

# Individual presentation of directors

## whose renewal or appointment is submitted for your approval



### VIRGINIE CAYATTE

**INDEPENDENT DIRECTOR**  
**MEMBER OF THE AUDIT COMMITTEE AND THE STRATEGY AND CSR COMMITTEE**

#### Biography

Virginie Cayatte began her career in 1995 as an **analyst** in the **Mergers & Acquisitions** team of the AXA group and then became head of the Asset Management Financing team. From 2002 to 2003, she worked as assistant to the head of the "Savings and Financial Markets" office in charge of regulation relating to management and employee savings, accounting and corporate governance, within the Senior Management of the Treasury then as **head of the "Savings and Financial Markets"** office in charge of the regulation of financial markets and their stakeholders in 2003 until 2005. From 2006 to 2007, she was **Secretary General of the Finance and Innovation Competitiveness division**. In 2007, Virginie Cayatte joined AXA IM as Corporate Finance and Strategy Director, then Chief Financial Officer in 2010. She became Director of AXA IM IF and left the Group at the end of 2014.

From January 2015, Virginie Cayatte held the position of **Chief Financial Officer** in charge of Finance, Real Estate and Purchasing at Solocal Group, which she left at the end of 2017.

In 2018, she joined the **Adisseo** group, majority-owned by the **Chinese group BlueStar SinoChem**, where she held the position of Chief Financial Officer.

**Beyond her expertise in the financial and strategic fields, she also brings her knowledge of the Chinese market to the Amundi Board of Directors.**

**Date of first appointment:**  
12/11/2015

**Expiry of term:** Ordinary General Meeting called to approve the financial statements for the year ended 31/12/2024

**Age:** 54 years old

**Nationality:** French

**Number of shares held:** 250

#### Main areas of expertise



Governance and compensation



Accounting and financial information



Social and environmental issues



Risk management, compliance, internal audit



Asset management and financial markets



Strategic planning



Information technology and security



Legal requirements and regulatory framework

#### Other offices and functions in progress as at 31/12/2024

##### In other listed companies

###### Since 2023:

- Chief Financial Officer of Bluestar Adisseo Company Ltd\*

##### In other unlisted companies

###### Since 2018:

- Financial Director of Adisseo
- Director of Adisseo Animal Nutrition Private Limited\*
- Director of Adisseo Asia Pacific Pte Ltd\*
- Director of Adisseo Life Science (Shanghai) Co., Ltd\*
- Director and Vice-President of Adisseo USA Inc.\*
- Member of the Executive Committee of the Drakkar Group S.A branch.\*
- Supervisor of Nutriad Holding BV\*

###### Since 2019:

- Director of Adisseo España SA\*
- Director of Adisseo Venture\*

###### Since 2021:

- Director Of Nutriad International\*

###### Since 2022:

- Director of Bluestar Adisseo Nanjing Co., Ltd\*

###### Since 2023:

- Director of Bluestar Adisseo Nutrition Group Limited\*
- Director of Calysta INC.\*
- Director of Drakkar Group S.A.\*
- Director of Sinochem Bluestar Adisseo Animal Nutrition Technology (Quanzhou) Co., Ltd\*

###### Since 2024:

- Director of Adisseo España SAS

#### Offices held and expired in the last five years (2020 to 2024)

##### In other unlisted companies

###### From 2018 to 2022:

- Supervisor of Bluestar Adisseo Nanjing Co., Ltd\*

###### From 2019 to 2023:

- Member of the Supervisory Committee of Adisseo Eurasia SARL\*

##### In other structures (excluding asset management structures)

###### From 2019 to 2023:

- Member of the Management Committee of Association Sportive du Bois de Boulogne

\* Company incorporated under foreign law.



## BÉNÉDICTE CHRÉTIEN

**DIRECTOR**  
**MEMBER OF THE APPOINTMENTS COMMITTEE AND THE COMPENSATION COMMITTEE**

### Biography

Bénédicte Chrétien holds a Master's degree in Human Resources from the University of Paris.

