

Presentation of the Board Members whose ratifications are submitted to the General Shareholders' Meeting



Bénédicte Chrétien

DIRECTOR CO-OPTED BY THE BOARD OF DIRECTORS' MEETING OF 12 MAY 2023
Member of the Appointment Committee and the Compensation Committee

Biography

Bénédicte Chrétien holds a Master's degree in Human Resources from the University of Paris. Bénédicte Chrétien began her career at AXA in 1992, within the Human Resources department dedicated to the business lines of IT in insurance. In 1995, she joined the **Human Resources team of AXA Investment Managers**, the asset management entity of the AXA group. In 1998, she participated in the creation of the private management division within AXA Investment Managers, assuming **commercial responsibilities**. In 2001, Bénédicte Chrétien became Project Manager alongside the Chief Executive Officer of AXA Investment Managers, more particularly in charge of **acquisitions and restructuring**. In 2003, she returned to Human Resources and three years later was appointed Operational Human Resources Director of AXA Investment Managers where she supported the globalisation of the structure **in the United States, Europe and Asia**. In 2010, Bénédicte Chrétien became Global Human Resources Director of AXA Investment Managers, a member of the Executive Committee and a director of AXA Investment Managers Paris. In 2013, she took up the position of **Global Human Resources Director of the Edmond de Rothschild Group**, based in Geneva and a member of the Executive Committee. In 2014, Bénédicte Chrétien became **Director of International Human Resources of Crédit Agricole S.A.**

Bénédicte Chrétien has been Group Human Resources Director of Crédit Agricole S.A. since 14 March 2016. She is a member of the Executive Committee of Crédit Agricole S.A.

In addition to her long-standing expertise in asset management, she brings her expertise in the field of human resources, which are particularly useful to the work of the Appointments Committee and the Compensation Committee.

Date of first appointment: 12/05/2023

Expiry of the mandate:
Ordinary General Meeting called to approve the financial statements for the year ended 31/12/2024

Age: 54 years old

Nationality: French

Number of shares held:
200

Main areas of expertise



Internal governance and compensation



Sales / Marketing



Legal requirements and regulatory framework



Asset management and financial markets



Social and environmental issues



Strategic planning



Risk management, compliance, internal audit

Other mandates and functions in progress as at 31/12/2023

In Crédit Agricole group companies

Since 2016:

- Member of the Executive Committee and of the Executive Management Committee of Crédit Agricole S.A.
- Director of the Crédit Agricole Mutuel Training Institute (IFCAM)
- Director of DIFCAM

Since 2018:

- Director of CA Indosuez (formerly CA Indosuez Wealth Group)

In other structures (excluding asset structures)

Since 2015:

- Director of the Fondation OPEJ - Baron Edmond de Rothschild

Since 2019:

- Director of the Hôpital Fondation Adolphe de Rothschild

Mandates exercised and expired in the last five years (2019 to 2023)

In Crédit Agricole group companies

From 2021 to 2022:

- Director of Credito Valtellinese S.p.A

From 2019 to 2023:

- Director of Caceis Bank
- Director of Caceis



Christine Grillet

DIRECTOR CO-OPTED BY THE BOARD OF DIRECTORS' MEETING OF 26 OCTOBER 2023

Biography

Christine Grillet is a farmer, based in Bonlieu (a town in the Jura department). She is also a director of Cerfrance Alliance Comtoise, the 1st associative network of consulting and accounting expertise in France, serving farmers, the handicraft sector, trade and self-employed professions.

She has also been involved with Crédit Agricole for years. In 2015, she was appointed director of the local branch of Crédit Agricole - Caisse locale de la région des Lacs and was then elected as its President.

Christine Grillet has also been **President of the Franche-Comté Regional Bank** since April 2018.

Beyond **her skills in consulting and accounting**, she contributes her excellent **knowledge of the Crédit Agricole group**. Her local and regional roots are also a source of complementary diversity for the Board.

