

CSR

Amundi Responsible Procurement Policy

Axes and principles

Amundi has adopted a "Supplier Relations and Payment Practices" policy that contributes to the company's overall performance. This policy is part of Amundi's Code of Ethics and is based on commitments such as the United Nations Global Compact, the Diversity Charter and the Responsible Supplier Relations Mediation Charter. All the commitments set out in these texts relate to the respect of human rights and labour-related regulations, the fight against all forms of discrimination, the promotion of diversity as well as the protection of the environment and business ethics.

Amundi contributes to the CSR projects of the Crédit Agricole Group's Purchasing business line across three themes: the decarbonisation of procurement, the inclusion and optimisation of invoice processing time.

Amundi, through its parent company Crédit Agricole S.A., is a signatory to major international reference frameworks, including the ILO Declaration on Fundamental Principles and Rights at Work (1998, amended in 2022), the United Nations Guiding Principles on Business and Human Rights, the OECD Guidelines for Multinational Enterprises, as well as the Global Agreement signed on 9 October 2023 with the UNI Global Union, which explicitly prohibits the use of child labour and forced labour, guarantees respect for workers' fundamental rights in terms of health, safety and quality of life at work, and which Amundi requires to be contractually applied to all its suppliers and subcontractors, beyond the first level of the supply chain.

OUR RESPONSIBLE PURCHASING POLICY IN 6 MAJOR AXES AND 16 PRINCIPLES

1. Adopt responsible behaviour in the relationship with suppliers

- Ensure the balance of business relationships by adopting respectful practices and behaviours.
- Promote reciprocal commitments while respecting the rights of each party.
- Provide forward-looking visibility on procurement.

2. Contribute to the economic competitiveness of the ecosystem

- Strengthen social inclusion, by making purchasing a lever for employment for vulnerable groups and thus contributing to local employment.
- Promote exchanges with local actors.
- Drive innovation with our suppliers to create value.
- Account for the overall life cycle cost.

3. Continuously monitor the quality of supplier relationships

- Involve buyers from the moment they express their needs.
- Strengthen the development of purchasing skills of internal players (buyers / prescribers).
- Develop reciprocal knowledge between companies and suppliers.
- Establish a mediation mechanism.

4. Integrate environmental and societal aspects into our procurement

- Identify and map risks and opportunities.
- Integrate CSR criteria into the choice of a good or service, in the selection of our suppliers.

5. Act toward the transition to a low-carbon economy

- Mobilize all our business lines to transform their practices in a low-carbon approach.
- Engage and encourage our suppliers to measure their carbon footprint and reduce their emissions.
- Consider the carbon weight criterion in the evaluation, referencing and monitoring of our suppliers.

6. Include this responsible purchasing policy in existing governance mechanisms

SOME EXAMPLES OF CONCRETE INITIATIVES

CSR assessment of suppliers via EcoVadis

Amundi relies on the EcoVadis platform to assess the CSR performance of its strategic suppliers. The rating covers four themes: the environment (management of CO₂ emissions, energy and waste), social and human rights (health and safety at work, employment conditions, non-discrimination), ethics (fight against corruption, data protection) and responsible procurement (integration of CSR criteria in the supply chain).

Since 2022, the weighting of CSR criteria in the multi-criteria analysis grids for tenders has increased from 15% to 35%. Suppliers with an EcoVadis score of less than 35 are subject to specific monitoring in Amundi's permanent controls, with quarterly reporting communicated to buyers during the Purchasing Committees. At the end of 2025, 97% of EcoVadis rated suppliers had a score above 35, reflecting the growing CSR maturity of Amundi's supplier ecosystem.

Use of the adapted and protected work sector

As part of its commitment to social inclusion, Amundi promotes the use of ESATs (French sheltered work establishments, *Établissements et Services d'Aide par le Travail*) and EAs (adapted enterprises, *Entreprises Adaptées*). These structures help integrate people with disabilities into employment, while meeting real operational needs. In 2025, Amundi has allocated €0.6 million in services to companies in the sheltered and adapted work sector. For example, since January 2023, the operation of the reprography centre has been entrusted to an Adapted Company for a period of three years.

Tracking payment terms

Amundi is committed to respecting and optimising the payment terms of its suppliers, in particular VSEs/SMEs, in accordance with the commitments made as part of the Crédit Agricole Group's CSR Purchasing projects. This effort to ensure transparency and reliability contributes to the financial stability of Amundi's supplier ecosystem.

Decarbonisation of the supply chain

In line with Axis 5, Amundi is gradually integrating the carbon criterion into its supplier assessment processes, in line with the Crédit Agricole Group's climate objectives. Through the latter, Amundi has joined the Alliance for the Decarbonisation of SMEs, led by Pacte PME and alongside several major French groups. This initiative aims to provide concrete support to SME suppliers in their carbon reduction trajectory, by offering them dedicated programmes to measure and reduce their emissions.

For more information, please refer to Chapter 3 of the 2025 Universal Registration Document, available on Amundi's website: <https://legroupe.amundi.com/article/publication-de-notre-document-d-enregistrement-universel-2025>

DISCLAIMER

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