Bénédicte Chrétien began her career at AXA in 1992, within the Human Resources department dedicated to the business lines of IT in insurance. In 1995, she joined the **Human Resources team of AXA Investment Managers**, the asset management entity of the AXA group. In 1998, she participated in the creation of the private management division within AXA Investment Managers, assuming **sales responsibilities**. In 2001, Bénédicte Chrétien became Project Manager alongside the Chief Executive Officer of AXA Investment Managers, more particularly in charge of **acquisitions and restructuring**. In 2003, she returned to Human Resources and three years later was appointed Operational Human Resources Director of AXA Investment Managers where she supported the globalisation of the structure in the **United States, Europe and Asia**. In 2010, Bénédicte Chrétien became Global Human Resources Director of AXA Investment Managers, a member of the Executive Committee and a director of AXA Investment Managers Paris. In 2013, she took up the position of **Global Human Resources Director of the Edmond de Rothschild Group**, based in Geneva and a member of the Executive Committee. In 2014, Bénédicte Chrétien became **Director of International Human Resources of Crédit Agricole S.A.**

Bénédicte Chrétien has been **Group Human Resources Director of Crédit Agricole S.A.** since 14 March 2016. She is a member of the Executive Committee of Crédit Agricole S.A.

**In addition to her long-standing expertise in asset management, she brings her expertise in the field of human resources, which are particularly useful to the work of the Appointments Committee and the Compensation Committee.**

**Date of first appointment:**  
12/05/2023

**Expiry of term:** Ordinary General Meeting called to approve the financial statements for the year ended 31/12/2024

**Age:** 55 years old

**Nationality:** French

**Number of shares held:** 200

### Main areas of expertise



Governance and compensation



Accounting and financial information



Social and environmental issues



Risk management, compliance, internal audit



Asset management and financial markets



Strategic planning



Sales / Marketing



Legal requirements and regulatory framework

### Other offices and functions in progress as at 31/12/2024

#### In other listed companies

Since 2024:

- Director of Pluxee N.V.\*

#### In Crédit Agricole group companies

Since 2016:

- Head of Group Human Resources and member of the Executive Committee of Crédit Agricole S.A.
- Director of the Crédit Agricole Mutuel Training Institute (IFCAM)
- Director of DIFCAM

Since 2018:

- Director of CA Indosuez (formerly CA Indosuez Wealth Group)

#### In other structures (excluding asset management structures)

Since 2015:

- Director of the Fondation OPEJ - Baron Edmond de Rothschild

Since 2019:

- Director of the Hôpital Fondation Adolphe de Rothschild

### Offices held and expired in the last five years (2020 to 2024)

#### In Crédit Agricole group companies

From 2021 to 2022:

- Director of Credito Valtellinese S.p.A\*

From 2019 to 2023:

- Director of Caceis Bank
- Director of Caceis

\* Company incorporated under foreign law.



## OLIVIER GAVALDA

**PROPOSED AS A DIRECTOR, CHAIRMAN OF THE BOARD OF DIRECTORS, FUTURE MEMBER OF THE STRATEGIC AND CSR COMMITTEE**

### Biography

Olivier Gavalda spent his entire career at Crédit Agricole.

He joined the Midi Regional Bank in 1988 where he served successively as **Organisation Project Manager, Branch Manager, Training Manager and finally Marketing Manager.**

In 1998, he joined the Paris & Île-de-France **Regional Bank as Regional Manager.** In 2002, he was appointed **Deputy General Manager of the Sud Rhône-Alpes Regional Bank** in charge of development and human resources. On 1 January 2007, he was appointed **Chief Executive Officer of the Champagne Bourgogne Regional Bank.** In March 2010, Olivier Gavalda was appointed **Head of Crédit Agricole S.A.'s Regional Banks division.** In 2015 he was appointed **Deputy General Manager in charge of Crédit Agricole S.A.'s Development, Customer and Innovation division.** In 2016, he was appointed **Chief Executive Officer of the Paris & Île-de-France Regional Bank.**

Olivier Gavalda holds a **master's degree in econometrics and a post-graduate diploma in computer science and organisation from the Conservatoire national des arts et métiers.**

Since November 2022 Olivier Gavalda has served as **Deputy Chief Executive Officer of Crédit Agricole S.A.** in charge of Universal Banking.