Date of first appointment: 26/10/2023

Expiry of the mandate: Ordinary General Meeting called to approve the financial statements for the year ended 31/12/2025

Age: 57 years old

Nationality: French

Number of shares held: 200

Main areas of expertise



Internal governance and compensation



Risk management, compliance, internal audit



Legal requirements and regulatory framework



Accounting and financial information

Other mandates and functions in progress as at 31/12/2023

In Crédit Agricole group companies

Since 2015:

- Director of the local branch Caisse Locale de Franche-Comté
- President of the local branch Caisse Locale de la Région des Lacs

Since 2018:

- President of the Franche-Comté Regional Bank
- Member of the Agri/Agro Committee of the Fédération Nationale du Crédit Agricole (FNCA) [National Federation of Crédit Agricole]
- Vice-President of the Markets, Clients and Innovation Committee of the FNCA

Since 2019:

- President of SAS Crédit Agricole Logement et Territoirs
- Permanent representative of Crédit Agricole Logement et Territoirs, Director of the Arcade-Vyv Group
- Director of Crédit Agricole Immobilier

Since 2020:

- Member of the Supervisory Board of CAMCA Courtage
- Director of CAMCA Mutuelle

Since 2021:

- Director of Crédit Agricole Immobilier
- Director of the Federal Board of the FNCA
- Director of BForBank
- Director of SAS Rue La Boétie

Since 2022:

- Member of the Office of the Association of Presidents of the FNCA
- Director of Franche-Comté Crédit Agricole Immobilier

Since 2023:

- President of the Housing Committee of the FNCA

In other structures (excluding asset structures)

Since 1995:

- Co-manager of the collective farming grouping GAEC Reconnu des Mouraines

Since 2020:

- Director of CER France Alliance Comtoise

Mandates exercised and expired in the last five years (2019 to 2023)



Gérald GRÉGOIRE

DIRECTOR CO-OPTED BY THE BOARD OF DIRECTORS AT THEIR MEETING OF 6 FEBRUARY 2024

Brief biography

Gérald Grégoire is a graduate of the Ecole Supérieure de Commerce in Montpellier.

He began his career at Crédit Agricole du Midi, where he held sales positions in the professional and corporate client segments. He joined Crédit Agricole S.A. in 2002, where he worked in the Group's General Inspection department. In 2010, he was appointed Head of Professional Clients, part of Crédit Agricole's Regional Banks division. In 2012, he became Deputy Chief Executive Officer of Crédit Agricole FriulAdria, Italy, in charge of support functions. In 2017, he was appointed Deputy Chief Executive Officer of Crédit Agricole de l'Anjou et du Maine, in charge of developing Corporate and banking/insurance services as well as the finance, risk, and property functions. In 2020, he became Chief Executive Officer of Crédit Agricole Alsace Vosges. In 2023, he was appointed Deputy Chief Executive Officer of Crédit Agricole SA in charge of the Client and Development division.

In addition to a solid commercial background, at 49, Gérald Grégoire brings with him both the client insight gained at the Regional Banks, and international experience, particularly in Italy.

Date of first appointment:
06/02/2024

Term expires: Ordinary General Shareholder's Meeting called to approve the financial statements for the year ended 31/12/2023 *

Age : 49 Y-years old

Nationality: French

Number of shares held:
200

Main areas of expertise



Sales / Marketing



Legal requirements and regulatory framework



Strategic planning



Risk management, compliance, internal audit



Accounting and financial information

Other mandates and functions in progress as at 31/12/2023

In Crédit Agricole Group companies

Since 2023:

- Chairman of Uni-Médias SAS
- Member of the Management Board of Fireca Portages de projets
- Director of Fireca Innovations et Participations
- Director of BforBank
- Director of Crédit Agricole Immobilier
- Director of Crédit Agricole Services Immobiliers
- Non-voting member of Crédit Agricole Assurances and Pacifica
- Director of Prédica and Crédit Agricole Assurance Retraite
- Permanent guest on the Board of Directors of Crédit Agricole E-Développement and Nexecur (Crédit Agricole Protection Services)

