLIS Shareholder website at https://www.nomi.olisnet.com in order to access

the dedicated secure VOTACCESS website.

"Pure" registered shareholders should log on to the OLIS Shareholder website using the login details on the single form sent with the notice of meeting brochure and the password they usually use to consult their account.

"Administered" registered shareholders should log on to the OLIS Shareholder website using the login details on the single form sent with the notice of meeting and follow the on-screen instructions on the OLIS Shareholder website.

Once connected, pure or administered registered shareholders will have to follow the on-screen instructions on the OLIS Shareholder site in order to access the VOTACCESS site where they can vote, or appoint or revoke a proxy.

For any connection problems, shareholders are invited to contact CACEIS Corporate Trust, Investor Relations Department, by telephone on +33 (0)1 57 78 34 44 from Monday to Friday from 8:30 a.m. to 5:30 p.m. (Paris time) or by e-mail at the following address: ct-contact@caceis.com.

- For bearer shareholders :

It is the responsibility of bearer shareholders who wish to vote by Internet, or appoint or revoke a proxy online, before the Meeting, to find out from their account-holding institution whether or not it is connected to the Meeting's dedicated secure VOTACCESS website and, if so, whether this access is subject to any special conditions of use.

If the shareholder's account-holding institution is connected to the VOTACCESS site, the shareholder must identify himself or herself on the Internet portal of his or her account-holding institution with his or her usual access codes. They must then follow the on-screen instructions on the Internet portal of their account-holding institution in order to access the VOTACCESS site where they can vote or appoint or revoke a proxy.

The VOTACCESS website will be open from April 19, 2021 at 9:00 a.m. until the day before the General Meeting, *i.e.*, **May 9, 2021** at **3:00 p.m.**, Paris time. In order to avoid any possible congestion of the VOTACCESS website, shareholders are advised not to wait until the day before the Meeting to enter their instructions.

The proxy and/or postal voting form will also be made available to shareholders on the issuer's website <u>https://legroupe.amundi.com/Actionnaires/Assemblees-Generales.</u>

In accordance with the provisions of Article R. 22-10-24 of the French Commercial Code, notification of the appointment and revocation of a proxy may also be made by electronic means, as follows:

- for **registered shareholders** (pure or administered): by sending an e-mail to the following address <u>ct-mandataires-assemblees@caceis.com</u> specifying their surname, first name, address and CACEIS Corporate Trust identifier for pure registered shareholders (information available at the top left of their securities account statement) or their identifier with their financial intermediary for administered registered shareholders, as well as the surname and first name of the appointed or revoked proxy;

- for **bearer shareholders**: by sending an e-mail to the following address <u>ct-mandataires-assemblees@caceis.com</u> specifying their full name, address and bank references as well as the name and surname of the appointed or revoked proxy, together with the certificate of participation issued by the intermediary.

Only duly signed notifications of appointment or revocation of mandates, completed and received no later than four days before the date of the General Meeting, *i.e.*, **May 6, 2021**, for the appointments or revocations of mandates expressed, may be sent to the above-mentioned e-mail address; any other request or notification relating to another subject may not be taken into account and/or processed.

C. Processing of mandates (proxy voting instructions)

As the General Meeting is held without the physical presence of the shareholders, two solutions are available to proxies for the exercise of their mandate(s):

- i. Either they vote prior to the General Meeting: They must then send their instructions for the exercise of their mandates to CACEIS Corporate Trust electronically at the following address: <u>ct-mandataires-assemblees@caceis.com</u>, via the single participation form in the form of a postal vote, no later than the fourth day preceding the date of the Meeting, *i.e.*, May 6, 2021. The form must mention their quality of proxy.
- ii. Or they wish to attend the General Meeting by videoconference: they must send a request to CACEIS Corporate Trust electronically at the following address: <u>ct-mandataires-assemblees@caceis.com</u> to participate in the Meeting via the exercise of their mandate(s) no later than the fourth day preceding the date of the Meeting, *i.e.*, May 6, 2021. They must provide their mobile phone number and the e-mail address they wish to use for this purpose.

D. Procedure for changing the mode of participation

In accordance with Article 7 of Decree No. 2020-418 of April 10, 2020 (as amended), a shareholder who has already cast a postal vote, sent a proxy or expressed a wish to participate by videoconference, may choose another method of participation in the General Meeting, provided that the instruction to do so reaches the Company within a timeframe that is compatible with the provisions of the first paragraph of Article R. 225-77 and Article R. 225-80 of the French Commercial Code. Notwithstanding the second sentence of Article R. 225-80 of the French Commercial Code, previous instructions received will be revoked.

To this end, registered shareholders who wish to change their mode of participation are requested to send their new voting instruction by returning the single form, duly completed and signed, by e-mail to the following address: <u>ct-mandataires-assemblees@caceis.com</u>. The form must indicate the shareholder's identifier, name, first name and address, the words "*New instruction - cancels and replaces*", and be dated and signed. Registered shareholders should attach a copy of their identity document and, if applicable, a power of attorney from the legal entity they represent.

Bearer shareholders are requested to contact their financial intermediary, who will send the new instruction to CACEIS Corporate Trust, together with a certificate of participation proving their status as shareholder.

2. Submission of written questions

Shareholders may submit written questions to the Company in accordance with Article R. 225-84 of the French Commercial Code. These questions should be addressed to the Chairman of the Board of Directors at the following address: **Amundi - Written questions to the AGM - BSC/COA/LIF - 90 boulevard Pasteur - CS21564 - 75730 Paris cedex 15**, by registered post with acknowledgement of receipt or by email at the following email address: **questions-ecrites-ag@amundi.com**, no later than four days prior to the fourth business day before the date of General Meeting, *i.e.*, **May 6, 2021**. In order to be considered, these questions must be accompanied by a certificate of registration.

3. Documents made available to shareholders

In accordance with legal and regulatory requirements, all of the documents that must be provided at the General Meeting will be made available to shareholders, within the applicable time frame, at Amundi's registered office or sent upon request sent to CACEIS Corporate Trust.

In addition, the documents to be presented at the General Meeting as well as the other information and documents provided for in Article R. 22-10-23 of the French Commercial Code will be available on the Company's website, <u>https://legroupe.amundi.com/Actionnaires/Assemblees-Generales</u>.

In accordance with the provisions of *Ordonnance* No. 2020-321 of 25 March 2020, the communication of information or a document will be validly made by electronic message, provided that the shareholder indicates in his request the electronic address to which it can be made. Shareholders are thus encouraged to provide their e-mail address when making any request.

The Board of Directors