**Date of first appointment:**

27/05/2025

**Expiry of term:** Ordinary

General Meeting called to approve the financial statements for the year ended 31/12/2027

**Age:** 61 years old

**Nationality:** French

**Number of shares held:** 200

### Main areas of expertise



Governance and compensation



Accounting and financial information



Social and environmental issues



Risk management, compliance, internal audit



Asset Management and financial markets



Strategic planning



Sales / Marketing



Legal requirements and regulatory framework

### Other offices and functions in progress as at 31/12/2024

#### In other listed companies

**Since 2024:**

- Director of Worldline

#### In Crédit Agricole group companies

**Since 2024:**

- Director of CA Santé et Territoires
- Director of CA Transitions et Énergies (CATE)

**Since 2023:**

- Chairman of IDIA

**Since 2022:**

- Deputy Chief Executive Officer of Crédit Agricole S.A
- Chairman of the Board and Chairman of the Appointments Committee of Crédit Agricole Personnel Mobility Finance CAPMF (CACF)
- Vice-Chairman, Director of CA Italia \*
- Director : IFCAM
- Director of CA Assurances
- Director, permanent representative of Crédit Agricole S.A. : Pacifica and CA Assurances Retraite
- Vice-Chairman, Director and Permanent Representative of Crédit Agricole S.A. de Predica

### Offices held and expired in the last five years (2020 to 2024)

#### In Crédit Agricole group companies

**From 2022 to 2024:**

- President of CA Transitions et Énergies (CATE)

**From 2022 to 2024:**

- Director of Edokial

**From 2020 to 2022:**

- Chairman of the Board of Crédit Agricole Group Infrastructure Platform(CA-GIP)
- Chairman of Crédit Agricole Technologies et Services (CA-TS)

**From 2019 to 2022:**

- Member of the Audit Committee of Crédit Agricole CIB (CA-CIB)

**From 2018 to 2022:**

- Director of Crédit Agricole Corporate & Investment Bank (CA-CIB)

- Member of the Bureau Fédéral: FNCA
- Director SAS Rue la Boétie

**From 2017 to 2020:**

- Director of Crédit Agricole Capital Investissement
- Director of CAMCA

**From 2016 to 2022:**

- Chief Executive Officer of the Caisse régionale de Crédit Agricole de Paris and in Île-de-France

**From 2011 to 2022:**

- Chairman of Crédit Agricole Serbia\*

**From 2016 to 2020:**

- Director of Crédit Agricole Payment Services

\* Company incorporated under foreign law.



## JEAN-CHRISTOPHE MIESZALA

**PROPOSED AS A (INDEPENDENT) DIRECTOR FUTURE MEMBER OF THE STRATEGY AND CSR COMMITTEE, THE REMUNERATION COMMITTEE AND THE NOMINATION COMMITTEE**

### Biography

Jean-Christophe Mieszala served as a French civil servant and worked at the World Bank, until he joined **McKinsey & Company** in 1994.

After several years in the United States, he moved to France and was elected Partner in France in 2000, then Senior Partner in 2006. He served as **Managing Partner France** (chief executive officer) from 2010 to 2017, then **Global Chief Risk Officer** from 2018 to 2024. He was also a **member of McKinsey's Global Board of Directors** from 2018. He left McKinsey in September 2024.

In addition to his consulting activity for companies for nearly 30 years, he has been making regular contributions to various think tanks (WEF, Institut de l'Entreprise, MGI, etc.) and market initiatives concerning the French financial system and the French industrial ecosystem.

Jean-Christophe Mieszala is a member of the Advisory Committee of the Banque de France, a board member of Ecole des Mines ParisTech and of Allianz France.

Former student of the Ecole Polytechnique (class of 1985), Jean-Christophe Mieszala trained at the Corps des Mines (French civil service) until 1991 and obtained his MBA with honors from INSEAD in 1994.

He will bring to the Board of Directors his excellent **knowledge of the financial sector**, his **expertise in the strategic field** as well as his **international skills**, particularly in the United States.

**Date of first appointment:**  
27/05/2027

**Expiry of term:** Ordinary General Meeting called to approve the financial statements for the year ended 31/12/2027

**Age:** 59 years old

**Nationality:** French

**Number of shares held:** 250

### Main areas of expertise



Governance and compensation



Accounting and financial information



Social and environmental issues



Risk management, compliance, internal audit



Asset management and financial markets



Strategic planning



Information technology and security



Legal requirements and regulatory framework

### Other offices and functions in progress as at 31/12/2024

#### In other unlisted companies

Since 2024:

- Director of Allianz France SA

#### In other structures

Since 2016:

- Director of Mines Paris – PSL

Since 2009:

- Member of the Advisory Committee of the Banque de France

### Offices held and expired in the last five years (2020 to 2024)

#### In other unlisted companies

From 2018 to 2024:

- Member of the Supervisory Board of ORPHOZ SAS
- Director of McKinsey & Company\*

#### In other structures (excluding asset management structures)

From 2014 to 2022:

- Director of the Alumni Association of the École Polytechnique

\* Company incorporated under foreign law.