Since 2021 :

- Director of Adicam

Mandates exercised and expired In the last five years (2019 to 2023)

In Crédit Agricole Group companies

From 2020 to 2023:

- Director of SAS Rue Boétie
- Director of CAMCA Mutuelle and CAMCA Courtage
- Director of CA Pleinchamps
- Director of Cofilmo
- Director of CA Titres
- Director of CA Nextbank
- Member of the Audit and Risk Committee of BforBank
- Member of the Management Board of Un-Médias
- Member of the Supervisory Board of CA Titres

* It should be noted that Gérald Grégoire was co-opted at the meeting of the Board of Directors on 6 February 2024 to complete the term of office of Michel Mathieu, due to expire at the 2024 General Shareholder's Meeting

Presentation of the Board Members whose reappointments are submitted to the General Shareholders' Meeting ¹



Patrice GENTIÉ

DIRECTOR

Biography

Patrice Gentié began his career in 1985 as an oenologist in the Plaimont Group, then in 1986 he joined the family vine nursery business, which he still manages.

He joined Crédit Agricole group in 1998 by becoming a director of the Crédit Agricole de Sainte Livrade Local Bank, then a director of the Crédit Agricole Lot-et-Garonne Regional Bank from 1999 to 2001. In 2004, he was elected Chairman of his local Caisse, and then became a director of the Regional Bank d'Aquitaine in 2007. In parallel, he was Secretary General of the French Federation of Vine Nurseries from 2006 to 2016, and administrator of the French Institute of Vine and Wine from 2012 to 2018.

He was elected Deputy Vice-President of the **Crédit Agricole d'Aquitaine Regional Bank** from 2011 to 2019, and became its **President** in 2019.

Beyond his actions to support **territorial socio-economic development** of the Aquitaine region, Patrice Gentié has personally developed his skills in the **IT field**.

Date of first appointment: 10/05/2021

Expiry of the mandate: Ordinary General Shareholders' Meeting called to approve the financial statements for the year ended 31/12/2023

Age: 60 years

Nationality: French

Number of shares held: 200

Main areas of expertise



Accounting and financial information



Information technology and security



Sales / Marketing



Social and environmental issues



Risk management, compliance, internal audit



Internal governance, compensation

Other mandates and functions in progress as at 31/12/2023

In Crédit Agricole group companies

Since 1998:

- Director of Caisse Locale de Saint Livrade

Since 2004:

- Chairman of Caisse Locale de Saint Livrade

Since 2007:

- Director of Regional Bank d'Aquitaine

Since 2017:

- Permanent representative of Regional Bank d'Aquitaine, Director of CER France 47

Since 2019:

- Chairman of Regional Bank d'Aquitaine
- Permanent representative of Regional Bank d'Aquitaine, member of the Supervisory Board of CA Grands Crus
- Permanent representative of the Aquitaine Regional Bank, Director of Grand Sud-Ouest Capital and GSO Financement
- Director of GSO Financement

Since 2020:

- Permanent representative of Regional Bank d'Aquitaine, Director of Grands Crus Investissement
- Director of Foncaris

Since 2021:

- Permanent representative of Regional Bank d'Aquitaine, Director of Agri Sud-Ouest Innovation
- Chairman of Foncaris

Since 2022:

- Director of Agrica Gestion

Mandates exercised and expired in the last five years (2019 to 2023)

In Crédit Agricole group companies

From 2011 to 2019:

- Deputy Vice-Chairman of Regional Bank of Crédit Agricole d'Aquitaine

(1) Gérald Grégoire, whose presentation appears on page 17 of this brochure, is also the subject of a resolution concerning the renewal of his term of office.

Other mandates and functions in progress as at 31/12/2023

In other structures (excluding asset structures)

Since 1994:

- Treasurer of Atavit 47

Since 1995:

- Treasurer of Escola Occitana d'estiu

Since 1996:

- Member of the FranceAgriMer Wood and Seedling Committee

Since 1998:

- Director of CER France 47

Since 2000:

- Manager of Pépinières Viticoles Gentié
- Vice-Chairman of CER France 47

Since 2003:

- Director of the French Federation of Wine Nurseries

Since 2005:

- Deputy Chairman of the Gironde Sud-Ouest Union of Vine Nurseries
- Manager of Pépinières Viticoles Gentié SCA

Since 2006:

- Chairman of the Le Guide group

Since 2010:

- Chairman of the Le Guide civil society

Since 2021:

- Director of CCPMA Prévoyance

Mandates exercised and expired in the last five years (2019 to 2023)

In other structures (excluding asset structures)

From 2012 to 2018:

- Director of the French Institute of Vine and Wine

From 2000 to 2019:

- Member of the Permanent Technical Committee on Selection (CTPS) Vine section

From 1987 to 2021:

- Director of CUMA La Vendangeuse Villeneuvevoise

From 2005 to 2021:

- Vice-Chairman of Les Archers du Castel



Michèle GUIBERT

DIRECTOR
Member of the Risk Management Committee

Biography

Having graduated from the Institut Technique de Banque and completed a Masters degree in Applied Mathematics and IT, Michèle Guibert began her career at Regional Bank de Crédit Agricole du Morbihan, where she held posts in **management control, management and then marketing**. She then joined Regional Bank de Crédit Agricole du Val de France, where she worked as Specialist Distribution Manager, which included **wealth management**, before becoming **Head of Distribution**. She also held this position at the Crédit Agricole Atlantique Vendée Regional Bank, which she joined in 2005, and was appointed **Director of Development and Client Relations** in 2009, including responsibility for the *retail markets*. In 2012, she became Deputy CEO of Regional Bank de Crédit Agricole Toulouse 31. At the beginning of 2017, she joined Crédit Agricole S.A. where she held the position of **Client Relations and Innovation Director** within the DCI division and Managing Director of FIRECA. Since May 2019, she has worked at **Regional Bank des Côtes d'Armor**, where she holds the position of **Chief Executive Officer**.

Her career allows her to bring her expertise in the **commercial/retail marketing** fields as well as **digital innovation**.

Date of first appointment: 30/07/2020

Expiry of the mandate:
Ordinary General Meeting called to approve the financial statements for the year ended 31/12/2023

Age: 56 years old

Nationality: French

Number of shares held:
200

Main areas of expertise



Risk management, compliance, internal audit



Strategic planning



Sales / Marketing



Internal governance and compensation



Legal requirements and regulatory framework



Accounting and financial information



Social and environmental issues



Information technology and security



Asset management and financial markets

Other mandates and functions in progress as at 31/12/2023

In Crédit Agricole group companies

Since 2019:

- Chief Executive Officer of Regional Bank du Crédit Agricole des Côtes d'Armor
- Chairman of the Village by CA, Côtes d'Armor
- Member of the Association Nationale des Cadres de Direction DG [French National Association of Executive Directors] (ANCD) at the FNCAa
- Member of the Committee on Agriculture and Agri-Food at the FNCA
- Member of the Supervisory Board of Square Habitat Bretagne
- Director of Crédit Agricole Protection Sécurité (CAPS-NEXECUR)
- Director of UNEXO
- Director of the Institut de Formation du Crédit Agricole Mutuel (IFCAM)
- Director of CA Indosuez Wealth Management Group

Since 2020:

- Member and rapporteur of the Social Commitment and Cooperative Identity Committee (formerly Mutual Life and Identity Committee) at the FNCA

Since 2021:

- Director of COFILMO
- Co-Chairman of the Animal Production Sector Committee of Crédit Agricole S.A.
- Member of the Orchestration & Flow Management Strategy Committee of the FNCA

Since 2022:

- Member of the Finance and Risk Management Committee of the FNCA
- Secretary General of Crédit Agricole in Brittany
- Member of the Commission of the Social Project Group Committee of the FNCA

Since 2023:

- Director of Foncaris
- Member of the Supervisory Committee of Fonds CA Transitions

In other structures (excluding asset structures)

Since 2019:

- Chairman of Côtes d'Armor Business Oscars
- Member of the Côtes d'Armor Tourism Trophies

Since 2020:

- Director of the Syndicat National des Cadres de Direction (SNCD)

Mandates exercised and expired in the last five years (2019 to 2023)

In Crédit Agricole group companies

From 2017 to 2019:

- Head of Customer Relations at Crédit Agricole SA
- CEO of the Crédit Agricole Investment and Research Fund (FIRECA)

From 2019 to 2022:

- Member of the FNCA Transformation and Performance Committee

From 2020 to 2022:

- Deputy Secretary General of Crédit Agricole in Brittany
- Member and Deputy Rapporteur of the FNCA Quality and Operations Transformation Committee

From 2019 to 2023:

- Member of the Transformation and Performance Commission at the FNCA



Nathalie Wright

INDEPENDENT DIRECTOR
Member of the Risk Management Committee

Biography

With a Master's degree in economics, and degrees from IEA Paris and INSEAD, Nathalie Wright began her career in 1987 at Digital and then at Newbridge Networks, where she held a number of managerial positions in finance, marketing and operations. From 1999, she held various management positions at Verizon before joining AT&T in 2005 as Chief Executive Officer for France, Southern Europe and the Middle East. In 2009, she joined Microsoft France as Public Sector Director and, from 2011, as Chief Executive Officer in charge of the Large Companies and Strategic Partnerships Division. In 2017 she was appointed VP Software and a member of the Executive Committee of IBM France before joining **Rexel** in 2018 as Group Digital and IT Transformation Director, and a member of the Executive Committee. From January 2022 to October 2023, she held the position of **Group Digital, IT and Sustainable Development Director**.

A member of the Board of Directors of Women in Leadership since 2014, Nathalie Wright is also a member of the ChapterZero Association.

Co-opted in December 2022, she was chosen by the Board to strengthen the Board of Directors' skills in the **Digital** and **IT** fields, and for her expertise in **climate** and **carbon emissions**.

Date of first appointment: 09/12/2022

Expiry of the mandate: Ordinary General Meeting called to approve the financial statements for the year ended 31/12/2023

Age: 59 years old

Nationality: French

Number of shares held: 200

Main areas of expertise



Information technology and security



Social and environmental issues



Sales / Marketing



Accounting and financial information



Internal governance and compensation



Risk management, compliance, internal audit



Strategic planning

Other mandates and functions in progress as at 31/12/2023

In other listed companies

Since 2017:

- Member of the Strategic and CSR Committee at Quadient

In other unlisted companies

Since 2016:

- Member of the Supervisory Board, Chairman of the Innovation and Sustainable Development Committee, member of the Risk and Security Committee of the Keolis Group

In other structures (excluding asset structures)

Since 2014:

- Member of the Board of Directors of WIL - Women In Leadership

Since 2022:

- Member of the ChapterZero Association

Mandates exercised and expired in the last five years (2019 to 2023)

In other listed companies

From 2019 to 2021:

- Chief Executive Officer in the Nordic region of the Rexel Group

From 2018 to 2022:

- Head of Group Digital and IT Transformation, member of the Executive Committee of the Rexel Group

From 2022 to 2023:

Digital, IT and Sustainable Development Director of the Rexel Group, member of the Executive Committee of the Rexel Group

In other structures (excluding asset structures)

From 2022 to 2023:

- Member of the "Entreprendre pour Apprendre" Federation